AGENCY/DEPARTMENT: DEPARTMENT OF INDUSTRY, INNOVATION, SCIENCE, RESEARCH AND TERTIARY EDUCATION

TOPIC: Staffing

REFERENCE: Written Question – Senator Bushby

QUESTION No.: AI-110

1. How many <u>ongoing</u> staff left the department/agency this financial year to date? What classification were they?
2. How many <u>non-ongoing</u> staff left the department/agency this financial year to date? What classification were they?
3. How many <u>contract</u> staff left the department/agency this financial year to date? What classification were they?

ANSWER

DEPARTMENT OF INDUSTRY, INNOVATION, SCIENCE, RESEARCH AND TERTIARY EDUCATION

1. The department has 3,238 ongoing staff as at 31 January 2013. In the 2012-13 financial year as at 31 January 2013, 166 ongoing staff left the Department. The classification breakdown is as follows:

Ongoing staff	
Classification	Number of Staff
APS1	1
APS2	1
APS3	3
APS4	20
APS5	27
APS6	55
EL1	37
EL2	15
SES Band 1	5
SES Band 2	2
Total	**166**

2. The department has 292 non-ongoing staff as at 31 January 2013. In the 2012-13 financial year as at 31 January 2013, 111 non-ongoing staff left the Department. The classification breakdown is as follows:

Non-ongoing staff	
Classification	Number of Staff
APS1	7
APS2	5
APS3	15
APS4	20
APS5	15
APS6	18
EL1	2
EL2	21
SES Band 1	7
SES Band 2	1
Total	**111**

3. Staff employed on contracts are not recorded in the Department's Human Resources Information Management System, therefore the number of contract staff that left the department is unable to be provided.

AUSTRALIAN INSTITUTE OF ABORIGINAL AND TORRES STRAIT ISLANDER STUDIES (AIATSIS)

1. AIATSIS has 47 ongoing staff as at 31 January 2013. In the 2012-13 financial year as at 31 January 2013, three ongoing staff left AIATSIS. The classification breakdown is as follows:

Ongoing staff	
Classification	Number of Staff
APS3	1
APS4	1
EL1	1
Total	**3**

2. AIATSIS has 85 non-ongoing staff as at 31 January 2013. In the 2012-13 financial year as at 31 January 2013, 12 non-ongoing staff left AIATSIS. The classification breakdown is as follows:

Non-ongoing staff	
Classification	Number of Staff
APS3	3
APS4	2
APS5	1
APS6	3
EL1	1
EL2	2
Total	**12**

3. In relation to contract staff, please refer to figures provided above for non-ongoing staff.

AUSTRALIAN INSTITUTE OF MARINE SCIENCE (AIMS)

1. AIMS has 93 ongoing staff as at 31 January 2013. In the 2012-13 financial year as at 31 January 2013, no ongoing staff left AIMS.

2. AIMS has 120 non-ongoing staff as at 31 January 2013. This includes short term casual and temporary employees. In the 2012-13 financial year as at 31 January 2013, 11 non-ongoing staff left AIMS - nine were due to the completion of short term casual and temporary appointments. The classification breakdown is as follows:

Non-ongoing staff	
Classification	Number of Staff
AOF level 2	6
AOF level 3	3
AOF level 4	2
Total	**11**

3. AIMS has four staff on contract as at 31 January 2013. In the 2012-13 financial year as at 31 January 2013, no contract staff left AIMS.

AUSTRALIAN NUCLEAR SCIENCE AND TECHNOLOGY ORGANISATION (ANSTO)

1. ANSTO has 923 ongoing staff as at 31 January 2013. In the 2012-13 financial year as at 31 January 2013, 19 ongoing staff left ANSTO. The classification breakdown is as follows:

Ongoing staff	
BAND 2	1
BAND 3	4
BAND 4	5
BAND 5	5
BAND 6	2
BAND 8	1
CONTRACT	1
Total	**19**

2. ANSTO has 150 non-ongoing staff as at 31 January 2013. In the 2012-13 financial year as at 31 January 2013, 23 non-ongoing staff left ANSTO. The classification breakdown is as follows:

Non-ongoing staff	
Classification	Number of Staff
BAND 1	8
BAND 3	1
BAND 4	1
BAND 5	11
BAND 6	2
Total	**23**

3. ANSTO has 21 staff on contract as at 31 January 2013. In the 2012-13 financial year as at 31 January 2013, one staff on contract left ANSTO. The employee was a contractor with no classification.

