AGENCY/DEPARTMENT: DEPARTMENT OF INDUSTRY, INNOVATION, SCIENCE, RESEARCH AND TERTIARY EDUCATION

TOPIC: Staffing

REFERENCE: Written Question – Senator Bushby

QUESTION No.: AI-109

1. How many ongoing staff have been recruited this financial year to date? What classification are they?
2. How many non-ongoing positions exist or have been created this financial year to date? What classification are they?
3. This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?

ANSWER

Please refer to SI-130 for details on staff recruitment for the period 1 July 2012 to 31 October 2012.

DEPARTMENT OF INDUSTRY, INNOVATION, SCIENCE, RESEARCH AND TERTIARY EDUCATION

1. For the period 1 November 2012 to 31 January 2013, the Department recruited 48 ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Staff
APS3	2
APS4	5
APS5	5
APS6	23
EL1	7
EL2	3
SES Band 1	3
Total	**48**

2. For the period 1 November 2012 to 31 January 2013, the Department recruited an additional 30 non-ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Staff

APS1	2
APS3	3
APS4	5
APS5	3
APS6	6
EL1	6
EL2	5
Total	**30**

3. Staff employed on contracts are not recorded in the Department's Human Resources Information Management System, therefore the number of contract staff that were recruited in the period is unable to be provided.

AUSTRALIAN INSTITUTE OF ABORIGINAL AND TORRES STRAIT ISLANDER STUDIES (AIATSIS)

1. For the period 1 November 2012 to 31 January 2013, AIATSIS recruited an additional one ongoing staff as follows:

Number of Recruits	
Classification	Number of Staff
SES Band 1	1
Total	**1**

2. For the period 1 November 2012 to 31 January 2013, AIATSIS recruited an additional 16 non-ongoing staff as follows:

Number of Recruits	
Classification	Number of Staff
APS3	1
APS4	9
APS5	2
APS6	1
EL1	1
EL2	2
Total	**16**

3. For contract staff, refer to figures in response to question 2, the average length of contract is 6 months.

AUSTRALIAN INSTITUTE OF MARINE SCIENCE (AIMS)

1. For the period 1 November 2012 to 31 January 2013, AIMS did not recruit any ongoing staff. Please note that AIMS staff are employed under the *Australian Institute of Marine Science Act*. Staff are generally initially recruited on a fixed term contract (three to five years) and, if the position is ongoing and funding is available, AIMS will seek to offer indefinite (ongoing) employment.

2. For the period 1 November 2012 to 31 January 2013, AIMS recruited eight non-ongoing staff as follows:

Number of recruits	
Classification	Number of Recruits
AOF Level 2	2
AOF Level 3	2
AOF Level 4	1
AOF Level 5	2
AOF Level 8	1
Total	**8**

3. Non-ongoing staff are employed on contract. Please refer to the table above. The average length of employment is 15 months.

AUSTRALIAN NUCLEAR SCIENCE AND TECHNOLOGY ORGANISATION (ANSTO)

1. For the period 1 November 2012 to 31 January 2013, ANSTO recruited 21 ongoing staff as follows:

Number of recruits	
Classification	Number of Recruits
CASUAL	10
BAND 3	3
BAND 4	2
BAND 5	1
BAND 6	3
BAND 7	2
Total	**21**

2. For the period 1 November 2012 to 31 January 2013, ANSTO recruited an additional 12 non-ongoing staff as follows:

Number of recruits	
Classification	Number of Recruits
BAND 1 (Students)	6
BAND 2	1
BAND 3	3
BAND 5	2
Total	**12**

3. Nil.

AUSTRALIAN RESEARCH COUNCIL

1. For the period 1 November 2012 to 31 January 2013, ARC recruited four ongoing staff as follows:

Number of Recruits	
Classification	Number of Staff

APS4	1
APS5	2
EL1	1
Total	**4**

2. For the period 1 November 2012 to 31 January 2013, ARC recruited an additional two non-ongoing staff follows:

Number of Recruits	
Classification	Number of Staff
APS2	1
SES Band 1	1
Total	**2**

3. For the period 1 November 2012 to 31 January 2013, ARC employed three contract staff with an average length service of 6 months as follows:

Number of Contractors	
Classification	Number of Staff
APS4	1
EL 1	2
Total	**3**

AUSTRALIAN SKILLS QUALITY AUTHORITY (ASQA)

1. For the period 1 November 2012 to 31 January 2013, ASQA recruited seven ongoing staff as follows:

Number of Ongoing Recruits	
Classification	Number of Staff
APS3	1
APS4	2
APS5	2
APS6	1
EL1	1
Total	**7**

For the period 1 November 2012 to 31 January 2013, ASQA recruited an additional 11 non-ongoing staff as follows:

Number of Non-Ongoing Recruits	
Classification	Number of Staff
APS3	3
APS4	3
APS5	1
APS6	2
EL1	1
EL2	1
Total	**11**

2. For the period 1 November 2012 to 31 January 2013, one employee was employed on contract with the length of contract being three months.

COMMONWEALTH SCIENTIFIC AND INDUSTRIAL RESEARCH ORGANISATION (CSIRO)

1. For the period 1 November 2012 to 31 January 2013, CSIRO recruited 35 ongoing staff as follows:

Number of recuits	
Classification	Number of Recruits
CSOF2	4
CSOF3	9
CSOF4	7
CSOF5	5
CSOF6	8
CSOF Clause 11	2
Total	**35**

2. For the period 1 November 2012 to 31 January 2013, CSIRO recruited an additional 116 non-ongoing staff as follows:

Number of recuits	
Classification	Number of Recruits
CSOF2	18
CSOF3	34
CSOF4	43
CSOF5	8
CSOF6	9
CSOF7	1
CSOF Clause 11	3
Total	**116**

3. CSIRO does not classify staff as "Contract" if they are CSIRO employees. Indefinite and term employees of CSIRO under negotiated remuneration conditions are captured under the "Clause 11" category, which are individual employment contracts. These contracts are used where CSIRO requires skills that are in high demand and needs to pay market related salaries.

IP AUSTRALIA

1. For the period 1 November 2012 to 31 January 2013, IP Australia recruited 8 ongoing staff as follows:

Number of Recruits	
Classification	Number of Staff
APS6	5
EL1	2
EL2	1
Total	**8**

2. For the period 1 November 2012 to 31 January 2013, IP Australia recruited an additional 5 non-ongoing staff as follows:

Number of Recruits	
Classification	Number of Staff
APS3	1
APS5	1
EL1	2
EL2	1
Total	**5**

3. Nil.

TERTIARY EDUCATION QUALITY AND STANDARDS AGENCY (TEQSA)

1. For the period 1 November 2012 to 31 January 2013, TEQSA recruited 10 ongoing staff as follows:

Number of Recruits	
Classification	Number of Staff
APS5	2
APS6	3
EL1	3
EL2	2
Total	**10**

2. For the period 1 November 2012 to 31 January 2013, TEQSA recruited an additional two non-ongoing staff as follows:

Number of Recruits	
Classification	Number of Staff
EL1	1
EL2	1
Total	**2**

3. For the period 1 November 2012 to 31 January 2013, seven employees were employed on contract with average length of contract being six months.