

Senate Standing Committee on Environment and Communications
Answers to Senate Estimates Questions on Notice
Supplementary Budget Estimates Hearings November 2013
Communications Portfolio
Australian Communications and Media Authority

Question No: 166

Program No. Australian Communications and Media Authority

Hansard Ref: In writing

Topic: Executive coaching and leadership training

Senator Ludwig asked:

In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from 7 September 2013 to date:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4. The names of all service providers engaged

For each service purchased from a provider listed under (4), please provide:

- a) The name and nature of the service purchased
 - b) Whether the service is one-on-one or group based
 - c) The number of employees who received the service and their employment classification
 - d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - e) The total amount spent on the service
 - f) A description of the fees charged (i.e. per hour, complete package)
5. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - a) The location used
 - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - d) Any costs the department or agency's incurred to use the location

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Answer:

1. \$8,959.50
2. 1x EL2
3. 1x EL2, nil.
4. Harris Smith The Donington Group Executive Practice
 - a) Executive coaching
 - b) one-on-one
 - c) 1x EL2
 - d) coaching provided over a 4 month period
 - e) \$8,959.50
 - f) Complete package
5.
 - a) provider offices
 - b) 1
 - c) 16 hours over 4 months
 - d) Nil