

**Senate Standing Committee on Environment and Communications
Legislation Committee**

Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Program: Division or Agency: Corporate: CSD **Question No:** 198

Topic: Portfolio wide - media
subscriptions

**Proof Hansard Page and Date
or Written Question:** Written

Senator Fisher asked:

1. Does your department or agencies within your portfolio subscribe to pay TV (for example Foxtel)?
 - a. If yes, please provide the reason why, the cost and what channels.
 - b. What was the cost for 2010-11?
 - c. What is the estimated cost for 2011-12?
2. Does your department or agencies within your portfolio subscribe to newspapers?
 - a. If yes, please provide the reason why, the cost and what newspapers.
 - b. What was the cost for 2010-11?
 - c. What is the estimated cost for 2011-12?
3. Does your department or agencies within your portfolio subscribe to magazines?
 - a. If yes, please provide the reason why, the cost and what magazines.
 - d. What was the cost for 2010-11?
 - e. What is the estimated cost for 2011-12?

Answer:

Department of Sustainability, Environment, Water, Populations and Communities (the department)

1. Yes.
 - a. The department subscribes to Foxtel (Business Info and Sport Package) to assist with identifying and tracking issues relevant to the portfolio.
 - b. The cost for 2010-11 was \$7,781.57.
 - c. The cost for 2011-12 is estimated to be \$7,800.
2. Yes.
 - a. The department subscribes to a number of newspapers to assist with identifying and tracking issues relevant to the portfolio. The department subscribes to: The Australian; Australian Financial Review; Sydney Morning Herald; the Land; Weekly Times; Herald Sun; Canberra Times; the Age, the Hobart Mercury, Guardian Weekly.
 - b. The cost for 2010-11 was \$65,032.64.
 - a. The cost for 2011-12 is estimated to be \$67,000.
3. Yes.
 - a. These items form part of the technical library and information service provided to staff. This resource is also available to the public through inter-library loans. A list of current subscriptions is at Attachment A.
 - b. The cost for 2010-11 was \$314,136.07
 - c. The cost for 2011-12 is estimated to be \$323,600.

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Bureau of Meteorology

1. Yes.
 - a. The Foxtel Business/News packages are available in operational forecasting areas where situational awareness is necessary, especially during severe weather events and tsunami events. There is also an Austar subscription for staff at Willis Island, Queensland and a Foxtel subscription for staff at Giles, South Australia, remote localities where normal TV transmission is not available or in the case of Giles well below capital city standards.
 - b. The cost for 2010-11 was \$13,485.
 - c. The cost for 2011-12 is estimated to be \$13,768.
2. Yes.
 - a. The Bureau of Meteorology subscribes to the following newspapers for current awareness and media monitoring: Newcastle Herald (for 2010-11 only), The Age, The Australian, Herald Sun, Financial Review, NT News, West Australian.
 - b. The cost for 2010-11 was \$4,996.74.
 - c. The cost for 2011-12 is estimated to be \$5,000.
3. Yes
 - a. The Bureau of Meteorology subscribes to magazines for current or industry awareness, monitoring of trends or to support staff professional interests. A list of current subscriptions is at Attachment B.
 - b. The cost for 2010-11 was \$12,205.12
 - c. The cost for 2011-12 is estimated to be \$12,210.

National Water Commission (the Commission)

1. Yes.
 - a. The Commission subscribes to Foxtel (Business Info and Sport Package) to assist with identifying issues and track area of national, regional and local interest relevant to the Commission. The service is provided to a limited number of executive offices and meeting areas.
 - b. The cost for 2010-11 was \$3,600.
 - c. The cost for 2011-12 is estimated to be \$4,000.
2. Yes.
 - a. The Commission subscribes to a number of newspapers to assist with identifying emerging issues and track areas of national, regional and local interest relevant to the Commission. The Commission subscribes to: The Australian, Melbourne Age, Financial Review, Sydney Morning Herald, The Canberra Times, Weekly Times.
 - b. The cost for 2010-11 was \$6,498.
 - c. The cost for 2011-12 is estimated to be \$6,500.
3. Yes.
 - a. The Commission subscribes to a number of magazines to assist with identifying emerging issues and track areas of national, regional and local interest relevant to the Commission. The Commission subscribes to: The Land, New Scientist, Time.
 - b. The cost for 2010-11 was \$898.
 - c. The cost for 2011-12 is estimated to be \$900.

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Sydney Harbour Federation Trust

1. No.
2. Yes.
- a. The Trust subscribes to The Financial Review to keep informed of world and local news.
- b. The cost for 2010-11 was \$780.00.
- c. The cost for 2011-12 is estimated to be \$780.00.
3. No.

Great Barrier Reef Marine Park Authority (GBRMPA)

1. No.
2. Yes.
- a. So that staff can be informed of current matters relevant to their duties. The Age, The Australian, Courier Mail, Torres Strait News, Cooktown News, Port Douglas and Mossman Gazette, Cairns Post, Innisfail Advocate, Tully Times, Townsville Bulletin, Bowen Independent, Whitsunday Times, Whitsunday Coast Guardian, Daily Mercury, Morning Bulletin, Gladstone Observer, The Mirror, Canberra Times.
- b. The cost for 2010-11 was \$4,943.
- c. The cost for 2011-12 is estimated to be \$5,000.
3. Yes.
- a. Items form part of the technical library & information service provided to GBRMPA staff. The purpose of the service is to provide a library & information service and products which support the corporate goals of the GBRMPA. Subscriptions are reviewed annually to ensure ongoing relevance to the agency's information needs. List of current subscriptions is at Attachment C.
- b. The cost for 2010-11 was \$47,074.
- c. The cost for 2011-12 is estimated to be \$49,000.

Murray-Darling Basin Authority (MDBA)

1. No
2. Yes
- a. The following newspapers are subscribed to for ready reference to inform and monitor issues relating to the MDBA. Papers currently received are: Adelaide Advertiser, Brisbane Courier Mail, Sydney Morning Herald, The Australian, The Canberra Times, The Financial Review, The Land, Weekly Times, and The Age.
- b. The cost for 2010-11 was \$8,893.
- c. The cost for 2011-12 is estimated to be \$10,200.
3. Yes
- a. The purpose of these subscriptions is to inform the staff of MDBA about new information across the MDBA's areas of business. The titles of magazines subscribed to are: APC Aust Personal Computer, Business Review Weekly, Habitat, Helix Magazine (CSIRO), New Scientist, Smithsonian, The Economist, The Week.
- b. The cost for 2010-11 was \$2,000.
- c. The cost for 2011-12 is estimated to be \$2,100.

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Director of National Parks

1. No.
2. Yes.
- a. The Director of National Parks (DNP) subscribes to a number of newspapers to identify emerging issues and track areas of regional and local interest. The DNP subscribes to: The Islander, The South Coast Register, Koori Mail, Indigenous Times, The NT News and The Australian.
- b. The cost for 2010-11 was \$1,035.95.
- c. The cost for 2011-12 is estimated to be \$1,200.00.
3. Yes.
- a. The DNP subscribes to a number of magazines to identify emerging issues and track areas of professional, regional and local interest. The DNP subscribes to: Australian Geographic, Australian Horticultural, Building Code of Australia, Australian Construction Handbook and Australian Personal Computer.
- b. The cost for 2010-11 was \$1,017.64.
- c. The cost for 2011-12 is estimated to be \$220.00.

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Attachment A

Departmental subscriptions

Access Economics' Business Outlook.
AJM : Australian Journal of Mining
ALMD Advance
Alpine Gardener
Ambio
American Fern Journal
Annals Geophysicae (online)
Annals of Glaciology (print & online)
Annals of the Missouri Botanical Garden
Annual Report Arctic Institute of North America
Annual Report of the International Whaling Commission
Antarctic
Antarctic Automatic Weather Station Data
Antarctic Data Series (online)
Antarctic Record
Antarctic Science (print & online)
Applied Ontology
Aquatic Conservation
Aquatic Microbial Ecology (online)
Archaeology in Oceania
Arctic
Arctic Antarctic & Alpine Research
Arctic Institute of North America Report (online)
Ardea (print & online)
Art Antiquity and Law
Artefact
Asia Pacific Journal of Environmental Law
Audio Digest Webcasts (online)
Auk (print & online)
Australian Government Notices Gazette
Australian Personal Computer
Ausmarine
Austral ecology
Australasian Journal of Environmental Management
Australasian Journal of Natural Resources Law and Policy
Australasian Mycologist
Australasian Ornithologists Union
Australasian Parks & Leisure
Australasian Science incorporating Search
Australasian Seabird Bulletin
Australian Aboriginal studies
Australian Administrative Law Bulletin
Australian Antarctic Magazine (print & online)
Australian Archaeology
Australian Aviary Life

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Australian Bird Keeper
Australian Conservation Foundation
Australian Construction Handbook
Australian Entomologist
Australian Environment Review
Australian Farm Journal
Australian Forestry
Australian Garden History
Australian Geographer
Australian Geographic
Australian Geographic
Australian Historical Studies
Australian Horticulture
Australian Journal of Botany
Australian Journal of Entomology
Australian Journal of Maritime & Ocean Affairs (electronic)
Australian Journal of Public Administration
Australian Journal of Zoology
Australian Law Journal
Australian Legal Monthly Digest
Australian Mammalogy
Australian Map Circle (online)
Australian Marine Science Bulletin
Australian Maritime Digest
Australian Meteorological and Oceanographic Journal
Australian Orchid Review
Australian Philanthropy
Australian Planner
Australian Systematic Botany
Australian Zoologist
Australia's Mining Monthly
Automotive Engineering
Aviation, Space & Environmental Medicine (print & online)
Bibliography of Systematic Mycology
Biodiversity and Conservation
Biological Conservation
BioScience
Boletín Antártico Chileno
Bookseller & Publisher Magazine
Botanical Review
British Medical Journal (online)
Brooklyn Botanic Garden all-region guides
BRW : Business Review Weekly
Building Code of Australia (online)
Bulletin of Glaciological Research (online)
Bulletin of the Global Volcanism Network
Bulletin of the World Meteorological Organisation
Bulletin of Zoological Nomenclature

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Business and the Environment
C&EN : Chemical & Engineering News
Canberra Historical Journal
Capture Commercial Photography
CCAMLR Science (online)
Chain Reaction
Choice : Journal of the Australian Consumers' Association
Climbing
Colong Bulletin
Condor
Conservation Biology
Conservation Letters
CRREL Reports (Cold Regions Research & Engineering Labs US Army) (online)
Curtis's Botanical Magazine
Deep Sea Research Part 1 & Part 2
Desktop Magazine
Ecography
Ecolibrium
Ecological Economics
Ecological Management & Restoration (online)
Ecologist
Economist
Ecos
Ecotoxicology
Ecotoxicology & Environmental Safety
Electronics World
Emu
Encephalartos
Endangered Species Bulletin
Environment : Science and Policy for Sustainable Development
Environmental and Planning Law Journal
Environmental Finance
Environmental Impact Assessment Review
Environmental Management
Environmental Manager
Environmental Policy and Law
Environmental Science and Technology
Environmental Toxicology
Environmental Toxicology and Chemistry
Estuarine Coastal & Shelf Science (online)
Europolitics Environment
Explorations, Scripps Institute of Oceanography (online)
Fast Company (online)
Fern Gazette
Fiddlehead Forum
Field Bryology
Fishery Bulletin (online)
Fishing News International

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Fungimap news
Gardening Australia
Gardens Illustrated
GEO World
Geographical
Geophysical Institute Quarterly
Global Change Magazine
Global Environmental Politics
Globe Aus
Gold & Minerals Gazette
Guide to Australian Government Online
Habitat
Harvard Business Review (print & online)
Hattoria
Heritage Living
Historic Environment
Historical Records of Australian Science
Hortguide
HR monthly
IATA Dangerous Goods Regulations
Ibis (print & online)
Ice
Ice Breaker
Ices Journal of Marine Science (online)
IFAR Journal
Il Polo
IMDG Code (International Maritime Dangerous Goods Code)
Impact Assessment & Management Appraisal
Incite
Index of fungi
Injury
Inside Knowledge
International Environment Reporter
International Journal of Circumpolar Health (online)
International Journal of Heritage Studies
Invertebrate Systematics
Journal of Animal Ecology (online)
Journal of Applied Ecology (online)
Journal of Arts Management Law and Society
Journal of Atmospheric & Solar Terrestrial Physics
Journal of Atmospheric Sciences (print & online)
Journal of Bryology
Journal of Business Continuity & Emergency Planning
Journal of Cetacean Research & Management
Journal of Cleaner Production
Journal of Environment and Development
Journal of Environmental Economics and Management
Journal of Environmental Quality

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Journal of Geophysical Research (7 parts online)
Journal of Glaciology (print & online)
Journal of Industrial Ecology
Journal of Industrial Relations (online)
Journal of International Wildlife Law & Policy
Journal of Mammalogy (print & online)
Journal of North West Atlantic Fishery Science (online)
Journal of Plankton Research (print & online)
Journal of the Air & Waste Management Association
Journal of the Marine Biological Association UK (online)
Journal of the Royal Australian Historical Society
Journal of Wildlife Management
Just Finches and Softbills
Kew Bulletin
Land
Land and Water News
Landscape Architecture Australia
Landscape Ecology
Landscape (WA)
Legislative Alerts & Premium Research
Lichenologist
Limnology & Oceanography (print & online)
Lloyd's List DCN (Daily Commercial News)
Mammalia
Margaret Gee's Australian media guide
Marine & Coastal Fisheries: Dynamics, Management & Ecosystem Science (online)
Marine & freshwater research
Marine Biology (online)
Marine Ecology (online)
Marine Ecology Progress Series (online)
Marine Mammal Science (print & online)
Marine Ornithology
Marine Policy
Marine Pollution Bulletin
Master Builder
MIMS Annual & Bi-Monthly Supplements
Music Forum
National Environmental Law Review
National Geographic
National Parks Journal
National Trust Magazine (NSW)
Natural Heritage (online)
Natural History
Nature
Nautical Almanac (online)
New Scientist
New Scientist Australasian Ed. (print & online)
New Zealand Journal of Botany

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Nordic Journal of Botany
Norfolk Islander
Northern Territory Naturalist
Notornis
Ocean & Coastal Management
Oceanography (print & online)
OECD Observer
Oil & Gas Gazette
Old Machinery Magazine
Old News: Canberra Archaeological Society newsletter
Online Currents
Open Government (online)
Oral History Association of Australia Journal
Orchadian, The
Orchid Digest
Orchid Review
Orchids Australia
Ornithological Monographs (online), (incl Southern Bird & State of New Zealand Birds)
Outlooks on Pest Management
Pacific Horticulture
Packaging
Palms & Cycads
Palms : Journal of the International Palm Society
Papers & Proceedings of the Royal Society of Tasmania
Park Watch
Pesticide News
Phytologia
Planetary & Space Science
Plant Protection Quarterly
Plantsman
Plumbing connection
Polar Bioscience (online)
Polar Geography
Polar Geography (print & online)
Polar Record (online)
Polar Research Norwegian Polar Institute (online)
Polar Science
Polar Times
Policy
Popular Mechanics
Position Magazine
Potoroo Review
Practical Hydroponics & Greenhouses
Print
Proceedings of the National Academy of Sciences USA (online)
Pteridologist
Public Garden : the Journal of the American Association of Botanical Gardens and Arboreta
Recycling International

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Renew : Technology for a sustainable future
Renewable & Sustainable Energy Reviews
Renziana
Resource and Energy Projects Service (REPS)
Resource Recycling
Reviews of Geophysics (print & online)
Richardiana
Rock & Ice (online)
Rock art research
Science
Scientific American
Seed Science & Technology
Seed Testing International
Selbyana
Ships & Shipping
Signals
Silicon Chip
South African Journal of Botany
Southerly
Springer e-Journal Collection over 1350 science titles from 1997 - present
Stamp Bulletin Australia
Standards Premium Subscription
Star Almanac
T + D : Better Performance through Workplace Learning
Tasmania, Forty Degrees South
Tasmanian Historical Research Association: papers & proceedings
Taxon
Technical Rescue
Terra Antarctica
The Economist (print & online)
The Lichenologist
Total Environment
Training and Development in Australia
Trends in Ecology
Turning the Tide
Waste Disposal & Water Management in Australia
Waste Management and Environment
Water: Official Journal of the Australian Water & Wastewater Association
Web Designer
Wild
Wilderness & Environmental Medicine (print & online)
Wildlife Australia
Wildlife Research (online)
Wingspan
Wired Magazine
World Heritage Review

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Attachment B

Bureau of Meteorology subscriptions

APC
Ausmarine
Australasian Science
Australian Maritime Digest
Australian PC Authority
Australian PC Journal
Australian PC User
Australian Personal Computer
Aviation Week and Space Technology
Buoyweather
CADalyst
Choice
Choice Computer
Communication Briefings
Computerworld Australia
Council Leaders
EDN
Electronics World
Harvard Business Review
Internet Ships Register
Ice Breaker
IPAA Today
Law Institute Journal
Linux Journal
Lloyd's List
MacFormat
Monthly Climatic data for the World
National Weather Digest
New Scientist
Online Currents
PC Magazine
Policy
Public Administration Today
QST
Risk
Scientific American
Silicon Chip
Sky & Telescope
Technometrics
The Skeptic
Time
Training & Development
Weather (UK)
Well at Work
Workforce

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Attachment C

Great Barrier Reef Marine Park Authority Subscriptions

Ambio
Aboriginal History
Administrative Appeals Tribunal Practice (Federal)
Ausmarine
Austasia Aquaculture
Austral Ecology
Australasian Journal of Environmental Management
Australasian Journal of Natural Resources Law & Policy
Australian Aboriginal Studies
Australian Administrative Law Service
Australian Conservation Foundation - Habitat
Australian Contract Law Reporter
Australian Geographer
Australian Journal of Maritime and Ocean Affairs
Australian Journal of Public Administration
Australian Labour Law Reporter
Australian Map Circle membership / Globe
Australian Maritime Digest
Better Digital
Better Photography
Better Photoshop Techniques
Bluewater Boats and Sportsfishing
Coastal Management
Coasts and Wetlands Society membership
Conservation
Conservation Biology
Coral
Coral Reefs
Desktop Magazine
Ecological Applications
Ecos
Environment Business
Environmental and Planning Law Journal
Environmental Conservation
International Journal of Geographical Information Science
Environmental Impact Assessment Review
Environmental Management
Environmental Manager
EQ Australia
Fish and Boat

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Fish and Fisheries
Fishing Today
Freshwater and Marine Aquarium
Global Aquaculture Advocate
Impact Assessment and Project Appraisal
Indigenous Law Bulletin
International Journal of Marine and Coastal Law
Journal of Aquaculture and Aquatic Sciences
Journal of Cetacean Research and Management
Koori Mail
Land and Water News
Landscape
Lang's Commercial Leasing in Australia
Law of Intellectual Property
Margaret Gee Media Guide
Marine and Freshwater Research
Marine Mammal Science
Marine Ornithology
Marine Policy
Marine Pollution Bulletin
Marine Resource Economics
Modern Fishing
NAGA
New Scientist - Australasian edition
New Scientist Archive
Ocean and Coastal Management
Pacific Conservation Biology
Parks
Public Administration Today
Queensland Archaeological Research
Queensland Environmental Practice Reporter
Queensland Fisherman
Queensland Fishing Monthly
Science Teachers of Northern Territory membership / Scientriffic
Scuba Diver Australasia
Society and Natural Resources
Tourism in Marine Environments
Tourism Management
Transactions of the North American Wildlife and Natural Resources Conference
Tropical Fish Hobbyist
Wetlands - Australia
Wildlife Australia

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World Heritage Review

Yearbook Australia

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Program: Division or Agency: Corporate: CSD **Question No:** 199

Topic: DSEWPaC - staffing

Proof Hansard Page and Date Written
or Written Question:

Senator Birmingham asked:

1. Within the Department of Sustainability, Environment, Water, Population and Communities, how many divisions are there and what are their names?
2. How many staff are there in each of these divisions?
3. Where is each division located and what are their staffing numbers?

Answer:

1. 2. & 3. There are 15 divisions in the Department of Sustainability, Environment, Water, Population and Communities. The table overleaf provides the names of these divisions and each division's employee numbers by location. The data has been collated as at 31 October 2011 and contains all active ongoing, non-ongoing and casual (irregular or intermittent) employees and employees on leave without pay (short and long term). It does not include the Department's Executive (Secretary and Deputy Secretaries and central executive support staff) nor short term project teams.

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Division	ACT	Antarctica	Indian Ocean	Jervis Bay	Norfolk Island	NSW	NT	QLD	SA	TAS	VIC	WA	Total
Australian Antarctic Division		176								308			484
Corporate Strategies Division	199												199
Environment Assessment and Compliance Division	173					1		1				2	177
Environment Quality Division	155												155
Housing, Population and Communities Division	59					1		4			1		65
Heritage and Wildlife Division	208											1	209
Information Management Division	180												180
Land and Coasts Division	199					3	16	7	3	2	5	5	240
Marine Division	118						1	1		30		2	152
Parks Australia Division	195		34	36	11		305						581
Policy and Communication Division	175												175
Supervising Scientist Division							57						57
Water Efficiency Division	127					1							128
Water Governance Division	125									1			126
Water Reform Division	124							2					126
Total	2037	176	34	36	11	6	379	15	3	341	6	10	3054

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Program: Division or Agency: Corporate: CSD **Question No:** 200

Topic: DSEWPaC - accommodation

Proof Hansard Page and Date Written
or Written Question:

Senator Birmingham asked:

1. How many office locations are there within your department and where is each located?
2. What is the size of each of these offices and are they leased or owned?
3. If the office is rented, what is the amount and what is the breakdown of rent per square metre?
4. What is the value of the buildings owned and what is the depreciation of those buildings?

Answer:

1. The department has seven office tenancies in six locations. The tenancies and their locations are listed in the table below.
2. All offices are leased, and the size of each office is listed in the table below.
3. Rental amount per square metre by office is listed in the table below.

Office	Net lettable area, (m ²)	Office area, (m ²)	\$ Annual rent	\$/m ²
John Gorton Building King Edward Terrace Parkes ACT	22321.40	20143.00	8,178,390.00	394.62
33 Allara St, Civic, ACT	9123.00	9123.00	4,354,154.60	477.27
13 Keltie St, Woden, ACT	6147.60	6147.60	2,599,877.30	422.90
Cnr Pederson Rd and Fenton Court, Marrara, NT	2209.00	928.00	911,927.07	412.82
203/Mawson, Wild and Harrison, Channel Highway, Kingston, Tas	5946.00	5041.00	2,515,850.12	384.65
203/Edgar Waite, Channel Highway, Kingston, Tas	776.00	776.00	208,208.34	268.31
37 St Georges Terrace, Perth, WA	451.00	451.00	272,291.25	603.75

Note:

- Parking bay costs were not included, except for Kingston as these could not be separated.
- Where actual cost per m² for office space is available, it has been provided, otherwise the average cost per m² for the total net lettable area of the tenancy has been provided.
- Rental costs in Perth CBD are high due to the high demand for office buildings as a result of the recent commodities boom.

4. The department does not own any office buildings.

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Program: Division or Agency: Corporate: CSD **Question No:** 203

Topic: DSEWPaC - training

Proof Hansard Page and Date Written
or Written Question:

Senator Birmingham asked:

1. Please detail all staff training programs for which DSEWPaC paid in financial year 2010-11, including costs, numbers of participants, the title of each training program and the name of each training provider.

Answer:

The department currently does not have a mechanism to fully capture and record details centrally of all learning and development activities undertaken by employees, nor the total expenditure on this function. Efforts are underway to improve the capture of data in this regard.

The department provides staff with opportunities to access job related learning and individual career development activities, including: in-house training organised and/or delivered by divisions, corporate expert areas of the department (for example financial management and procurement) and the central workforce development function; training and development sourced externally to the department; and support to undertake external study through educational institutions. While it is not possible to give a comprehensive report on all learning and development activity and expenditure across the department, it is possible to report on training packages organised and/or delivered through the department's central workforce development function. These are reported in below.

Training packages organised and/or delivered through the department's central workforce development function (including venue costs) 2010-11:

General Courses

Course type: Legislation and Decision Making in the APS

Cost: \$34,609 (ex GST)

Number of participants: 184

Name of provider: Shane Carroll & Assoc. Pty Ltd

Course type: Leadership Development Program (EL1, 2) and Building Productive Partnerships (APS 6)

Cost: \$741 847

Number of participants: 298

Name of provider: nCompassHR (now trading as exceptionalpeople)

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Course type: Cranlana Colloquium (Theory and practice of leadership for SES)

Cost: \$21,340 (ex GST)

Number of participants: 4

Name of provider: The Cranlana Programme Foundation

Course type: Public Sector Management Program

Cost: \$65,300

Number of participants: 8

Name of provider: Through the Australian Public Service Commission

Course type: Indigenous Cultural Awareness Training

Cost: \$16,710.25 (ex GST)

Number of participants: 69

Name of provider: Wis-Wei Consulting Pty Ltd

Course type: Indigenous Mentoring

Cost: \$4050 (ex GST)

Number of participants: 3

Name of provider: Building Indigenous Capability Pty Ltd

Course type: Exploring the Value of Diversity

Cost: \$53,544 (ex GST)

Number of participants: 184

Name of provider: Culture Resource Centre Pty Ltd

Course type: Oral English for Speakers of Other Languages

Cost: \$15,272 (ex GST)

Number of participants: 10

Name of provider: Canberra Institute of Technology

Course type: Written English for Speakers of Other Languages

Cost: \$13,250 (ex GST)

Number of participants: 10

Name of provider: Canberra Institute of Technology

Core Graduate and Traineeship Training

Course type: Business Communication and Influencing

Cost: \$32,388 (ex GST)

Number of participants: 89

Name of Provider: Peak Performance Pty Ltd

Course type: Project Management Training and Cert IV

Cost: \$15,774 (ex GST)

Number of participants: 79

Name of Provider: Sotech Pty Ltd

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Sustainability, Environment, Water, Population and Communities portfolio

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Course type: Interview Training
Cost: \$3900 (ex GST)
Number of participants: 33
Name of Provider: CIT Training Solutions

Course type: Policy: Multi-level governance: water, environment and climate change adaption
Cost: \$13636 (ex GST)
Number of participants: 29
Name of Provider: ANIPP

Course type: Writing for the APS
Cost: \$6000 (ex GST)
Number of participants: 29
Name of Provider: Magical Learning Pty Ltd

Course type: Working with Legislation and Making Decisions in the APS
Cost: \$6796 (ex GST)
Number of participants: 29
Name of Provider: Shane Carroll and Associates Pty Ltd

Course type: Graduate Induction
Cost: \$6527 (ex GST)
Number of participants: 37
Name of Provider: in-house

Course type: Certificate IV in Government for School Leaver Trainees
Cost: \$20,227 (ex GST)
Number of participants: 10
Name of provider: WISDOM

Name of training: Excel
Cost: \$2,600.00 (Ex GST)
Number of participants: 10
Name of provider: Quantum Solutions

Course type: Workplace Diversity and Cultural Awareness training
Cost: \$14432 (ex GST)
Number of participants: 45
Name of Provider: Culture Resource Centre Pty Ltd

**Senate Standing Committee on Environment and Communications
Legislation Committee**

Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Program: Division or Agency: Corporate: CSD **Question No:** 204

Topic: DSEWPaC - advertising

Proof Hansard Page and Date Written
or Written Question:

Senator Birmingham asked:

1. Please detail all advertising expenditure in financial year 2010-11 by campaign, including the campaign's purpose, total cost (including campaign research and design) and media (i.e. print, radio, TV etc) involved. In each case, if the campaign was part of a broader strategy, what other communications activities were undertaken and at what cost? Please provide a similar breakdown on budgeted future spending.

Answer:

As defined in the Australian Government Advertising Guidelines, one communications program with a significant budget was undertaken in 2010-11. This was the *Water for the Future* communication program which was designed to raise awareness and understanding of the initiative and encourage people to have their say on the Guide to the Draft Basin Plan.

The total cost of this communications program was \$4.299 million (excluding GST) on advertising (print, radio, television, web and outdoor billboards), public affairs, market and tracking research, and evaluation.

At this time, the department does not have plans for future communications programs with a significant budget.

**Senate Standing Committee on Environment and Communications
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Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Program: Division or Agency: Corporate: CSD

Question No: 205

Topic: DSEWPaC - external
fees/consultants

**Proof Hansard Page and Date
or Written Question:** Written

Senator Birmingham asked:

1. For both calendar year 2011 to date and financial year 2010-11, please provide a breakdown by category (e.g. legal advice) of total costs paid to external consultants. For all payments in excess of \$10,000, please itemise and detail the name of the consultant, work undertaken and the total payments made to the consultant.

Answer:

1. A summary of consultancies entered into in the 2011 calendar year is provided in the table below (total value \$10.58 million as at November 3). The summary provided below was sourced from AusTender on 3 November 2011, AusTender is updated regularly to report new contracts and contract variations.

The total costs paid to external consultants during the 2010-11 financial year was \$18.19 million. Details are provided in the Department of Sustainability, Environment, Water, Population and Communities Annual Report.

