AGENCY/DEPARTMENT: DEPARTMENT OF INDUSTRY, INNOVATION, SCIENCE, RESEARCH AND TERTIARY EDUCATION

TOPIC: Staffing

REFERENCE: Written Question – Senator Bushby

QUESTION No.: AI-224

How many graduates have been engaged this year? Where have they been placed in the department/agency? Were these empty positions or are they new positions? List what training will be provided, the name of the provider and the cost.

ANSWER

DEPARTMENT OF INDUSTRY, INNOVATION, SCIENCE, RESEARCH AND TERTIARY EDUCATION

The department has engaged 34 graduates this year. The graduates have been placed in the following divisions throughout the department:

Division	No. of graduates
AusIndustry	5
Industry and Small Business Policy	4
Corporate	2
Innovation	4
Enterprise Connect	2
Manufacturing	6
Science and Infrastructure	5
Research	3
eBusiness	3

These were empty positions.

The graduates will undertake a Certificate IV in Government as the training component of the Graduate Development Program. This training will be delivered by McMillan Staff Development who is a Registered Training Organisation (RTO). The total cost of the training program is $170,000.

AUSTRALIAN INSTITUTE OF MARINE SCIENCE (AIMS)

1.   AIMS does not run Australian Public Service style entry-level graduate programs.

2.   Not applicable, see above

3. Not applicable, see above

IP AUSTRALIA (IPA)

1. IPA engaged three ICT graduates during the reporting period.

2. They have been placed in Business Management Information Solutions Group.

3. These were new positions.

4. Training provided and costs are listed below:

Graduate 1
Service Oriented Architecture eLearning - 9 July 2011 - Tibco - $9,800.00 for a 12 month subscription
ActiveMatrix 3.2 Developer Boot Camp - 14, 15 & 16 February 2012 - Tibco - $2,250.00 (ex GST) per person
AMX BusinessworksTM 3.1 Integration Boot Camp - 28 & 29 February 2012 - Tibco - $1,650.00 (inc. GST) per person
Implementing AMX BusinessworksTM Service Engines - 1 March 2012 - Tibco - $550.00 (inc. GST) per person

Graduate 2
ActiveMatrix 3.2 Developer Boot Camp - 14, 15 & 16 February 2012 - Tibco - $2,250.00 (ex GST) per person

Further training will be delivered on a needs basis for ongoing development of graduates.

AUSTRALIAN INSTITUTE OF ABORIGINAL AND TORRES STRAIT ISLANDER STUDIES (AIATSIS)

None.

AUSTRALIAN RESEARCH COUNCIL (ARC)

None.

COMMONWEALTH SCIENTIFIC AND INDUSTRIAL RESEARCH ORGANISATION (CSIRO)

CSIRO does not run Australian Public Service style entry-level graduate program, therefore does not track the requested data on this basis.

AUSTRALIAN NUCLEAR SCIENCE AND TECHNOLOGY ORGANISATION (ANSTO)

1. Nil this year. ANSTO graduates are engaged every two years, the last intake (2011) was 24 positions.

2. Existing graduates are placed across the multiple research institutes and other facilities on the ANSTO site at Lucas Heights NSW.

3. The graduates each work in three different areas of ANSTO during the two year program to ensure they are exposed to different aspects of the organisation that match their skills. Training for graduates is individually customised by the Division within ANSTO to which they are assigned. All of the graduates participate in a two week development course that utilises internal and external trainers, the total cost of that course was $12,977. External trainers engaged for this program were the Australian Institute of Management, Be Learning, Real Changes and Brainpower Training.

Please note – as this information is as at 29 February 2012 this does not include Outcome 3 and associated Agencies which is transferring from the Department of Education, Employment and Workplace Relations due to the recent Machinery of Government.