

Senate Standing Committee on Environment and Communications

Answers to Senate Estimates Questions on Notice

Supplementary Budget Estimates Hearings November 2013

Communications Portfolio

Special Broadcasting Service

Question No: 106

Program No. SBS

Hansard Ref: In Writing

Topic: Staffing reductions

Senator Ludwig asked:

- a. How many staff reductions/voluntary redundancies have occurred from 7 September 2013 to date? What was the reason for these reductions?
- b. Were any of these reductions involuntary redundancies? If yes, provide details.
- c. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
- d. If there are plans for staff reductions, please give the reason why these are happening.
- e. Are there any plans for involuntary redundancies? If yes, provide details.

Answer:

- a. One redundancy has occurred as a result of the restructure of two teams into one.
- b. One. The *SBS Enterprise Agreement* does not provide for voluntary redundancies.
- c. No. SBS constantly reviews opportunities for improving business processes that may lead to reductions in employee numbers.
- d. Not applicable.
- e. No. Refer to c.

Note: All answers include NITV staff and SBS Subscription TV staff. SBS is not an Australian Public Service agency and employees are not employed under the *Public Service Act 1999*. SBS does not classify staff as SES/non-SES.