

**Senate Standing Committee on Environment and Communications**  
**Answers to Senate Estimates Questions on Notice**  
**Supplementary Budget Estimates Hearings November 2013**  
**Communications Portfolio**  
**Australia Post**

**Question No: 80**

**Program No. Australia Post**

**Hansard Ref: In Writing**

**Topic: Staffing reductions**

**Senator Ludwig asked:**

- a) How many staff reductions/voluntary redundancies have occurred from 7 September 2013 to date? What was the reason for these reductions?
- b) Were any of these reductions involuntary redundancies? If yes, provide details.
- c) Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
- d) If there are plans for staff reductions, please give the reason why these are happening.
- e) Are there any plans for involuntary redundancies? If yes, provide details.

**Answer:**

- a) From 7 September to 31 October 2013, 442 staff left Australia Post for a variety of reasons including service no longer required, termination, resignation/abandonment, redundancy, retirement and organisational changes. Of these staff, 13 staff left by means of voluntary redundancy.
- b) Of the 442 staff identified in part (a), none left by means of involuntary redundancies.
- c&d) Staff numbers will continue to reflect the change and growth areas of the business. The Future Ready Skills Program investment of \$20 million over three years will support training and skills development of staff that may be in roles that are not needed in the long-term and also support them if they do need to leave the business.
- e) Currently, there are no planned involuntary redundancies.