

**Senate Standing Committee on Environment and Communications  
Legislation Committee**

**Additional Estimates, 11 February 2013**

**Answers to Questions on Notice**

**Climate Change and Energy Efficiency Portfolio**

**Outcome:** 1 **Question No:** 1  
**Program:** Corporate  
**Division:** CSD  
**Topic:** Staffing – recruitment  
**Hansard Page EC:** Written

**Senator Birmingham asked:**

1. How many ongoing staff have been recruited this financial year to date? What classification are these staff?
2. How many non-ongoing positions exist or have been created this financial year to date? What classification are these staff?
3. This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?

**Answers:**

1 - 3. As at 14 February 2013, 62 employees have commenced in the Department in the 2012-13 financial year. The table below provides a breakdown by employment type and classification. The average length of non-ongoing employment is 3.9 months.

The Department's staffing establishment does not classify positions in relation to employment type (ongoing or non-ongoing). Funded positions are created and filled by ongoing or non-ongoing employees, depending on the business requirements of the role.

<b>Classification</b>	<b>Ongoing</b>	<b>Non-ongoing</b>	<b>Total</b>
APS2		2	2
APS3	22	1	23
APS4		9	9
APS5	2		2
APS6	10	1	11
EL1	3	2	5
EL2	4	2	6
SES1	2		2
SES2	2		2
<b>Grand Total</b>	<b>45</b>	<b>17</b>	<b>62</b>

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**Climate Change and Energy Efficiency Portfolio**

**Outcome:** 1 **Question No:** 2  
**Program:** Corporate  
**Division:** CSD  
**Topic:** Staffing - separations  
**Hansard Page EC:** Written

**Senator Birmingham asked:**

1. How many ongoing staff have left the department this financial year to date? What classification were these staff?
2. How many non-ongoing staff left the department this financial year to date? What classification were these staff?
3. How many contract staff left the department in the year this financial year to date? What classification were these staff?

**Answers:**

- 1-2. As at the 14 February 2013, there were 190 employees who separated from the Department in the 2012/13 financial year. Table 1 below provides a breakdown by employment type and classification.

**Table 1: DCCEE separations by APS level as at 14 February 2013**

<b>Classification</b>	<b>Ongoing</b>	<b>Non Ongoing</b>	<b>Total</b>
APS Level 2		1	1
APS Level 3	3	7	10
APS Level 4	15	16	31
APS Level 5	21	2	23
APS Level 6	38	7	45
Executive Level 1	38	3	41
Executive Level 2	27	2	29
Senior Executive Service	9	1	10
<b>Grand Total</b>	<b>151</b>	<b>39</b>	<b>190</b>

3. The Department enters into contractual arrangements with companies that provide resources to deliver products and services. It does not record individual resources employed by the company to deliver on their contractual obligations.

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<b>Outcome:</b>	1	<b>Question No:</b>	3
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	Staffing – reductions		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

Are there any plans for staff reduction? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut. If there are plans for staff reductions, please give the reason why these are happening.

**Answer:**

As at 14 February 2013, the Department's staffing figures were a full time equivalent total of 624.6 employees. The Department expects to reduce staffing by natural attrition to 603 by 30 June 2013, as stated in the Department's Portfolio Budget Statement 2012-13.

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<b>Outcome:</b>	1	<b>Question No:</b>	4
<b>Program:</b>	Corporate		
<b>Division</b>	CSD		
<b>Topic:</b>	Staffing – reductions		
<b>Hansard Page EC:</b>	Written		

**Senator Macdonald asked:**

In answer to verbal questions at previous estimates (Supplementary Estimates Q.6) the Department has provided details that indicate a 15.07 per cent cut in staff levels

1. What has been the total cost to the Department of redundancies?
2. How many of personnel that comprise the 15.07 per cent have been re-distributed or allocated to alternative public service positions?
3. What has been the saving to the Department of removing these 15.07 per cent of the personnel from Corporate Services?
4. Has action been instituted by any of the personnel who have been removed from their positions?

**Answer:**

1. The total cost of redundancies was \$9,423,349.00 in 2012/13 as at 1 March 2013.
2. Fifty-eight employees who were declared excess have been redeployed within the Department. Fourteen employees who were declared excess secured positions in other public service agencies.
3. Should the Department have continued and if a reduction in Corporate Services employees by 15.07% was to be realised by the end of the 2012/13 financial year, an indicative saving of employee salaries would have equated to approximately \$2,078,120.90. This does not include on costs such as superannuation and other corporate overheads. The amount provided is based on the Departments average annual salary as at 14 February 2013.
4. No retired personnel or current excess staff have instituted any action against the Department.

