

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Additional Estimates 2012

15 – 17 February 2012

Question: AET 371 - 373

Topic: Executive Coaching and Leadership Training (ACCC)

Hansard Page: Written

Senator BUSHBY asked:

371. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date:

- a. Total spending on these services
- b. The number of employees offered these services and their employment classification
- c. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted
- d. The names of all service providers engaged

372. For each service purchased from a provider listed under (4), please provide:

- a. The name and nature of the service purchased
- b. Whether the service is one-on-one or group based
- c. The number of employees who received the service and their employment classification
- d. The total number of hours involved for all employees
- e. The total amount spent on the service
- f. A description of the fees charged (i.e. per hour, complete package)

373. Where a service was provided at any location other than the department or agency's own premises, please provide:

- a. The location used
- b. The number of employees who took part on each occasion
- c. The total number of hours involved for all employees who took part
- d. Any costs the department or agency's incurred to use the location

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Answer:

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a.	\$ 293 673
b.	All employees are able to attend leadership courses that are relevant to their classification.
c.	A total of 135 employees of a variety of classifications have received coaching or executive leadership training. No study leave was granted.
d.	<ul style="list-style-type: none"> • Allegany Consulting • Australian Institute of Company Directors • Australia New Zealand School of Government • Australian Public Service Commission • Directions for Change • ODS Management Consulting • People and Strategy • Right Management • Tempo Strategies • Workplace Training & Advisory

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Allegany Consulting	
a.	Coaching and consultancy on workplace issues
b.	One on one
c.	34 employees
d.	95 hours
e.	\$48 600
f.	Per hour

Australia New Zealand School of Government	
a.	Leadership for Change Agents
b.	Group
c.	4 employees
d.	30 hours
e.	\$2 272
f.	Complete package

Australian Public Service Commission	
a.	Various Leadership Events and Courses (6)
b.	Group
c.	7 employees
d.	231 hours
e.	\$35 954
f.	Complete package

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Directions for Change	
a.	Individual Coaching
b.	One on one
c.	1 employee
d.	1 hour
e.	\$500
f.	Per hour

ODS Management Consulting	
a.	Looking to the Future (APS2-6)
b.	Group
c.	13 employees
d.	232 hours
e.	\$17 476
f.	Complete package

People and Strategy	
a.	EL1 Leadership Development Program
b.	Group
c.	35 employees
d.	757 hours
e.	\$65 517
f.	Complete package

Right Management	
a.	APS 4-6 Leadership Development Program
b.	Group
c.	25 employees
d.	371 hours
e.	\$17 246
f.	Complete package

Tempo Strategies	
a.	Individual Coaching
b.	One on one
c.	1 employee
d.	4 hours
e.	\$1 800
f.	per hour
a.	EL2 Leadership Development Program
b.	Group
c.	14 employees
d.	303 hours
e.	\$66 000
f.	Complete package

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Workplace Training & Advisory	
a.	Public Sector Leadership Summit
b.	Group
c.	2 employees
d.	15 hours
e.	\$1 905
f.	Complete package

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Event	EL2 Leadership Development Program
Commence date	25/10/2011
Location used	Brighton Savoy, Melbourne
No employees	14 employees
Total hours	21.63 hours
Costs	\$14 470

Event	EL1 Leadership Development Program
Commence date	7/09/2011
Location used	Brassey Hotel, Canberra
No employees	18 employees
Total hours	22 hours
Costs	\$14 470

Event	EL1 Leadership Development Program
Commence date	19/10/2011
Location used	Brighton Savoy, Melbourne
No employees	16 employees
Total hours	22 hours
Costs	\$14 470