

Senate Standing Committee on Economics
ANSWERS TO QUESTIONS ON NOTICE
TREASURY

Australian Taxation Office

Additional Estimates 25 February 2009

Question **AET 67**
Topic: **Staff attrition rate of the ATO**
Hansard Page: **E 111**

Senator ABETZ—Can you take this one on notice: what is the staff attrition rate of the ATO?

Mr D'Ascenzo—We will put that on notice. I think it is something in the order of five to 5.5, which is lower than we budgeted for, which was about six.

Senator ABETZ—Has the attrition rate increased in the last six months?

Mr D'Ascenzo—No, it has decreased.

Answer:

Of the 22,484 ongoing staff in the Tax Office at 30 June 2008, 839 (3.7 per cent) had left the organisation by 28 February 2009.¹

Therefore, the unweighted projection for the full 2008-09 year is 5.6 per cent which is down from 5.9 per cent for the 2007-08 financial year.

Taking into account the seasonality of separations (based on the last six financial years), the projected ongoing staff attrition for 2008-09 is 5.3 per cent.

¹ This figure is subject to revision as additional separations for this period are processed.