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<b>Outcome:</b>	1	<b>Question No:</b>	5
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	Staffing – graduates		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

1. How much has been spent on 2014 Graduate Recruitment to date? Please itemise and detail costs.
2. Has any travel been incurred for 2014 Graduate Recruitment? Please itemise and detail costs.
3. How much was spent on 2013 Graduate Training? Provide details of what training was provided, why and the estimated cost for each.

**Answer:**

1. Approximately \$7,100 has been spent on the 2014 Graduate Recruitment Campaign as of 13 March 2013. Details of the expenditure are outlined in Table One.
2. There has been no travel expenditure incurred year to date in relation to the 2014 Graduate Recruitment.
3. Approximately \$6,700 has been spent on the Portfolio Graduate Development Program (the Program is delivered as part of shared services arrangements with the Clean Energy Regulator) as of 13 March 2013. Details of the training are outlined in Table Two.

**Table One: 2014 Graduate Recruitment Expenditure**

Item	Approximate cost
LODE – online talent pool site	\$7,100
<b>Total</b>	<b>\$7,100</b>

**Table Two: 2013 Graduate Training**

Training session	Reason for training	Approximate cost
Graduate induction	Provide overview to new graduates of the department, policies and procedures to ensure a well transitioned start to the Australian Public Service.	NIL – delivered in-house
IT induction	A short session to introduce participants to the IT systems and programs currently used in the department.	NIL – delivered in-house
Performance Development Framework Overview	Provide overview and policies surrounding the department's performance development framework and probation conditions,	NIL – delivered in-house
Know your accountabilities	A one day workshop that provides participants with a working knowledge of the legislation and working conditions surrounding their employment with the Australian Public Service. Includes topics such as procurement, work health and safety, employment conditions etc.	\$6,700
<b>Total (year to 13 March 2013)</b>		<b>\$6,700</b>

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<b>Outcome:</b>	1	<b>Question No:</b>	6
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	“Making the public service more efficient”		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

Please provide an update of the savings achieved through pursuing further efficiencies in the way the public service operates (see media release by the Minister for Finance and Deregulation and the Special Minister of State of 25 September 2012 [http://www.financeminister.gov.au/media/2012/mr\\_1982012.html](http://www.financeminister.gov.au/media/2012/mr_1982012.html)).

**Answer:**

The Department has not undertaken any specific action to implement the savings from efficiencies by the Australian Government. The Department manages its budget and makes resource allocation decisions in accordance with the total funding available.

The savings from efficiencies announced by the Government will be achieved by a reduction in the Department’s workforce to be achieved by natural attrition, review of existing contracts, increased flexible working arrangements and voluntary redundancies. The supplier expenses associated with supporting the reduced workforce will commensurably reduce.

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<b>Outcome:</b>	1	<b>Question No:</b>	7
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	“Making the public service more efficient” – travel		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

Can you quantify the estimated savings for each year over the forward estimates for reductions in air travel? Has there been a reduction in business flights? What are the estimated savings for each year over the forward estimates?

**Answer:**

The Department has not undertaken specific action to restrict the number of business flights. The Department manages its budget and makes resource allocation decisions in accordance with the total funding available. As such, no specific cuts have been identified that relate directly to air travel.

In October 2012, the Department’s travel policy was altered to mandate the purchase of economy airfares by Senior Executive Service (SES) employees for all flights from Canberra to Sydney or Melbourne. The policy also encourages SES employees to use economy fares for all domestic flights.

The cost benefit of these changes has not been modelled. Accordingly, the Department is unable to provide an estimate of the cost savings these measures will generate.



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<b>Outcome:</b>	1	<b>Question No:</b>	8
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	“Making the public service more efficient” – consultants and contractors		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

Has there been a reduction in the use of external consultants and contractors? Has this impacted on the Department, and how? What are the estimated savings for each year over the forward estimates?

**Answer:**

The Department has not undertaken any specific action to reduce consultants and contractors costs. The Department manages its budget and makes resource allocation decisions in accordance with the total funding available.

The savings from efficiencies announced by the Australian Government will be achieved by a reduction in the Department’s workforce to be achieved by natural attrition, review of existing contracts, increased flexible working arrangements and voluntary redundancies. The supplier expenses associated with supporting the reduced workforce will commensurably reduce.

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<b>Outcome:</b>	1	<b>Question No:</b>	9
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	“Making the public service more efficient” - recruitment advertising		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

Provide an update of moving to recruitment advertising online. Is any recruitment still in printed materials, and if yes, why? What are the estimated savings for each year over the forward estimates?

