

**Senate Standing Committee on Environment and Communications**  
**Answers to Senate Estimates Questions on Notice**  
**Supplementary Budget Estimates Hearings November 2013**  
**Communications Portfolio**  
**Australian Communications and Media Authority**

**Question No: 169**

**Program No. Australian Communications and Media Authority**

**Hansard Ref: In writing**

**Topic: Staffing recruitment**

**Senator Ludwig asked:**

- a) How many ongoing staff recruited from 7 September 2013 to date? What classification are these staff?
- b) How many non-ongoing positions exist or have been created from 7 September 2013 to date? What classification are these staff?
- c) From 7 September 2013 to date, how many employees have been employed on contract and what is the average length of their employment period?

**Answer:**

- a) For the period 7 September 2013 to 31 October 2013, there was 1 **new** ongoing staff commenced employment (at the EL 2 classification). During the period 1 **existing** non-ongoing staff member was made ongoing via an order of merit process (at the EL 1 classification).
- b) At 31 October 2013, 46 non-ongoing (specified term/specified task) positions existed including 2 casual (irregular/intermittent) staff. None were created during the period 7 September 2013 and 31 October 2013.

The classifications were:

<b>Classification</b>	<b>Number of non-ongoing positions at 31 October 2013</b>
ACMA 2	2
ACMA 3	2
ACMA 4	4
ACMA 5	6*
ACMA 6	16
EL 1	14
EL 2	1
SES 1	1
<b>Total</b>	<b>46*</b>

\* includes 2 staff employed on a non-ongoing casual basis.

- c) The ACMA only employs staff under the Public Service Act 1999 as either ongoing or non-ongoing. The average length of a non-ongoing contract was 1 year and 9 months.