

**Senate Standing Committee on Environment and Communications  
Legislation Committee**  
Answers to questions on notice  
**Environment portfolio**

**Question No:** 117  
**Hearing:** Additional Budget Estimates  
**Outcome:** Corporate  
**Programme:** Corporate Services Division  
**Topic:** Portfolio Wide – Staffing Profile  
**Hansard Page:** N/A  
**Question Date:** 24 February 2014  
**Question Type:** Written

**Senator Ludwig asked:**

1. What is the current staffing profile of the department/agency?
2. Provide a list of staffing numbers, broken down by classification level, division, home base location (including town/city and state)

**Answer:**

1.

**Staffing profile of the Department and portfolio agencies as at 31 January 2014**

	Gender	Trainee	Cadet	Graduate	APS 1/2	APS 3	APS 4	APS 5	APS 6	EL1	EL2	SES B1	SES B2	SES B3	Secretary/ Agency Head/CEO
Department of the Environment <sup>1</sup>	Male				49	139	101	132	284	329	191	35	14	3	1
	Female	1			38	87	167	209	398	439	151	28	7	2	
Bureau of Meteorology	Male		1	14	8	84	10	122	354	389	215	15	3		1
	Female		2	9	6	42	29	53	170	155	59	2	2		
Clean Energy Regulator	Male					6	8	18	33	45	31	6	3		
	Female			1		1	20	42	43	52	26	3			1
Climate Change Authority	Male							2	3	5	3				
	Female							3	2	3	5	2			
Great Barrier Reef Marine Park Authority	Male				7	4	8	11	24	22	11	2		1	
	Female				20	13	21	20	33	24	5	1			
Murray Darling Basin Authority	Male					1	5	8	33	46	41	4	4		
	Female				2	3	21	27	46	46	13	3	1		1
National Water Commission <sup>2</sup>	Male							1	10	7	4	1			
	Female						3	1	5	7	2	1			
Sydney Harbour Federation Trust <sup>3</sup>	Male					6	4	5	2	5	7			4	
	Female	2			1	4	2	3	7	5	5			1	

<sup>1</sup> Includes information for the Director of National Parks.

<sup>2</sup> Response excludes Chief Executive Officer position which is a Statutory Office Holder.

<sup>3</sup> Sydney Harbour Federation Trust staff is not employed under the Australian Public Service Act. Classification levels shown are equivalent to APS levels.

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2.

***Department of the Environment<sup>1</sup>***

**Classification by Division as at 31 January 2014**

Classification	AAD	ASD	BCD	CEWO	CSD	EACD	EQD	ERF	Exec	ILD	OWS	PA	PCD	RPG	SPAD	SSD	WED	WHMD	WRD
Trainee												1							
APS 1/2	9		1		2	1					1	68				2		2	1
APS 3	113		1		10		1					93	3			5			
APS 4	38	3	14	4	37	15	14	8		5	2	74	6	5	2	8	6	23	4
APS 5	81	6	23	5	43	31	16	3	1	11	3	40	19	6	9	10	9	18	7
APS 6	106	9	47	17	76	68	38	9	5	18	10	73	49	8	33	6	19	65	26
EL1	59	9	66	19	81	78	71	12	5	29	17	68	58	13	27	13	30	77	36
EL2	71	6	23	6	22	32	25	8	1	19	9	19	29	10	9	8	12	22	11
SES B1	3	1	5	2	5	10	3	3		3	1	2	7	4	2		4	4	4
SES B2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	1	1	2
SES B3									5										
Secretary									1										