Consultant Name	Description	Procurement Method	Start Date	End Date	Contract Price
ACCESS PRODUCT INFORMATION CONSULTATION	Design and Operation of a Proficiency Testing Program	Open	11-May-11	30-Nov-11	\$ 317,600
ACUMEN CONTRACTING AND RECRUITMENT	Provision of Information and Communication Technology Services	Direct	28-Jan-11	3-Feb-11	\$ 56,436
ARCHE CONSULTING PTY LTD	Provision of Case Study and Social Impacts Analysis Relating to the Basin Plan	Panel	4-Mar-11	30-Apr-11	\$ 78,485
ASHLEY FULLER & ASSOCIATES PTY LTD	Development of a Strategic Tourism Framework	Direct	26-May-11	30-Jun-11	\$ 29,700
AURECON AUSTRALIA PTY LTD	Preparation of a Viability Report for Meter Testing Facility Upgrades	Open	2-Sep-11	30-Sep-11	\$ 11,200
AUSTRALIAN ENVIRONMENT	Provision of Technical Review Services	Direct	15-Aug-11	30-Dec-11	\$ 42,300
AUSTRALIAN ENVIRONMENT AGENCY PTY LTD	Provision of Technical Review Services	Direct	11-Mar-11	18-Jun-11	\$ 44,880
AUSTRALIAN ENVIRONMENT AGENCY PTY LTD	Provision of Technical Review Services	Direct	11-Mar-11	18-Jun-11	\$ 50,000

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AUSTRALIAN ENVIRONMENT AGENCY PTY LTD	Provision of Methodology Services	Open	11-Mar-11	30-Jun-11	\$ 69,035
AUSTRALIAN GOVERNMENT SOLICITOR	Provision of Legal Advice	Panel	13-Apr-11	30-Jun-11	\$ 15,001
AUSTRALIAN GOVERNMENT SOLICITOR	Provision of Legal Advice	Panel	13-May-11	8-Jun-11	\$ 15,950
AUSTRALIAN KNOWLEDGE MANAGEMENT GROUP PTY LTD	Provision of Analytical Services Relating to National Resource Management Bodies	Direct	4-Feb-11	30-Jun-11	\$ 11,010
AUSTRALIAN NATIONAL UNIVERSITY	Provision of Data for 2011 State of Supply Report	Panel	6-Jun-11	30-Jun-11	\$ 68,000
AUSTRALIAN RADIATION PROTECTION AND NUCLEAR SAFETY AGENCY	Provision of Advice Relating to the Olympic Dam Expansion Assessment	Direct	4-Mar-11	30-Jun-11	\$ 33,000
BLAKE DAWSON	Provision of Legal Services	Panel	7-Mar-11	11-May-11	\$ 80,000
BLUE ENVIRONMENT PTY LTD	Audit of Waste Data Method	Direct	25-Mar-11	23-May-11	\$ 23,849
BUREAU OF RURAL SCIENCES	Provision of Assessment Services	Panel	07-Jun-11	30-Jun-12	\$ 1,584,000
CHARLES STURT UNIVERSITY	Provision of Monitoring Services Relating to Commonwealth Environmental Water	Open	8-Sep-11	30-Jun-12	\$ 152,766
CLAYTON UTZ	Provision of Legal Advice	Panel	25-Feb-11	30-Jun-11	\$ 19,850
CONTEXT PTY LTD	Heritage Assessment	Direct	25-Feb-11	30-Oct-11	\$ 59,950
CORDELTA PTY LTD	Provision of Project Support Services	Direct	28-Sep-11	20-Jan-12	\$ 50,512
CORPORATE DIAGNOSTICS PTY LTD	Water Efficiency Labeling and Standards Scheme Strategic Plan	Open	2-Sep-11	30-Nov-11	\$ 102,131
CORPORATE DIAGNOSTICS PTY LTD	Provision of a Strategic Plan for Water Efficiency Labeling and Standards Scheme	Panel	04-May-11	30-Nov-11	\$ 145,901
COURAGE PARTNERS PTY LTD	Evaluation of Jobs Fund Heritage Program	Panel	18-Apr-11	30-Jun-11	\$ 166,760
COURAGE PARTNERS PTY LTD	Provision of Review and Report of a Program	Direct	13-Sep-11	29-Sep-11	\$ 10,000
CSIRO ACCOUNTS RECEIVABLE	Provision of an Independent Review of Key Components of the Marine Bioregional Planning Process	Direct	21-Apr-11	6-May-11	\$ 58,300

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CSIRO ACCOUNTS RECEIVABLE	State of the Environment Report Services	Direct	31-May-11	30-Jun-11	\$ 87,450
CSIRO LAND AND WATER	Provision of Scientific Activities	Direct	13-Apr-11	30-Jun-11	\$ 33,000
CSIRO MARINE RESEARCH	Provision of Climate Change Modeling	Panel	22-Mar-11	30-Mar-11	\$ 33,449
CSIRO SUSTAINABLE ECOSYSTEMS	Provision of a Monitoring Program	Direct	6-Apr-11	20-Jun-11	\$ 25,960
DAVID CAPLE & ASSOCIATES	Provision of a Report Relating to Occupational Health and Safety	Direct	21-Jan-11	18-Mar-11	\$ 40,000
DELOITTE ACCESS ECONOMICS PTY LTD	Cost Benefit Analysis of the Regulatory Impact Statement Relating to the Environment Protection and Biodiversity Conservation Act	Direct	25-Feb-11	31-May-11	\$ 78,309
DEPARTMENT FOR ENVIRONMENT & NATURAL RESOURCES	Integrated Trial of the Classification Scheme for Aquatic Ecosystems	Direct	19-May-11	30-Jun-11	\$ 55,000
DEPARTMENT OF ENVIRONMENT & CONSERVATION	Development of Recovery Plans for Environment Protection and Biodiversity Conservation Act Listed Flora	Direct	18-Apr-11	20-Jun-11	\$ 79,200
DEPARTMENT OF ENVIRONMENT & CONSERVATION	Comparative Trial of the Australian National Aquatic Ecosystem	Direct	27-Sep-11	28-Feb-12	\$ 10,900
DEPARTMENT OF PRIMARY INDUSTRIES	Development of National Recovery Plans	Direct	18-Apr-11	20-Jun-11	\$ 79,200
DEPARTMENT OF PRIMARY INDUSTRIES	Provision of Trial Relating to Delineation-Description Guidelines	Direct	9-Aug-11	13-Jan-12	\$ 29,065
DESCLEARY CONSULTING	Research and Prepare Background Papers on National Water Reform Governance Issues	Direct	27-Oct-11	01-Dec-11	\$ 31,350
DIALOG INFORMATION TECHNOLOGY	Indigenous Protected Area Database Consultant Agreement	Panel	9-Mar-11	30-Jun-11	\$ 33,000
DIALOG INFORMATION TECHNOLOGY	Development, Maintenance and Related Services for a Database	Direct	8-Sep-11	30-Nov-11	\$ 20,823
DMV CONSULTING	Provision of Professional Services Relating to ICT Benchmarking Return	Open	27-Jul-11	30-Nov-11	\$ 50,000
DUAN BIGGS	Case Study Development and Provision of a Report	Direct	16-May-11	31-May-11	\$ 50,000
ECO LOGICAL AUSTRALIA	Provision of National Recovery Plans Relating to ecological Communities	Direct	19-May-11	23-Jun-11	\$ 24,035
ECO LOGICAL AUSTRALIA	Technical Review of an Ecological Community	Direct	23-May-11	23-Jun-11	\$ 29,623

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ECS ASSIST PTY LTD	Provision of Services Relating to Update of Guidance Material	Direct	20-May-11	30-Sep-11	\$ 22,132
ELIZABETH MONTANO	Committee Member Fees Internal Audit Committee	Direct	12-Sep-11	30-Jun-12	\$ 87,569
ENVIRONMENTAL HEALTH SERVICES (TAS) PTY LTD	Revision and Update of a Manual Relating to Aggregated Emissions From Solid Fuel Burning	Direct	24-May-11	30-Jun-11	\$ 12,650
ENVIRONMENTAL RESOURCES	Provision of a Report Relating to a Condition and Integrity Survey	Open	8-Apr-11	17-Jun-11	\$ 108,876
ERNST & YOUNG	Provision of an Audit Framework	Open	13-Jul-11	30-Mar-12	\$ 154,990
E-SYSTEMS PTY LTD	National Marine Condition Assessments Workshop	Direct	17-Feb-11	20-May-11	\$ 43,701
EXPERT GROUP	Study of Hydrofluorocarbon Consumption in Australia	Direct	1-Jul-11	30-Jun-12	\$ 79,000
GERARD EARLY PTY LTD	Independent Advice on the Development of the Australian Government Response to the Independent Review of the Environmental Protection and Biodiversity Conservation Act 1999	Direct	29-Mar-11	2-May-11	\$ 30,800
GHD PTY LTD	Provision of Review Services Relating to Water Market Prices	Panel	30-Mar-11	31-Mar-11	\$ 19,998
GHD PTY LTD	Provision of Market Research Relating to Indigenous Co-Benefit Carbon Market Accreditation Standards	Direct	5-May-11	30-Jun-11	\$ 70,364
GHD PTY LTD	Provision of Irrigation Water Management Services	Open	29-Aug-11	30-Jun-12	\$ 80,000
GLOBAL LEARNING PTY LTD	Provision of Case Study Services	Direct	15-Apr-11	10-Jun-11	\$ 21,208
GOVERNANCE ASIA PTY LTD	Committee Member Fees Internal Audit Committee	Direct	30-Aug-11	30-Nov-11	\$ 27,273
GRAEME BEECH	Contractor to Develop Interim Track Management Guidelines	Direct	8-Jun-11	31-Oct-11	\$ 17,435
GRIFFITH UNIVERSITY	Provision of a Technical Report on Wind Erosion	Direct	30-May-11	6-Jun-11	\$ 16,500
HARFORD CONSULTING PTY LTD	Baseline Analysis of Mass Balance of E-Waste Recycling	Direct	19-Apr-11	17-May-11	\$ 21,000
HARFORD CONSULTING PTY LTD	Legislation Advice & Committee Chairing Services	Direct	1-Jul-11	30-Sep-11	\$ 33,000

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HART ENERGY PUBLISHING	Cetane and Density Literature Review	Panel	18-Mar-11	29-Apr-11	\$ 33,870
HART ENERGY PUBLISHING	Review of Proposed Ethanol Automotive Fuel Quality Standard Position Paper	Panel	23-Mar-11	6-May-11	\$ 15,040
HERITAGE MANAGEMENT CONSULTANTS	Condition and Integrity Survey	Open	24-May-11	25-May-11	\$ 139,733
HYDER CONSULTING PTY LTD	Construction and Demolition Status Report	Open	4-Feb-11	24-Jun-11	\$ 86,298
HYDER CONSULTING PTY LTD	Liquid Waste Assessment	Direct	6-May-11	30-Jun-11	\$ 29,282
HYDER CONSULTING PTY LTD	Provision of Data Assessment for Local Government Waste and Recycling	Direct	6-May-11	30-Jun-11	\$ 43,835
INDIGENOUS COMMUNITY VOLUNTEERS	Provision of Mentoring to Area Managers	Direct	17-Mar-11	30-Jun-11	\$ 33,000
INDUSTRY AND INVESTMENT NSW	Review and Update Existing Spatial Information	Direct			\$ 11,629
INFOTECH RESEARCH	Industry Profiling and Cost/Benefit Analysis Report on Perfluorooctane Sulfonate	Open	13-Sep-11	30-Jan-12	\$ 179,950
INNOGENCE LIMITED	Provision of Reporting and Training Package	Open	27-Oct-11	27-Oct-11	\$ 40,000
JACOBS AUSTRALIA PTY LTD	Provision of Capability Developments Relating to Ski Equipt Aircrafts	Direct	24-May-11	30-Jun-11	\$ 311,254
JENNIFER HALE	Provision of Development and Technical Review Services	Panel	9-Mar-11	6-Jun-11	\$ 85,550
JENNIFER HALE	Revision of an Ecological Charter Description	Panel	16-Mar-11	9-May-11	\$ 13,100
JENNY BOSHER	Provision of a Biodiversity Improvement Plan Report	Direct	6-Apr-11	30-Jun-11	\$ 25,000
KHM ENVIRONMENTAL	Provision of Review Services	Direct	16-May-11	30-Jun-11	\$ 43,747
KHM ENVIRONMENTAL	Update of Guidance Material Relating to Fossil Fuel Power Generation Update Emission Estimation Technique	Direct	20-May-11	30-Sep-11	\$ 20,982
KHM ENVIRONMENTAL	Update of Guidance Material Relating to Fuel and Organic Liquid Storage Emission Estimation Technique	Direct	20-May-11	30-Sep-11	\$ 44,248
KHM ENVIRONMENTAL	Revision of the National Pollutant Inventory Emission Estimation Technique Manual	Direct	25-May-11	30-Jun-11	\$ 12,685
KPMG AUSTRALIA	Provision of Reviewing and Auditing Services	Panel	2-Mar-11	30-Jun-11	\$ 30,000

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Supplementary Budget Estimates, October 2011

KPMG AUSTRALIA	Provision of an Evaluation Report and Strategic Directions Paper	Open	12-Aug-11	31-Jan-12	\$ 112,019
LATITUDE 42 ENVIRONMENTAL	Provision of an Independent Review of Key Components of the Marine Bioregional Planning Process	Direct	23-Mar-11	13-May-11	\$ 19,800
LLOYD ENVIRONMENTAL PTY LTD	Review of Ramsar Site Specific Documents	Open	19-Sep-11	30-Jun-12	\$ 10,000
MANUFACTURING INDUSTRY SKILLS COUNCIL	Professional Services Relating to Refrigerant Recoverer Training Material	Direct	27-Jan-11	30-Jun-11	\$ 21,846
MAREQUUS PTY LTD	Provision of an Independent Review of Key Components of the Marine Bioregional Planning Process	Direct	5-Apr-11	29-Apr-11	\$ 24,200
MARSDEN JACOB ASSOCIATES PTY LTD	Assess Water Recycling Target Issues	Panel	11-May-11	30-Aug-11	\$ 65,054
MARSDEN JACOB ASSOCIATES PTY LTD	Provision of Monthly Water Allocation Price Reports	Open	26-Oct-11	30-Jun-12	\$ 168,320
MARY RIVER CATCHMENT COORDINATION ASSOC INC	Develop National Recovery Plan Related to Mary River	Direct	1-Mar-11	20-Jun-11	\$ 56,100
MCBEATH PTY LTD	Committee Member Fees Internal Audit Committee	Direct	12-Sep-11	30-Jun-12	\$ 80,500
META ECONOMICS CONSULTING GROUP PTY	Economic Modeling Services for TV and Computer Scheme Regulation	Direct	19-Aug-11	30-Sep-11	\$ 23,375
MINTER ELLISON	Provision of Legal Advice	Panel	15-Jun-11	30-Jun-11	\$ 14,671
NATURAL RESOURCE MANAGEMENT	Research and Preparation of Background Papers on National Water Reform Governance Issues	Direct	26-Oct-11	9-Dec-11	\$ 29,700
NET BALANCE MANAGEMENT GROUP	Study into Australian Recycling and Resource Recovery Sector	Direct	4-May-11	30-Sep-11	\$ 66,924
OAKTON SERVICES PTY LTD	Provision of Enterprise Architecture Advice	Panel	31-Jan-11	30-Jun-11	\$ 84,150
OAKTON SERVICES PTY LTD	Portfolio Cost Recovery Review	Open	27-May-11	31-Aug-11	\$ 86,300
OAKTON SERVICES PTY LTD	Provision of an External Review Relating to Roles, Functions and Possible Institutional Changes	Open	15-Aug-11	31-Oct-11	\$ 155,000
O'CONNOR MARSDEN & ASSOCIATES PTY LTD	Business Process Mapping	Direct	5-Apr-11	6-May-11	\$ 77,000
OPENLINES CONSULTING	Guidelines for Strategic Assessments	Direct	27-Apr-11	30-Jun-11	\$ 15,950

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PARSONS BRINKERHOFF AUSTRALIA PTY LTD	Provision of Expert Review Services	Direct	18-May-11	30-Jun-11	\$ 49,390
PERSONNEL & FINANCIAL SERVICES	Cetacean Conservation Management: National Effort Analysis	Direct	16-Jun-11	16-Jun-11	\$ 16,500
PETER ALEXANDER YOUNG (VEGWORX)	Development of Two Recovery Plans	Direct	25-May-11	23-Jun-11	\$ 38,273
PETER DRISCOLL	Bird Species Surveying	Direct	23-May-11	27-Apr-12	\$ 27,192
PRICE WATERHOUSE COOPERS	Provision of an Internal Audit Relating to Machinery of Government Changes	Panel	28-Jan-11	3-Feb-11	\$ 19,800
PRICE WATERHOUSE COOPERS	Provision of Cost Estimation Services	Panel	3-Feb-11	18-Mar-11	\$ 198,692
PRICE WATERHOUSE COOPERS	Governance Options Analysis	Panel	23-Mar-11	30-Mar-11	\$ 57,200
PRICE WATERHOUSE COOPERS	Conduct Analysis Relating to Appropriate Thresholds for the National Television and Computer Scheme	Panel	14-Apr-11	31-May-11	\$ 24,000
PRICE WATERHOUSE COOPERS	Provision of Cost Analysis Services	Direct	10-May-11	03-Jun-11	\$ 54,605
PRICE WATERHOUSE COOPERS	Review of Market-based Approaches and Opportunities	Panel	29-Mar-11	30-Jun-11	\$ 84,970
PSI ASIA PACIFIC PTY LTD	Provision of Probity Advice Services	Open	25-Oct-11	30-Jun-12	\$ 103,732
PSI DELTA	Provision of Market Price Information	Open	16-Aug-11	31-May-12	\$ 75,900
QUEENSLAND ENVIRONMENT PTY LTD	Provision of Services for Update of Guidance Material	Direct	20-May-11	30-Sep-11	\$ 42,761
RARE CONSULTING PTY LTD	Development of a B20 Technical Issues Paper	Panel	23-Mar-11	20-May-11	\$ 53,697
RAY TONKIN	Preparation of an Australian Heritage Strategy	Direct	26-May-11	24-Dec-11	\$ 79,000
REFLECTIONS PTY LTD	Development of a Referrals Document	Direct	27-Sep-11	14-Oct-11	\$ 19,850
ROBERT G BUTTERWORTH	Provision of Advice Relating to the Marine Bioregional Planning Lapsing Program	Direct	24-Oct-11	31-Jan-12	\$ 30,000
ROY MELVILLE SMITH	Case Study Development and Provision of a Report	Direct	17-Feb-11	30-Jun-11	\$ 20,000
SINCLAIR KNIGHT MERZ	Technical Assessment Services of Irrigation Project Applications	Open	12-Jul-11	31-Jan-12	\$ 239,578

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SINCLAIR KNIGHT MERZ	Provision of Irrigation Water Management Services	Open	12-Sep-11	30-Jun-12	\$ 20,000
SMS CONSULTING GROUP	Provision of Advice Services Relating to the Establishment of a Program Management Office	Direct	1-Sep-11	30-Sep-11	\$ 21,450
SRA INFORMATION TECHNOLOGY PTY LTD	Provision of a Business Analyst	Panel	10-Jun-11	30-Jun-11	\$ 20,000
STAMFORD INTERACTIVE	Wetland Information Website Usability Assessment and upgrade	Direct	2-Jun-11	30-Jun-11	\$ 58,641
STEPWISE HERITAGE & TOURISM	Provision of Tourism Training Services	Open	20-May-11	30-Jun-13	\$ 88,000
SWEENEY RESEARCH PTY LTD	Provision of Evaluation Services	Direct	17-May-11	30-Jun-11	\$ 35,585
SYNERGY GROUP AUSTRALIA PTY LTD	Assessment of Applications Relating to an Infrastructure Project	Panel	7-Mar-11	30-Sep-11	\$ 20,000
TERRAMARE PARTNERS INCORPORATED	Review of Measures to Reduce the Impact of Fishing on Gulper Sharks	Direct	10-Jun-11	10-Jun-11	\$ 10,000
TERRESTRIAL ECOSYSTEM SERVICES PTY	Provision of Research Services	Open	2-Apr-11	30-Jun-13	\$ 935,000
THE UNIVERSITY OF QUEENSLAND	Independent Study Relating to the Commonwealth Water Act 2007	Direct	14-Jan-11	28-Feb-11	\$ 198,000
THINKPLACE	Business Process Mapping	Direct	12-Apr-11	31-May-11	\$ 39,666
TONY HETHERINGTON	Provision of Technical Services Advice Relating to the Montreal Protocol Technology and Economic Advisory Panel	Direct	9-Feb-11	30-Jun-11	\$ 15,000
UNIQUEST LTD	Report and an assessment on the Impact of Alleged Clearing on an Environment Protection and Biodiversity Conservation Listed Threatened Species	Direct	19-Jan-11	9-Jun-11	\$ 14,960
UNIQUEST LTD	Report on the Delivery and Management of a National Passive Air Sampling Network	Direct	17-Jun-11	30-May-13	\$ 65,121
UNIVERSITY OF CANBERRA	Provision of Analysis and Interpretation of Data Services	Direct	3-Aug-11	11-Aug-11	\$ 79,500
UNIVERSITY OF TECHNOLOGY SYDNEY	Services in relation to Assessing Fish Population	Direct	11-Jul-11	13-Jul-11	\$ 22,000
URS AUSTRALIA PTY LTD	Provision of Services to Assist with Assessment Applications	Open	29-Aug-11	5-Dec-11	\$ 94,862

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UXC INFORMATION MANAGEMENT PTY LTD	Electronic Document Records Management System Business Case Review and Scoping Study	Panel	1-Feb-11	29-Apr-11	\$ 125,400
VIRIDIS E3 PTY LTD	Development of Food Waste Benchmarks for Australian Supermarkets	Direct	17-Jun-11	30-Jun-12	\$ 60,500
WAKELIN ASSOCIATES PTY LTD	Provision of a Report on Geo-heritage Values of Australian Deserts	Direct	15-Jan-11	30-Jun-11	\$ 44,320
WATEGO LEGAL AND CONSULTING	Condition and Integrity Survey to Obtain Quantitative Data on the Condition of Historic, Natural and Indigenous Heritage	Open	1-Feb-11	30-May-11	\$ 61,468
WATERS EDGE CONSULTING	Provision of Project Manager Services for an Integrated Trial of the Australian National Aquatic Ecosystem Classification	Direct	3-May-11	30-Jun-11	\$ 18,590
WBM PTY LTD	Provision of Independent Expert Advice	Direct	29-Apr-11	20-May-11	\$ 22,000
WETLANDS INTERNATIONAL OCEANIA	Production of Summary of Documents and Facilitation of a Workshop	Direct	11-Feb-11	30-Apr-11	\$ 29,390
	Total				\$10,578,181

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Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Program: Division or Agency: DSEWPaC

Question No: 206

Topic: Overseas international conferences

**Proof Hansard Page and Date
or Written Question:** Written

Senator Birmingham asked:

1. Please detail any overseas international conferences partly or fully funded by the Department in financial year 2010-11.

For each conference fully funded please identify:

- (a) the venue;
- (b) the reason for each conference;
- (c) the number of registered participants;
- (d) whether consultancy fees were paid for organisation of the conference;
- (e) to whom were any consultancy fees paid; and
- (f) the cost of each consultancy?

Answer:

1. The Department of Sustainability, Environment, Water, Population and Communities partially funded two overseas international conferences in 2010-11:

- i. The Clean Air Society of Australia and New Zealand – Air Quality: A Healthy Balance, in Auckland, New Zealand; and
- ii. 2nd International Conference on Marine Mammal Protected Areas, in Martinique, Caribbean.

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Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Program: Division or Agency: Corporate: CSD **Question No:** 207

Topic: Portfolio wide - staffing

Proof Hansard Page and Date Written
or Written Question:

Senator Fisher asked:

For the portfolio

1. How many permanent staff recruited this FYTD?
2. What classification are these staff?
3. How many temporary positions exist or have been created this FYTD?
4. This FYTD, how many employees have been employed on contract and what is the average length of their employment period?
5. How many permanent staff were recruited for the year 2010-11?
6. What classification are these staff?
7. How many temporary positions exist or were created for the year 2010-11?
8. For the year 2010-11, how many employees were employed on contract and what is the average length of their employment period?
9. Are there any plans for staff reduction? If so, please advise details ie. reduction target, how this will be achieved, services/programs to be cut etc. If there are plans for staff reductions, please give the reason why these are happening.

Answer:

1. The number of permanent (ongoing) staff recruited this **FYTD:**

Department of Sustainability, Environment, Water, Population and Communities	92
Bureau of Meteorology (BOM)	33
Great Barrier Reef Marine Park Authority (GBRMPA)	3
Murray Darling Basin Authority (MDBA)	13
National Water Commission (NWC)	0
Director, National Parks ¹	-

¹ The Director of National Parks is assisted by staff of the Department of Sustainability, Environment, Water, Population and Communities. The Department's response to this question includes the information for the Director of National Parks.

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2. What classification are these staff?

Classification Level	Department	BOM	GBRMPA	MDBA	NWC
Cadet	-	2	-	-	-
Graduate	-	-	-	-	-
APS 1/2	1	-	-	-	-
APS 3	6	3	1	-	-
APS 4	13	-	1	1	-
APS 5	13	-	-	-	-
APS 6	26	9	-	4	-
Executive Level 1	23	12	1	4	-
Executive Level 2	8	7	-	4	-
SES Band 1	1	-	-	-	-
SES Band 2	1	-	-	-	-
SES Band 3	-	-	-	-	-
Total	92	33	3	13	0

3-4. The response to these questions provides:

- (a) the total number of temporary (non-ongoing) employees currently engaged by the department/agency
- (b) the number engaged this **FYTD**
- (c) the average length of the employment period (in weeks) of those in (b).

These employees occupy ongoing positions. Specific temporary (non-ongoing) positions are not created.

	(a)	(b)	(c)
Department	667	252	36
BOM	272	45	42.5
GBRMPA	79	89	51
MDBA	56	23	23.4
NWC	23	5	35

5. The number of permanent (ongoing) staff recruited for the year **2010-11**:

Department of Sustainability, Environment, Water, Population and Communities	301
Bureau of Meteorology (BOM)	132
Great Barrier Reef Marine Park Authority (GBRMPA)	15
Murray Darling Basin Authority (MDBA)	50
National Water Commission (NWC)	10

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6. What classification are these staff?

Classification Level	Department	BOM	GBRMPA	MDBA	NWC
Cadet	1	3	-	-	-
Graduate	26	47	-	8	-
APS 1/2	11	-	3	-	-
APS 3	8	3	1	1	-
APS 4	18	9	5	1	1
APS 5	39	8	1	7	1
APS 6	70	19	2	12	2
Executive Level 1	84	29	3	14	3
Executive Level 2	37	13	-	7	3
SES Band 1	4	1	-	-	-
SES Band 2	1	-	-	-	-
SES Band 3	2	-	-	-	-
Total	301	132	15	50	10

7-8. The response to these questions provides:

- (a) the total number of temporary (non-ongoing) employees currently engaged by the department/agency
- (b) the number engaged for the year **2010-11**
- (c) the average length of the employment period (in weeks) of those in (b).

These employees occupy ongoing positions. Specific temporary (non-ongoing) positions are not created.

	(a)	(b)	(c)
Department	667	529	27*
BOM	272	180	58.6
GBRMPA	79	100	30
MDBA	56	28	47.3
NWC	23	21	53

*This figure excludes non-ongoing contracts for the Australian Antarctic Division.

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9. The answers provided below are as at 28 November 2011.

Department of Sustainability, Environment, Water, Population and Communities	No
Bureau of Meteorology	No
Great Barrier Reef Marine Park Authority	The Authority is currently forecasting a reduction of 18 positions effective 30 June 2012 when non-ongoing positions relating to a number of programs expire. There are no planned reductions in subsequent years at this time.
Murray Darling Basin Authority	No
National Water Commission	No

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Program: Division or Agency: Corporate: CSD **Question No:** 208

Topic: Portfolio wide - efficiency dividend

**Proof Hansard Page and Date
or Written Question:** Written

Senator Fisher asked:

For the portfolio:

1. How has the efficiency dividend been implemented?
2. Please list where and what spending has been reduced to meet the efficiency dividend.

Answer:

1. The Department of Sustainability, Environment, Water, Population and Communities (the department) has applied the efficiency dividend proportionately across the department's divisions. Each agency within the portfolio is managing the efficiency dividend within their own resources.
2. To meet the efficiency dividend in 2011–12, the department and portfolio agencies have undertaken the required reprioritisation and reductions in expenditure as appropriate to deliver the Australian Government's outcomes.

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Sustainability, Environment, Water, Population and Communities portfolio

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Program: Division or Agency: Corporate: CSD **Question No:** 209

Topic: Portfolio wide- hospitality and entertainment

Proof Hansard Page and Date or Written Question: Written

Senator Fisher asked:

1. What was the portfolios hospitality spend for the year 2010-11? Detail date, location, purpose and cost of all events.
2. For each Minister and Parliamentary Secretary office, please detail total hospitality spend for the year 2010-11. Detail date, location, purpose and cost of each event.
3. What was the Department's entertainment spend for the year 2010-11? Detail date, location, purpose and cost of all events.
4. For each Minister and Parliamentary Secretary office, please detail total entertainment spend for the year 2010-11. Detail date, location, purpose and cost of each event.
5. What hospitality spend is the portfolio planning on spending? Detail date, location, purpose and cost of all events.
6. For each Minister and Parliamentary Secretary office, what hospitality spend is currently being planned for? Detail date, location, purpose and cost of each event.
7. What entertainment spend is the portfolio planning on spending? Detail date, location, purpose and cost of all events.
8. For each Minister and Parliamentary Secretary office, what entertainment spend is currently being planned for? Detail date, location, purpose and cost of each event.

Answer:

1. The Department of Sustainability, Environment, Water, Population and Communities (DSEWPaC) spent \$75,780.08 on hospitality during 2010-11. Details of date, location, purpose and cost of all events are listed below.