AUSTRALIAN RESEARCH COUNCIL

1. ARC has 120 ongoing staff as at 31 January 2013. In the 2012-13 financial year as at 31 January 2013, 11 ongoing staff left ARC. The classification breakdown is as follows:

Ongoing staff	
Classification	Number of Staff
APS4	3
APS5	1
EL1	4
EL2	3
Total	**11**

2. ARC has six non-ongoing staff as at 31 January 2013. In the 2012-13 financial year as at 31 January 2013, seven non-ongoing staff left ARC. The classification breakdown is as follows:

Non -ongoing staff	
Classification	Number of Staff
APS2	1
APS4	2
APS6	2
EL2	1
SES Band 1	1
Total	**7**

3. ARC has 16 contract staff as at 31 January 2013. In the 2012-13 financial year as at 31 January 2013, four contract staff left the ARC. The classification breakdown is as follows:

Contract Staff	
Classification	Number of Staff
APS 3	1
APS6	1
EL1	2
Total	**4**

AUSTRALIAN SKILLS QUALITY AUTHORITY (ASQA)

1. ASQA has 153 ongoing staff as at 31 January 2013. In the 2012-13 financial year as at
   31 January 2013, six ongoing staff left ASQA. The classification breakdown is as follows:

Ongoing staff	
Classification	Number of Staff
APS5	2
APS6	1
EL1	1
EL2	2
Total	**6**

2. ASQA has 42 non-ongoing staff as at 31 January 2013. In the 2012-13 financial year as at
   31 January 2013, eight non-ongoing staff left the Department. The classification breakdown is as
   follows:

Non-ongoing staff	
Classification	Number of Staff
APS4	2
APS5	4
APS6	1
EL1	1
Total	**8**

3. ASQA has 32 staff on contract as at 31 January 2013. In the 2012-13 financial year as at
   31 January 2013, 25 staff on contract left ASQA. The classification breakdown is as follows:

Contractors	
Classification	Number of Staff
APS3	6
APS4	9
APS5	3
APS6	3
EL1	4
Total	**25**

COMMONWEALTH SCIENTIFIC AND INDUSTRIAL RESEARCH ORGANISATION (CSIRO)

1. CSIRO has 5,026 ongoing staff as at 31 January 2013. In the 2012-13 financial year as at 31 January 2013, 185 ongoing staff left CSIRO. The classification breakdown is as follows:

Ongoing staff	
Classification	Number of Staff
CSOF1	1
CSOF2	9
CSOF3	40
CSOF4	41
CSOF5	22
CSOF6	31
CSOF7	16
CSOF8	12
CSOF9	1
Clause 11	12
Total	**185**

2. CSIRO has 1,002 non-ongoing staff as at 31 January 2013. In the 2012-13 financial year as at 31 January 2013, 144 non-ongoing staff left CSIRO. The classification breakdown is as follows:

Non-ongoing staff	
Classification	Number of Staff
CSOF2	21
CSOF3	31
CSOF4	53
CSOF5	9
CSOF6	11
CSOF7	2
CSOF8	1
Clause 11	16
Total	**144**

3. CSIRO does not classify staff as "Contract" if they are CSIRO employees. Indefinite and term employees of CSIRO under negotiated remuneration conditions are captured under the "Clause 11" category which are individual employment contracts. These contracts are used where CSIRO requires skills that are in high demand and needs to pay market related salaries.

IP AUSTRALIA

1. IP Australia has 1,103 ongoing staff as at 31 January 2013. In the 2012-13 financial year as at 31 January 2013, 32 ongoing staff left IP Australia. The classification breakdown is as follows:

Ongoing staff	
Classification	Number of Staff
APS3	1

APS4	9
APS5	2
APS6	14
EL1	6
Total	**32**

2. IP Australia has 37 non-ongoing staff as at 31 January 2013. In the 2012-13 financial year as at 31 January 2013, 22 non-ongoing staff left IP Australia. The classification breakdown is as follows:

Ongoing staff	
Classification	Number of Staff
APS3	13
APS4	1
APS5	3
APS6	3
EL1	2
Total	**22**

3. IP Australia had no staff on contract that left the department year to date as at 31 January 2013.

TERTIARY EDUCATION QUALITY AND STANDARDS AGENCY (TEQSA)

1. TEQSA has 90 ongoing staff as at 31 January 2013. In the 2012-13 financial year as at 31 January 2013, three ongoing staff left TEQSA. The classification breakdown is as follows:

Ongoing staff	
Classification	Number of Staff
APS6	1
EL1	1
SES Band 1	1
Total	**3**

2. TEQSA has 12 non-ongoing staff as at 31 January 2013. In the 2012-13 financial year as at 31 January 2013, three non-ongoing staff left TEQSA. The classification breakdown is as follows:

Ongoing staff	
Classification	Number of Staff
APS5	2
APS6	1
Total	**3**

3. TEQSA has 7 staff on contract as at 31 January 2013. In the 2012-13 financial year as at 31 January 2013, one staff on contract left TEQSA. The classification was EL2.