**Answer:**

1. No recruitment has been advertised in printed material since August 2012. All permanent vacancies are advertised online in APSjobs (Gazette).
2. The estimated savings for each year over the forward estimates is \$154,034.78, based on the financial year 2011/12.

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<b>Outcome:</b>	1	<b>Question No:</b>	10
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	“Making the public service more efficient” – printing costs		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

Has the department reduced its printing costs? If no, why not? Have printing costs increased, and if yes why and how much? Has the five per cent savings target been achieved – if yes, how, or if it will not, why not? What are the estimated savings for each year over the forward estimates?

**Answer:**

The Department has implemented initiatives to reduce printing costs through significantly reducing the number of printers and introducing ‘Follow Me’ printing. The Department is unable to quantify the savings.

The Department manages its budget and makes resource allocation decisions in accordance with the total funding available. The savings from efficiencies announced by the Australian Government will be achieved by a reduction in the Department’s workforce to be achieved through natural attrition, review of existing contracts, increased flexible working arrangements and voluntary redundancies. The supplier expenses associated with supporting the reduced workforce will commensurably reduce.

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<b>Outcome:</b>	1	<b>Question No:</b>	11
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	Printing		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

How many documents (include the amount of copies) have been printed this financial year to date? How many of these printed documents were also published online?

**Answer:**

See Table A.

**Table A:**

<b>Name of printed document</b>	<b>Copies printed</b>	<b>Published online?</b>
Australia's Fast Start Finance - Progress Report August 2012	350	YES
Community Energy Efficiency Program Guidelines - Round Two	200	YES
Low Income Energy Efficiency Program Guidelines - Round Two	200	YES
Energy Efficiency Information Grant Program - Round Two Guidelines	100	YES
supplementary explanatory memorandum to the Clean Energy Amendment (International Emissions Trading and Other Measures) Bill 2012	169	YES
Explanatory memorandum to the Clean Energy Amendment (International Emissions Trading and Other Measures) Bill 2012	190	YES
Clean Energy Amendment (International Emissions Trading and Other Measures) Bill 2012	20	YES
Australia's emissions projections 2012	250	YES
Revised Explanatory Memorandum to the Clean Energy Amendment (International Emissions Trading and Other Measures) Bill 2012	225	YES
Australian Climate Change Science Program Annual Report 2011-2012	100	NO
A Plan for Implementing Climate Change Science in Australia	100	NO
The Critical Decade: Generating a Renewable Australia	800	NO
The Critical Decade: International Action on Climate Change	1000	NO
The Critical Decade: International action on climate change - key findings	1000	NO
The Critical Decade: Victorian climate impacts and opportunities	800	NO
The Critical Decade: Victorian climate impacts and opportunities summary	100	NO
The Critical Decade: Queensland climate impacts and opportunities	800	NO
NGERS Measurement Determination Booklet	50	NO
CFI Overview Brochure	500	NO
National Greenhouse Accounts Publications	125	NO
Portfolio Additional Estimates Statements 2012-13	500	YES
DCCEE Annual Report 2011-12	600	YES

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<b>Outcome:</b>	1	<b>Question No:</b>	12
<b>Program:</b>	Corporate		
<b>Division:</b>	ASCD		
<b>Topic:</b>	Government advertising		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

1. What was the total cost of all advertising for the financial year to date?
2. Is the advertising campaign or non-campaign advertising? Provide details of each advertising, including the program the advertising was for, the total spend and the business that provided the advertising services.
3. Has the Department of Finance and Deregulation provided any advice about the advertising? Provide details of each advertising item.
4. Has the Peer Review Group (PRG) and/or Independent Communications Committee (ICC) provided any advice about the advertising? Provide details of each advertising item.
5. Did the Advertising comply with the Guidelines on Information and Advertising Campaigns by Australian Government Departments and Agencies? Provide the details for each advertising item.
6. Provide details for any other communications program, including details of the program, the total spend and the business that provided the communication services.
7. What advertising – Campaign and Non-Campaign – and other communications programs is the Department undertaking, or are planning to undertake?

**Answer:**

1. As at 11 February 2013, total expenditure on all advertising conducted by the Department in the 2012-13 financial year is \$84,819.34 (excluding GST).
2. The advertising has been non-campaign advertising for departmental recruitment, tender and public consultation notices. The total spend is \$84,819.34 (excluding GST) with Government advertising provider Adcorp.
3. The Department of Finance and Deregulation is not required to, nor have they, provided advice to the Department on non-campaign advertising activities.

