

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Additional Estimates 14 – 15 February 2007

Question: **act 18 (CAMAC)**

Topic: **Recruitment Spending**

Hansard Page: **Written**

Senator WONG asked:

- (1) What sum was spent on recruitment agencies in 2006 by each department and agency in the Minister's portfolio?
- (2) Will the Minister provide a list of the recruitment agencies which are used by the department and agencies in the Minister's portfolio?
- (3) What functions do recruitment agencies perform for departments and what would be the likely impact on departmental outcomes from reduction in recruitment spending on external agencies?
- (4) What benefit-cost assessments have been done which benchmark internal recruitment processes and/ or on utilising on line recruitment portals?

Answer:

- (1) In 2006, CAMAC recruited a lawyer and an administrative officer through a recruitment agency. The total cost for those officers in 2006 was \$43,983.82. A small part of this was the agency's fee, the remainder being the salary of the relevant officer.
- (2) CAMAC uses Futures Recruitment Agency.
- (3) The Futures Recruitment Agency provides CAMAC with a suitable administrative staff to relieve the administrative officer when she is on recreation leave and to assist in despatching of CAMAC publications when a discussion paper/report is published. In 2006 a legal consultant was employed through Futures Recruitment where the Agency invoices CAMAC for the service provided. A reduction in recruitment spending would be an inefficient outcome for CAMAC.
- (4) No benefit-cost assessment has been done, given the small size of the agency and the few persons recruited.