

**Senate Standing Committee on Environment and Communications**  
**Answers to Senate Estimates Questions on Notice**  
**Supplementary Budget Estimates Hearings November 2013**  
**Communications Portfolio**  
**Australia Post**

**Question No: 58**

**Program No. Australia Post**

**Hansard Ref: Page 30 (19/11/2013)**

**Topic: Contractor Pay**

**Senator Pratt asked:**

I am little unclear as to whether that means people are paid extra for weekend work or not. Are you saying that you are unclear and it is whatever is in the contract?

**Answer:**

The mail contract signed by our mail and parcel contractors requires that all contractors comply with relevant laws. This includes industrial laws.

The contract also states that the contractor acknowledges that the services may be required to be delivered 7 days per week during peak periods e.g. December.

Accordingly, the contractor is required to make allowance for this when submitting pricing (as part of the tender) to cover the services and pay all of its employees and/or subcontractors in accordance with relevant award conditions.

If, the contractor feels this is not adequately covered, there are provisions within the contract, permitting a review of the pricing.