4. The Peer Review Group (PRG) and/or Independent Communications Committee (ICC) are not required to provide advice on non-campaign advertising.
5. Non-campaign advertising is not required to comply with the *Guidelines on Information and Advertising Campaigns by Australian Government Departments and Agencies*.
6. Under the Public Information Campaign, the Department continues to develop a range of non-advertising activities to inform Australians about the context, objectives and outcomes from the Clean Energy Future legislation and how it will affect them.

In 2012-13, \$2 million has been allocated for the Public Information Campaign. As at 11 February 2013, \$588,167.18 (excluding GST) of Public Information Campaign funding has been expended.

As at 11 February 2013, the following organisations have been engaged by the Department to provide public relations and communications services under the Public Information Campaign:

- Australia Post;
- Edelman Melbourne;
- Sustainable Living Foundation;
- JWS Research; and
- Hall & Partners Open Mind.

Details of grants provided by the Department, including those funded under the Public Information Campaign, are available on the Department's website at: [www.climatechange.gov.au/about/grants](http://www.climatechange.gov.au/about/grants).

7. The Department is not planning to conduct any campaign advertising in the 2012-13 financial year. The Department will continue to commission non-campaign advertising on recruitment, tender and public consultation notices, as required.

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<b>Outcome:</b>	1	<b>Question No:</b>	13
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	Hospitality and entertainment - Department		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

1. What is the Department's hospitality spend for this financial year to date? Detail date, location, purpose and cost of all events including any catering and drinks costs.
2. What is the Department's entertainment spend for this financial year to date? Detail date, location, purpose and cost of all events including any catering and drinks costs.
3. What hospitality spend is the Department's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs.
4. What entertainment spend is the Department planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs.
5. Is the Department planning on reducing any of its spending on these items? If so, how will reductions be achieved and what are the estimated savings over each year of the forward estimates?

**Answer:**

1. The Department's total hospitality for the period 1 July 2012 to 28 February 2013 totalled \$123,230. This figure includes entertainment and hospitality costs. The Department does not centrally retain details relating to date, location and purpose. Preparing this information will require an extensive manual exercise to identify and consult with relevant staff, some of which have since left the Department. Accordingly, in the context of existing workloads the request is considered an unreasonable diversion of resources.
2. In accordance with the Department's Financial Delegations instruments and Chief Executive's Instructions, official hospitality and business catering must be approved by an SES officer and must comply with the Commonwealth Procurement Rules.
3. Please refer to Part 1 – the Department is unable to provide a breakdown of spending on entertainment.
4. There are currently no hospitality events planned.



5. There are currently no entertainment events planned.
6. The Department has not taken any specific decisions to reduce expenditure with respect to hospitality and entertainment. The Department manages its budget and makes resource allocation decisions in accordance with the total funding available. As such, no specific cuts have been identified that relate directly to these items.

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<b>Outcome:</b>	1	<b>Question No:</b>	14
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	Hospitality and entertainment – Minister and Parliamentary Secretary Offices		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

1. For each Minister and Parliamentary Secretary office, please detail total hospitality spend for this financial year to date. Detail date, location, purpose and cost of all events including any catering and drinks costs.
2. For each Minister and Parliamentary Secretary office, please detail total entertainment spend for this financial year to date. Detail date, location, purpose and cost of all events including any catering and drinks costs.
3. For each Minister and Parliamentary Secretary office, what hospitality spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs.
4. For each Minister and Parliamentary Secretary office, what entertainment spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs.
5. Is the Department planning on reducing any of its spending on these items? If so, how will reductions be achieved and what are the estimated savings over each year of the forward estimates?

**Answer:**

1. The Department has not incurred any hospitality expenses on behalf of the Minister or Parliamentary Secretary's offices for the period 1 July 2012 to 28 February 2013.
2. The Department has not incurred any entertainment expenses on behalf of the Minister or Parliamentary Secretary's offices for the period 1 July 2012 to 28 February 2013.
3. The Department is not aware of any hospitality events planned for the Minister or Parliamentary Secretary's offices.
4. The Department is not aware of any entertainment events planned for the Minister or Parliamentary Secretary's offices.
5. No.

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<b>Outcome:</b>	1	<b>Question No:</b>	15
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	Meeting costs – Department		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

1. What is the Department's meeting spend for this financial year to date? Detail date, location, purpose and cost of all events, including any catering and drinks costs.
2. What meeting spend is the Department planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs.

**Answer:**

The Department does not centrally hold information relating to meetings and associated costs. The Department believes it would be an unreasonable diversion of resources to gather the information required.