Date	Location	Purpose	Cost
10 March 2010	Pavilion on Northbourne, ACT	World Heritage Executive Officers Workshop Dinner	\$2,109.09
27 May 2010	Ottoman Restaurant, Barton, ACT	High Level Review Meeting between eminent scientists, Murray Darling Basin Authority and the Department	\$601.36
31 May 2010	Sydney, NSW	Grey Headed Flying Fox workshop dinner	\$270.45
28 June 2010	Elimatta Motor Inn, Devonport, Tas	Dinner for burrowing crayfish/freshwater lobster expert workshop	\$245.73

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Date	Location	Purpose	Cost
28 June 2010	Parkes, ACT	Visit by prominent international water experts	\$78.00
29 June 2010	Lismore, NSW	Lowland Rainforest Workshop dinner	\$445.45
5 July 2010	Darwin, NT	Launch of Darwin Harbour Project	\$1,090.90
16 July 2010	John Gorton Building, Parkes, ACT	Meeting with US Trade Delegation	\$197.04
19 July 2010	Allara St, Canberra, ACT	Browse Liquefied Natural Gas Strategic Assessment Natural Environmental Significance Impacts Workshop	\$211.09
19 July 2010	Belluci's, Woden, ACT	National Seafood Industry Association Workshop Dinner	\$1,361.82
20 July 2010	Allara St, Canberra, ACT	Browse Liquefied Natural Gas Strategic Assessment Natural Environmental Significance Impacts Workshop	\$211.09
20 July 2010	Bar do Capitaó, Alvorada Royal Tulip Hotel, Brasilia, Brazil	Australian World Heritage Advisory Committee to promote workshop Australia is hosting in Senegal	\$795.45
21 July 2010	Banana Leaf Restaurant, Canberra, ACT	Environment Research Advisory Panel Dinner	\$324.00
9 August 2010	Mecca bah, Manuka, ACT	Dinner of the Environmental Research Advisory Panel	\$473.00
9 August 2010	National Gallery, Parkes, ACT	Visit by CEO of the South Australia Department of Natural Resources	\$23.86
11 August 2010	Mildura, Vic	Environmental Water Scientific Advisory Committee (EWSAC) Meeting	\$745.45

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Date	Location	Purpose	Cost
24-25 August 2010	Parkes, ACT	Workshop – Aligning Environmental Asset Database with State Datasets	\$340.00
25 August 2010	John Gorton Building, Parkes, ACT	National Irrigation Efficiency Stakeholder Reference Panel	\$537.28
3 September 2010	Allara St, Canberra, ACT	Centennial Coal Enforceable Undertaking Workshop	\$313.64
9 September 2010	John Gorton Building, Parkes, ACT	Farewell function for Chair of Departmental Audit Committee	\$105.02
8 October 2010	Hyde Parks Barracks, Sydney, NSW	Event to recognise the recent World Heritage Listing of the Australian Convict Sites and to establish the new Australian convict sites steering committee	\$2,521.58
8-19 October 2010	Young, NSW	Young NSW Bush Blitz Survey	\$9,079.09
10-30 October 2010	Bon Bon, SA	Bon Bon SA Bush Blitz Survey	\$6,046.00
10-30 October 2010	Witchelina, SA	Witchelina SA Bush Blitz Survey	\$7,330.00
11 October 2010	Colac, Vic	Technical Workshop for the Victorian Volcanic Plain Freshwater Swamps/Temperate Lowland Plains Grassy Wetland ecological communities	\$214.00
12 October 2010	Thursday Island, Torres Strait	Dinner for Indigenous Advisory Committee members	\$546.18
13 October 2010	Maguiag Island Community, Torres Strait, Qld	21 st Indigenous Advisory Committee Country Day	\$3,425.00

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Date	Location	Purpose	Cost
22 October 2010	Defence Science and Technology Organisation, Melbourne, Vic	Commission for the Conservation of Antarctic Marine Living Resources (CCAMLR) XXIX Pre-Meeting	\$453.60
24 October 2010	Remi de Provence, Hobart, Tas	Meeting between Australian and French CCAMLR Officials.	\$805.00
26 October 2010	Hobart Function Centre, Hobart, Tas	Commission for the Conservation of Antarctic Marine Living Resources (CCAMLR) XXIX Reception	\$5,993.64
4 November 2010	Allara St, Canberra, ACT	Meeting with Proponents (Robbins Island Wind Farm)	\$7.27
5 November 2010	Argentina	IWC Whale Watching Side event	\$64.73
9 November 2010	Australian National Maritime Museum (ANMM), Sydney, NSW	Reception hosted by the Netherlands Embassy, SEWPaC and ANMM, to mark the official transfer of the Dutch portion of the agreement between the Australian and Netherlands concerning Old Dutch Shipwrecks Collection to Australia.	\$2,626.50
10 November 2010	Timmys Restaurant, Manuka, ACT	Water Recovery and Environmental Use Stakeholder Reference Panel	\$163.64
17 November 2010	Allara St, Canberra, ACT	International Japanese Delegation: Environment Assessment Impact & Biodiversity Experiences under the EPBC Act	\$85.50
29-30 November 2010	John Gorton Building, Parkes, ACT	NSW/ACT Regional Aboriginal Land Forum	\$641.64

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Date	Location	Purpose	Cost
30 November 2010	The Mantra on Russell, Melbourne, Vic	Threatened Species Scientific Committee Stakeholder Liaison Session	\$954.54
2 December 2010	La Baracca, Lismore, NSW	Meeting with Indigenous Witnesses	\$39.54
3 December 2010	Sydney, NSW	Minister's thank you dinner for Chairs of the Sustainable Population Advisory Panels	\$443.64
9 December 2010	No 35, the Sofitel, Melbourne, Vic	AHC61 Formal Dinner, formal networking dinner for Australian Heritage Council and associates.	\$2,330.91
14-15 December 2010	Launceston, Tas	Gunns Independent Expert Group Meeting	\$290.91
14 January 2011	The Republic Restaurant, Civic, ACT	Meeting with SA and NT officials to discuss assessment of the Olympic Dam expansion	\$110.73
1 February 2011	Office of NSW Department of Environment and Heritage, Albury, NSW	Workshop to discuss draft outputs of the Systematic Conservation Planning Project pilot in the Murrumbidgee catchment	\$164.30
4 February 2011	John Gorton Building, Parkes, ACT	Visit by Dr Mahdi Al-Kaisey, Iraqi Deputy Minister for Agriculture	\$99.00
18 February 2011	Cairns, Qld	Lunch for Dugong Task Force participants	\$305.91
24 February 2011	Somercotes, Ross, Tas	Tasmanian Lowland Native Grassland Recovery Plan development meeting	\$360.00

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Date	Location	Purpose	Cost
2 March 2011	John Gorton Building, Parkes, ACT	Function for retirement of Associate Professor Bob Beeton (Chair of Threatened Species Scientific Committee)	\$306.98
7 March 2011	Parliament House, Canberra, ACT	Irrigators Round Table	\$200.00
7 March 2011	Cattlemans Motor Inn Restaurant, Dubbo, NSW	Wetlands of the Darling Riverine Plains Bioregion Technical Workshop	\$1,081.12
16 March 2011	Allara St, Canberra, ACT	Meeting to obtain expert scientific advice on environmental watering matters	\$310.00
16 March 2011	Prossers on the Beach, Hobart, Tas	Dinner to mark first visit to Australian Antarctic Division by President of Scientific Committee on Antarctic Research (SCAR)	\$436.36
22 March 2011	Plum Restaurant, Hobart, Tas	Meeting with Patrice Godon - Institut Paul Emile Victor to discuss future collaboration between Australian and French Antarctic Programs	\$106.36
24 March 2011	Red Hill Lookout, Canberra, ACT	Formal network dinner for Australian Heritage Council & National Capital Authority	\$1,323.64
28-29 March 2011	Paris, France	Meeting of the IWC Working Group on Whale Watching	\$1,017.99
29 March 2011	John Gorton Building, Parkes, ACT	Hosting lunch for visiting Deputy Secretary from Ministry for the Environment, New Zealand	\$228.00

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Date	Location	Purpose	Cost
31 March - 1 April 2011	Intercontinental Hotel, Sydney, NSW	Forum of Murray-Darling Basin State and Territory Ministers	\$4,245.45
12 April 2011	Jerilderie Shire Council, NSW	Stakeholder consultation on a potential subsystem retirement	\$84.54
13 April 2011	Brisbane, Qld	Lunch for Dugong task force science and monitoring workshop participants	\$325.87
11 May 2011	Ethos Eat Drink, Hobart, Tas	Meeting with Executive Secretary of the Council of Managers of National Antarctic Programs and Director of Chilean Antarctic Program.	\$687.09
11 May 2011	Gone Awol, Hobart, Tas	Lunchtime meeting with Australian Tour Operators	\$120.00
11-13 May 2011	Bayview Boulevard Hotel, Sydney, NSW	Cetacean incidents management workshop	\$4,650.00
18 May 2011	Goolwa Hotel, Goolwa, SA	Afternoon with the Minister & Stakeholders in Goolwa	\$168.18
18 May 2011	Old Parliament House, Canberra, ACT	NGO Roundtable	\$1,338.18
25 May 2011	Melia Hotel, Atlanta USA	Meeting with Jacobs Australia, Airdyne and other related parties to discuss future logistics and collaboration opportunities between Australian and French Antarctic Programs.	\$215.20
31 May 2011	Hanuman Restaurant, Darwin, NT	Dinner with Northern Territory Government officials	\$197.73
7 June 2011	Cairns, Qld	Dugong Task Force Third Meeting	\$231.64

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Date	Location	Purpose	Cost
9 June 2011	Grand Palace Perth, WA	Formal networking dinner for Australian Heritage Council and WA Heritage Organisations	\$1,854.54
9 June 2011	Hotel Grand Chancellor, Brisbane, Qld	Building Better Regional Cities Local Council Representative Meeting	\$290.00
22 June 2011	Parkes, ACT	NGO Cetaceans Round Table Meeting	\$175.00
23 June 2011	Cairns, QLD	Dinner with Pacific Island participants of World Heritage Periodic Report Training Workshop	\$603.64

The Director of National Parks spent \$26,803.57 on hospitality during 2010-11. Details of date, location, purpose and cost of all events are listed below.

Date	Location	Purpose	Cost
3 June 2010	Kakadu National Park, NT	Meeting of the Kakadu Research Advisory Committee	\$363.18
25 to 30 July 2010	Kakadu National Park, NT	Visit by delegation from New Zealand	\$2,660.39
22 October 2010	Australian National Botanic Gardens, ACT	Australian National Botanic Gardens 40 th Anniversary Gala Dinner	\$6,749.82
26 October 2010	Uluru-Kata Tjuta National Park, NT	25 th Anniversary of Hand Back celebration	\$15,952.27
29 November 2010	Australian National Botanic Gardens, ACT	Meeting with International Union for Conservation of Nature Evaluation delegation	\$430.18
21 February 2011	Canberra City, ACT	National Landscapes Reference Committee meeting dinner	\$647.73

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The Bureau of Meteorology spent \$48,569.51 on hospitality during 2010-11. Details of date, location, purpose and cost of all events are listed below.

Date	Location	Purpose	Cost
19 August 2010	Melbourne	Jurisdictional Reference Group for Water Information – Dinner	\$1,068.27
22 September 2010	Melbourne	CAWCR Modelling Group – Function	\$573.72
25 October 2010	Melbourne	Pacific Island Climate Prediction Project (PI-CPP) & Pacific Adaptation Strategy Assistance Program (PASAP) Workshop – dinner	\$1,319.53
26 October 2010	Hobart	Australian and New Zealand Climate Forum (ANZCF) Conference – Dinner	\$14,326.36
22 November 2010	Melbourne	Australian and New Zealand Climate Forum (ANZCF) 2010 Conf – function	\$5,454.54
24 November 2010	Melbourne	Jurisdictional Reference Group for Water Information – Dinner	\$1,029.36
28 March 2011	Melbourne	Climate Adaptation for Marine Species meeting – Dinner	\$954.54
11 April 2011	Hobart	World Meteorological Organisation / Joint Commission for Oceanography and Marine Meteorology (JCOMM) Ship Observations Team – Reception	\$1,375.00

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Date	Location	Purpose	Cost
3 May 2011	Melbourne	Intergovernmental Oceanographic Commission (IOC) International Coordination Group for the Indian Ocean Tsunami Warning & Mitigation System – Function	\$4,000.00
5 May 2011	Melbourne	Intergovernmental Oceanographic Commission (IOC) International Coordination Group for the Indian Ocean Tsunami Warning & Mitigation System – Function	\$10,468.19
20 May 2011	Geneva, Switzerland	World Meteorological Congress XVI – Reception at Australian Consulate	\$8,000.00

The Great Barrier Reef Marine Park Authority spent \$1,355.00 on hospitality during 2010-11. Details of date, location, purpose and cost of all events are listed below.

Date	Location	Purpose	Cost
7 July 2010	Brisbane	GBR & Torres Strait Steering Committee	\$400.00
29 July 2010	Townsville	Canegrowers liaison	\$11.00
14 October 2010	Cairns	Tourism industry liaison	\$73.00
30 November 2010	Airlie Beach	Tourism industry liaison	\$200.00
13 January 2011	Cairns	Reef Guardians Fishers Liaison	\$41.00
24 January 2011	Mackay	Reef Guardians Farmers Liaison	\$294.00
19 April 2011	Pt Douglas	Low Isles visit	\$161.00
16 June 2011	Townsville	Abbot Pt meeting	\$55.00
30 June 2011	Townsville	GBR Shipping Management Group	\$120.00

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The Murray-Darling Basin Authority spent \$112.35 on hospitality during 2010-11. Details of date, location, purpose and cost of all events are listed below.

Date	Location	Purpose	Cost
13 August 2010	Melbourne – Langham Hotel	Meeting with external stakeholder to discuss financial matters	\$51.90
11 March 2011	Canberra – Il Covo Café	Meeting with Murray-Darling Freshwater Research Centre	\$60.45

The National Water Commission (NWC) spent \$15,227.32 on hospitality during 2010-11. Details of date, location, purpose and cost of all events are listed below.

Date	Location	Purpose	Cost
10 August 2010	Boat House Restaurant, ACT	Business dinner to consider how best to develop a national water science strategy	\$1,260.00
24 August 2010	Delissio Brassiere, ACT	Hosting of lunch for Science Seminar Presenters	\$94.55
21 September 2010	Commonwealth Club, ACT	Working lunch with Director General of WA Dept Water	\$129.09
29 September 2010	Delissio Brassiere, ACT	Business lunch to discuss topics and participants for the Developing Future Direction of the Urban Water Sector project	\$55.45
29 October 2010	Regatta Point, ACT	Stakeholder event	\$3,375.45
29 October 2010	National Water Commission, ACT	Working lunch and post meeting event for the Effects of Mining Project Steering Committee meeting	\$428.68
29 October 2010	Delissio Brassiere, ACT	Working lunch to develop next steps following peer- review workshop	\$102.27
3 November 2010	Courgette Restaurant, ACT	Commissioner's network dinner associated with Commission meeting	\$1,841.82

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Date	Location	Purpose	Cost
3 November 2010	National Convention Centre, ACT	Reception at Groundwater 2010 conference	\$2,400.00
7 November 2010	Water's Edge Restaurant, ACT	Hosting of visiting academic who contributed to 'Developing Future Direction Urban Water' project	\$250.00
7 November 2010	Parlour Wine Room, ACT	Hosting of visiting academic who contributed to 'Developing Future Direction Urban Water' project	\$27.27
16 November 2011	Delissio Brassiere, ACT	Working lunch to discuss the potential for holding a Water Markets conference	\$46.36
7 December 2010	National Water Commission, ACT	Stakeholder engagement networking event	\$1,963.64
7 December 2010	Water's Edge Restaurant, ACT	Commissioner's network dinner associated with Commission meeting	\$670.91
31 January 2011	Verve Restaurant, ACT	Business dinner with new Chair of the First People's Water Engagement Council	\$89.09
16 February 2011	All Bar Nun ACT	Working lunch to discuss the production of Australian environmental water management report 2010	\$93.65
16 February 2011	Courgette Restaurant, ACT	Pre-meeting workshop to explore institutional reform of water management in Australia	\$1,303.64
3 March 2011	Delissio Brassiere, ACT	Discussions with Director (Environment & Water Performance Auditing), Auditor-General's Office Victoria	\$89.09

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Date	Location	Purpose	Cost
15 March 2011	Chairman & Yip Restaurant, ACT	Commissioner's network dinner associated with Commission meeting	\$1,006.36

The Sydney Harbour Federation Trust spent \$25,288.07 on hospitality during 2010-11. Details of date, location, purpose and cost of all events are listed below.

Date	Location	Purpose	Cost
23 August 2010	Chowder Bay, Sydney	Retiring Trustee Function	\$6,318.19
9 September 2010	Cockatoo Island, Sydney	Artist in Residency Program Exhibition Opening Night	\$7,503.18
10 October 2010	Mosman, Sydney	Tenant Promotion BBQ	\$341.38
15 December 2010	Chowder Bay, Sydney	Trustee (Board) function	\$10,300.00
20 December 2010	Mosman, Sydney	Mosman Holiday House Promotion Day	\$825.32

2. According to records of DSEWPaC and the Department of Finance and Deregulation (DoFD) there was no expenditure for hospitality by the following Ministers and Parliamentary Secretaries for 2010-11 in relation to their portfolio responsibilities:

- the Office of the Hon Peter Garrett AM MP to 13 September 2010
- the Office of Senator the Hon Penny Wong to 13 September 2010;
- the Office of the Hon Mike Kelly AM MP to 13 September 2010;
- the Office of the Hon Tony Burke MP from 14 September 2010; and
- the Office of Senator the Hon Don Farrell from 14 September 2010.

3. Entertainment provided by DSEWPaC is recorded as official hospitality and the department does not maintain separate records of entertainment expenditure.

4. According to records of the DSEWPaC and DoFD there was no expenditure for entertainment by the following Ministers and Parliamentary Secretaries for 2010-11 in relation to their portfolio responsibilities;:

- the Office of the Hon Peter Garrett AM MP to 13 September 2010
- the Office of Senator the Hon Penny Wong to 13 September 2010;
- the Office of the Hon Mike Kelly AM MP to 13 September 2010;
- the Office of the Hon Tony Burke MP from 14 September 2010; and
- the Office of Senator the Hon Don Farrell from 14 September 2010.

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5. DSEWPaC is planning the hospitality events listed below.

Date	Location	Purpose	Cost (estimated)
24 October 2011 to 4 November 2011	Hobart, Tas	Commission for the Conservation of Antarctic Marine Living Resources (CCAMLR) Meeting XXX	\$10,000
9 November 2011	Fort de France, Martinique	Event at International Conference on Marine Mammal Protected Areas	\$2,200
December 2011	Toowoomba, Qld	Dinner for participants of workshop to develop species referral guidelines	\$450
December 2011	Bundaberg, Qld	Dinner for participants of workshop to develop species referral guidelines	\$600
1 December 2011	Grand Chancellor Hotel, Hobart, Tas	Mawson's Hut Foundation Centenary Dinner	\$2,000
February 2012	Perth, WA	Dinner for participants of workshop to develop species referral guidelines	\$700
2 February 2012	Sydney, NSW	Dinner for guests and members of the National Housing Supply Council	No estimate at this stage
31 May 2012	Perth, WA	Dinner for guests and members of the National Housing Supply Council	No estimate at this stage
11 June 2012 to 20 June 2012	Hobart, Tas	Antarctic Treaty Consultative Meeting XXXV	\$8,000

The Director of National Parks, at this time, does not have any planned hospitality expenditure for the remainder of 2011-12.

The Bureau of Meteorology, at this time, does not have any planned hospitality expenditure for the remainder of 2011-12.

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The Great Barrier Reef Marine Park Authority, at this time, does not have any planned hospitality expenditure for the remainder of 2011-12.

The Murray-Darling Basin Authority, at this time, has no planned expenditure on hospitality for the remainder of 2011-12.

Official hospitality expenditure is expected to be incurred as part of NWC Commissioner practice of engaging with stakeholders including by hosting dinner meetings in conjunction with Commission meetings. Commission meetings are held in Canberra and at other capital city or regional locations.

The Sydney Harbour Federation Trust is planning the following hospitality expenditure.

Date	Location	Purpose	Cost
14 December 2011	Chowder Bay, Sydney	Trustee (Board) function	\$10,300.00

6. DSEWPaC is unaware of any future planned hospitality expenditure by the Minister or Parliamentary Secretary in relation to their portfolio responsibilities.

7. Neither DSEWPaC nor any of the portfolio agencies have planned expenditure on entertainment.

8. DSEWPaC is unaware of any planned entertainment expenditure by the Minister or Parliamentary Secretary in relation to their portfolio responsibilities.

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Program: Division or Agency: Corporate: CSD **Question No:** 210

Topic: Portfolio wide- consultancies

Proof Hansard Page and Date Written
or Written Question:

Senator Fisher asked:

For the portfolio:

1. How many consultancies were undertaken in 2010-11? Identify the name of the consultant, the subject matter of the consultancy, the duration and cost of the arrangement, and the method of procurement (ie. open tender, direct source, etc). Also include total value for all consultancies.
2. Were there any changes to any of the portfolio's tenders in 2010-11? Detail any changes
3. How many consultancies have been undertaken or are underway this FYTD? Identify the name of the consultant, the subject matter of the consultancy, the duration and cost of the arrangement, and the method of procurement (ie. open tender, direct source, etc). Also include total value for all consultancies.
4. Does each department and agency stand by its current tenders on the Austenders website? Have any changes or corrections been made for any tenders advertised on to Government Tenders website (www.tenders.gov.au) for tenders advertised this financial year? Explain. Are up to date with reporting requirements?
5. How many consultancies are planned for this calendar year? Have these been published in your Annual Procurement Plan (APP) on the AusTender website and if not why not? In each case please identify the subject matter, duration, cost and method of procurement as above, and the name of the consultant if known.

Answer:

Department of Sustainability, Environment, Water, Population and Communities

1. The Department of Sustainability, Environment, Water, Population and Communities (the department) engaged 159 consultancies in the financial year 2010-11. A complete list of consultancies engaged by the department is published on AusTender as per mandatory reporting obligations. The list is included in the department's annual report (at Appendix 5). The department's total value for all consultancies undertaken in the 2010-11 financial year was \$13.01 million. The department does not compile information on the duration of each of these consultancies.
2. The department and agencies publish all tenders on the www.tenders.gov.au website as per mandatory obligations. Any amendments/addenda are published on AusTender in line with the Commonwealth Procurement Guidelines and AusTender requirements.
3. As at 18 October 2011, the department has engaged 36 consultancies in the financial year 2011-12. A complete list of consultancies engaged by the department is published on AusTender as per mandatory reporting obligations. The list is shown at **DSEWPaC Attachment A**. The department's total value of consultancy contracts for the financial year to date is \$2.48 million.
4. To the best of our knowledge, the department is currently up to date with all reporting on AusTender in line with the Commonwealth Procurement Guidelines and AusTender requirements.

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5. Annual Procurement Plans are used by the department and agencies to publish major tender opportunities for potential suppliers. There are currently no proposed major consultancies published in the Annual Procurement Plans of the department and agencies.

DSEWPaC Attachment A - Consultancies engaged for 2011-12 FYTD

Consultant Name	Description	Procurement Method	Start Date	End Date	Contract Price
AURECON AUSTRALIA PTY LTD	Preparation of a Viability Report for Meter Testing Facility Upgrades	Open	02/09/11	30/09/11	11,200
AUSTRALIAN ENVIRONMENT	Provision of Technical Review Services	Direct	15/08/11	30/12/11	42,300
CHARLES STURT UNIVERSITY	Provision of Monitoring Services Relating to Commonwealth Environmental Water	Open	08/09/11	30/06/12	152,766
CORDELTA PTY LTD	Provision of Project Support Services	Direct	28/09/11	20/01/12	50,512
CORPORATE DIAGNOSTICS PTY LTD	Water Efficiency Labeling and Standards Scheme Strategic Plan	Open	02/09/11	30/11/11	102,131
COURAGE PARTNERS PTY LTD	Provision of Review and Report of a Program	Direct	13/09/11	29/09/11	10,000
DEPARTMENT OF ENVIRONMENT & CONSERVATION	Comparative Trial of the Australian National Aquatic Ecosystem	Direct	27/09/11	28/02/12	10,900
DEPARTMENT OF PRIMARY INDUSTRIES	Provision of Trial Relating to Delineation-Description Guidelines	Direct	09/08/11	13/01/12	29,065
DESCLEARY CONSULTING	Research and Prepare Background Papers on National Water Reform Governance Issues	Direct	27/10/11	01/12/11	31,350
DIALOG INFORMATION TECHNOLOGY	Development, Maintenance and Related Services for a Database	Direct	08/09/11	30/11/11	20,823
DMV CONSULTING	Provision of Professional Services Relating to ICT Benchmarking Return	Open	27/07/11	30/11/11	50,000
ELIZABETH MONTANO	Committee Member Fees Internal Audit Committee	Direct	12/09/11	30/06/12	87,569
ERNST & YOUNG	Provision of an Audit Framework	Open	13/07/11	30/03/12	154,990
EXPERT GROUP	Study of Hydrofluorocarbon Consumption in Australia	Direct	01/07/11	30/06/12	79,000
GHD PTY LTD	Provision of Irrigation Water Management Services	Open	29/08/11	30/06/12	80,000
GOVERNANCE ASIA PTY LTD	Committee Member Fees Internal Audit Committee	Direct	30/08/11	30/11/11	27,273
HARFORD CONSULTING PTY LTD	Legislation Advice & Committee Chairing Services	Direct	01/07/11	30/09/11	33,000

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INFOTECH RESEARCH	Industry Profiling and Cost/Benefit Analysis Report on Perfluorooctane Sulfonate	Open	13/09/11	30/01/12	179,950
INNOGENCE LIMITED	Provision of Reporting and Training Package	Open	27/10/11	27/10/11	40,000
KPMG AUSTRALIA	Provision of an Evaluation Report and Strategic Directions Paper	Open	12/08/11	31/01/12	112,019
LLOYD ENVIRONMENTAL PTY LTD	Review of Ramsar Site Specific Documents	Open	19/09/11	30/06/12	10,000
MARSDEN JACOB ASSOCIATES PTY LTD	Provision of Monthly Water Allocation Price Reports	Open	26/10/11	30/06/12	168,320
MCBEATH PTY LTD	Committee Member Fees Internal Audit Committee	Direct	12/09/11	30/06/12	80,500
META ECONOMICS CONSULTING GROUP PTY	Economic Modeling Services for TV and Computer Scheme Regulation	Direct	19/08/11	30/09/11	23,375
NATURAL RESOURCE MANAGEMENT	Research and Preparation of Background Papers on National Water Reform Governance Issues	Direct	26/10/11	09/12/11	29,700
OAKTON SERVICES PTY LTD	Provision of an External Review Relating to Roles, Functions and Possible Institutional Changes	Open	15/08/11	31/10/11	155,000
PSI ASIA PACIFIC PTY LTD	Provision of Probity Advice Services	Open	25/10/11	30/06/12	103,732
PSI DELTA	Provision of Market Price Information	Open	16/08/11	31/05/12	75,900
REFLECTIONS PTY LTD	Development of a Referrals Document	Direct	27/09/11	14/10/11	19,850
ROBERT G BUTTERWORTH	Provision of Advice Relating to the Marine Bioregional Planning Lapsing Program	Direct	24/10/11	31/01/12	30,000
SINCLAIR KNIGHT MERZ	Provision of Irrigation Water Management Services	Open	12/09/11	30/06/12	20,000
SINCLAIR KNIGHT MERZ	Technical Assessment Services of Irrigation Project Applications	Open	12/07/11	31/01/12	239,578
SMS CONSULTING GROUP	Provision of Advice Services Relating to the Establishment of a Program Management Office	Direct	01/09/11	30/09/11	21,450
UNIVERSITY OF CANBERRA	Provision of Analysis and Interpretation of Data Services	Direct	03/08/11	11/08/11	79,500
UNIVERSITY OF TECHNOLOGY SYDNEY	Services in relation to Assessing Fish Population	Direct	11/07/11	13/07/11	22,000
URS AUSTRALIA PTY LTD	Provision of Services to Assist with Assessment Applications	Open	29/08/11	05/12/11	94,862
				Total	2,478,614

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Bureau of Meteorology (BoM)

1. In 2010-11, BoM undertook 14 consultancies with a total cost of \$2,873,739.00 GST inclusive. Please see **BoM Attachment A** for details.
2. Yes. There was one change to a tender in 2010 – 11. The conditions of participation for tender number 130-2010 were changed in accordance with AGIMO mandatory requirements.
3. One consultancy has been undertaken or is underway this FYTD. Please see **BoM Attachment B** for details.
4. The Bureau of Meteorology stands by the two procurement activities currently listed on AusTender. All changes or corrections related to responses to potential vendor queries, extensions of closing dates and other administrative matters (eg changes to contract officer, format of forms). The Bureau of Meteorology is up to date with its reporting requirements.
5. The Bureau of Meteorology has no Planned Consultancy work for this calendar year. None were identified by Bureau stakeholders on the Annual Procurement Plan.

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BoM Attachment A - Consultancies engaged for 2010-11

Consultant Name	Description	Procurement Method	Start Date	End Date	Contract Price
LODESTONE MANAGEMENT CONSULTANTS	Upgrade of SAP financial system	Select	26/07/10	31/08/10	348,373
P2J PTY. LTD.	Information Technology Consultation Services	Direct	29/06/10	31/08/10	101,640
PROJECTION MANAGEMENT CONSULTANTS	Consultancy Fees- Strategic Planning	Direct	05/07/10	31/08/10	54,703
AUSTRALIAN GOVERNMENT SOLICITOR	Review of BOM Access agreement	Direct	20/01/11	17/02/11	20,493
DG CONSULTING	Development Finance – National Water Account	Direct	01/07/10	31/12/10	29,040
SMS MANAGEMENT & TECHNOLOGY	Provision of IT Consultancy Services- the Australian Water Resources Information	Open	30/07/10	30/12/10	77,850
SMS MANAGEMENT & TECHNOLOGY	Provision of IT Consultancy Services- the Australian Water Resources Information	Open	11/08/10	30/12/10	14,424
SMS MANAGEMENT & TECHNOLOGY	Provision of IT Consultancy Services for the National Water Account	Open	15/02/11	30/06/11	702,284
SMS MANAGEMENT & TECHNOLOGY	Provision of IT Consultancy Services for the National Plan for Environmental	Open	15/02/11	30/06/11	397,375
SMS MANAGEMENT & TECHNOLOGY	Provision of IT Consultancy Services- Standard Interchange Format	Open	15/02/11	30/06/11	517,765
SMS MANAGEMENT & TECHNOLOGY	Provision of IT Consultancy Services- data Ingestion	Open	15/02/11	30/06/11	550,429
AQUAVEO	Geodatabase Consultants	Direct	21/01/11	31/01/11	11,002
SANDRA BEANHAM & ASSOCIATES	Consultancy Services for Brand Management	Direct	18/02/11	14/03/11	15,362
UGL	Consulting services for Lease matters for Radar Station	Direct	31/03/11	30/12/11	33,000
				Total	2,873,740

BoM Attachment B - Consultancies engaged for 2011-12 FYTD

Consultant Name	Description	Procurement Method	Start Date	End Date	Contract Price
UNIVERSITY OF SOUTHERN QUEENSLAND	Pacific Islands Climate Prediction Project (PICPP)	Direct	21/11/11 Intended	31/03/12	55,000 (est)

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Director of National Parks (DNP)

1. The DNP is not required, under contract reporting requirements set out in the Commonwealth Procurement Guidelines (CPGs), to specifically identify contracts that meet the consultancy criteria and therefore does not record this information.

