

**Senate Standing Committee on Economics**  
**ANSWERS TO QUESTIONS ON NOTICE**  
Innovation, Industry, Science and Research Portfolio  
Additional Estimates Hearing 2010-11  
23 February 2011

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**AGENCY/DEPARTMENT:** COMMONWEALTH SCIENTIFIC AND INDUSTRIAL RESEARCH ORGANISATION

**TOPIC:** CSIRO code of conduct

**REFERENCE:** Written Question – Senator Colbeck

**QUESTION No.:** AI-49

Was a new CSIRO Code of Conduct introduced in 2010? Was an electronic training module about the new Code also created, were all or most staff required to complete that module, and what was the overall cost of the development and delivery of that training?

**ANSWER**

A revised CSIRO Code of Conduct was released in October 2010 and all staff were required to complete an e-learning module by 31 January 2011.

Two e-learning modules were developed for delivering training on the revised Code, one for existing staff and a more in-depth version for new staff as part of their orientation to CSIRO. The modules were developed by an external provider at a total cost of \$31,190 (excluding GST).