

**Senate Standing Committee on Economics**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Additional Estimates 14 – 15 February 2007

**Question:** aet 13 (ACCC)

**Topic:** Recruitment Spending

**Hansard Page:** Written

**Senator WONG asked:**

- (1) What sum was spent on recruitment agencies in 2006 by each department and agency in the Minister's portfolio?
- (2) Will the Minister provide a list of the recruitment agencies which are used by the department and agencies in the Minister's portfolio?
- (3) What functions do recruitment agencies perform for departments and what would be the likely impact on departmental outcomes from reduction in recruitment spending on external agencies?
- (4) What benefit-cost assessments have been done which benchmark internal recruitment processes and/ or on utilising on line recruitment portals?

**Answer:**

1. The ACCC expended \$45,008 on recruitment agencies in 2006.
2. The ACCC used the following recruitment firms in 2006:
  - Executive Search
  - Hays Personnel Services
  - Law Solutions
3. The ACCC utilises recruitment agencies for the provision of temporary staff and scribing services for selection processes. Not using recruitment agencies would affect the ACCC's ability to meet peaks in workloads in a timely way.
4. Benefit-cost assessments have not been undertaken to benchmark internal recruitment processes with outsourced recruitment services. The ACCC evaluated the costs-benefits of online recruitment portals in 2004-05. The ACCC implemented an e-recruitment tool which provides the capacity to advertise on-going, non-ongoing, and graduate opportunities on line and for the acceptance of applications for these opportunities through the portal. It also provides for a temporary employment register.