Noting that DNP is not required to identify and report consultancies it would be an inappropriate redirection of resources to gather and provide this information. DNP expended \$353,032 during the 2010-11 financial year in relation to consultancy services.

2. DNP publishes all open tenders on the www.tenders.gov.au website as per mandatory obligations. Any amendments/addenda are published on AusTender in line with the Commonwealth Procurement Guidelines and AusTender requirements.

3. Noting that DNP is not required to identify and report consultancies it would be an inappropriate redirection of resources to gather and provide this information.

DNP has previously identified two contracts that meet the consultancy criteria that are ongoing from previous years. These contracts are listed below.

Consultant Name	Description	Procurement Method	Commenced	Duration	Contract Price
DEPARTMENT OF NATURAL RESOURCES	Develop Fauna Surveys for Fire Management in Kakadu National Park	Direct	2008	4 years	50,000
LATROBE UNIVERSITY	Research into Control Methods for Yellow Crazy Ants on Christmas Island	Open	2009	3 years	801,850

4. The DNP publishes all tenders on the www.tenders.gov.au website as per mandatory obligations. Any amendments/addenda have been published to ensure a competitive, transparent and ethical process. The DNP is up to date with its reporting requirements.

5. DNP's consultancy requirements are limited and in many cases are specific to species, locations or environments. Identification of the requirement for consultancy services sits with individual Sections, Parks and Reserves.

The Annual Procurement Plan (APP) is used by DNP to advise suppliers of potential open procurement opportunities and does not support the identification of consultancy or non-consultancy procurements.

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Great Barrier Reef Marine Park Authority (GBRMPA)

1. During 2010-11 there were 90 consultancies valued at over \$10,000 with a total value of \$4,881,548. A list of consultancies over \$10,000 is published on AusTender as per mandatory publishing obligations. This list is shown as **GBRMPA Attachment A**.

2. No.

3. 5 new consultancies valued at over \$10,000 have been commenced this FYTD. Total value is \$124,862. This list is at **GBRMPA Attachment B**.

4. The GBRMPA publishes all tenders on the www.tenders.gov.au website as per mandatory obligations. Any amendments/addenda have been published to ensure a competitive, transparent and ethical process. The GBRMPA is up to date with its reporting requirements.

5. The GBRMPA's consultancy requirements often change in accordance with agency planning and changing requirements and environments. Planning for consultancy services sits with individual branches and it is not possible to accurately detail any changes to planned consultancies without a significant diversion of resources. The Annual Procurement Plan is used by the GBRMPA to publish major tender opportunities for potential suppliers. There are currently no proposed consultancies published in the GBRMPA's Annual Procurement Plan.

GBRMPA Attachment A – Consultancies engaged for 2010-11

Consultant Name	Description	Procurement Method	Start Date	End Date	Contract Price
ASIA PACIFIC APPLIED SCIENCE ASSOCIATES	Modelling of impact oil samples	Direct	21/07/10	30/07/10	12,760.00
AUSTRALIAN INSTITUTE OF MARINE SCIENCE	Bleaching threshold - Long term monitoring program	Direct	23/11/10	30/06/11	25,000.00
AUSTRALIAN INSTITUTE OF MARINE SCIENCE	Reef Rescue Monitoring Program 2010/11	Direct	10/03/11	24/02/12	1,169,339.60
AUSTRALIAN INSTITUTE OF MARINE SCIENCE	Development and provision of weekly salinity exposure maps for a subset of the 2010/11 wet season	Direct	10/03/11	24/02/12	19,000.00
AUSTRALIAN VALUATION OFFICE	Valuation of GBRMPA fixed assets for 2009-10	Direct	4/10/10	5/10/10	23,210.00
BALKANU CAPE YORK DEVELOPMENT CORP	Kuuku Ya'u People marine Park Indigenous Land Use Agreement	Direct	20/09/10	31/05/11	91,100.00
BALKANU CAPE YORK DEVELOPMENT CORP	Umpila Kawadji TUMRA agreement	Direct	1/03/11	30/05/11	40,320.00

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CLEAR HORIZON CONSULTING PTY LTD	MERI plan evaluation and analysis workshop	Direct	23/05/11	30/06/11	14,802.00
COLMAR BRUNTON SOCIAL RESEARCH	Market research - community perceptions of climate change	Direct	24/06/10	14/09/10	59,279
COX INALL COMMUNICATIONS	Develop an overarching communication strategy and campaign for the GBRMPA and addressing the key risks identified in the Outlook report	Direct	22/09/10	15/12/10	27,016
CSIRO LAND & WATER	Reef rescue marine monitoring program 2010/11	Direct	14/04/11	24/02/12	145,811.60
CSIRO LAND & WATER	Rapid Assessment of Great Barrier Reef Commercial fishing & tourism sectors affected by floods and cyclones during 2010/11	Direct	24/05/11	4/11/11	50,000.00
DEPARTMENT OF THE ENVIRONMENT & RESOURCE MANAGEMENT	Integrative maps for Raine Island	Direct	17/06/10	27/08/10	15,000.00
DEPARTMENT OF ENVIRONMENT & RESOURCE MANAGEMENT	StrandNet database Phase 2 Enhancements	Direct	4/01/11	31/03/11	17,200.00
DEPARTMENT OF ENVIRONMENT & RESOURCE MANAGEMENT	Conduct a Review of the Coastal Bird Monitoring Strategy	Direct	31/05/11	30/06/11	32,500
DEPARTMENT OF ENVIRONMENT & RESOURCE MANAGEMENT	Education package – Island hitchhikers and biosecurity	Direct	22/06/11	30/06/11	17,700
DEPT OF EMPLOYMENT, ECONOMIC DEVELOPMENT	Service Agreement	Direct	19/07/10	31/07/10	11,000.00
DEPT OF EMPLOYMENT, ECONOMIC DEVELOPMENT	Reef Rescue Marine Monitoring Program 2010/11	Direct	29/03/11	24/12/12	274,453.30
DEPT OF EMPLOYMENT, ECONOMIC DEVELOPMENT	Extreme Weather incident response program	Direct	8/06/11	30/06/11	14,935.80
DR DAVID SCHELTINGA	Develop of climate change conceptual models to compliment wetland stressor models	Direct	31/03/11	31/07/11	30,000.00
ESRI AUSTRALIA PTY LTD	ArcGIS server upgrade	Direct	9/05/11	31/05/11	12,548.80
FISHERIES RESEARCH AND DEVELOPMENT CORP	Tactical Research Fund	Direct	16/06/11	23/06/11	11,000

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FITZROY BASIN ASSOCIATION INC	Capricornia Reef Resilience and Stewardship program - snapshot	Direct	12/01/11	30/09/11	49,500.00
GHD	Science Communication and content writing services	Open	23/06/11	15/07/11	14,580.50
GIDARJIL DEVELOPMENT CORPORATION LTD	Port Curtis Coral Coast Regional TUMRA 2011-2016 development project	Direct	9/11/10	18/03/11	50,000.00
GRIFFITH UNIVERSITY	Facilitation of Marine Adaptation workshop at Greenhouse 2011	Direct	23/03/11	31/05/11	22,000.00
HELGA SCOTT	Provision of professional writing services to update the Reef Guardian School Resources	Direct	21/02/11	30/05/11	22,481.00
INTERLATED PTY LTD	Fishing Industry Emissions Calculator	Direct	1/01/11	31/08/11	13,310.00
INTERLATED PTY LTD	Update the online GBRMPA tourism operator's emissions calculator	Direct	18/04/11	10/10/11	21,263.00
JABALBINA YALANJI ABORIGINAL CORPORATION	Eastern Kuku Yalanji Tumra 2011	Direct	17/05/11	30/06/11	55,000.00
JAMES COOK UNIVERSITY	Reef Rescue Marine Monitoring Program 2010/11	Direct	2/03/11	24/02/12	326,040.00
JAMES COOK UNIVERSITY	Dugong and green turtle foraging impact study	Direct	14/06/11	9/11/12	142,745.00
JAMES COOK UNIVERSITY	Pilot coral trout catchability study to develop methods to apply and utilise in the commercial coral reef finfish fishery	Direct	15/06/11	16/09/11	13,000.00
JAMES COOK UNIVERSITY	Extreme weather incident response program	Direct	8/06/11	30/06/11	112,981.00
JEFF MAYNARD	Science communications and content writing services	Direct	1/06/11	30/06/13	21,700.00
KPS & ASSOCIATES PTY LTD	Compliance products and workshop	Direct	20/05/10	30/06/10	34,018.76
MA: MU ABORIGINAL CORPORATION	Mamu TUMRA project 2011	Direct	17/05/11	30/06/11	60,000.00
MANAGEMENT SOLUTIONS (QLD) PTY LTD T/AS	Development of the Great Barrier Reef Marine Tourism Climate Incident Response Plan incorporating a review of the Marine Tourism Contingency Plan	Direct	1/12/10	30/09/11	59,986.30
MAYNARD MARINE CONSULTING INC	Evaluate the thermal stress thresholds at AIMS long term monitoring program sites	Direct	1/07/10	13/08/10	19,690.00

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MAYNARD MARINE CONSULTING INC	Development of Reef Health Incident management framework & 2010 response plans	Direct	23/11/10	30/05/11	26,400.00
MORISON AQUATICS SCIENCES	Expert workshop & ecological risk assessment of East Coast Trawl Fishery in GBR	Direct	2/08/10	31/12/10	52,360.00
PXA PTY LTD	Expert advice on environmental management	Direct	19/06/11	30/09/11	22,000.00
QUEENSLAND SEAFOOD INDUSTRY ASSOCIATION	Climate change and fishing industry liaison	Direct	25/06/10	29/04/11	84,000.00
QUEENSLAND SEAFOOD INDUSTRY ASSOC	Climate change and fishing industry liaison	Direct	2/06/11	30/04/12	60,000.00
QUICKSILVER CONNECTIONS LIMITED	Southern expansion of EOR Program May 2011	Direct	26/05/11	30/06/11	30,384.00
REEF & RAINFOREST RESEARCH CENTRE	2010 Inshore coral reef monitoring	Direct	22/11/10	7/03/11	346,534.00
RPS AUSTRALIA	Review regulatory approaches to managing climate change	Direct	4/01/11	30/06/11	19,870.00
RUSSELL KELLY	Development of online Integrated Eye on the Reef Training program	Direct	8/06/11	30/03/12	71,500
SQUIZ AUSTRALIA PTY LTD	GBRMPA external website re-development	Direct	10/01/11	30/06/11	50,623.10
SQUIZ AUSTRALIA PTY LTD	GBRMPA external website design & functional implementation	Direct	10/01/11	30/06/11	54,538.00
SQUIZ AUSTRALIA PTY LTD	Reef HQ website design & functional implementation	Direct	17/01/11	30/12/11	43,972.50
STRATSEC.NET PTY LTD	Provision of Gateway Security Documentation Development	Direct	18/10/11	26/11/10	37,400.00
THINK SPATIAL	Developing mapping component of Integrated Eye on the Reef system & enhanced Reef Health Monitoring KML	Direct	28/07/10	23/12/10	15,620
THINK SPATIAL	IEoR system change order 2	Direct	1/02/11	1/03/11	10,000
THINK SPATIAL	Phase 2 Integrated Eye on the Reef database	Direct	1/04/11	23/05/12	97,306
THINK SPATIAL	Developing mobile phone application platforms, and photography and video capability of the Integrated Eye on the Reef system	Direct	16/05/11	25/11/11	40,168
THINK SPATIAL	Maintenance of the Integrated Eye on the Reef Information System of the GBRMPA server	Direct	22/06/11	23/05/14	11,950

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TONY AYLING	Underwater visual census surveys to assess fish abundance and coral structure on previously surveyed reefs - port cyclones Anthony and Yasi	Direct	9/06/11	30/06/11	57,090.00
UNIVERSITY OF CANBERRA	Development of population model for northern great barrier reef green turtle stock	Direct	8/06/11	24/06/11	49,985.00
UNIVERSITY OF QUEENSLAND	Reef rescue marine monitoring program 2010/11	Direct	12/02/11	24/02/12	248,347.00
UNIVERSITY OF THE SUNSHINE COAST	Adaptive capacity in the Keppel Region: an analysis of stewardship potential	Direct	22/06/10	30/08/10	22,000.00
UNIVERSITY OF WESTERN AUSTRALIA	Provision of knowledge audit services	Direct	18/10/10	31/03/11	44,848.00
WOPPABURRA LAND TRUST	Dharumbal Tumra Woppaburra section implementation project 2011	Direct	1/04/11	31/05/11	30,000.00
WWF	Saltwater people managing Gunga in their Sea Country	Direct	23/06/11	30/06/12	55,000
YINTJINGGA ABORIGINAL CORPORATION	Lama Lama Tumra	Direct	1/02/11	31/05/11	40,000.00
YUKU BAJA MULIKU LANDOWNER AND RESERVES	Yuku Baja Muliku TUMRA development project 2011	Direct	28/03/11	31/05/11	33,000.00
				Total	4,881,548

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GBRMPA Attachment B – Consultancies engaged for 2011-12 FYTD

Consultant Name	Description	Procurement Method	Start Date	End Date	Contract Price
CLEAR HORIZON CONSULTING PTY LTD	Project services	Open	1/07/11	30/06/13	58,558
MARINE CONSERVATION BIOLOGY INSTITUTE	Investigation of the functional role of the Great Barrier Reef	Direct	6/10/11	30/11/11	15,000
MORISON AQUATICS SCIENCES	Deed of variation - Expert workshop & ecological risk assessment of East Coast Trawl Fishery in GBR	Select	4/10/11	23/03/12	11,880
STEPHEN RAAYMAKERS	Expert advice on specific ports and shipping issues	Direct	16/06/11	16/12/11	26,400
THINK SPATIAL	Additional development to Integrated Eye on the Reef system	Direct	17/10/11	20/04/12	13,024
				Total	124,862

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Murray Darling Basin Authority (MDBA)

1. During 2010-11, 71 new consultancy contracts were entered into, total value \$9,851,530. Details are provided in **MDBA Attachment A**.
2. No.
3. 45 consultancies have been undertaken or were underway during the period 1 July to 17 October 2011, total value \$7,969,536. Details are provided in **MDBA Attachment B**.
4. Yes. No material variation has been made to Government Tenders website for tenders advertised this financial year. MDBA is up to date with reporting requirements.
5. There are currently no proposed consultancies for this calendar year or published in the Annual Procurement Plan. The Annual Procurement Plan is used to publish major tender opportunities for potential suppliers. The Authority's consultancy requirements often change in accordance with agency planning, changing requirements and environments. It is not possible to accurately identify consultancies prior to the tenders being formally advertised.

MDBA Attachment A – Consultancies engaged for 2010-11

Consultant Name	Description	Procurement Method	Start Date	End Date	Contract Price
ADRIAN RIZZA	Services in relation to advice on potential financial and socio-economic impact from Draft and Final Basin Plans	Direct	1/07/10	30/09/10	116,100
ALLUVIUM CONSULTING PTY LTD	Advice and assistance for consultation on, and finalisation of, the proposed Basin Plan Monitoring and Evaluation Program	Open	14/01/11	30/06/12	392,902
ATTORNEY-GENERAL'S DEPARTMENT	Provision of legal services	Direct	30/05/11	24/06/11	30,000
AUSTRALIAN GOVERNMENT SOLICITOR	Legal advice	Open	7/07/10	20/08/10	22,000
AUSTRALIAN GOVERNMENT SOLICITOR	Legal advice	Select	10/09/10	27/09/10	10,000
AUSTRALIAN GOVERNMENT SOLICITOR	Legal advice	Open	16/11/10	24/12/10	35,023

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AUSTRALIAN GOVERNMENT SOLICITOR	Legal advice	Open	15/12/10	31/01/11	16,500
AUSTRALIAN GOVERNMENT SOLICITOR	Legal advice	Open	2/08/10	30/06/11	433,675
AUSTRALIAN GOVERNMENT SOLICITOR	Legal advice	Open	25/01/11	30/06/11	16,500
AUSTRALIAN GOVERNMENT SOLICITOR	Legal advice	Open	17/05/11	30/06/11	26,000
BALLARD CONSULTING	Technical advice on water trade and water accounting matters	Direct	28/10/10	30/06/11	38,500
BLAKE DAWSON	Provision of specialist legal advice	Open	24/03/11	21/04/11	13,263
BLAKE DAWSON	Provision of specialist legal advice	Open	3/11/10	30/06/11	50,000
BUREAU OF METEOROLOGY	Hume Dam Flood Upgrade-Extreme Flood Operations Study	Direct	10/06/11	30/06/11	25,496
CENTRE FOR INTERNATIONAL ECONOMICS	Cost/benefit analysis of the introduction of Sustainable Diversion Limits in the Murray-Darling Basin	Open	26/08/10	26/11/10	180,593
CESAR CONSULTANTS PTY LTD	Reviewing the development of Daughterless Carp technology	Direct	14/03/11	16/05/11	35,500
CHARLES DARWIN UNIVERSITY	Advisor to the National Cultural Flows Planning and Research committee	Direct	28/03/11	30/06/11	19,730
CHRIS GUEST PTY LTD	Strategic policy advice on the finalisation of the Murray-Darling Basin Authority's jurisdiction engagement strategy	Direct	14/06/11	24/12/11	237,100
CSIRO	Multiple benefits study of the Proposed Basin Plan	Open	29/06/11	30/11/11	1,604,900
CSIRO LAND AND WATER	Review of scientific basis of the environmentally sustainable level of take (ESLT) method for the Basin Plan	Open	25/06/11	21/10/11	200,000
DELOITTE TOUCHE	Audit of interstate allocation and	Open	16/05/11	31/07/11	80,000

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TOHMATSU	entitlement transfers under Schedule D of the Murray-Darling Basin Agreement for 2007/08, 2008/09 and 2009/10				
DEPARTMENT OF FINANCE AND SERVICES	Hydraulic modelling for Koondrook-Perricoota operational works	Direct	15/06/11	30/06/11	18,231
DEPARTMENT OF SERVICES & TECHNOLOGY	Development of Operational Models and Associated Works for Koondrook-Perricoota Forest	Direct	18/10/10	19/11/10	27,346
DEPARTMENT OF SERVICES TECHNOLOGY AND ADMINISTRATION	Development of Operational Models and associated Works for Koondrook-Perricoota Forest	Direct	25/01/11	11/03/11	27,346
DON WOOLLEY	Peer review of environmental matters associated with the Basin Plan	Direct	2/08/10	31/10/10	25,000
ECOLOGICAL AUSTRALIA PTY LTD	Calibration of LiDAR outputs against ground data	Direct	8/11/10	31/12/10	26,125
FELTAR PTY LTD	Assessment of local impacts of proposals for the Murray-Darling Basin Plan	Open	8/12/10	31/03/11	2,212,425
FLINDERS UNIVERSITY	Expert advice into the MDBA project on flood recession salt mobilisation from floodplains of River Murray	Direct	9/09/10	3/12/10	22,715
FRONTIER ECONOMICS PTY LTD	Peer review of the cost benefit analysis of the Basin Plan	Open	6/04/11	27/05/11	34,430
FUTUREYE PTY LTD	Basin Plan regional meeting strategy for response to public comment	Direct	14/10/10	31/01/11	70,000
GECKO CONSULTING PTY LTD	IT consultancy services	Direct	1/09/10	30/10/10	31,660
GHD PTY LTD	Assistance with the development of the Proposed Basin Plan and the role of works and measures in the delivery of environmental water	Open	2/03/11	31/05/11	208,885
GHD PTY LTD	Physical Security Plan and review of Security Policies	Direct	28/06/11	15/07/11	20,000

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GRIFFITH ENTERPRISE	Advisor to the National Cultural Flows Planning and Research Committee	Direct	28/03/11	30/06/11	20,930
HERITAGE COMPUTING	Peer review of environmental matters associated with the Basin Plan	Direct	2/08/10	31/10/10	25,000
HYDER CONSULTING PTY LTD	Proposed Salt-load to the Sea Target	Open	11/01/11	11/02/11	20,295
INVASIVE ANIMALS LTD	Ensuring effective uptake of IACRC products and strategies - Freshwater Pest Fish Forums	Direct	30/06/11	1/06/12	70,000
JIM BARRETT CONSULTING	Services to draft materials for pest fish planning documents	Direct	1/06/11	30/06/11	22,000
JOHN HILLIER	Peer review of environmental matters associated with the Basin Plan	Direct	2/08/10	31/10/10	25,000
KPMG	Advisory services to support the release of Basin Plan documentation	Direct	1/07/10	30/11/10	210,000
KPMG	Role of social and economic considerations and the way in which they can be integrated with the development of Sustainable Diversion Limits	Open	2/03/11	24/06/11	272,000
KPMG	Internal Audit, Risk Management and Financial Advice	Open	11/05/11	31/12/13	880,000
LLOYD ENVIRONMENTAL PTY LTD	Provision of expert advice and consultancy services in support of the Water Quality Advisory Panel and overall Water Quality Monitoring Program - 2010/11	Direct	1/07/10	30/06/11	16,720
MACKELLAR CONSULTING GROUP PTY LTD	Planning advice on appropriate resources to implement the Environmental Watering Plan with consideration of other MDBA environmental watering arrangements	Open	11/01/11	30/06/11	29,999
MARK LINTERMANS	Developing the Native Fish Strategy Action Plan 2011 to 2021 - specialist technical advice	Direct	7/04/11	30/09/11	10,000
MATTHEW BARWICK	Specialist consultancy services for the Native Fish Strategy	Direct	3/06/11	30/06/11	22,000

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MDFRC PTY LIMITED	Services to analyse the available phytoplankton dataset and to provide information for the strategic management and monitoring of Phytoplankton in the River Murray.	Direct	30/09/10	11/02/11	74,500
MINTER ELLISON	Provision of specialist legal advice	Open	9/07/10	9/08/10	11,000
MINTER ELLISON	Provision of specialist legal advice	Open	13/07/10	13/08/10	20,000
MINTER ELLISON	Provision of specialist legal advice	Open	1/09/10	30/06/11	100,000
MONASH UNIVERSITY	Modelling the short-term socioeconomic implications of the introduction of Sustainable Diversion Limited on the Murray-Darling Basin	Direct	16/07/10	16/10/10	60,000
MR. GERALD GREALISH	Consolidation, Analysis, Interpretation and Assessment of Phase 1 detailed assessment data at 62 wetlands below Lock 1, South Australia	Direct	25/10/10	18/02/11	55,000
NEILSON ASSOCIATES PTY LTD	Member of proposed Basin Plan Development Working Group	Direct	10/03/11	30/12/11	150,000
NOUS GROUP PTY LTD	Integration of socio-economic assessments of the Basin Plan	Direct	1/07/10	15/07/10	55,000
NOUS GROUP PTY LTD	Advisory services to support the release of Basin Plan documentation	Direct	1/07/10	30/11/10	213,400
PETER D JACKSON	Consultancy support services to the Native Fish Program	Direct	1/07/10	30/06/11	91,960
RMCG	Environmental Watering Salinity Accountability Case Study	Direct	26/07/10	24/02/11	45,300
SALTBUSH CONSULTING PTY LTD	Unix and ICT Security Services	Open	13/09/10	30/06/11	56,672
SINCLAIR KNIGHT MERZ PTY LTD	Synthesizing three major hydrology assessment components for the hydrology theme	Open	10/11/10	30/01/11	85,608

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SINCLAIR KNIGHT MERZ PTY LTD	Hume Dam Extreme Flood Operations Manual - Hydrological Modelling	Direct	3/02/11	31/03/11	46,750
SINCLAIR KNIGHT MERZ PTY LTD	Strategic programs review of joint programs in the Murray- Darling Basin Authority	Open	29/11/10	31/05/11	498,227
SINCLAIR KNIGHT MERZ PTY LTD	Water quality modelling framework for the Murray-Darling Basin - scoping study	Open	24/03/11	3/06/11	54,945
SINCLAIR KNIGHT MERZ PTY LTD	Independent Peer Review of the Berri-Renmark and Pyap to Kingston groundwater models	Direct	18/04/11	3/06/11	29,750
SINCLAIR KNIGHT MERZ PTY LTD	Independent Peer Review of refinements to the Chowilla groundwater model	Open	12/05/11	31/01/12	29,960
THE UNIVERSITY OF MELBOURNE	Assessing thresholds of Ecological Change	Open	2/03/11	12/08/11	64,585
TIM CUMMINS & ASSOCIATES PTY LTD	Review of decision making models for environmental water management	Open	23/05/11	1/09/11	49,584
TOBIAS AND ASSOCIATES	Use and occupancy mapping program, Gwamu (Kooma) Living Proof Interviews	Direct	3/11/10	7/12/10	57,400
UNIVERSITY OF NEW SOUTH WALES	Peer review of environmental matters associated with the Basin Plan	Direct	2/08/10	31/10/10	25,000
UNSW GLOBAL PTY LTD	Specialist scientific advice on the environmental outcomes/benefits of the Basin Plan	Direct	26/08/10	31/10/10	10,000
WESTBOURNE CONSULTING PTY LTD	Implementation of Slipstream Software	Direct	23/07/10	31/10/10	11,000
WINNING CONSULTANTS PTY LTD	Enhancements to the Project registration and Reporting System	Direct	6/06/11	30/06/11	24,000
				Total	9,851,530

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MDBA Attachment B - Consultancies engaged for 2011-12 FYTD

Consultant Name	Description	Procurement Method	Start Date	End Date	Contract Price
HASSALL & ASSOCIATES PTY LTD	The process of obtaining easements to deal with the impacts of releases of up to Full Regulated Flow on agricultural holdings on the Murray River floodplain between Hume Dam and lake Mulwala	Direct	22/03/04	29/06/12	348,380
UNIVERSITY OF SYDNEY	Susceptibility of previously untested Basin fish species to EHN Virus, and the epidemiology of EHN Virus in the wild	Open	1/02/07	10/12/11	641,692
JOHN SHEPHERD	Basin Salinity Management Strategy (BSMS) Annual Audit	Direct	1/09/08	30/06/12	115,225
HERITAGE COMPUTING	Basin Salinity Management Strategy Annual Audit	Direct	1/09/08	30/06/12	174,363
ROGER J SHAW	Basin Salinity Management Strategy Annual Audit	Direct	1/09/08	30/06/12	174,363
ROGER WICKES PROJECT SERVICES TRUST	Basin Salinity Management Strategy Annual Audit	Direct	1/09/08	30/06/12	213,363
AUSTRALIAN NATIONAL UNIVERSITY	Nature, frequency and impact of Gambusia aggression on native fish	Direct	3/11/08	30/11/11	71,155
FRESHWATER SYSTEMS	Independent Sustainable Rivers Audit Group (ISRAG) - Chair	Open	1/07/09	30/12/11	390,050
UNIVERSITY OF NEW ENGLAND	Audit services to the Independent Sustainable Rivers Audit Group (ISRAG) member	Open	1/07/09	30/12/11	286,700
JANE MORTON MCGREGOR ROBERTS	Audit services to the Independent Sustainable Rivers Audit Group (ISRAG)	Open	4/01/10	30/12/11	286,700
SINCLAIR KNIGHT MERZ PTY LTD	Barmah Choke Study - Preferred Option Development	Open	5/02/10	27/01/12	731,112
ALLUVIUM CONSULTING PTY LTD	Advice and assistance for consultation on, and finalisation of, the proposed Basin Plan Monitoring and Evaluation	Open	14/01/11	30/06/12	392,902

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	Program				
THE UNIVERSITY OF MELBOURNE	Assessing thresholds of Ecological Change	Open	2/03/11	12/08/11	64,585
NEILSON ASSOCIATES PTY LTD	Member of proposed Basin Plan Development Working Group	Direct	10/03/11	30/12/11	150,000
MARK LINTERMANS	Developing the Native Fish Strategy Action Plan 2011 to 2021 - specialist technical advice	Direct	7/04/11	30/09/11	10,000
KPMG	Internal Audit, Risk Management and Financial Advice	Open	11/05/11	31/12/13	880,000
SINCLAIR KNIGHT MERZ PTY LTD	Independent Peer Review of refinements to the Chowilla groundwater model	Open	12/05/11	31/01/12	29,960
DELOITTE TOUCHE TOHMATSU	Audit of interstate allocation and entitlement transfers under Schedule D of the Murray-Darling Basin Agreement for 2007/08, 2008/09 and 2009/10	Open	16/05/11	31/07/11	80,000
TIM CUMMINS & ASSOCIATES PTY LTD	Review of decision making models for environmental water management	Open	23/05/11	1/09/11	49,584
CHRIS GUEST PTY LTD	Strategic policy advice on the finalisation of the Murray-Darling Basin Authority's jurisdiction engagement strategy	Direct	14/06/11	24/12/11	237,100
CSIRO LAND AND WATER	Review of scientific basis of the environmentally sustainable level of take (ESLT) method for the Basin Plan	Open	25/06/11	21/10/11	200,000
GHD PTY LTD	Physical Security Plan and review of Security Policies	Direct	28/06/11	15/07/11	20,000
CSIRO	Multiple benefits study of the Proposed Basin Plan	Open	29/06/11	30/11/11	1,604,900
INVASIVE ANIMALS LTD	Ensuring effective uptake of IACRC products and strategies - Freshwater Pest Fish Forums	Direct	30/06/11	1/06/12	70,000
JANE ROBERTS	Lake Victoria Scientific Review Panel Member - Vegetation Ecologist	Direct	1/07/11	30/06/13	44,000
DAVID TONGWAY	Lake Victoria Scientific Review	Direct	1/07/11	30/06/13	44,000

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	Panel Member, Landscape Ecologist				
DR J MAGEE	Geomorphologist on the lake Victoria Scientific Reference Panel	Direct	1/07/11	30/06/13	44,000
MICHAEL JONES	Environmental Works and Measures Program: Assistance with Operational Plans	Direct	7/07/11	30/06/12	32,560
SINCLAIR KNIGHT MERZ PTY LTD	Technical review of Phytoplankton and Macro invertebrate Water Quality Monitoring Reports	Direct	9/07/11	29/07/11	37,188
SINCLAIR KNIGHT MERZ PTY LTD	Independent Peer Review of the Loxton to Bookpurnong groundwater model	Open	21/07/11	2/09/11	25,838
SINCLAIR KNIGHT MERZ PTY LTD	Independent Peer Review of the Morgan to Wellington groundwater model	Open	21/07/11	26/07/11	20,526
ENVIRONMENTAL COMPLIANCE ADVISORY SERVICES	Environmental compliance advisory services	Direct	27/07/11	15/08/11	34,875
LLOYD ENVIRONMENTAL PTY LTD	Consultancy services in support of the Water Quality Advisory Panel and Monitoring Program for 2011-12	Open	29/07/11	30/06/12	18,392
RPS AQUATERRA PTY LTD	Independent Peer Review of the Loxton to Bookpurnong groundwater model	Open	1/08/11	2/09/11	24,750
AUSTRALIAN RIVER RESTORATION CENTRE	Preparation of communications material in the form of short reviews of Phytoplankton and Macro invertebrate Water Quality Monitoring Reports	Direct	8/08/11	26/08/11	15,070
PETER D JACKSON	Interim consultancy support services for the Native Fish Strategy	Direct	10/08/11	20/01/12	55,000
THE TRUSTEE FOR GI FAMILY TRUST TRADING AS SYME AND NANCARROW WATER	Independent Scientific Review Panel for MDBA project Multiple benefits study of the Basin Plan	Direct	26/08/11	27/01/12	25,000

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CENTRE FOR INTERNATIONAL ECONOMICS	Independent Scientific Review Panel for MDBA project Multiple benefits study of the Basin Plan	Direct	26/08/11	27/01/12	30,000
BARMA WATER RESOURCES CONSULTING PTY LTD	Independent Scientific Review Panel for MDBA project Multiple benefits study of the Basin Plan	Direct	29/08/11	27/01/12	25,000
ECOINSIGHTS	Independent Scientific Review Panel for MDBA project Multiple benefits study of the Basin Plan	Direct	29/08/11	27/01/12	33,000
ROBINS ENVIRONMENTAL CONSULTING	A scoping study on voluntary based governance tools to assist in natural resource management outcomes in the Murray-Darling Basin	Open	1/09/11	28/02/12	53,790
TEMPO STRATEGIES PTY LTD	MDBA Strategic Plan	Direct	2/09/11	30/11/11	74,975
NEWCASTLE INNOVATION LTD	Understanding climate processes of high yield catchments in Eastern Australia	Direct	13/09/11	30/01/12	46,200
GRIFFITH UNIVERSITY	Independent Scientific Review Panel for MDBA project Multiple benefits study of the Basin Plan	Direct	14/09/11	27/01/12	25,000
KALF AND ASSOCIATES PTY LTD	Independent Peer Review of the Eastern Mallee Model Version 2.3.1 (SEMMP2.3.1) report and results	Direct	19/09/11	20/04/12	38,238
				Total	7,969,536

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National Water Commission (NWC)

1. The NWC engaged 139 consultants in 2010-11 at a value of \$13,319,649. The list of consultants where the contract value is greater than \$10,000 is at **NWC Attachment A**.
2. There were no changes to NWC tenders in 2010-11.
3. The NWC has engaged 15 consultants FYTD at a total value of \$1,024,519. The list of consultants where the contract value is greater than \$10,000 is at **NWC Attachment B**.
4. The NWC has no open tenders on the AusTender website. No changes were made to tenders advertised on the AusTender website in 2011-12.
5. The NWC will be engaging consultants on an ad hoc basis during the course of the financial year to assist with the delivery of its projects. It is estimated that in the majority of these consultants will be sourced from the NWC's expert consultancy services panel or from another agency panel where the NWC has been granted access. Small value consultancies (ie less than \$80,000) will be sourced in accordance with the NWC's procurement policies which do not require advertising on AusTender. The NWC's annual procurement plan does not identify any covered procurements for the remainder of 2011-12.

