

Senate Standing Committee on Environment and Communications

Answers to Senate Estimates Questions on Notice

Supplementary Budget Estimates Hearings November 2013

Communications Portfolio

Special Broadcasting Service

Question No: 105

Program No. SBS

Hansard Ref: In Writing

Topic: Executive Coaching and Leadership Training

Senator Ludwig asked:

1. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from 7 September 2013 to date:
 - a. Total spending on these services
 - b. The number of employees offered these services and their employment classification
 - c. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
 - d. The names of all service providers engaged
2. For each service purchased from a provider listed under (d), please provide:
 - a. The name and nature of the service purchased
 - b. Whether the service is one-on-one or group based
 - c. The number of employees who received the service and their employment classification
 - d. The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - e. The total amount spent on the service
 - f. A description of the fees charged (i.e. per hour, complete package)
3. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - a. The location used
 - b. The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - c. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - d. Any costs the department or agency's incurred to use the location

Answer:

1.
 - a. \$29,700.
 - b. 15. SBS Bands 4-6.
 - c. 15. SBS Bands 4-6. All training was completed during work hours. No additional study leave was granted.
 - d. Development Dimensions Int. Inc.

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2.
 - a. Leadership Development Services: Individual Assessment and Leadership Training.
 - b. One-on-one and group based.
 - c. As above.
 - d. 33.5 hours per employee. 502.5 hours total. SBS Bands 4-6.
 - e. As above.
 - f. Complete package.
3.
 - a. Development Dimensions Int. Inc. (DDI). 151 Miller Street, North Sydney, NSW 2060.
 - b. As above.
 - c. As above.
 - d. Location usage included in cost of the program.