<sup>1</sup> Includes information for the Director of National Parks

AAD – Australian Antarctic Division

ASD – Adaption and Science Division

BCD – Biodiversity Conservation Division

CEWO – Commonwealth Environmental Water Office

CDS – Corporate Strategies Division

EACD – Environment Assessment and Compliance Division

EQD – Environment Quality Division

Exec – Executive

ILD – International and Land Division

OWS – Office of Water Science

PA – Parks Australia

PCD – Policy and Communications Division

RPGD – Renewables, Projects and Governance Division

SPAD – Sustainability, Policy and Analysis Division

WED – Water Efficiency Division

WHMD – Wildlife, Heritage and Marine Division

WRD – Water Reform Division

**Classification by location as at 31 January 2014**

<b>Classification</b>	<b>ACT</b>	<b>NSW</b>	<b>NT</b>	<b>QLD</b>	<b>SA</b>	<b>TAS</b>	<b>VIC</b>	<b>WA</b>	<b>Antarctica</b>	<b>Indian Ocean</b>	<b>Pacific Ocean</b>
Trainee	1 – Jervis Bay										
APS 1/2	8 – Canberra 1 – Jervis Bay		1 – Darwin 1 – Jabiru 34 – Kakadu 12 – Uluru			2 – Hobart			7 – Antarctica	16 – Christmas Is. 1 – Cocos	4 – Norfolk Is.
APS 3	63 – Canberra 11 – Jervis Bay		6 – Darwin 2 – Jabiru 17 – Kakadu 6 – Uluru			22 – Hobart			91 – Antarctica	7 – Christmas Is.	1 – Norfolk Is.
APS 4	167 – Canberra 7 – Jervis Bay		8 – Darwin 2 – Jabiru 26 – Kakadu 7 – Uluru			35 – Hobart			11 – Antarctica	3 – Christmas Is.	2 – Norfolk Is.
APS 5	222 – Canberra 5 – Jervis Bay		8 – Darwin 4 – Jabiru 8 – Kakadu 6 – Uluru			52 – Hobart			31 – Antarctica	3 – Christmas Is. 2 – Cocos	
APS 6	535 – Canberra 2 – Jervis Bay	1 – Coffs Harbour	10 – Darwin 1 – Jabiru 8 – Kakadu 1 – Nhulunbuy 1 – Uluru	1 – Brisbane		95 – Hobart	1 – Melbourne	2 – Perth	20 – Antarctica	2 – Christmas Is.	2 – Norfolk Is.
EL1	643 – Canberra 5 – Jervis Bay	3 – Sydney	18 – Darwin 1 – Jabiru 5 – Kakadu 3 – Uluru	3 – Brisbane 1 – Longreach	2 – Adelaide	67 – Hobart	2 – Bendigo 1 – Melbourne	6 – Perth	7 – Antarctica	1 – Christmas Is.	
EL2	250 – Canberra 1 – Jervis Bay	1 – Sydney	9 – Darwin 2 – Kakadu 1 – Uluru	1 – Brisbane		63 – Hobart		1 – Perth	13 – Antarctica		
SES B1	58 – Canberra		1 – Darwin			4 – Hobart					
SES B2	18 – Canberra		2 – Darwin			1 – Hobart					
SES B3	5 – Canberra										
Secretary	1 – Canberra										

**Bureau of Meteorology**

<b>Classification by Division as at 31 January 2014</b>							
<b>Classification</b>	<b>Office of Director</b>	<b>Hazards Warnings and Forecasts</b>	<b>Environment and Research</b>	<b>Observations and Infrastructure</b>	<b>Information Systems and Services</b>	<b>Corporate Services</b>	<b>Total</b>
Cadet						3	3
Graduate		23					23
APS 1/2		2	3	2	3	4	14
APS 3		23	3	81	1	18	126
APS 4		2	10	2	9	16	39
APS 5		16	15	103	4	37	175
APS 6	1	230	108	103	29	53	524
EL1		168	194	52	71	59	544
EL2	1	62	107	32	27	46	275
SES B1		2	8	3	2	2	17
SES B2		1	1	1	1	1	5
Head of Agency	1						1
<b>Total</b>	<b>3</b>	<b>528</b>	<b>449</b>	<b>379</b>	<b>147</b>	<b>239</b>	<b>1746</b>

Classification by location as at 31 January 2014									
Classification	ACT	NSW	NT	QLD	SA	VIC	WA	TAS/Antarctica	Total
Cadet				1		2			3
Graduate						23			23
APS 1/2		2		1	1	10			14
APS 3		19	15	23	10	29	18	12	126
APS 4	1	1	1	1	1	31	2	1	39
APS 5	2	20	10	24	20	60	25	14	175
APS 6	24	60	30	59	28	245	51	27	524
EL1	35	35	21	31	13	362	27	20	544
EL2	23	8	3	6	6	218	5	6	275
SES B1	2	1		1		12	1		17
SES B2		1				4			7
Head of Agency	1								1

### ***Climate Change Authority***

There are no divisions within the Climate Change Authority. All Climate Change Authority staff are located at 90 Collins St, Melbourne VIC.