NWC Attachment A - Consultancies engaged for 2010-11

Consultant Name	Description	Procurement Method	Start Date	End Date	Contract Price
ACIL TASMAN	Independent review of expert assessment reports on urban water	Direct	18/10/10	28/02/11	33,000
ALLUVIUM CONSULTING PTY LTD	Review of the National Water Initiative's influence on the condition and health of the natural ecosystem	Panel	31/08/10	18/01/11	137,720
ALLUVIUM CONSULTING PTY LTD	Development of the Australian Environmental Water report 10	Panel	6/08/10	8/10/10	137,989
ALLUVIUM CONSULTING PTY LTD	Development of a report synthesising outcomes from trials of the Framework for the Assessment of River and Wetland Health	Panel	8/03/11	29/07/11	64,911
AQUATERRA CONSULTING PTY LTD	Preparation of Waterlines paper on geothermal energy and water use	Panel	26/11/10	8/08/11	66,000
AQUATERRA CONSULTING PTY LTD	Development of a national approach for investigating and managing poorly understood groundwater systems	Panel	12/04/11	3/10/11	148,551

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ARUP PTY LTD	Design and delivery of a Groundwater essentials booklet to pre-publication stage	Panel	3/02/11	25/03/11	64,281
ARUP PTY LTD	Development of materials and provision of training on water quality in remote Queensland communities	Panel	9/07/10	30/11/10	109,843
AUSTRALIAN NATIONAL UNIVERSITY	Development of an options paper addressing institutional characteristics and capabilities for river catchment and local scale implementation of water reform	Direct	1/12/10	17/02/11	34,375
BARMA WATER RESOURCES CONSULTING	Quality assurance review of the National Water Planning report card assessments	Direct	23/05/11	26/08/11	21,200
BARMA WATER RESOURCES CONSULTING	Preparation of report on water storage access provisions across Australia	Open	15/09/10	31/05/11	231,000
BARMA WATER RESOURCES CONSULTING	Review and development of hydrology modelling guidelines for low flows	Panel	3/02/11	30/11/11	99,946
DELOITTE TOUCHE TOHMATSU	Independent review of expert assessment reports and stimulus material on urban water regulation	Direct	18/10/10	28/02/11	11,000
DELOITTE TOUCHE TOHMATSU	Research, collection and analysis of trade information for the Australian water markets report 2009–10	Open	18/04/11	30/11/11	258,803
DEPARTMENT FOR WATER, SA	Provision of South Australian input into the investigation of low flows for improved water planning and management project	Direct	22/02/11	24/12/11	70,000
DEPARTMENT OF PRIMARY INDUSTRIES AND WATER TAS	Provision of Tasmanian input into the investigation of low flows for improved water planning and management project	Direct	11/01/11	24/12/11	70,000
DEPARTMENT OF WATER WA	Provision of West Australian input into the investigation of low flows for improved water planning and management project	Direct	1/02/11	24/12/11	70,000

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DG CONSULTING	Peer review of the storage access provisions: constraints and opportunities report	Direct	12/05/11	19/05/11	20,064
DG CONSULTING	Peer review of the Australian Environmental Water report 10	Direct	6/09/10	30/11/11	25,080
DLA PHILLIPS FOX	Provision of legal services	Open	6/12/10	28/02/11	13,200
DR SAMANTHA CAPON	Editorial services for the Raising National Water Standards hydro-ecological relationships and thresholds publication	Direct	10/11/10	28/02/11	10,000
DR WILLIAM NIKOLAKIS	Preparation of papers on the development of Australian water markets for publication in academic journals	Direct	30/03/11	30/09/11	33,000
ELEMENT SOLUTIONS PTY LTD	Review, integration and synthesis of expert material developed for the urban water sector	Direct	26/11/10	31/05/11	54,296
FRONTIER ECONOMICS	Independent review of expert assessment reports on urban water topics	Direct	18/10/10	28/02/11	32,010
FRONTIER ECONOMICS	Research, analysis and consultation to support an assessment of the impacts of water trading in the southern Murray-Darling Basin	Open	17/03/11	31/03/2012	440,000
FRONTIER ECONOMICS	Peer review of Australian water markets trends and drivers report	Panel	12/04/11	18/05/11	10,835
FRONTIER ECONOMICS	Production of report on cessation of intervalley water allocation trading.	Panel	17/06/11	30/06/11	19,195
FRONTIER ECONOMICS	Peer review of Strengthening Australia's water markets report	Panel	8/10/10	17/12/10	49,430
FRONTIER ECONOMICS	Development of brief for exploring opportunities for further competition	Panel	1/07/10	1/09/10	31,208
FRONTIER ECONOMICS	Qualitative and quantitative research and analysis for the review of water pricing reform	Panel	30/09/10	22/12/10	223,605
FRONTIER ECONOMICS	Peer review of Strengthening Australia's water markets report	Panel	1/02/11	15/03/11	34,595

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FRONTIER ECONOMICS	Research and analysis for a report on the development of rural water markets in Australia	Panel	2/02/11	31/12/11	140,250
FRONTIER ECONOMICS	Review and synthesis of expert material developed on the urban water sector	Panel	26/11/10	31/05/11	280,000
GARLAND OUTCOMES PTY LTD	Review and advice on draft biennial assessment report	Direct	17/03/11	21/04/11	13,200
GARLAND OUTCOMES PTY LTD	Review and advise on part 2 of the draft biennial assessment report	Direct	1/07/10	31/08/10	10,340
GARLAND OUTCOMES PTY LTD	Review and advice on draft biennial assessment report	Direct	17/05/11	24/06/11	26,400
GHD PTY LTD	Development of project guidelines for utilising groundwater storage in water planning	Panel	29/03/11	28/02/2012	417,608
GHD PTY LTD	Development of the Australian environmental water management reports 2011 (stages 2 and 3)	Panel	10/06/11	31/01/2012	743,787
GHD PTY LTD	Provision of an assessment of flood events on groundwater recharge	Panel	30/06/11	16/11/11	54,956
GOVERNMENT SKILLS AUSTRALIA	Development and implementation of a National Certification Framework for operators of potable water treatment facilities	Open	30/06/11	31/03/2012	275,000
GRIFFITH UNIVERSITY	Analyses, maps and decision support for low flow ecological response and recovery	Open	12/04/11	24/12/11	242,000
GUNNINGHAM AND ASSOCIATES	Peer review of the Review of urban quality regulation in Australia report	Direct	16/02/11	27/04/11	15,400
HALCROW PACIFIC PTY LTD	Review of reports on reform options in the urban water sector	Direct	26/10/10	28/02/11	22,660
HALCROW PACIFIC PTY LTD	Provision of facilitation services at national recycling conference workshop	Panel	14/02/11	10/12/11	13,904
HALCROW PACIFIC PTY LTD	Development of the Rural National Performance Report for 2009-10	Panel	4/11/10	31/03/11	83,056

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HAMSTEAD CONSULTING	Quality assurance review of the National Water Planning report card assessments	Direct	23/05/11	26/08/11	45,488
HAMSTEAD CONSULTING	Development of options for integrating the mining sector into water planning and entitlements regime	Panel	22/10/10	31/12/11	209,785
HAMSTEAD CONSULTING	Review of progress towards National Water Initiative commitments	Panel	1/08/10	15/11/10	64,064
HART KNOWLEDGE CONSULTING	Development of knowledge adoption framework, technical input and advice on water planning products	Direct	25/02/11	30/06/11	22,000
HYDER CONSULTING	Provision of a stocktake of water trading transaction costs for the biennial assessment	Open	17/06/11	28/06/11	16,071
HYDER CONSULTING	Literature review of reporting relationship between aquatic and ecological assets	Panel	29/04/11	29/07/11	75,710
HYDER CONSULTING	Assessment of economic, environmental and social impacts of the National Water Initiative on regional, rural and urban communities	Panel	23/08/10	18/01/11	136,333
ICELAB PTY LTD	Feasibility study for the development of an NWC groundwater website	Direct	8/11/10	10/01/11	22,000
I-CONNEXX	Independent review of the National Review of Urban Quality Regulation.	Direct	16/02/11	27/04/11	25,410
INOVACT CONSULTING	Review of the Raising National Water Standards Program	Panel	21/04/11	30/05/11	149,900
INOVACT CONSULTING	Assessment of the impact of the National Water Initiative on productivity and efficiency of water use	Panel	30/08/10	18/01/11	426,712
KENNETH JOHN SHEPERD	Provision of comparison and contrasts of water reform initiatives in the European Union, South Africa and Mexico.	Direct	3/03/11	25/03/11	11,858
KIRI-GANAI RESEARCH PTY LTD	Management of the public submission process for the 2011 biennial assessment.	Panel	28/09/10	14/01/11	62,640
LECG LIMITED	Provision of qualitative and quantitative research and analysis	Open	1/10/10	22/12/10	215,864

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	on opportunities for further competition in the Australian urban water market				
LIMEBRIDGE AUSTRALIA	Review of reports on reform options in the urban water sector	Direct	30/11/10	28/02/11	13,200
LINNFALL CONSULTING LIMITED	Review of reports on reform options in the urban water sector	Direct	8/11/10	10/01/11	30,800
M[O]Z CONSULTING	Review of organisation capability	Direct	28/09/10	30/12/10	20,213
M[O]Z CONSULTING	Review of the Commission's performance management framework	Direct	17/05/11	30/06/11	13,475
MARKET REFORM PTY LTD	Review of reports on reform options in the urban water sector	Direct	18/10/10	28/02/11	43,560
MARSDEN JACOB ASSOCIATES	Assessment of interactions between policies and programs intended to address adjustment issues, arising from implementation of National Water Initiative reforms, and other water reform objectives	Panel	12/07/10	31/12/10	91,729
MARSDEN JACOB ASSOCIATES	Project management services and policy advice for urban water pricing initiatives	Panel	6/09/10	31/12/11	238,700
MARSDEN JACOB ASSOCIATES	Assessment of economic, environmental and social impact of the implementation of the National Water Initiative on regional, rural and urban communities	Panel	29/10/10	18/01/11	245,805
MARSDEN JACOB ASSOCIATES	Provision of an assessment of the economic value of groundwater to inform decisions about investment in water resource management	Panel	29/04/11	28/02/2012	454,016
NEVA COLLINGS	Development and coordination of advice from First People's Water Engagement Council to the NWC	Direct	20/01/11	11/03/11	15,000
NSW PUBLIC WORKS	Provision of technical engineering, cost analysis and specialist groundwater services to assess viability of	Panel	21/01/11	24/05/11	131,296

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	brackish groundwater use				
OAKTON SERVICES PTY LTD	Provision of internal audit services – review of the administration of the Raising National Water Standards Program	Open	15/02/11	30/06/11	10,956
OAKTON SERVICES PTY LTD	Provision of internal audit services – review of the NWC Expert Consultants panel	Open	1/09/10	31/12/10	17,616
OAKTON SERVICES PTY LTD	Preparation of Risk Management and Fraud Control Plans for the NWC	Open	1/07/10	30/08/10	12,375
OAKTON SERVICES PTY LTD	Provision of internal audit services (3 year contract)	Open	26/05/11	28/05/2014	180,000
PARSONSBRINKERHOFF AUSTRALIA PTY LTD	Quality assurance review of the National Water Planning report card assessments	Direct	23/05/11	26/08/11	74,300
PRICEWATERHOUSECOOPERS	Independent review of reports and material on urban water	Direct	18/10/10	25/02/11	22,000
PRICEWATERHOUSECOOPERS	Options paper addressing institutional design options for a future national water reform agreement	Direct	2/11/10	17/02/11	33,500
PRICEWATERHOUSECOOPERS	Deliver a risk assessment review of the Raising National Water Standards Program	Open	1/12/10	31/01/11	21,120
PRICEWATERHOUSECOOPERS	Review of Certificate of Compliance framework	Open	1/01/11	31/03/11	11,921
PRICEWATERHOUSECOOPERS	Provision of Risk Management and Fraud Investigation Services (3 year contract)	Open	18/04/11	17/07/2014	130,000
PRICEWATERHOUSECOOPERS	Research, analysis and report preparation for the review on urban water quality regulation	Panel	15/08/10	2/02/11	205,763
PROFESSOR JOHN BRISCOE	Independent review of reports and material on urban water	Direct	8/11/10	10/01/11	21,000
PROFESSOR MARTIN CAVE	Independent review of reports and material on urban water	Direct	18/10/10	28/02/11	10,000
SINCLAIR KNIGHT MERTZ	Conduct of studies to assess the current status of groundwater monitoring and management in	Open	25/01/11	25/01/2012	1,452,000

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	Australia				
SINCLAIR KNIGHT MERTZ	Development of national groundwater modelling guidelines	Panel	23/05/11	16/03/2012	385,000
SINCLAIR KNIGHT MERTZ	Identification, collection and review of Western Australian data for the GDE Atlas	Panel	24/01/11	30/04/11	68,934
SINCLAIR KNIGHT MERTZ	Development of groundwater-dependent ecosystems toolbox	Panel	6/12/10	15/12/11	394,077
SINCLAIR KNIGHT MERTZ	Analyses and reporting for the national inventory of water stressed catchments and aquifers	Panel	12/10/10	31/05/11	511,884
SYME AND NANCARROW	Development of terms of reference for developing an ecosystems services handbook	Direct	1/11/10	31/12/10	11,493
SYNEXE CONSULTING PTY LTD	Development and delivery of an Indigenous involvement in water planning training course for the First People's Water Engagement Council	Direct	1/08/10	30/06/11	12,100
TIM CUMMINS AND ASSOCIATES	Review and advice on draft report on exploring opportunities for reform	Direct	29/04/11	16/05/11	10,000
TIM FISHER	Independent review of reports and material on urban water	Direct	26/11/10	28/02/11	11,264
UNIVERSITY OF TECHNOLOGY SYDNEY	Conduct of Integrated Resource Planning workshops	Direct	23/03/11	29/04/11	88,000
UNIVERSITY OF WESTERN AUSTRALIA	Detailed desktop assessment of the likely impacts of development on aquatic ecological assets in northern Australia	Open	18/02/11	25/01/2012	1,319,450
URBAN WATER INNOVATIONS	Independent review of reports and material on urban water quality regulation	Direct	16/02/11	27/04/11	12,000
VISTA ADVISORY	Strategic advice, review and assistance for NWC assessment and reporting functions	Select	25/03/11	30/06/2012	330,000
WATER STRATEGIES PTY LTD	Review of reports on reform options in the urban water sector	Direct	18/10/10	28/02/11	10,725
				Total	13,112,805

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NWC Attachment B - Consultancies engaged for 2011-12 FYTD

Consultant Name	Description	Procurement Method	Start Date	End Date	Contract Price
CHARLES DARWIN UNIVERSITY	Collection of data, data analysis model design, data analysis and reporting for the Northern Territory input to the investigating Low flows for Improved Water Planning and Management project	Direct	5/09/11	20/12/11	77,000
RICHARD DAVIS CANBERRA PTY LTD	To provide advice, guidance and reporting for the re-scoped project National Inventory of Stressed Water Systems	Direct	15/09/11	30/03/2012	71,500
OFFICE OF WATER NSW	To analyse, advise and report on ecological response and recovery framework and hydrology guidelines	Direct	15/09/11	24/12/11	77,000
STELLAR ADVISORY SERVICES	Participation in an independent panel review of preliminary results for a national inventory of stressed catchments and aquifers	Direct	19/07/11	30/12/11	18,000
DELOITTE TOUCHE TOHMATSU	Development and Production of Australian Water Markets: Trends and drivers 10-11 report	Panel	1/09/11	28/10/11	80,650
HAMSTEAD CONSULTING	Provision of expert advice, project direction and peer review of Raising National Water Standards Water Planning Project	Panel	22/07/11	31/03/2012	23,232
FRONTIER ECONOMICS	Services associated with project better understanding and communicating the impacts and benefits of water trading for individual rural users in the Murray Darling Basin	Panel	10/07/11	17/08/11	61,945
FRONTIER ECONOMICS	Services associated with project Better understanding the impacts and benefits of water trading for rural water dependent	Panel	10/07/11	2/09/11	97,785

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	industries in the Murray Darling Basin				
PRICEWATERHOUSECOOPERS	Summary and presentation material for the Strengthening Australia's Water Markets report	Panel	7/07/11	11/07/11	31,000
THE AUSTRALIAN NATIONAL UNIVERSITY	To investigate a new approach to monitoring groundwater using gravity recovery and climate experiment satellites, to determine the potential for remote sensed data to complement traditional direct observations.	Direct	5/10/11	14/12/11	319,000
ABARES	Development Production of Mapping for the Australian Water Markets Report 10-11	Panel	22/09/11	30/10/11	86,240
PRICEWATERHOUSECOOPERS	Peer review of Review of Australian Water Market Development Report	Panel	26/09/11	30/09/11	14,487
DELOITTE TOUCHE TOHMATSU	Peer review Review of Australian Water Market Development report	Panel	26/09/11	30/09/11	12,680
PAUL WETTIN	To provide technical advice on draft reports and strategic direction for the Investigating Low Flows for Improved Water Planning and Managment project	Direct	6/10/11	30/12/11	44,000
HAMSTEAD CONSULTING	To provide technical expertise advice on the multijurisdictional water planning booklet Recognizing Ecosystem Services in Water Planning	Panel	7/10/11	30/12/11	10,000
				Total	1,024,519

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Sydney Harbour Federation Trust (SHFT)

1. 69 Consultancies were awarded during 10/11. Total value of consultancies for 10/11 is \$1,885,681. Details are listed in **SHFT Attachment A**.
2. The department and agencies publish all tenders on the www.tenders.gov.au website as per mandatory obligations. Any amendments/addenda are published on AusTender in line with the Commonwealth Procurement Guidelines and AusTender requirements. The agency is up to date with its reporting requirements.
3. 26 consultancies have been awarded FYTD. Total value of consultancies for FYTD is \$275,853. Details are listed in **SHFT Attachment B**.
4. SHFT publishes all tenders on the www.tenders.gov.au website as per mandatory obligations. Any amendments/addenda have been published to ensure a competitive, transparent and ethical process. The SHFT is up to date with its reporting requirements.
5. There are currently 44 consultancies planned for 2011. The annual procurement plan makes a broad reference to key projects, but does not specifically identify each consultancy service required. Details of planned consultancies for 2011 are given in **SHFT Attachment C**.

SHFT Attachment A - Consultancies engaged for 10-11

Consultant Name	Description	Procurement Method	Start Date	End Date	Contract Price
3C CREATIVE AGENCY	Brochure - Designing, Copywriting, & producing	Quotation	Aug 10	Nov 10	16,022
ACCESSUTS PTY LTD	Photovoltaic Installation on Cockatoo Island	Quotation	Jul 10	Mar 11	16,000
ACOR CONSULTANTS PTY LTD	ASOPA Site Redevelopment Design and Detail	Quotation	Apr 10	Jul 10	12,710
AE& D TOFINO PTY LTD	Site Inspection & General BCA Advice for Cockatoo Island	Direct	Jul 10	Sep 10	1,190
AUSTRALIAN BUSINESS LAWYERS	General Advice - Employment Matters	Panel	Oct 10		969
AUSTRALIAN GOVERNMENT SOLICITOR, CANBERRA	Platypus Remediation Project advice & Local Govt Powers Legal Advice	Panel	May 11		30,859
AUSTRALIAN GOVERNMENT SOLICITOR, SYDNEY	Bulk Legal Letters of Demand for Infringement Processing	Quotation	Jul 10	Jun 11	7,921
AUSTRALIAN WILDLIFE CONSERVATORY	North Head Management Fee	Open	Jul 10	Jun 11	25,000
BARTIER PERRY PTY LTD	Property and Easement Legal Services	Panel	Jul 10	Jun 11	4,966
BEN HUR PERFORMANCE MANAGEMENT	Production Management Services for Outpost Project	Quotation	Apr 11	Dec 11	17,668
BIRZULIS ASSOCIATES PTY LTD	Consulting structural engineering services re North Fort Café	Direct	Sep 11	Mar 12	1,800

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BLACKETT MAGUIRE & GOLDSMITH	BCA assessment of the Navy Cottages	Direct	Sep 10		2,400
BURNES CORLETT THREE QUAYS	Concept design of a cradle for Fitzroy Dry Dock Caisson	Direct	Jul 10		1,700
CASEY & LOWE PTY LTD	Archaeological monitoring of Convict Cell remediation	Panel	Mar 11	Nov 11	21,770
CH2M HILL AUSTRALIA PTY LTD	Validation report for northern Apron Cockatoo Island	Quotation	Mar 11		8,063
CLIVE LUCAS, STAPLETON & PARTNERS PTY LTD	HMAS Platypus, Retort House Assessment Report	Quotation	May 10	Jul 11	8,867
CLOUSTON ASSOCIATES	Landscape Architectural - Woolwich Dock Function Centre	Open	Aug 10	Nov 10	16,605
COFFEY ENVIRONMENTS AUSTRALIA PTY LTD	Environmental consultant services for the Macquarie Lightstation remediation works	Quotation	Sep 10		115,348
COFFEY GEOTECHNICS PTY LTD	Remediation of HMAS Platypus	Direct	Mar 11		2,523
CONYBEARE MORRISON INTERNATIONAL PTY LTD	ASOPA Architectural Services	Open	Jan 11	Jun 11	118,222
D A DESIGN PTY LTD	Engineering Design Services ASOPA	Direct	Jan 11	Jun 11	12,800
DEBORAH TOBIAS CREATIVE MANAGEMENT	Legal Drafting and Review of Artist and Event agreements.	Direct	Apr 11	Jul 11	8,900
DOUGLAS PARTNERS PTY LTD	Platypus underground storage tank backfill material assessment and compaction advice	Direct	May 11		1,800
E SHELMERDINE & PARTNERS ENGINEERING PTY LTD	Electrical Distribution Design - Platypus Site	Quotation	Dec 10	Dec 11	12,045
E3 CONSULTING AUSTRALIA	Independent Remediation Expert - Fmr HMAS Platypus	Quotation	Nov 10	Jun 12	539,709
ECO LOGICAL AUSTRALIA PTY LTD	Assessment Flora & Fauna HMAS Platypus	Quotation	May 10	Jul 11	5,865
ELECTRICAL TESTING COMPANY PTY LTD	Testing and analysis of the existing high voltage infrastructure at Platypus	Direct	Mar 11		3,500
ENERGY AUSTRALIA	Platypus remediation works commissioning of the electrical substation	Sole Supplier	Jun 11		25,598
ENTITY SOLUTIONS	Infringement Database Development	Direct	Feb 11	Mar 11	1,300
ENVIRON AUSTRALIA PTY LTD	Platypus site audit for Remedial Action Plan	Direct	Apr 10	Jun 12	17,719
ENVIRONMENTAL RESOURCES MANAGEMENT AUSTRALIA	HMAS Platypus - Environment, Noise & Vibration Assessment	Quotation	Jun 10	Jun 12	118,261
ENVIRONMENTAL INVESTIGATIONS	Laboratory Analysis, Data interpretation & reporting at North Head	Direct	Sep 10		1,400
GEOGRAPHIC SOLUTIONS	Boundary Surveying at North Head	Direct	Oct 10		500

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GHD PTY LTD	Professional services to revise and upgrade RAP for Macquarie Lighthouse	Direct	Oct 10	Mar 11	11,300
HIBBS & ASSOCIATES PTY LTD	Hazardous material consulting HMAS Platypus	Quotation	May 10	Aug 10	163,027
HYPERION DESIGN	Photographic Archival of Platypus Buildings, specific site elements & the Submarine Wharf	Quotation	Aug 10		27,600
JULIA KATE MOUNTSTEPHENS	Architecture service - Middle Head Café	Quotation	May 10	May 11	18,175
MGP BUILDING& INFRASTRUCTURE SERVICES(ACN130029873	Cockatoo Island sewer extension design	Direct	Mar 11		4,500
MOORES LEGAL PTY LTD	Legal services re Perle Receivership	Direct	Jun 11		200
MOTT MACDONALD HUGHES TRUEMAN PTY LTD	Structural Crane inspection, Cockatoo Island	Quotation	Nov 10		26,427
NGH ENVIRONMENTAL (SYDNEY) PTY LTD	HMAS Platypus Aquatic Flora & Fauna Study	Quotation	Jun 10	Aug 10	10,308
PAE HOLMES	Platypus Remediation - Environmental Risk Sciences	Open	Aug 10	Jun 12	48,109
PARSONS BRINCKERHOFF AUSTRALIA PTY LTD	Professional fees HMAS Platypus Remedial Action Plan	Quotation	Nov 10	Feb 11	12,100
PARTRIDGE PARTNERS	Middle Head Café Design & Documentation	Direct	Apr 11		1,850
PILLEY MCKELLAR PTY LTD	Legal Advice for ASOPA re Perle Pty Ltd administration	Direct	Jan 11	Dec 12	4,800
CREATIVELY PRESENTED PTY LTD	Presentation Design & Build promotion Cockatoo Island	Direct	Jun 11	Aug 11	640
PRESTON ROWE PATERSON NSW PTY LTD	Property Valuation	Direct	Feb 11		2,000
RICHMOND & ROSS PTY LTD	Site Inspection & Sketch detail for wall repair/fence removal, Woolwich	Direct	Mar 11		550
ROBINSON LEGAL	General matters and Chowder Bay Pipeline	Quotation	Jul 10	Jun 11	12,781
SIMPSON DESIGN ASSOCIATES PTY LTD	Structure Engineering Advice re Bldgs 19 & 23 Cockatoo	Panel	Aug 10	Jun 11	8,350
SINCLAIR KNIGHT MERZ PTY LTD	Independent audit inspection & report - Macquarie Lightstation & Cockatoo Island	Quotation	Oct 10	Mar 11	22,424
STAPLETON TRANSPORTATION AND PLANNING PTY LIMITED	Platypus Stage 2 Work Construction Traffic Management Plan	Quotation	May 10	Jun 10	11,250
STORM CONSULTING PTY LTD (ACN 080 852 231)	North Head Wetland Detail Design & Inspection	Quotation	Aug 10	Nov 10	24,296
TERKES CONSULTANCY PTY LTD	Commercial Partnership Strategy program, Outpost Project	Direct	May 10	Sep 10	12,600
TRADEMARK DESIGN CONSULTANTS PTY LTD	Cockatoo Island Interpretative Signs	Quotation	Jun 10	Nov 10	5,287
TREVOR R HOWSE & ASSOCIATES PTY LTD	Design Consultant ASOPA	Panel	Mar 10	Apr 10	1,773

