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Dr Parkinson
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STAFF NOTICE

Title: Delay in the introduction of the CPRS

Date: 28 April 2010

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Colleagues

As you know the Government yesterday announced a delay in the introduction of the CPRS. I want to say from the outset that this decision in no way reflects on you, your work or the Department. Everyone involved has made a valuable contribution and the quality of your work has been outstanding. We must, at this difficult time, not confuse disappointment with failure and should focus on the impressive capabilities we have developed over this time and our significant achievements to date.

Clearly, though, the delay will have an effect on the operations of the Department, particularly for those staff in the Divisions focussed on CPRS design and on ACCRA implementation.

Accordingly, I have today established a redeployment process. Affected staff will have priority to move to work that both matches their skills and experience, and this will also be borne in mind when transitioning to our new structure. This process will be supported by formal guidelines that have already been reviewed by the staff consultative committee and agreed. A newly-established dedicated team will work to ensure smooth transition for individuals and two-way communication processes.

A new mailbox is now being established at dcc-redeployment@climatechange.gov.au and you should feel free to send your particular queries to that address.

As well as information circulated more generally, or answers to your individual questions to HR, I encourage you to speak with your manager should you have ongoing concerns. There will shortly be a rolling series of branch meetings conducted across the Department to ensure you have an opportunity to ask questions and discuss issues / concerns.

I also encourage you to consider use of the Department's EAP counselling program. Information on assistance can be found at this [link](#). EAP representatives will be working out of the 2 Constitution Ave office over the next few days and HR will provide details shortly.

I will continue to keep you informed throughout this process, by email and face-to-face contact.

Martin Parkinson
Secretary