Classification	Total
APS Level 5	5
APS Level 6	5
Executive Level 1	8
Executive Level 2	8
SES Band 1	2
CEO	1
Total	29

## **Clean Energy Regulator**

All Clean Energy Regulator staff are located in Canberra ACT.

<b>Classification by Division as at 31 January 2014</b>						
<b>Classification</b>	<b>OD</b>	<b>RCFD</b>	<b>RCMD</b>	<b>OGC</b>	<b>OC</b>	<b>Total</b>
Graduate	1					<b>1</b>
APS 3	1	5	1			<b>7</b>
APS 4	4	14	9		1	<b>28</b>
APS 5	19	15	24	2		<b>60</b>
APS 6	32	16	24	2	2	<b>76</b>
EL1	35	18	40	3	1	<b>97</b>
EL2	15	13	21	7	1	<b>57</b>
SES B1	1	2	4	1	1	<b>9</b>
SES B2	1	1	1			<b>3</b>
CEO					1	<b>1</b>
<b>Total</b>	<b>109</b>	<b>84</b>	<b>124</b>	<b>15</b>	<b>7</b>	<b>339</b>

OD – Operations Division

RCFD – Renewables and Carbon Farming Division

RCMD – Reporting and Carbon Market Division

GC – Office of the General Counsel

OC – Office of the CEO

**Great Barrier Reef Marine Park Authority**

There are no divisions within the Great Barrier Reef Marine Park Authority.

Classification by location as at 31 January 2014							
Classification	ACT	NT	TAS	NSW	QLD	WA	Antarctica
APS 1/2					27 - Townsville		
APS 3					16 - Townsville 1 - Mackay		
APS 4					24 - Townsville 2 - Cairns 1 - Mackay 2 - Rockhampton		
APS 5	1 - Canberra				28 - Townsville 2 - Cairns		
APS 6					52 - Townsville 4 - Cairns 1 - Mackay		
EL1	1 Canberra				40 - Townsville 4 - Cairns 1 - Rockhampton		
EL2					16 - Townsville		
SES B1	1 Canberra				2 - Townsville		
SES B3					1 - Townsville		



**Murray Darling Basin Authority**

<b>Staffing numbers by Classification Level</b>	
<b>Classification</b>	<b>Headcount at 31 Jan 2014</b>
CEO	1
SES 2	5
SES 1	7
EL 2	54
EL 1	92
APS 6	86
APS 5	28
APS 4	26
APS 3	4
APS 2	2
Total	305

<b>Staffing numbers by Home Base Location</b>	
<b>Location</b>	<b>Headcount at 31 Jan 2014</b>
Canberra, ACT	303
Toowoomba, QLD	1
Adelaide, SA	1
Total	305

<b>Staffing numbers by Division</b>	
<b>Division</b>	<b>Headcount at 31 Jan 2014</b>
Executive	6
Corporate Business Services	100
Environmental Management	74
Policy and Planning	72
River Management	53
Total	305

## **National Water Commission<sup>1</sup>**

There are no divisions within the National Water Commission. All National Water Commission staff are located in Canberra ACT.

<b>Staffing number by Classification</b>	
<b>Classification</b>	<b>Headcount at 31 Jan 2014</b>
APS 4	3
APS 5	2
APS 6	15
EL1	14
EL2	6
SES B1	2
Total	42

<sup>1</sup>Response excludes Chief Executive Officer position which is a Statutory Office Holder.

## ***Sydney Harbour Federation Trust (SHFT)***

There are no divisions within SHFT. All SHFT staff are located in Sydney, NSW. Classification of SHFT staff is shown at question one.