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TRILOGY DESIGNS [PARTNERSHIP]	Supply authors changes to Muster Wall	Panel	May 11		480
TURF DESIGN STUDIO PTY LTD	Landscape Work Contract Administration, ASOPA Project	Direct	Apr 11		1,713
TURNER AND TOWNSEND PTY LTD	ASOPA Buildings redevelopment plan & assessments	Panel	Feb 11	Jun 11	34,586
UMOW LAI ENGINUITY PTY LTD (ACN 114 843 113)	ASOPA Bldgs redevelopment plan & assessments	Panel	Feb 11	Jun 11	11,616
WALLIS & SPRATT P/L	Engineering Services - Middle Head Café	Direct	May 11		1,000
WATERFIELD CONSULTING	Strategy Development & Implementation Process	Direct	May 11		12,000
WEBB AUSTRALIA GROUP (NSW) PTY LTD	Electrical & Cabled Services Infrastructure Consultancy - ASOPA	Direct	Feb 11	Jun 11	8,779
WHIPPS-WOOD CONSULTING PTY LTD	Fire protection system consulting ASOPA	Panel	May 11	Jul 11	3,971
WIDNELL	Platypus - Quantity Surveying	Direct	May 11		270
WILKINSON MURRAY (SYDNEY) PTY LTD	Construction Monitoring & Services - HMAS Platypus	Quotation	Sep 10	Apr 11	37,038
WILTSHIRE & DIMAS MANAGEMENT PTY LTD	Outpost Project Curation	Direct	May 11	Dec 12	29,342
WOOLACOTTS CONSULTING ENGINEERS PTY LTD	Design Development Consulting - Middle Head Carpark	Quotation		Apr 11 Sep 11	39,763
WORLEY PARSONS SERVICES PTY LTD	Platypus Wharf Remediation	Direct	Jan 10	Oct 10	94,779
				Total	1,885,681

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SHFT Attachment B - Consultancies engaged for 2011-12 FYTD

Consultant Name	Description	Procurement Method	Start Date	End Date	Contract Price
AUSTRALIAN GOVERNMENT SOLICITOR, SYDNEY	Bulk Letter of Demand for infringements	Quotation	Jul 11	Sep 11	3,129
BARTIER PERRY PTY LTD	Property Legal Services	Quotation	Jul 11		182
BEN HUR PERFORMANCE MANAGEMENT	Production Management Outpost Project	Direct	Jul 11	Dec 11	17,668
CLASCON PTY LTD	Building Design Services	Direct	Aug 11		8,650
COFFEY ENVIRONMENTS AUSTRALIA PTY LTD	Macquarie Lightstation Remediation	Quotation	Jul 11		8,901
COLLIERS INTERNATIONAL PTY LTD (CITY OFFICE)	Property Market Research	Direct	Aug 11		2,500
CONYBEARE MORRISON INTERNATIONAL PTY LTD	ASOPA Inspection Services	Direct	Jul 11		560
E3 CONSULTING AUSTRALIA	Hazardous Materials Consulting Platypus	Panel	Jul 11	Mar 13	105,316
ENVIRON AUSTRALIA PTY LTD	Site Environmental Audit Services - Platypus	Quotation	Jul 11		5,601
ENVIRONMENTAL RESOURCES MANAGEMENT AUSTRALIA	Hazardous Materials Consulting Platypus	Quotation	May 11	Feb 12	2,963
ENVIRONMETRICS PTY LIMITED	Market Research for Cockatoo	Direct	May 11	Oct 11	4,973
GEOGRAPHIC SOLUTIONS	Survey Services	Direct	Aug 11		500
GHD PTY LTD	Geotechnical Assessment, Woolwich Dock	Quotation	Apr 11	Sep 11	13,636
HIBBS & ASSOCIATES PTY LTD	Hazardous Materials Remediation North Head	Quotation	Jun 11	Oct 11	5,960
ISTHMUS PTY LTD	Landscape Design Services	Direct	Aug 11	Sep 11	1,446
NGH ENVIRONMENTAL (SYDNEY) PTY LTD	Marine wildlife advisory services, Platypus	Quotation	Jun 11	Feb 12	4,010
PAE HOLMES	Air Quality Monitoring, Platypus	Quotation	Feb 11	Sep 11	26,907
QS PLUS PTY LTD	Quantity Survey of Middle Head Café	Direct	Jul 11	Mar 12	1,400
SDA STRUCTURES PTY LTD	Structural Engineering Services	Direct	Jul 11	Aug 11	585
SINCLAIR KNIGHT MERZ PTY LTD	Macquarie Lighthouse Site Auditor	Quotation	Aug 11		15,884
TRONODOR PTY LTD (T/A ECKFACTOR)	Media Relations	Quotation	Aug 11	Dec 11	24,000
WALLIS & SPRATT P/L	Mechanical. Electrical. Hydraulic & Fire Services - Middle Head Cafe	Direct	Sep 11		1,200

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WEBB AUSTRALIA GROUP (NSW) PTY LTD	Electrical & Cable Services Infrastructure	Direct	Jul 11		5,464
WILKINSON MURRAY (SYDNEY) PTY LTD	Construction Monitoring & services	Direct	Jul 11		1,028
WILTSHIRE & DIMAS MANAGEMENT PTY LTD	Art Curation Services	Direct	Aug 11	Dec 11	12,000
WORLEY PARSONS SERVICES PTY LTD	Platypus wharf remediation	Direct	Aug 11		1,390
				Total	275,853

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SHFT Attachment C - Consultancies planned for FY 2011

Consultant Name	Description	Method of Procurement	Start Date	End Date	Contract Price
COLLIDER	Cockatoo Island and Sydney Harbour Federation Trust Brand	Quotation	July 11	Dec 11	41,000
COLLIDER	Cockatoo Island Collateral	Quotation	July 11	March 12	68,181
COLLIDER	Cockatoo Island wayfinding/visitor signage	Quotation	June 11	May 12	65,000
WILTSHIRE & DIMAS MANAGEMENT PTY LTD	Outpost hero image development with Artist: Anthony Lister	Direct	July 11	Aug 11	7,500
COLLIDER	Outpost Collateral, design and artwork direction	Quotation	July 11	Dec 11	36,363
ADCORP	Outpost media bookings	Fed Govt Contract	July 11	Dec 11	102,713
PRESENT COMPANY	Cockatoo Island Social Marketing and social marketing advertising	Quotation	Aug 11	Dec 11	24,275
COLLIDER	Cockatoo Island 3D map development and design	Quotation	July 11	Sep 11	16,220
TRONODOR PTY LTD (T/A ECKFACTOR)	Media Relations	Quotation	Aug 11	Dec 11	24,000
WILTSHIRE & DIMAS MANAGEMENT PTY LTD	Outpost Marketing project management	Quotation	Aug 11	Dec 11	24,000
BEN HUR PERFORMANCE MANAGEMENT	Production Management Outpost Project	Direct	Jul 11	Dec 11	17,668
ENVIRONMETRICS PTY LIMITED	Market Research for Cockatoo	Direct	May 11	Oct 11	4,973
BENBOW ENVIRONMENTAL CONSULTANTS	Acoustic engineer - inspection, noise monitoring and report, Cockatoo Island	Direct	Nov 11		6,050
NOT YET AWARDED	Platypus Wharf Design Engineers	Quotation	Nov 11		25,000
NOT YET AWARDED	Platypus Wharf Aquatic ecology	Quotation	Nov 11		15,000
NOT YET AWARDED	Platypus Wharf Noise and vibration consultant	Quotation	Dec 11		15,000

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NOT YET AWARDED	Platypus Wharf Diving inspections	Quotation	Nov 11	Dec 11	50,000
NOT YET AWARDED	Platypus legal advice on various project issues	Direct	Nov 11	Dec 12	100,000.
NOT YET AWARDED	Platypus Site Auditor inspections and reporting	Direct	Nov 11	Dec 12	40,000.
NOT YET AWARDED	Platypus Remedial Action Plan finalisation	Direct	Jan 11	Dec 12	25,000
NOT YET AWARDED	Platypus Environmental specialist consultant.	Direct	Nov 11	Dec 12	110,000
NOT YET AWARDED	Platypus Air quality and Health specialist	Quotation	Nov 11	Dec 12	80,000
NOT YET AWARDED	Platypus Costing Advice	Quotation	Nov 11	Dec 12	25,000.
NOT YET AWARDED	Platypus Noise and vibration monitoring	Quotation	Nov 11	Dec 12	20,000
PAE HOLMES	Air Quality Monitoring, Platypus	Quotation	Feb 11	Sep 11	26,907
NOT YET AWARDED	Platypus Site Validation testing and reporting	Quotation	Nov 11	Dec 12	75,000
NOT YET AWARDED	Platypus Seepage design	Quotation	Nov 11	Feb 12	55,000
NOT YET AWARDED	Platypus Civil & road design consultant	Quotation	Nov 11	Feb 12	35,000
NOT YET AWARDED	Platypus Archaeologist	Quotation	Nov 11	Feb 12	15,000
NOT YET AWARDED	George Heights Fuel Tanks Environmental consultant	Quotation	Nov 11	Feb 12	65,000
NOT YET AWARDED	George Heights Fuel Tanks Environmental Hygienist	Quotation	Nov 11	Feb 12	15,000
NOT YET AWARDED	George Heights Fuel Tanks Structural Engineer	Quotation	Nov 11	Feb 12	35,000
NOT YET AWARDED	George Height Fuel Tank Service Engineer (electrical and hydraulic)	Quotation	Nov 11	Feb 12	15,000
NOT YET AWARDED	George Height Fuel Tank Site Auditor	Quotation	Nov 11	Feb 12	20,000

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NOT YET AWARDED	Cockatoo Island Water main Hydraulic engineer	Quotation	Nov 11	Feb 12	20,000
NOT YET AWARDED	Middle Head Cafe Architect	Quotation	Nov 11	Feb 12	45,000
NOT YET AWARDED	Middle Head Cafe Structural Engineer	Quotation	Nov 11	Feb 12	12,000
NOT YET AWARDED	Middle Head Cafe Service Engineer	Quotation	Nov 11	Feb 12	25,000
NOT YET AWARDED	Middle Head Cafe Quantity Surveyor	Quotation	Nov 11	Feb 12	8,000
NOT YET AWARDED	Middle Head Cafe BCA Consultant	Quotation	Nov 11	Feb 12	7,000
NOT YET AWARDED	Middle Head car park Civil engineer	Quotation	Nov 11	Feb 12	46,000
NOT YET AWARDED	Middle head contamination auditor	Direct	Nov 11	Dec 11	5,000
NOT YET AWARDED	Convict Courtyard resurfacing, Land scape Architect	Quotation	Nov 11	Dec 11	10,000
NOT YET AWARDED	Convict Courtyard resurfacing Surveyor	Direct	Nov 11	Dec 11	1,000

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Program: Division or Agency: Corporate: CSD **Question No:** 211

Topic: Portfolio wide - contractors

Proof Hansard Page and Date Written
or Written Question:

Senator Fisher asked:

1. Has the portfolio ever employed Hawker Britton in any capacity or is it considering employing Hawker Britton? If yes, provide details.
2. Has the portfolio ever employed Shannon's Way in any capacity or is it considering employing Shannon's Way? If yes, provide details.
3. Has the portfolio ever employed John Utting & UMR Research Group in any capacity or is it considering employing John Utting & UMR Research Group? If yes, provide details.
4. Has the portfolio ever employed McCann-Erickson in any capacity or is it considering employing McCann-Erickson? If yes, provide details.
5. Has the portfolio ever employed Cutting Edge in any capacity or is it considering employing Cutting Edge? If yes, provide details.
6. Has the portfolio ever employed Ikon Communications in any capacity or is it considering employing Ikon Communications? If yes, provide details.
7. Has the portfolio ever employed CMAX Communications in any capacity or is it considering employing CMAX Communications? If yes, provide details.
8. Has the portfolio ever employed Boston Consulting Group in any capacity or is it considering employing Boston Consulting Group? If yes, provide details.
9. Has the portfolio ever employed McKinsey & Company in any capacity or is it considering employing McKinsey & Company? If yes, provide details.

Answer:

1. The portfolio has not employed Hawker Britton this financial year to date and is not considering directly employing Hawker Britton.
2. The portfolio has not employed Shannon's Way this financial year to date and is not considering directly employing Shannon's Way.
3. The portfolio has not employed John Utting & UMR Research Group this financial year to date and is not considering directly employing John Utting & UMR Research Group.
4. Yes, the Murray-Darling Basin Authority engaged McCann-Erickson as follows:
 - in November 2009 at a cost of \$2,653 for The Living Murray newspaper advertising regarding environmental works at icon sites aimed at increasing tourist activity;
 - in December 2009 at a cost of \$2,122 for The Living Murray newspaper advertising regarding environmental works at icon sites aimed at increasing tourist activity; and
 - in June 2010 at a cost of \$2,497 for advertising in the 2009/10 National Farmers Federation Annual Review regarding the development of the Basin Plan.
 - At this stage, there are no further plans to employ McCann-Erickson.

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5. The portfolio has not employed Cutting Edge this financial year to date and is not considering directly employing Cutting Edge.
6. The portfolio has not employed Ikon Communications this financial year to date and is not considering directly employing Ikon Communications.
7. The portfolio has not employed CMAX Communications this financial year to date and is not considering directly employing CMAX Communications.
8. The portfolio has not employed Boston Consulting Group this financial year to date and is not considering directly employing Boston Consulting Group.
9. The portfolio has not employed McKinsey & Company this financial year to date and is not considering directly employing McKinsey & Company.

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Program: Division or Agency: Corporate: CSD **Question No:** 212

Topic: Portfolio wide - Government
payment of accounts

**Proof Hansard Page and Date
or Written Question:** Written

Senator Fisher asked:

1. For the year 2010-11, did the department and its agencies paid its accounts to contractors/consultants etc in accordance with Government policy in terms of time for payment (i.e.within 30 days)? If not, why not, and what has been the timeframe for payment of accounts? Please provide a breakdown, average statistics etc as appropriate to give insight into how this issue is being approached.)
 - a. For accounts not paid within 30 days, was interest being paid on overdue amounts and if so how much has been paid by the portfolio/department agency for the current financial year and the previous financial year?
 - b. Where interest is being paid, what rate of interest is being paid and how is this rate determined?
2. For the FYTD, has the department/agency paid its accounts to contractors/consultants etc in accordance with Government policy in terms of time for payment (i.e.within 30 days)? If not, why not, and what has been the timeframe for payment of accounts? Please provide a breakdown, average statistics etc as appropriate to give insight into how this issue is being approached.)
 - a. For accounts not paid within 30 days, is interest being paid on overdue amounts and if so how much has been paid by the portfolio/department agency for the current financial year and the previous financial year?
 - b. Where interest is being paid, what rate of interest is being paid and how is this rate determined?

Answer:

Department of Sustainability, Environment, Water, Population and Communities

1. Yes. In 2010-11, the Department of Sustainability, Environment, Water, Population and Communities (DSEWPaC) paid 93.61 per cent of accounts received within 30 days of receipt of a correctly rendered invoice.
 - a. No invoices for interest were received or paid.
 - b. In accordance with the relevant Finance Circular, any interest applicable would be paid at the ATO's General Interest Charge, eg. for October – December 2011 this rate is set at 11.86 per cent.
2. Yes. For the financial year to 30 September 2011, DSEWPaC paid 93.88 per cent of accounts received within 30 days.
 - a. No invoices for interest were received or paid.
 - b. In accordance with the relevant Finance Circular, any interest applicable would be paid at the ATO's General Interest Charge, eg. for October – December 2011 this rate is set at 11.86 per cent.

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Sustainability, Environment, Water, Population and Communities portfolio

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National Water Commission

1. Yes. For the 2010/11 financial year the NWC paid 96 per cent of accounts within 30 days.
 - a. No invoices for interest were received or paid.
 - b. Not applicable.

2. Yes. For the 2011-12 financial year to 30 September 2011, the NWC paid 92 per cent of accounts within 30 days.
 - a. No invoices for interest were received or paid.
 - b. Not applicable.

Murray Darling Basin Authority

1. Yes. For the 2010/11 financial year MDBA paid 92.94 per cent of accounts within 30 days.
 - a. No invoices for interest were received or paid.
 - b. Not applicable.

2. Yes. For the 2011-12 financial year to 30 September 2011, MDBA has paid 93.08 per cent of accounts within 30 days.
 - a. No invoices for interest were received or paid.
 - b. Not applicable.

Sydney Harbour Federation Trust

1. No. For the 2010/11 financial year 76 per cent of Sydney Harbour Federation Trust accounts were paid within 30 days. The remaining 24% of accounts are paid within 31-50 days. The primary reason for those accounts paid outside the 30 days is invoices are directed to various Branches within the organisation for appropriate coding and approval and are not received by the processing area in time to meet the 30 day timeframe. In approximately half of these instances this is because further information regarding an account has been sought from the contractor. The payment within terms statistics are improving and the Trust will continue to stress the importance of timely response to invoices for all staff.
 - a. No invoices for interest have been received or paid.
 - b. Not applicable.

2. No. For the 2011-12 financial year to 30 September 2011, 88 per cent of Sydney Harbour Federation Trust accounts were paid within 30 days. Systems have been reviewed with the resulting improvement on the previous financial year. The Trust will continue to stress to staff the importance of timely response to invoices.
 - a. No invoices for interest were received or paid.
 - b. Not applicable.

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Bureau of Meterology

1. Yes. For the 2010/11 financial year BOM paid 95 per cent of accounts within 30 days.
 - a. No invoices for interest were received or paid.
 - b. Not applicable.
2. Yes. For the 2011-12 financial year to 30 September 2011, BOM paid 97.2 per cent of accounts within 30 days.
 - a. No invoices for interest were received or paid.
 - b. Not applicable.

Great Barrier Reef Marine Park Authority

1. Yes. For the 2010/11 financial year, GBRMPA paid 90 per cent of accounts within 30 days.
 - a. No invoices for interest were received or paid.
 - b. Not applicable.
2. No. For the 2011-12 financial year to 30 September 2011, GBRMPA paid 88 per cent of accounts within 30 days. Almost all payments are paid within 45 days. Delays may occur during absence of appropriate staff to authorise payment. Procedures have been implemented to enable outstanding invoices to be referred to an alternative authorising officer.
 - a. No invoices for interest were received or paid.
 - b. Not applicable.

Director of National Parks

1. Yes. For the 2010/11 financial year, DNP paid 90 per cent of accounts within 30 days.
 - a. No invoices for interest were received or paid.
 - b. As DNP is a CAC Agency we are not required to apply Finance Circular 2008/10 and consequently do not track this information.
2. Yes. For the 2011-12 financial year to 30 September 2011, DNP paid 94 per cent of accounts within 30 days.
 - a. No invoices for interest were received or paid.
 - b. As DNP is a CAC Agency we are not required to apply Finance Circular 2008/10 and consequently do not track this information.

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Program: Division or Agency: Corporate: CSD **Question No:** 213

Topic: Portfolio wide - stationery requirements

**Proof Hansard Page and Date
or Written Question:** Written

Senator Fisher asked:

1. How much was spent by each department and agency on the government (Ministers/Parliamentary Secretaries) stationery requirements in your portfolio (i.e. paper, envelopes, with compliments slips) in 2010-11?
2. What is the estimated cost for 2011-12?

Answer:

1. The Minister's and Parliamentary Secretary's stationery requirements are wholly managed and purchased by the department. Portfolio agencies do not have any responsibility for the supply of stationery to these offices.

The 2010-11 costs (including GST) for stationery items to the nearest dollar for each office are:

Item	Minister Burke	Parliamentary Secretary Farrell
Total	\$25,380	\$4,032

2. It is not possible to estimate with any confidence the total costs for 2011-12. Nevertheless, these costs are anticipated to be lower than 2010-11, since they will not include establishment costs associated with new Ministerial and Parliamentary Secretary appointments.

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Program: Division or Agency: Corporate: CSD **Question No:** 214

Topic: Portfolio wide - education expenses

**Proof Hansard Page and Date
or Written Question:** Written

Senator Fisher asked:

1. For the year 2010-11, detail all education expenses (i.e. in house courses and tertiary studies) for each portfolio department and agency. Include what type of course, the total cost, cost per participant, how many participants and the amount of study leave granted to each participant.
2. For the FYTD, detail all education expenses (i.e. in house courses and tertiary studies) for each portfolio department and agency. Include what type of course, the total cost, cost per participant, how many participants and the amount of study leave granted to each participant.

Answer:

1. Department of Sustainability, Environment, Water, Population and Communities

The department currently does not have a mechanism to fully capture and record details centrally of all learning and development activities undertaken by employees, nor the total expenditure on this function. Efforts are underway to improve the capture of data in this regard.

The department provides staff with opportunities to access job related learning and individual career development activities, including: in-house training organised and/or delivered by divisions, corporate expert areas of the department (for example financial management and procurement) and the central workforce development function; training and development sourced externally to the department; and support to undertake external study through educational institutions. While it is not possible to give a comprehensive report on all learning and development activity and expenditure across the department, it is possible to report on training packages organised and/or delivered through the department's central workforce development function. These are reported in a) below.

In addition, under the department's Enterprise Agreement, staff members may apply for study support involving study leave during normal working hours and a bursary of between \$1250 and \$2500 per annum depending on the type of course. Expenditure on study support is reported in b) below, excluding the value of the leave component. The amount of study leave granted to each participant varies depending on the requirements of the course and the needs of the individual and their work area. It is not possible to accurately report on the amount of leave accessed for the purpose of external study as individuals may use various forms of leave and may or may not record it as being for the purpose of study.

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1. Department of Sustainability, Environment, Water, Population and Communities

a) Training packages organised and/or delivered through the department's central workforce development function (including venue costs) 2010-11:

General Courses

Course type: Legislation and Decision Making in the APS

Cost: \$34,609 (ex GST)

Number of participants: 184

Cost per participant: \$188

Amount of study leave granted to each participant: 7.5 hours

Course type: Leadership Program (EL1, 2) and Building Productive Partnerships (APS 6)

Cost: \$741 847

Number of participants: 298

Cost per participant: approx \$2500

Amount of study leave granted to each participant: 5 days to attend the Leadership Program, 3 days to attend Building Productive Partnerships

Course type: Cranlana Colloquium (Theory and practice of leadership for SES)

Cost: \$21,340 (ex GST)

Number of participants: 4

Cost per participant: \$5,335

Amount of study leave granted to each participant: 6 days

Course type: Public Sector Management Program

Cost: \$65,300

Number of participants: 8

Cost per participant: \$8,163

Amount of study leave granted to each participant: 15.5 days

Course type: Indigenous Cultural Awareness Training

Cost: \$16,710.25 (ex GST)

Number of participants: 69

Cost per participant: \$242

Amount of study leave granted to each participant: 1 day

Course type: Indigenous Mentoring

Cost: \$4050 (ex GST)

Number of participants: 3

Cost per participant: \$1,350

Amount of study leave granted to each participant: 5 days

Course type: Exploring the Value of Diversity

Cost: \$53,544 (ex GST)

Number of participants: 184

Cost per participant: \$291

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Amount of study leave granted to each participant: 7.5 hours

Course type: Oral English for Speakers of Other Languages

Cost: \$15,272 (ex GST)

Number of participants: 10

Cost per participant: \$1,527

Amount of study leave granted to each participant: 27 hours plus travel time

Course type: Written English for Speakers of Other Languages

Cost: \$13,250 (ex GST)

Number of participants: 10

Cost per participant: \$1,325

Amount of study leave granted to each participant: 30 hours plus travel time

Core Graduate and Traineeship Training

Course type: Business Communication and Influencing

Cost: \$32,388 (ex GST)

Number of participants: 89

Cost per participant: \$364

Amount of study leave granted to each participant: 3 days

Course type: Project Management Training and Cert IV

Cost: \$15,774 (ex GST)

Number of participants: 79

Cost per participant: \$200

Amount of study leave granted to each participant: 8 days

Course type: Interview Training

Cost: \$3900 (ex GST)

Number of participants: 33

Cost per participant: \$121

Amount of study leave granted to each participant: 1 day

Course type: Policy: Multi-level governance: water, environment and climate change adaption

Cost: \$13636 (ex GST)

Number of participants: 29

Cost per participant: \$470

Amount of study leave granted to each participant: 1 day

Course type: Writing for the APS

Cost: \$6000 (ex GST)

Number of participants: 29

Cost per participant: \$207

Amount of study leave granted to each participant: 1 day

Course type: Working with Legislation and Making Decisions in the APS

Cost: \$6796 (ex GST)

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Number of participants: 29
Cost per participant: \$234
Amount of study leave granted to each participant: 1 day

Course type: Graduate Induction
Cost: \$6527 (ex GST)
Number of participants: 37
Cost per participant: \$176
Amount of study leave granted to each participant: 3 days

Course type: Certificate IV in Government for School Leaver Trainees
Cost: \$20,227 (ex GST)
Number of participants: 10
Cost (per person): \$202
Amount of study leave granted to each participant: 10 days (approximately)

Name of training: Excel
Name of provider: Quantum Solutions
Cost: \$2,600.00 (exl GST)
Number of participants: 10
Cost (per person): \$260.00
Amount of study leave granted to each participant: 1 day

Course type: Workplace Diversity and Cultural Awareness training
Cost: \$14432 (ex GST)
Number of participants: 45
Cost per participant: \$320
Amount of study leave granted to each participant: 1 day

b) Study support provided to departmental officers to undertake tertiary studies

Course type: Diploma/Advanced Diploma
Cost: \$8,751
Number of participants: 18
Cost per participant: Varies depending on period and level of study and on whether it is local or by distance education.
Amount of study leave granted to each participant: Varies depending on the requirements of the course and the individual and their work area.

Course type: Bachelor Degree
Cost: \$56,899
Number of participants: 41
Cost per participant: Varies depending on period and level of study and on whether it is local or by distance education.
Amount of study leave granted to each participant: Varies depending on the requirements of the course and the individual and their work area.

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Course type: Graduate Certificate/Diploma

Cost: \$23,751

Number of participants: 25

Cost per participant: Varies depending on period and level of study and on whether it is local or by distance education.

Amount of study leave granted to each participant: Varies depending on the requirements of the course and the individual and their work area.

Course type: Masters

Cost: \$75,314

Number of participants: 66

Cost per participant: Varies depending on period and level of study and on whether it is local or by distance education.

Amount of study leave granted to each participant: Varies depending on the requirements of the course and the individual and their work area.

Course type: Doctorates

Cost: \$6,250

Number of participants: 8

Cost per participant: Varies depending on period and level of study, and on whether it is local or by distance education.

Amount of study leave granted to each participant: Varies depending on the requirements of the course and the individual and their work area.

Course type: Other

Cost: \$2,814

Number of participants: 5

Cost per participant: Varies depending on period and level of study and on whether it is local or by distance education.

Amount of study leave granted to each participant: Varies depending on the requirements of the course and the individual and their work area.

