

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

TREASURY

Australian Taxation Office

Additional Estimates 25 February 2009

Question

AET 67

Topic:

Promotions within the ATO

Hansard Page:

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Senator ABETZ—How many people have been promoted since the last budget and the efficiency dividend?

Mr D'Ascenzo—I do not have those figures.

Senator ABETZ—Can you take that on notice for us and, if it is not too difficult to access, indicate to us the number of promotions per month so we have an idea of the number of promotions per month on average and we can then see if it has somewhat tapered off? I would have thought that people who are worthy of promotion have the capacity to have gainful employment other than in the tax office, and if there is an artificial ceiling placed on them from promotion they might seek promotion elsewhere, as a result of which you would lose quality staff.

Mr D'Ascenzo—I will take that on notice. I am not sure what the profile will provide. While we are looking at whether or not we need to promote, whether or not we need to use higher duties, the reality is that with extra workload you sometimes have extra positions and often they are filled by people within the ATO who have the skills to do that work.

Answer:

The table below sets out the total number of promotions gazetted by the Tax Office each month since May 2008. The table shows promotions from within the Tax Office as well as promotions from other Commonwealth Government agencies. The table also shows the number of engagements of ongoing and non-ongoing employees new to the Tax Office over the same period.

Promotions and Engagements Since May 2008 - Summary

Status	Total	08 May	08 Jun	08 Jul	08 Aug	08 Sep	08 Oct	08 Nov	08 Dec	09 Jan	09 Feb	09 Mar
Promotion from within Tax Office	1505	121	103	159	86	165	381	156	112	96	52	74
Promotion from other APS agencies	41	7	6	5	2	3	6	3	3	3	1	2
Engagement- Non-ongoing	1675	156	623	429	61	198	49	20	17	10	7	105
Engagement- Ongoing	700	35	97	56	114	35	55	53	15	30	197	13
Total	3921	319	829	649	263	401	491	232	147	139	257	194