Bureau of Meteorology

Course type: Initial Training for Meteorologists, Observers and Technicians (full year courses)

Cost: \$2,400,000

Cost per participant (on average): \$43,636

Number of participants: 55

Amount of study leave granted to each participant: 221 days

Course type: Specialist in-service training (for Meteorologists, Observers, Technicians, Hydrologists etc)

Cost: \$2,004,000

Cost per participant (on average): \$1949

Number of participants: 1028

Amount of study leave granted to each participant: 4 days

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Course type: IT Training

Cost: \$285,000

Cost per participant (on average): \$1,163

Number of participants: 245

Amount of study leave granted to each participant: 2 days

Course type: Personal, Management & Leadership Development Training

Total Cost: \$1,221,174

Cost per participant (on average): \$1009

Number of participants: 1210

Amount of study leave granted to each participant: 1.3 days

Course type: OH&S Training

Cost: \$160,000

Cost per participant (on average): \$76

Number of participants: 2101

Amount of study leave granted to each participant: 0.2 days

Great Barrier Reef Marine Park Authority

Course type: Diploma of Human Resource Management

Total cost: \$1000

Number of participants: 1

Cost per participant: \$1000

Amount of study leave granted to each participant: 9 days

Course type: Diploma of Government Injury Management

Total cost: Nil

Number of participants: 1

Cost per participant: Nil

Amount of study leave granted to each participant: 9 days

Course type: Diploma of Management

Total cost: \$540

Number of participants: 1

Cost per participant: \$540

Amount of study leave granted to each participant: Nil

Course type: Certificate IV in Human Resource Management

Total cost: \$270

Number of participants: 1

Cost per participant: \$270

Amount of study leave granted to each participant: Nil

Course type: Study Assistance – World Heritage and National Estate Processes

Total cost: \$378

Number of participants: 1

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Cost per participant: \$378

Amount of study leave granted to each participant: 6 days

Course type: Behaviour of Marine Animals

Total cost: \$945

Number of participants: 1

Cost per participant: \$945

Amount of study leave granted to each participant: 6 days

Course type: Knowledge and Information Management Processes

Total cost: \$628

Number of participants: 1

Cost per participant: \$628

Amount of study leave granted to each participant: 6 days

Course type: Programming 1

Total cost: \$415

Number of participants: 1

Cost per participant: \$415

Amount of study leave granted to each participant: 6 days

Course type: International Law of Environment

Total cost: \$1125

Number of participants: 1

Cost per participant: \$1125

Amount of study leave granted to each participant: 6 days

Course type: Environmental Impact Assessment

Total cost: \$1890

Number of participants: 1

Cost per participant: \$1890

Amount of study leave granted to each participant: 6 days

Course type: Quantitative Methods in Biology

Total cost: \$945

Number of participants: 1

Cost per participant: \$945

Amount of study leave granted to each participant: 6 days

Course type: Marine and Coastal Law, International Climate Law and Australian Climate Law

Total cost: \$3288

Number of participants: 1

Cost per participant: \$3288

Amount of study leave granted to each participant: 6 days

Course type: Cert IV in Project Management (Applied Project Management)

Total cost: \$1959

Number of participants: 1

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Cost per participant: \$1959

Amount of study leave granted to each participant: Nil

Course type: RCC in Cert IV in Govt (Inv) & Dip in Govt (Inv)

Total cost: \$990

Number of participants: 1

Cost per participant: \$990

Amount of study leave granted to each participant: Nil

Course type: Diploma of Project Management

Total cost: \$32623

Number of participants: 14

Cost per participant: \$2330

Amount of study leave granted to each participant: 9 days

Murray Darling Basin Authority

Course type: Masters of Integrated Water management

Cost: \$10,000

Number of participants: 2

Cost per participant: \$5,000

Amount of study leave granted to each participant: 100 hours

Course type: Bachelor of Commerce

Cost: \$2,422

Number of participants: 1

Cost per participant: \$1,211

Amount of study leave granted to each participant: 41 hours

Course type: Advanced Diploma of Business Studies

Cost: 0

Number of participants: 1

Cost per participant: \$0

Amount of study leave granted to each participant: 5 hours per week

Course type: Certificate IV in Government: Project Management

Cost: \$1,200

Number of participants: 3

Cost per participant: \$400

Amount of study leave granted to each participant: 85 hours

Course type: Masters of Public Policy

Cost: \$584.11

Number of participants: 1

Cost per participant: \$584.11

Amount of study leave granted to each participant: 5 hours per week

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Course type: Diploma of Human Resources

Cost: \$350

Number of participants: 1

Cost per participant: \$350

Amount of study leave granted to each participant: 5 hours per week

Course type: CPA

Cost: \$2,627

Number of participants: 2

Cost per participant: \$1,313.50

Amount of study leave granted to each participant: 5 hours per week

Course type: Graduate Certificate in Professional Writing

Cost: \$1,700

Number of participants: 1

Cost per participant: \$1,700

Amount of study leave granted to each participant: 5 hours per week

Course type: Graduate Diploma in Environment

Cost: \$604.80

Number of participants: 1

Cost per participant: \$604.80

Amount of study leave granted to each participant: 0

Course type: Masters of Environment Law

Cost: \$2,300

Number of participants: 1

Cost per participant: \$2,300

Amount of study leave granted to each participant: 60 hours

Course type: Post Graduate Certificate in River Restoration and Management

Cost: \$10,000

Number of participants: 2

Cost per participant: \$5,000

Amount of study leave granted to each participant: 85 hours

Course type: Graduate Diploma of Groundwater Planning

Cost: \$0

Number of participants: 1

Cost per participant: \$0

Amount of study leave granted to each participant: 65 hours

Course type: PhD

Cost: \$0

Number of participants: 3

Cost per participant: \$0

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Amount of study leave granted to each participant: 5 hours per week

Course type: Graduate Diploma of Environmental Management

Cost: \$2,850

Number of participants: 1

Cost per participant: \$2,850

Amount of study leave granted to each participant: 5 hours per week

Course type: Graduate Certificate on Environment Law

Cost: \$0

Number of participants: 1

Cost per participant: \$0

Amount of study leave granted to each participant: 5 hours per week

Course type: Juris Doctor of Law

Cost: \$1771.2

Number of participants: 1

Cost per participant: \$1771.20

Amount of study leave granted to each participant: 0

Course type: Information mapping

Cost: \$7,988

Number of participants: 12

Cost per participant: \$665.66

Amount of study leave granted to each participant: 0

Course type: Developing effective business documents

Cost: \$6,250

Number of participants: 10

Cost per participant: \$625

Amount of study leave granted to each participant: 0

Course type: OHS – Manager training

Cost: \$1,237.50

Number of participants: 15

Cost per participant: \$82.50

Amount of study leave granted to each participant: 0

Course type: Bridging cultures

Cost: \$2,550

Number of participants: 24

Cost per participant: \$106.25

Amount of study leave granted to each participant: 0

Course type: Selection and recruitment training

Cost: \$47,641

Number of participants: 154

Cost per participant: \$309.36

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Amount of study leave granted to each participant: 0

Course type: Incopy training

Cost: \$5,500

Number of participants: 10

Cost per participant: \$550

Amount of study leave granted to each participant: 0

Course type: Software package "Silverlight 3 development" training

Cost: \$5,742

Number of participants: 3

Cost per participant: \$1,914

Amount of study leave granted to each participant: 0

Course type: Photoshop essentials

Cost: \$5,060

Number of participants: 7

Cost per participant: \$722.85

Amount of study leave granted to each participant: 0

Course type: Presentation skills

Cost: \$2,656.48

Number of participants: 25

Cost per participant: \$106.26

Amount of study leave granted to each participant: 0

Course type: Emotional resilience

Cost: \$3,410

Number of participants: 25

Cost per participant: \$136.40

Amount of study leave granted to each participant: 0

Course type: Chilli Database Overview

Cost: \$4,793.83

Number of participants: 53

Cost per participant: \$90.45

Amount of study leave granted to each participant: 0

Course type: Team building

Cost: \$1,347.50

Number of participants: 2

Cost per participant: \$673.75

Amount of study leave granted to each participant: 0

Course type: FOI and privacy training

Cost: \$10,529

Number of participants: 100

Cost per participant: \$105.29

**Senate Standing Committee on Environment and Communications
Legislation Committee**

Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Amount of study leave granted to each participant: 0

Course type: Fraud and APS Values

Cost: \$2,100

Number of participants: 13

Cost per participant: \$161.54

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Blue green algal blooms in the Murray system”

Cost: \$0

Number of participants: not recorded

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Saving threatened natives and battling pest fish”

Cost: \$0

Number of participants: not recorded

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Murray-Darling Freshwater Research Centre”

Cost: \$0

Number of participants: not recorded

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Fish passage in the Mekong”

Cost: \$0

Number of participants: not recorded

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Ground water presentation”

Cost: \$0

Number of participants: not recorded

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Alpine stream ecology and the potential impact of climate change”

Cost: \$0

Number of participants: not recorded

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Lessons learnt whilst being at the MDBA”

Cost: \$0

Number of participants: 15

Cost per participant: \$0

**Senate Standing Committee on Environment and Communications
Legislation Committee**

Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Where construction is up to for the EWMP program”

Cost: \$0

Number of participants: not recorded

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Aerial surveys of TLM sites, east Australian waterbird survey and the national waterbird survey”

Cost: \$200

Number of participants: 40

Cost per participant: \$5

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Talking water at an International level”

Cost: \$0

Number of participants: 20

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “The use of passive integrated transponder (PIT) tags to address multiple research and management issues”

Cost: \$0

Number of participants: 20

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Reflections from ‘Restoring rivers in the south-western US and Northern Mexico’

Cost: \$0

Number of participants: 23

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “The science-policy interface”

Cost: \$0

Number of participants: 24

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “How does international environmental law apply to conservation of wetlands in the Murray-Darling basin and Basin plan”

Cost: \$0

Number of participants: 20

Cost per participant: \$0

Amount of study leave granted to each participant: 0

**Senate Standing Committee on Environment and Communications
Legislation Committee**

Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Course type: Internal seminar “Climate considerations for the Murray-Darling basin”

Cost: \$0

Number of participants: 6

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Determining water regimes to protect floodplains under hyper-drought conditions”

Cost: \$0

Number of participants: 45

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “MDBA images”

Cost: \$0

Number of participants: 15

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “The big picture: where are we now”

Cost: \$0

Number of participants: 15

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Adaptive management of variable releases from Dartmouth dam to enhance the environmental outcomes of river operations”

Cost: \$0

Number of participants: 25

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Cultural awareness training

Cost: \$7,300

Number of participants: 75

Cost per participant: \$97.33

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Australian water management in an international context”

Cost: \$0

Number of participants: 30

Cost per participant: 0

Amount of study leave granted to each participant: 0

**Senate Standing Committee on Environment and Communications
Legislation Committee**

Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Course type: Internal seminar “Changes to the Performance Management Development Scheme”

Cost: \$0

Number of participants: 20

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Development of experimental land account estimates for the Great Barrier Reef Region”

Cost: \$0

Number of participants: 7

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Using the Basin Community Committee”

Cost: \$0

Number of participants: 16

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “People side of managing organisational change, a concept called Transition Management”

Cost: \$0

Number of participants: 18

Cost per participant: \$0

Amount of study leave granted to each participant: 0

National Water Commission

Course type: In-house - FMA Act Training (Finance Essentials)

Cost: \$3,965.45

Number of participants: 18

Cost per participant: \$214.75

Amount of study leave granted to each participant: Nil

Course type: In-house - Delegations Training

Cost: \$10,772.73

Number of participants: 52

Cost per participant: \$207.17

Amount of study leave granted to each participant: Nil

Course type: In-house - Fraud, Risk and Security Awareness Training

Cost: \$5,625.00

Number of participants: 59

Cost per participant: \$95.34

Amount of study leave granted to each participant: Nil

**Senate Standing Committee on Environment and Communications
Legislation Committee**

Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Course type: In-house - Personal Efficiency Program – course on time management and task delegation.

Cost: \$12,500

Number of participants: 8

Cost per participant: \$1,562.50

Amount of study leave granted to each participant: Nil

Course type: Tertiary Studies - Bachelor of Environmental Science

Cost: \$2,627.20 (partial fee reimbursement)

Number of participants: 1

Cost per participant: \$2,627.20

Amount of study leave granted to each participant: Nil

Course type: Tertiary Studies - Bachelor of Graphic Design (2010 YR)

Cost: \$544.00 (partial fee reimbursement)

Number of participants: 1

Cost per participant: \$544.00

Amount of study leave granted to each participant: 28 hours

Course type: Tertiary Studies - Diploma of Project Management

Cost: \$35,397.00

Number of participants: 9

Cost per participant: \$3,933.00

Amount of study leave granted to each participant: Nil

Course type: Tertiary Studies – Masters of Climate Change

Cost: \$5,748.00 (partial fee reimbursement)

Number of participants: 1

Cost per participant: \$5,748.00

Amount of study leave granted to each participant: Nil

Course type: Tertiary Studies - Master of Public Policy (Economic Policy)

Cost: \$2,946.00 (partial fee reimbursement)

Number of participants: 1

Cost per participant: \$2,946.00

Amount of study leave granted to each participant: Nil

Course type: Tertiary Studies - Certificate IV in Government procurement & Contracting

Cost: \$3,700.00

Number of participants: 1

Cost per participant: \$3,700.00

Amount of study leave granted to each participant: Nil

**Senate Standing Committee on Environment and Communications
Legislation Committee**

Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Course type: Tertiary Studies – Graduate Diploma of Environmental Resources and Economics (2010 YR)

Cost: \$1,839.00 (partial fee reimbursement)

Number of participants: 1

Cost per participant: \$1839.00

Amount of study leave granted to each participant: Nil

Course type: Tertiary Studies – Legal Methods and Skills

Cost: \$866.25 (partial fee reimbursement)

Number of participants: 1

Cost per participant: \$866.25

Amount of study leave granted to each participant: Nil

Course type: Tertiary Studies - Master of Public Policy (Economic Policy)

Cost: \$3,160.51 (partial fee reimbursement)

Number of participants: 1

Cost per participant: \$3,160.51

Amount of study leave granted to each participant: Nil

Director of National Parks

The Director of National Parks is assisted by staff of the Department of Sustainability, Environment, Water, Population and Communities. The Department's response to this question includes the information for the Director of National Parks.

2. Department of Sustainability, Environment, Water, Population and Communities

a) Training packages organised and/or delivered through the department's central workforce development function (including venue costs) FYTD to 31 October 2011

General Courses

Course type: Leadership Development Program (EL1 & 2) and Building Productive Partnerships (APS 6)

Cost: \$144 944

Number of participants: 77

Cost per participant: approx \$1800 per participant

Amount of study leave granted to each participant: 5 days for Leadership Program, 3 days to attend Building Productive Partnerships

Course type: Exploring the Value of Diversity

Cost: \$10,473 (ex GST)

Number of participants: 35

Cost per participant: \$300

Amount of study leave granted to each participant: 7.5 hours

**Senate Standing Committee on Environment and Communications
Legislation Committee**

Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Course type: Indigenous Cultural Awareness Training
Cost: \$3,459.27 (ex GST)
Number of participants: 16
Cost per participant: \$216.20
Amount of study leave granted to each participant: 1 day

Core Graduate and Traineeship Training

Course type: Certificate IV in Government for School Leaver Trainees
Cost: \$7,860.00 (Ex GST)
Number of participants: 10
Cost (per person): \$780.00
Amount of study leave granted to each participant: 4 days

Course type: Senate Seminar
Cost: \$672.00 (Ex GST)
Number of participants: 10
Cost (per person): \$67.00
Amount of study leave granted to each participant: Half day

b) Study support provided to departmental officers to undertake tertiary studies

Course type: Diploma/Advanced Diploma
Cost: \$5,625
Number of participants: 8
Cost per participant: Varies depending on period and level of study and on whether it is local or by distance education.
Amount of study leave granted to each participant: Varies depending on the requirements of the course and the individual and their work area.

Course type: Bachelor Degree
Cost: \$21,250
Number of participants: 25
Cost per participant: Varies depending on period and level of study and on whether it is local or by distance education.
Amount of study leave granted to each participant: Varies depending on the requirements of the course and the individual and their work area.

Course type: Graduate Certificate/Diploma
Cost: \$7,188
Number of participants: 13
Cost per participant: Varies depending on period and level of study and on whether it is local or by distance education.
Amount of study leave granted to each participant: Varies depending on the requirements of the course and the individual and their work area.

**Senate Standing Committee on Environment and Communications
Legislation Committee**

Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Course type: Masters

Cost: \$22,500

Number of participants: 28

Cost per participant: Varies depending on period and level of study and on whether it is local or by distance education.

Amount of study leave granted to each participant: Varies depending on the requirements of the course and the individual and their work area.

Course type: Doctorates

Cost: \$625

Number of participants: 1

Cost per participant: \$625

Amount of study leave granted to each participant: 187.5 hours

Course type: Other

Cost: \$937.50

Number of participants: 2

Cost per participant: Varies depending on period and level of study and on whether it is local or by distance education.

Amount of study leave granted to each participant: Varies depending on the requirements of the course and the individual and their work area.

Bureau of Meteorology

Course type: Initial Training for Meteorologists, Observers and Technicians (full year courses)

Cost: \$1,007,348

Cost per participant (on average): \$17,988

Number of participants: 56

Amount of study leave granted to each participant: 87 days

Course type: Specialist in-service training (for Meteorologists, Observers, Technicians, Hydrologists etc)

Cost: \$614,074

Cost per participant (on average): \$450

Number of participants: 1365

Amount of study leave granted to each participant: 1.5 days

Course type: IT Training

Cost: \$64,744

Cost per participant (on average): \$483

Number of participants: 134

Amount of study leave granted to each participant: 2

Course type: Personal, Management & Leadership Development Training

Total Cost: \$377,549

Cost per participant (on average): \$1195

Number of participants: 316

Amount of study leave granted to each participant: 1.5 days

**Senate Standing Committee on Environment and Communications
Legislation Committee**

Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Course type: OH&S Training
Cost: \$13,736
Cost per participant (on average): \$22
Number of participants: 628
Amount of study leave granted to each participant: 1 day

Great Barrier Reef Marine Park Authority

Nil to date

Murray Darling Basin Authority

Course type: Internal seminar “Stakeholder Engagement”
Total cost: \$0
Number of participants: 31
Cost per participant: \$0
Amount of study leave granted to each participant: 0

Course type: Internal seminar “Experiences from the CRC Irrigation futures”
Total cost: \$0
Number of participants: 6
Cost per participant: \$0
Amount of study leave granted to each participant: 0

Course type: Internal seminar “Kosciuszko to Coast Partnership”
Total cost: \$0
Number of participants: 8
Cost per participant: \$0
Amount of study leave granted to each participant: 0

Course type: Internal seminar “Blackwater event”
Total cost: \$0
Number of participants: 51
Cost per participant: \$0
Amount of study leave granted to each participant: 0

Course type: Internal seminar “Engaging Communities”
Total cost: \$0
Number of participants: 32
Cost per participant: \$0
Amount of study leave granted to each participant: 0

Course type: Internal seminar “Action on Reconciliation”
Total cost: \$0
Number of participants: 17
Cost per participant: \$0
Amount of study leave granted to each participant: 0

**Senate Standing Committee on Environment and Communications
Legislation Committee**

Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Course type: Internal seminar “Ecological Niche Modelling”

Total cost: \$0

Number of participants: 22

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “How effective are environmental flows”

Total cost: \$0

Number of participants: 52

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Commonwealth Environment Water Holder”

Total cost: \$0

Number of participants: 50

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “What future for Riverina Irrigation Communities”

Total cost: \$0

Number of participants: 30

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Time to get social – social media and the MDBA”

Total cost: \$0

Number of participants: 18

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Basin Plan – the first three years and the next eight years”

Total cost: \$0

Number of participants: 36

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “OHS, Bullying and the model WHS Act”

Total cost: \$0

Number of participants: 18

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Great Darling Anabranch project”

Total cost: \$0

Number of participants: 27

Cost per participant: \$0

Amount of study leave granted to each participant: 0

**Senate Standing Committee on Environment and Communications
Legislation Committee**

Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Course type: Internal seminar “Gwydir River”

Total cost: \$0

Number of participants: 32

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Restoration and recovery of fishes in semi-arid ecosystems”

Total cost: \$0

Number of participants: 26

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Water trading”

Total cost: \$0

Number of participants: 23

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Native fish strategy”

Total cost: \$0

Number of participants: 33

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Reflections from the International River Symposium”

Total cost: \$0

Number of participants: 15

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “Basin Plan environmental flow modelling – myths, magic and messages”

Total cost: \$0

Number of participants: 65

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “The MDBA’s social and economic work program”

Total cost: \$0

Number of participants: 47

Cost per participant: \$0

Amount of study leave granted to each participant: 0

Course type: Internal seminar “River management – challenges and opportunities”

Total cost: \$0

Number of participants: 38

Cost per participant: \$0

Amount of study leave granted to each participant: 0

**Senate Standing Committee on Environment and Communications
Legislation Committee**

Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Course type: Preparing Senate Estimates briefs

Total cost: \$2,784.78

Number of participants: 14

Cost per participant: \$198.91

Amount of study leave granted to each participant: 0

Course type: Facilitation skills

Total cost: \$27,100

Number of participants: 33

Cost per participant: \$821.21

Amount of study leave granted to each participant: 0

Course type: Negotiation skills

Total cost: \$9,237.25

Number of participants: 31

Cost per participant: \$297.97

Amount of study leave granted to each participant: 0

Course type: PhD

Total cost: \$0

Number of participants: 1

Cost per participant: \$0

Amount of study leave granted to each participant: 5 hours per week

Course type: Graduate Certificate in Applied Environmental Economics

Total cost: \$2,130

Number of participants: 1

Cost per participant: \$2,130

Amount of study leave granted to each participant: 5 hours

Course type: CPA

Total cost: \$1,685

Number of participants: 1

Cost per participant: \$1,685

Amount of study leave granted to each participant: 60 hours

Course type: Bachelor of Commerce

Total cost: \$776

Number of participants: 1

Cost per participant: \$776

Amount of study leave granted to each participant: 41 hours

Course type: Bachelor of Public Relations

Total cost: \$1,816

Number of participants: 1

Cost per participant: \$1,816

Amount of study leave granted to each participant: 75 hours

**Senate Standing Committee on Environment and Communications
Legislation Committee**

Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Course type: Masters of Integrated Water Management

Total cost: \$10,000

Number of participants: 2

Cost per participant: \$5,000

Amount of study leave granted to each participant: 100 hours

Course type: Cert IV in Government (Procurement and Contracting)

Total cost: \$3,700

Number of participants: 1

Cost per participant: \$3,700

Amount of study leave granted to each participant: 60 hours

Course type: Post Graduate Certificate in River Restoration and Management

Total cost: \$4,864

Number of participants: 2

Cost per participant: \$2,432

Amount of study leave granted to each participant: 85 hours

Course type: Graduate Certificate in Management

Total cost: \$3,096

Number of participants: 1

Cost per participant: \$3,096

Amount of study leave granted to each participant: 20 hours

Course type: CPA

Total cost: \$785

Number of participants: 1

Cost per participant: \$785

Amount of study leave granted to each participant: 5 hours per week

Course type: Selection Advisory Committee training

Total cost: \$9,284

Number of participants: 30

Cost per participant: \$309.46

Amount of study leave granted to each participant: 0

National Water Commission

Course type: Tertiary Studies - Master of Public Policy (Economic Policy)

Cost: \$3,090.00 (partial fee reimbursement)

Number of participants: 1

Cost per participant: \$3,090 .00

Amount of study leave granted to each participant: Nil

**Senate Standing Committee on Environment and Communications
Legislation Committee**

Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Course type: Tertiary Studies - Graduate Diploma of Environmental Resources and Economics
(2011 YR)

Cost: \$4,256.00 (partial fee reimbursement)

Number of participants: 1

Cost per participant: \$4,256.00

Amount of study leave granted to each participant: Nil

Director of National Parks

The Director of National Parks is assisted by staff of the Department of Sustainability, Environment, Water, Population and Communities. The Department's response to this question includes the information for the Director of National Parks.

**Senate Standing Committee on Environment and Communications
Legislation Committee**

Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Program: Division or Agency: Corporate: CSD **Question No:** 215

Topic: Executive Coaching and
Leadership Training for the
year 2010-11

Proof Hansard Page and Date Written
or Written Question:

Senator Fisher asked:

1. In relation to the purchase of executive coaching and/or other leadership training services purchased by each portfolio department and agency, please provide the following information for the year 2010-11:
 - a. Total spending on these services
 - b. The number of employees offered these services and their employment classification
 - c. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted
 - d. The names of all service providers engaged
2. For each service purchased from a provider listed under (4), please provide:
 - a. The name and nature of the service purchased
 - b. Whether the service is one-on-one or group based
 - c. The number of employees who received the service and their employment classification
 - d. The total number of hours involved for all employees
 - e. The total amount spent on the service
 - f. A description of the fees charged (i.e. per hour, complete package)
3. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - a. The location used
 - b. The number of employees who took part on each occasion
 - c. The total number of hours involved for all employees who took part
 - d. Any costs the department or agency's incurred to use the location.

Answer:

1. Department of Sustainability, Environment, Water, Population and Communities

The department currently does not have a mechanism to fully capture and record details centrally of all learning and development activities undertaken by employees, including coaching and leadership training, nor the total expenditure on this function.

However, through its central workforce development function, the department has offered the Leadership Development Program to Executive Level 1 and 2 staff members and a program with a similar focus to APS 6 staff, Building Productive Partnerships. While employees may have participated in other, external leadership development training, funded at a divisional level, accurate reporting can only be provided in regard to the department's own Leadership Development Program.

**Senate Standing Committee on Environment and Communications
Legislation Committee**

Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

In regard to executive coaching services, the Leadership Development Program has a coaching component accessed by all participants. Each participant received three hours of one-to-one coaching as part of the program. It should be noted that in a small number of instances executive coaching services have also been accessed for individual officers by the divisions outside of the Leadership Development Program. However, currently the department does not have a mechanism to centrally capture and record details of coaching events, and at the divisional level records may not identify coaching events as such.

- a. \$741,847 GST exclusive, including catering, venue hire, printing and transport costs where applicable.
- b. 1,668 (EL2: 280, EL1: 723, APS6: 665).
- c. 298 (EL2: 71, EL1: 117, APS6: 109, APS5: 1). Participation in the Leadership Development Program required 5 days in structured training. Participation in the Building Productive Partnerships required 3 days in structured training. An application for study leave is not required for these programs.
- d. nCompassHR, now trading as Exceptional People.

Bureau of Meteorology

- a. \$183,005.
- b. 191 (SES3 x 1, SES2 x 3, SES1 x 23, EL2 x 114, EL1 x 36, APS6 x 9, APS5 x 5).
- c. 160 (SES3 x 1, SES2 x 3, SES1 x 23, EL2 x 85, EL1 x 36, APS6 x 9, APS5 x 5); study leave granted to each employee: 2.2 days.
- d. Development Dimensions International, Franklin Covey, Genos International, Stevenson/Hallifax.

Great Barrier Reef Marine Park Authority

- a. \$13,826 (inclusive of travel costs).
- b. 2 x APS 6 and 2 x Executive Level One.
- c. 2 x APS 6 and 2 x Executive Level One; nil study leave.
- d. Centre for Public Management.

Murray Darling Basin Authority

- a. \$130,987.
- b. Available to all MDBA employees.
- c. 24 employees individually utilised coaching services along with 24 Basin Plan Division employees, under a separate arrangement. There is some overlap between the two programs. Coaching services by classification 2 SES, 7 EL 2, 10 EL 1, 4 APS 6, 1 APS 5. Leadership training by classification 7 SES, 17 EL 2. No study leave was granted to any employee undertaking executive coaching or leadership training.
- d. Hume Consulting Group, Joanne Blackburn, Yellow Edge Pty Ltd, Integro Learning Company, Margie Darcy, APSC.

**Senate Standing Committee on Environment and Communications
Legislation Committee**

Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

National Water Commission

- a. \$10,290.
- b. Senior Executive and Executive Level employees may be offered this training as part of their negotiated personnel development activities in annual performance management plans.
- c. 1xSES Band 1, 1xExecutive Level 2, 1xExecutive Level 1; nil study leave.
- d. Australian Public Service Commission.

Director of National Parks

The Director of National Parks is assisted by staff of the Department of Sustainability, Environment, Water, Population and Communities. The Department's response to this question includes the information for the Director of National Parks.

2. Department of Sustainability, Environment, Water, Population and Communities

- a. Leadership Development.
- b. Both.
- c. 298 (EL2: 71, EL1: 117, APS6: 109, APS5: 1).
- d. 7,688.5.
- e. \$741,847 GST exclusive, including catering, printing, venue hire and transport costs where applicable.
- f. The complete package includes implementation of a 360 Degree Feedback Survey, workshop delivery, follow-up coaching, Learning Network Group facilitation, project management and reporting.

Bureau of Meteorology

- a. Leader as Coach Program.
 - b. Group based.
 - c. 113 (SES3 x 1, SES2 x 3, SES1 x 23, EL2 x 63, EL1 x 20, APS6 x 3).
 - d. 2,066.
 - e. \$129,470.
 - f. Complete package.
-
- a. Covey Leadership Program.
 - b. Group based.
 - c. 24 (EL2 x 6, EL1 x 13, APS6 x 4, APS5 x 1).
 - d. 540.
 - e. \$29,910.
 - f. Complete package.
-
- a. Sets of learning materials for Enhancing Leadership with Emotional Intelligence program.
 - b. Group based.
 - c. 23 (EL2 x 14, EL1 x 3, APS6 x 2, APS5 x 4).
 - d. 345.
 - e. \$8,625.
 - f. Per set of learning materials.

**Senate Standing Committee on Environment and Communications
Legislation Committee**

Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

- a. Executive coaching.
- b. One-on-one.
- c. 3 (SES1 x 2, EL2 x 1).
- d. 30.
- e. \$15,000.
- f. Complete package.

Great Barrier Reef Marine Park Authority

- a. Leading with Emotional and Social Intelligence.
- b. Group.
- c. 1 x APS 6 and 1 x Executive Level One.
- d. 45 hours.
- e. \$5,780.
- f. Complete Package.

- a. Teams and Leadership for Managers.
- b. Group.
- c. 1 x APS 6 and 1 x Executive Level One.
- d. 45 hours.
- e. \$5,780.
- f. Complete Package.

Murray Darling Basin Authority

- a. Hume Consulting Group provided coaching services.
- b. One-on-one.
- c. 1 x EL 2 and 2 x APS 6.
- d. 8 and a half hours.
- e. \$2,805.
- f. Both.

- a. Joanne Blackburn provided coaching services.
- b. One-on-one.
- c. 2 x EL 2 and 1 x APS 6.
- d. 22 and a half hours.
- e. \$9,185.
- f. Both.

- a. Margie Darcy provided coaching services.
- b. One-on-one.
- c. 1 x EL 2, 1 x EL 1 and 1 x APS 5.
- d. 18 hours.
- e. \$7,260.
- f. Both.

- a. Yellow Edge Pty Ltd provided coaching services.

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Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

- b. One-on-one.
 - c. 2 x SES, 3 x EL 2, 9 x EL 1 and 1 x APS 6.
 - d. 107 hours.
 - e. \$40,675.
 - f. Both.
-
- a. Integro Learning Company provided coaching services.
 - b. One-on-one.
 - c. 7 x SES and 17 x EL 2.
 - d. 20 employees at 1 hour and 4 employees at 2 hours.
 - e. \$11,500.
 - f. Package.
-
- a. Integro Learning Company provided a leadership program.
 - b. Group.
 - c. 7 x SES and 17 x EL 2.
 - d. 7 employees at 15 hours and 17 employees at 7 and a half hours.
 - e. \$54,562.
 - f. Package.
-
- a. Australian Public Service Commission provided SES Orientation.
 - b. Group.
 - c. 2 x SES.
 - d. 45 hours.
 - e. \$5,000.
 - f. Package.

National Water Commission

- a. Australian Public Service Commission, Executive Leadership Dimensions.
 - b. Group Based.
 - c. 1 x Executive Level 2.
 - d. 30 hours.
 - e. \$4,690 (inc GST).
 - f. Complete package.
-
- a. Australian Public Service Commission, Leadership Training.
 - b. Group Based.
 - c. 1 x Executive Level 1.
 - d. 24 hours (over three days).
 - e. \$3,100 (inc GST).
 - f. Complete package.
-
- a. Australian Public Service Commission, SES Training.
 - b. Group Based.
 - c. 1 x SES Band 1.
 - d. 24 hours (over three days).
 - e. \$2,500 (inc GST).
 - f. Complete package.

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Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

3. Department of Sustainability, Environment, Water, Population and Communities

- a. Peppers Craigieburn, Bowral (Leadership Development Program).
 - b. 21 participants per session (8 sessions).
 - c. 3,735.
 - d. \$164,317.
-
- a. Old Parliament House, Canberra (Leadership Development Program).
 - b. 13 participants per session (2 sessions).
 - c. 104.
 - d. \$1,341.
-
- a. The Brassey Hotel, Canberra (Leadership Development Program).
 - b. 10 participants per session (11 sessions).
 - c. 969.5.
 - d. \$10,433.
-
- a. Old Parliament House, Canberra (Building Productive Partnerships).
 - b. 19 participants per session (4 sessions).
 - c. 990.
 - d. \$12,318.
-
- a. The Brassey Hotel, Canberra (Building Productive Partnerships).
 - b. 17 participants per session (5 sessions).
 - c. 915.
 - d. \$10,457.

Bureau of Meteorology

- a. Hilton on the Park.
- b. 9.
- c. 202.5.
- d. Nil.

Great Barrier Reef Marine Park Authority

- a. Centre for Public Management, Canberra.
- b. 1.
- c. 90 hours.
- d. Travel Costs.

Murray Darling Basin Authority

- a. Various.
- b. 1.
- c. 1 to 3 hours.
- d. \$0. The 24 employees who individually accessed coaching met with their coaches a total of 131 times. Each meeting was attended by a single employee and lasted between 1 and 3 hours. The MDBA did not incur any costs associated with the venue of these meetings.

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National Water Commission

- a. Australian Public Service Commission office premises.
- b. 2.
- c. 48 hours.
- d. Nil.

- a. Bowral, New South Wales (APSC course).
- b. 1.
- c. 30 hours.
- d. Nil (location cost included in course fees).

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Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Program: Division or Agency: Corporate: CSD **Question No:** 216

Topic: Executive Coaching and
Leadership Training FYTD

**Proof Hansard Page and Date
or Written Question:** Written

Senator Fisher asked:

1. In relation to the purchase of executive coaching and/or other leadership training services purchased by each portfolio department and agency, please provide the following information FYTD:
 - a. Total spending on these services
 - b. The number of employees offered these services and their employment classification
 - c. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted
 - d. The names of all service providers engaged
2. For each service purchased from a provider listed under (4), please provide:
 - a. The name and nature of the service purchased
 - b. Whether the service is one-on-one or group based
 - c. The number of employees who received the service and their employment classification
 - d. The total number of hours involved for all employees
 - e. The total amount spent on the service
 - f. A description of the fees charged (i.e. per hour, complete package)
3. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - a. The location used
 - b. The number of employees who took part on each occasion
 - c. The total number of hours involved for all employees who took part
 - d. Any costs the department or agency's incurred to use the location

Answer:

1. Department of Sustainability, Environment, Water, Population and Communities

The department currently does not have a mechanism to fully capture and record details centrally of all learning and development activities undertaken by employees, including coaching and leadership training, nor the total expenditure on this function.

However, through its central workforce development function, the department has offered the Leadership Development Program to Executive Level 1 and 2 staff members and a program with a similar focus to APS 6 staff, Building Productive Partnerships. The three year contract for these programs ceased on 30 August 2011. Information on these programs related to the period 1 July – 30 August is reported below. While employees may have participated in other, external leadership development training, funded at a divisional level, accurate reporting can only be provided in regard to the department's own Leadership Development Program.

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In regard to executive coaching services, the Leadership Development Program has a coaching component accessed by all participants and information on this for the period 1 July – 30 August is incorporated in the report below. Each participant received three hours of one-to-one coaching as part of the program. It should be noted that in a small number of instances executive coaching services have also been accessed for individual officers by the divisions outside of the Leadership Development Program. However, currently the department does not have a mechanism to centrally capture and record details of coaching events, and at the divisional level records may not identify coaching events as such.

- a. \$144, 944 GST exclusive, including catering, venue hire, printing and transport costs where applicable.
- b. 1,668 (EL2: 280, EL1: 723, APS6: 665).
- c. 77 (EL2: 1, EL1: 20, APS6: 56). Participation in the Leadership Development Program required 5 days in structured training. Participation in the Building Productive Partnerships required 3 days in structured training. An application for study leave is not required for these programs.
- d. nCompassHR (now trading as Exceptional People).

Bureau of Meteorology

- a. \$47,250.81.
- b. 61 (SES1 x 1, EL2 x 19, EL1 x 18, APS6 x 15, APS5 x 8).
- c. 61 (SES1 x 1, EL2 x 19, EL1 x 18, APS6 x 15, APS5 x 8); study leave granted to each employee: 1.3 days.
- d. Development Dimensions International, Franklin Covey, Genos International.

Great Barrier Reef Marine Park Authority

Nil.

Murray Darling Basin Authority

- a. \$27,657.35.
- b. Available to all MDBA employees.
- c. 8 employees individually utilised coaching services and a group of 14 employees received leadership development; coaching services by classification 1 SES, 5 EL 2, 1 APS 6, 1 APS 5; leadership training by classification 5 SES, 9 EL2; no study leave was granted to any employee undertaking executive coaching or leadership training.
- d. Yellow Edge Pty Ltd, Margie Darcy, Integro Learning Pty Ltd.

National Water Commission

- a. Nil.
- b. Senior Executive and Executive Level employees may be offered this training as part of their negotiated personal development activities in annual performance management plans.
- c. Nil.
- d. Nil.

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Sustainability, Environment, Water, Population and Communities portfolio

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Director of National Parks

The Director of National Parks is assisted by staff of the Department of Sustainability, Environment, Water, Population and Communities. The Department's response to this question includes the information for the Director of National Parks.

2. Department of Sustainability, Environment, Water, Population and Communities
 - a. Leadership Development.
 - b. Both.
 - c. 77 (EL2: 1, EL1: 20, APS6: 56).
 - d. 2,343.
 - e. \$144,944 (includes program design and adjustments and event management related expenses).
 - f. The complete package includes implementation of a 360 Degree Feedback Survey, workshop delivery, follow-up coaching, Learning Network Group facilitation, project management and reporting.

Bureau of Meteorology

- a. Sets of learning materials for Leader as Coach Program.
 - b. Group based.
 - c. 33 (SES1 x 1, EL2 x 10, EL1 x 12, APS6 x 10).
 - d. 660.
 - e. \$26,951.
 - f. Per set of learning materials.
-
- a. Sets of learning materials for Covey Leadership Program.
 - b. Group based.
 - c. 16 (EL2 x 5, EL1 x 11).
 - d. 22.5.
 - e. \$12,800.
 - f. Per set of learning materials.
-
- a. Sets of learning materials for Enhancing Leadership with Emotional Intelligence program
 - b. Group based.
 - c. 20 (EL2 x 9, EL1 x 6, APS6 x 5).
 - d. 150.
 - e. \$7,500.
 - f. Per set of learning materials.

Great Barrier Reef Marine Park Authority

Nil.

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Sustainability, Environment, Water, Population and Communities portfolio

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Murray Darling Basin Authority

- a. Margie Darcy provided coaching services.
 - b. One-on-one.
 - c. 2 x EL 1.
 - d. 2.
 - e. \$1,000.
 - f. Both.
-
- a. Yellow Edge Pty Ltd provided coaching services.
 - b. One-on-one.
 - c. 1 x SES, 3 x EL 1, 1 x APS 6, 1 x APS 5.
 - d. 18.
 - e. \$10,195.
 - f. Both.
-
- a. Integro Learning Pty Ltd provided leadership development.
 - b. Both.
 - c. 5 x SES, 9 x EL2.
 - d. 5 x 23 hrs, 9 x 8hrs.
 - e. \$16,462.35.
 - f. Package.

National Water Commission

Nil.

- 3. Department of Sustainability, Environment, Water, Population and Communities
 - a. Peppers Craigieburn, Bowral (Leadership Development Program).
 - b. 26 participants per session (1 session).
 - c. 585.
 - d. \$22,909.

 - a. Old Parliament House, Canberra (Leadership Development Program).
 - b. 16 participants per session (2 sessions).
 - c. 190.5.
 - d. \$2,367.
-
- a. The Brassey Hotel, Canberra (Leadership Development Program).
 - b. 13 participants per session (2 sessions).
 - c. 195.
 - d. \$2,009.
-
- a. Old Parliament House, Canberra (Building Productive Partnerships).
 - b. 17 participants per session (1 session).
 - c. 127.5.
 - d. \$1,694.

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- a. The Brassey Hotel, Canberra (Building Productive Partnerships).
- b. 31 participants per session (2 sessions).
- c. 930.
- d. \$6,485.

Bureau of Meteorology

Nil.

Great Barrier Reef Marine Park Authority

Nil.

Murray Darling Basin Authority

- a. Various.
- b. 1.
- c. 1 to 3 hours.
- d. \$0. The 8 employees who individually accessed coaching met with their coaches a total of 29 times. Each meeting was attended by a single employee and lasted between 1 and 3 hours. The MDBA did not incur any costs associated with the venue of these meetings.

National Water Commission

Nil.

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Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Budget Estimates, May 2011

Program: Division or Agency: Corporate: CSD

Question No: 217

Topic: Paid Parental Leave

Proof Hansard Page and Date Written
or Written Question:

Senator Fisher asked:

For both the department and agencies:

1. Please list how many staff in each portfolio department and agency are eligible to receive payments under the Government's Paid Parental Leave scheme?
2. For the year 2010-11 list which portfolio department and agencies are providing its employees with payments under the Government's Paid Parental Leave scheme? Please list how many staff are in receipt of these payments.
3. For the FYTD list which portfolio department and agencies are providing its employees with payments under the Government's Paid Parental Leave scheme? Please list how many staff are in receipt of these payments.

Answer:

1. The Department of Sustainability, Environment, Water, Population and Communities and its portfolio agencies are not able to respond to this question as responsibility for determining eligibility for the Paid Parental Leave Scheme is the responsibility of the Family Assistance Office (Centrelink).
2. The number of staff for 2010-11 in receipt of these payments is as follows:

Department of Sustainability, Environment, Water, Population and Communities	2
Bureau of Meteorology (BOM)	0
Great Barrier Reef Marine Park Authority (GBRMPA)	0
Murray Darling Basin Authority (MDBA)	0
National Water Commission (NWC)	0
Sydney Harbour Federation Trust	1

3. For the FYTD the number of staff in receipt of PPL is as follows:

Department of Sustainability, Environment, Water, Population and Communities	10
Bureau of Meteorology (BOM)	1
Great Barrier Reef Marine Park Authority (GBRMPA)	0
Murray Darling Basin Authority (MDBA)	0
National Water Commission (NWC)	0
Sydney Harbour Federation Trust	1

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Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Program: Division or Agency: Corporate: CSD **Question No:** 218

Topic: Training for Portfolio Minister
and Parliamentary Secretary

**Proof Hansard Page and Date
or Written Question:** Written

Senator Fisher asked:

1. For both 2010-11 and year to date, how much is spent on training for Ministers and Parliamentary Secretaries in your portfolio? Itemise each training, cost and for which Minister and/or Parliamentary Secretary the training was for.

Answer:

1. According to records of the Department of Sustainability, Environment, Water, Population and Communities and all Portfolio Agencies there was no expenditure for training Ministers and Parliamentary Secretaries during 2010-11 and year to date.

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Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Program: Division or Agency: Corporate: CSD **Question No:** 219

Topic: Portfolio wide- corporate cars

Proof Hansard Page and Date Written
or Written Question:

Senator Fisher asked:

1. How cars are owned by each department and agency in your portfolio?
2. Where is the car/s located?
3. What is the car/s used for?
4. What was the cost of each car for 2010-11?
5. How far did each car travel in 2010-11?

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Sustainability, Environment, Water, Population and Communities portfolio

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Answer:

Agency	Location (1)	Qty (2)	What is car used for (3)	2010/12 Mileage (4)	2010/11 Cost (5)
Department of Sustainability, Water, Population and Communities	N/A	Nil	N/A	N/A	N/A
Parks Australia	Norfolk Island National Park	4	Cars are used by staff for park business such as: attending meetings, sites in the parks for visitor talks and park management activities.	Kilometres per vehicle not recorded as FBT is not payable - vehicles are garaged on site.	\$8,099
	Booderee National Park	10			\$30,844
	Christmas Island National Park	17			\$278,838
	Cocos (Keeling) Island	2			\$4,458
	Kakadu National Park	45			\$235,689
	Uluru-Kata Tjuta National Park	21			\$71,522
Sydney Harbour Federation Trust	Mosman, NSW	1	Transport of materials and personnel	9325	\$84,520
Murray Darling Basin Authority	Albury, NSW	1	Provided as part of an employee package but available for work related activities.	84,520	\$30,824
National Water Commission	N/A	Nil	N/A	N/A	N/A
Great Barrier Reef Marine Park Authority	Townsville, QLD	1	To support the operations of the Reef HQ Aquarium	13,649	\$4,921
Bureau of Meteorology	Cocos (Keeling) Island	2	Travel to and from work, to transport staff and their dependants around the islands, collection of stores from the wharf, attending	5,141	\$580.50
				3,824	\$696.50 + \$1,072 fuel costs for both vehicles

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Sustainability, Environment, Water, Population and Communities portfolio

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Agency	Location (1)	Qty (2)	What is car used for (3)	2010/12 Mileage (4)	2010/11 Cost (5)
	Norfolk Island National Park	1	meetings, collection of mail from and delivery of mail to the Post Office, rubbish removal and other official business.	5,528	\$1,742.22

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Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Program: Division or Agency: Corporate: CSD **Question No:** 220

Topic: Portfolio wide - taxi costs

Proof Hansard Page and Date Written
or Written Question:

Senator Fisher asked:

1. How much did each department/agency spend on taxis in 2010-11? Provide a breakdown of each business group in each department/agency.

Answer:

Department of Sustainability, Environment, Water, Population and Communities (DSEWPaC)

1. DSEWPaC spent \$754,512 (GST exclusive) on taxis during the 2010-11 financial year. A breakdown of expenditure by business group is as follows:

Business Group	Taxis Total
Australian Antarctic Division	\$128,430
Arts and Culture ¹	\$16,986
Business Improvement Division	\$549
Corporate Strategies Division	\$15,671
Environment Quality Division	\$58,118
Environmental Assessment & Compliance	\$57,206
Executive Division	\$31,263
Heritage and Wildlife Division	\$65,108
Housing, Population & Communities Division	\$7,810
Information Management Division	\$28,567
Land and Coasts Division	\$84,470
Marine Division	\$83,416
National Portrait Gallery	\$9,113
Parks Australia	\$23,749
Policy & Communication Division	\$28,163
Supervising Scientist Division	\$7,492
Water Efficiency Division	\$13,680
Water Governance Division	\$30,487
Water Reform Division	\$48,091
Arts Division	\$11,694
Culture Division	\$493
Sustainable Population Division	\$3,959
DSEWPaC Total	\$754,512

¹ Arts and Culture and National Portrait Gallery moved to the Department of the Prime Minister and Cabinet under Administrative Arrangement Orders of 14/10/2010.

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Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Director National Parks (DNP)

1. DNP spent \$31,921 (GST exclusive) on taxis during the 2010-11 financial year.
A breakdown of expenditure by business group is as follows:

Business Group	Taxis Total
DNP Executive	\$9,615
Parks Operations & Tourism Branch	\$16,338
Protected Area Policy & Programs Branch	\$2,561
Parks & Biodiversity Science Branch	\$3,407
DNP Total	\$31,921

Great Barrier Reef Marine Park Authority (GBRMPA)

1. GBRMPA spent \$75,897 (GST exclusive) on taxis during the 2010-11 financial year.
A breakdown of expenditure by business group is as follows:

Business Group	Taxis Total
Corporate Services & Chairman	\$5,744
Communications & Policy Coordination	\$11,860
Environment & Sustainability	\$29,106
Marine Park Management	\$29,187
GBRMPA Total	\$75,897

National Water Commission (NWC)

1. NWC spent \$51,365 (GST inclusive) on taxis during the 2010-11 financial year.
A breakdown of expenditure by business group is as follows:

Business Group	Taxis Total
Executive and corporate	\$17,551
Assessment and Policy Co-ordination Group	\$11,586
Sustainable Water Management Group	\$10,072
Water Markets and Assessment Group	\$12,157
NWC Total	\$51,365

Bureau of Meteorology (BoM)

1. BoM spent \$656,019 (GST exclusive) on taxis during the 2010-11 financial year.
A breakdown of expenditure by business group is as follows:

Business Group	Taxis Total
Climate & Water Division	\$200,174
Corporate Division	\$133,178
Services Division	\$133,441
Systems Division	\$189,226
BoM Total	\$656,019

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Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

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Sydney Harbour Federation Trust (SHFT)

1. SHFT spent \$5,920 (GST exclusive) on taxis during the 2010-11 financial year.
A breakdown of expenditure by business group is as follows:

Business Group	Taxis Total
Trust (Board)	\$669
Executive	\$1,272
Projects & Planning	\$560
Marketing & Business Development	\$1,503
Property Marketing & Management	\$185
Corporate Services	\$1,707
Site Services	\$23
SHFT Total	\$5,920

Murray-Darling Basin Authority (MDBA)

1. MDBA spent \$196,621 (GST exclusive) on taxis during the 2010-11 financial year.
A breakdown of expenditure by business group is as follows:

Business Group	Taxis Total
Basin Plan	\$44,816
Office of Chief Executive	\$27,265
Corporate Services	\$32,615
Natural Resource Management	\$62,192
River Murray Water	\$29,733
MDBA Total	\$196,621

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Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Program: Division or Agency: Corporate: CSD

Question No: 221

Topic: Portfolio wide - credit cards

Proof Hansard Page and Date Written
or Written Question:

Senator Fisher asked:

1. How many staff in each department and agency have a corporate credit card? What is their classification?
2. What action is taken if the corporate credit card is misused?
3. How is corporate credit card use monitored?
4. What happens if misuse of a corporate credit card is discovered?
5. Have any instances of corporate credit card misuse have been discovered? List staff classification and what the misuse was, and the action taken.
6. What action is taken to prevent corporate credit card misuse?

Answer:

Department of Sustainability, Environment, Water, Population and Communities (DSEWPaC)

1. 468 staff hold a corporate credit card.

DSEWPaC Cardholders	
Secretary	1
Senior Executive Service Band 3	4
Senior Executive Service Band 2	15
Senior Executive Service Band 1	40
Executive Level 2	128
Executive Level 1	107
Australian Public Service Level 6	86
Australian Public Service Level 5	61
Australian Public Service Level 4	21
Australian Public Service Level 3	5
Total	468

2. Costs are recovered, and all incidents are investigated, recorded in a corporate register and reported in the annual Certificate of Compliance report. Any non-compliance is reported to the Secretary and Executive Board via the Departmental Audit Committee and divisional management.

All of the individuals involved are counselled on the appropriate use of corporate credit cards and credit vouchers. Depending on the nature of the incident, corporate card services may be withdrawn and the matter may be referred to the Professional Standards Section.

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3. Corporate credit card monthly statements are managed and monitored through the department's Expense Management System. The cardholder's supervisor is also required to monitor usage of the card by their staff. Once the statement is reconciled, the reconciliation, with receipts, is work-flowed to an independent officer for endorsement.

A department wide compliance assessment process is also run three times during the year. Through this process, managers are required to report all instances where corporate card use has not been consistent with policy requirements. An internal audit is then used to validate the compliance assessment on a sample basis.

4. If an incidence of corporate card misuse is identified it is referred to the appropriate manager for investigation and action as per policy and procedures. The manager is responsible for ensuring all adopted recommendations are enacted. Refer to answer in Question 2 of this response.

5. Yes. Four instances of corporate cards being used outside departmental guidelines were discovered in the 2010/11 financial year:

- An Executive Level 1, Executive Level 2 and Senior Executive Service Band 1 accidentally used their corporate credit card for private purchases and self identified the error;
- An Australian Public Service Level 5 mistakenly used Cabcharge for a work related social event.

In all cases the amounts were repaid immediately. All of the individuals involved were counselled on appropriate use of corporate credit cards and credit vouchers. Their details were recorded in the corporate register. The Secretary and Executive Board were advised via the Certificate of Compliance process.

6. Detailed policy and procedures are in place to promote best practice in the use of corporate credit cards. This includes: A Chief Executive Instruction on corporate credit cards;

- The department's Financial Delegations Instrument;
- A chapter in the departments Finance Practice Manual;
- The Corporate Card Administrator's internal procedures manual; and
- Regular (approximately monthly) corporate card bulletins are distributed to cardholders. The bulletin addresses hot issues and provides reminders/pointers on best practice.

Before a corporate credit card is provided to an officer they must:

- Gain approval from their Assistant Secretary or higher delegate as appropriate;
- Complete and pass the Financial Delegations tutorial and quiz;
- Complete and pass the corporate credit card tutorial and quiz; and
- Sign a user agreement form.

Individual corporate credit cards are tailored to business requirements with strict transaction and monthly limits, as well as use of merchant codes for cards issued specifically for targeted purchases such as taxi and parking.

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Answers to questions on notice

Sustainability, Environment, Water, Population and Communities portfolio

Supplementary Budget Estimates, October 2011

Director National Parks (DNP)

1. 71 staff hold a corporate credit card.

DNP Cardholders	
Director National Parks	1
Senior Executive Service Band 1	3
Executive Level 2	7
Executive Level 1	13
Australian Public Service Level 6	14
Australian Public Service Level 5	13
Australian Public Service Level 4	15
Australian Public Service Level 3	5
Total	71

2. If misuse occurs, costs would be recovered and staff reminded of policy or if necessary, a fraud investigation would be conducted.
3. Corporate card use is monitored by monthly reconciliations conducted by the corporate cardholder. Receipts of all payments are to be attached to the statement and approved by the relevant delegate.
4. If misuse of the corporate card is identified, the issue would be directed to the appropriate area to manage as the policy and processes determine. Refer to answer in Question 2 of this response.
5. No instances of corporate card misuse were discovered in the 2010/11 financial year.
6. Each cardholder must complete an e-learning tutorial and quiz. The cardholder is required to sign a mandatory cardholder agreement accepting the boundaries set by the Corporate Card Policy. Each cardholder is assigned a delegation which is approved by the relevant financial delegate and is required to comply with the DNP Procurement Policy.

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Bureau of Meteorology (BoM)

1. 309 staff hold a corporate credit card.

BOM Cardholders	
Director of Meteorology	1
Senior Executive Band 2	1
Senior Executive Band 1	2
Executive Level 2	20
Executive Level 1	70
Administrative Services Officer Level 6	96
Administrative Services Officer Level 5	77
Administrative Services Officer Level 4	9
Administrative Services Officer Level 3	30
Administrative Services Officer Level 2	1
Administrative Services Officer Level 1	2
Total	309

2. The incident is investigated by the Fraud Liaison Officer and the relevant action taken.
3. It is the responsibility of cardholder supervisors to review and monitor the usage of the card by their staff. All questionable purchases or potential cases of misuse are to be reported to the Fraud Liaison Officer and credit card Administrator for investigation and action.
4. The incident is investigated by the Fraud Liaison Officer and the relevant action taken based on the circumstances.
5. Yes. Four instances of corporate card misuse were discovered in the 2010/11 financial year:
- An Executive Level 1, Australian Public Service Level 6, and Australian Public Service Level 5, were found to be invoice splitting. Credit card transaction limits were reduced significantly as a consequence; and
 - An Australian Public Service Level 4 used another staff member's card. The staff member was counselled.
6. Cardholder supervisors review and monitor transactions to ensure appropriate usage. All questionable purchases or potential cases of misuse are to be reported to the Fraud liaison officer and credit card Administrator for investigation and action. Cardholders receive written instructions on use of credit cards, and sign an undertaking to adhere to the prescribed rules.

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Great Barrier Reef Marine Park Authority (GBRMPA)

1. 61 staff hold a corporate credit card.

GBRMPA Cardholders	
Senior Executive Service	4
Executive Level 2	15
Executive Level 1	15
Australian Public Service Level 6	13
Australian Public Service Level 5	3
Australian Public Service Level 4	5
Australian Public Service Level 3	3
Australian Public Service Level 2	3
Total	61

2. Instances of misuse are subject to review in accordance with the GBRMPA Fraud Control Guidelines.
3. Credit Card usage is subject to monthly reconciliation and review by the officer's supervisor. Use is also monitored as part of the internal audit program.
4. Misuse is investigated in accordance with the GBRMPA Fraud Control Guidelines.
5. No instances of corporate card misuse were identified in the 2010/11 financial year.
6. When staff are issued with a corporate credit card they must sign an agreement to abide by the terms of use. Card usage is subject to monthly reconciliation and supervisor oversight. Credit card use is included in the internal audit program.

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National Water Commission (NWC)

1. 35 staff hold a corporate credit card.

NWC Cardholders	
Chief Executive Officer	1
Senior Executive Band 2	1
Senior Executive Band 1	2
Executive Level 2	9
Executive Level 1	11
Administrative Services Officer Level 6	7
Administrative Services Officer Level 5	1
Administrative Services Officer Level 4	3
Total	35

2. Any misuse of a corporate credit card is investigated and depending on the results of the investigation action is taken in accordance with the Commission's Chief Executive Instructions and Fraud Control Plan.
3. Corporate credit card use is monitored on a monthly basis through individual staff corporate credit card statements being reviewed and expenditure approved by their supervisor. Additionally, as part of the Commission's Certificate of Compliance process, each corporate credit card holder is required to certify to their General Manager the correct use of the corporate credit card on a quarterly basis.
4. In the event that misuse of a corporate credit card is discovered the misuse is reported to the Chief Financial Officer who decides on further action in accordance with the Commission's Chief Executive Instructions and Fraud Control Plan.
5. No instances of corporate card misuse were discovered in the 2010/11 financial year.
6. Refer to (3) above. Staff are required to sign a declaration on application for a corporate credit card that they acknowledge and understand the conditions upon which a corporate credit card will be issued. Staff also undertake training on the use of corporate credit cards as part of FMA Act training and annual fraud and risk training.

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Sydney Harbour Federation Trust (SHFT)

1. 3 staff hold a corporate credit card.

SHFT Cardholders	
Holder of Public Office	1
Executive Level 2 equivalent	2
Total	3

2. The Trust has a Fraud Plan in place as well as detailed Finance Instructions issued by the Trust (Board). The Fraud Plan and Financial Instructions require SHFT to undertake an internal investigation. An official who becomes aware of an apparent misuse of the corporate credit card must report the matter immediately to the Deputy Executive Director or Executive Director or if circumstances require the Audit Committee or the Chair of the Trust. Where there is a possibility that the misuse is fraud then the relevant authorities would be notified and would investigate the possibility of criminal action against the officer. The officer will also be disciplined under a breach of the Trust policies and Code of Conduct, which may lead to a formal warning or dismissal.

3. Each officer is required to provide appropriately signed invoices/receipts for each purchase showing on their credit card statement. Appropriately delegated officers are required to acknowledge that the goods and services have been received and that the spending of public money is approved. The credit card reconciliation is reviewed by the holder's supervisor or the Finance area for the Executive Director. The Deputy Executive Director ensures that arrangements are in place for individual monthly statement reconciliations and ensures the credit card settlement account is reconciled. They also monitor high value transactions and review patterns of credit card usage annually with the view of cancelling cards with low usage or not being used.

4. As outlined in the response to question 2 (above).

5. No instances of corporate card misuse were discovered in the 2010/11 financial year.

6. In addition to the monitoring highlighted in question 3 (above) the Trust also requires all credit cardholders to sign a cardholder agreement and ensures that they are aware of the conditions set out in the cardholder agreement and the Finance Instructions. Each card also has a maximum transaction limit as well as a card limit, which is reviewed regularly. The Trust also undertakes general fraud awareness training for all SHFT staff. The aim of the training is to highlight the responsibility of all staff in detecting and reporting instances of possible fraud, as well as providing the appropriate reporting lines for fraud. Delegate training is also provided to assist delegates in meeting their requirements under the Trust's financial framework and delegation instrument.

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Murray-Darling Basin Authority (MDBA)

1. As at 17 October 2011, 166 staff hold a corporate credit card.

MDBA Cardholders	
Chief Executive Officer	1
Senior Executive Band 2	4
Senior Executive Band 1	4
Executive Level 2	33
Executive Level 1	57
Administrative Services Officer Level 6	34
Administrative Services Officer Level 5	20
Administrative Services Officer Level 4	12
Administrative Services Officer Level 3	1
Total	166

2. In the event of misuse of a corporate credit card, the usage would be investigated and a report would be prepared in accordance with MDBA policies. Appropriate action would be undertaken, in line with the outcome of the investigation. This may include a range of criminal, civil, administrative and disciplinary remedies (including under the *Financial Management and Accountability Act 1997*, the *Public Service Act 1999*, the *Criminal Code* and the *Crimes Act 1914*).

3. Corporate credit card use is monitored by a range of means including: Cardholders, who are required to reconcile their cards on a monthly basis;

- Supervisors, who are required to endorse and sign the reconciled statements;
- A central monthly transaction review by the Finance & Administration section;
- The quarterly Certificate of Compliance Questionnaire, which captures any breaches of the MDBA's credit card usage policy; and
- Internal Audit.

4. As outlined in the response to question 2 (above).

5. No instances of corporate card misuse were discovered in the 2010/11 financial year.

6. The MDBA has developed and implemented a number of internal processes and controls to mitigate the risk of misuse of Corporate Credit Cards including: Induction of staff and ongoing awareness training in relation to APS Values, Code of Conduct, ethics and fraud;

- Clear policy, practical guidance and forms on credit card use;
- A Certificate of Compliance reporting process;
- Maintenance of a Fraud Control Plan;
- Pre-commitments by all cardholders who, prior to receiving a corporate credit card, are required to sign an agreement confirming that they will abide by the MDBA's policies and procedures in relation to credit card use;
- Whistleblower Policy; and
- Effective segregation of duties and system access controls in relation to expenditure approvals.