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<b>Outcome:</b>	1	<b>Question No:</b>	16
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	Meeting costs – Minister and Parliamentary Secretary Offices		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

1. For each Minister and Parliamentary Secretary office, please detail total meeting spend for this financial year to date. Detail date, location, purpose and cost of each event including any catering and drinks costs.
2. For each Minister and Parliamentary Secretary office, what meeting spend is currently being planned for? Detail date, location, purpose and cost of each event including any catering and drinks costs.

**Answer:**

The Department does not administer meetings on behalf of the Minister or Parliamentary Secretary's Offices.

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**Outcome:** 1 **Question No:** 17  
**Program:** Corporate  
**Division:** CSD  
**Topic:** Program Launch Costs – Department  
**Hansard Page EC:** Written

**Senator Birmingham asked:**

1. What is the Department's program launch spend for this financial year to date? Detail date, location, purpose and cost of all events, including any catering and drinks costs.
2. What program launch spend is the Department's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs.
3. What is the Department's program launch spend for 2011-12? Detail date, location, purpose and cost of each event including any catering and drinks costs.

**Answer:**

1.

<b>Date</b>	<b>Location</b>	<b>Purpose</b>	<b>Cost</b>
21/11/2012	Moonee Valley Shire Council	Local Government Energy Efficiency Program	Nil

2. There are program launches planned.

3.

<b>Date</b>	<b>Location</b>	<b>Purpose</b>	<b>Cost</b>
9/02/2012	Parliament House	Launch of Community Energy Efficiency Program (CEEP), Low Income Energy Efficiency Program (LIEEP) and Energy Efficiency Information Grants Program (EEIG)	Nil
25/06/2012	Department	Charities Maritime and Aviation Support Program	Nil

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<b>Outcome:</b>	1	<b>Question No:</b>	18
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	Program Launch Costs – Minister and Parliamentary Secretary Offices		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

1. For each Minister and Parliamentary Secretary office, please detail total program launch spend for this financial year to date. Detail date, location, purpose and cost of each event including any catering and drinks costs.
2. For each Minister and Parliamentary Secretary office, what program launch spend is currently being planned for? Detail date, location, purpose and cost of each event including any catering and drinks costs.
3. For each Minister and Parliamentary Secretary office, please detail total program launch spend for 2011-12. Detail date, location, purpose and cost of each event including any catering and drinks costs.

**Answer:**

The Department does not administer program launches on behalf of the Minister or Parliamentary Secretary's offices.

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<b>Outcome:</b>	1	<b>Question No:</b>	19
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	Board appointments		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

1. List all of the boards within this portfolio, including: board title, terms of appointment, tenure of appointment and members.
2. What is the gender ratio on each board and across the portfolio?
3. Please detail any board appointments for this financial year to date.

**Answer:**

- 1-3. Please refer to Attachment A.

## 1. Current List of Board Appointments as at 14 March 2013

Name of the board or body	Member's name	Gender	State	Position	Period of appointment	
					Commencement date	Expiry date
Climate Change Authority	Mr Bernie Fraser	M	NSW	Chair	01/07/2012	30/06/2017
	Prof Ian Chubb AC	M	ACT	Ex-officio member (Chief Scientist)	01/07/2012	30/06/2017
	Dr Lynne Williams	F	VIC	Member	01/07/2012	30/06/2017
	Mr John Marlay	M	NSW	Member	01/07/2012	30/06/2017
	Prof David Karoly	M	VIC	Member	01/07/2012	30/06/2017
	Mrs Heather Ridout	F	NSW	Member	01/07/2012	30/06/2017
	Prof Clive Hamilton	M	ACT	Member	01/07/2012	30/06/2017
	Ms Elana Rubin	F	VIC	Member	01/07/2012	30/06/2017
	Prof John Quiggin	M	QLD	Member	01/07/2012	30/06/2017
Low Carbon Australia Limited	Mr Martijn Wilder	M	NSW	Chair	14/01/2012	13/01/2015
	Mr Don Matthews	M	VIC	Director	14/01/2012	13/01/2015
	Mr Anthony Coleman	M	NSW	Director	14/01/2012	13/01/2015
	Ms Tanya Cox	F	NSW	Director	01/06/2011	01/06/2014
	Ms Linda Nicholls	F	VIC	Director	01/06/2011	01/06/2014
National Climate Change Adaptation Research Facility Board (NCCARF)	Mr Ian Carruthers	M	ACT	Chair	11/04/2011	30/06/2013
	Ms Benedikte Jensen	F	ACT	DCCEE Member	15/10/2012	30/06/2013
	Prof Ned Pankhurst	M	QLD	Member	11/04/2011	30/06/2013
	Prof Jean Palutikof	F	QLD	Member	11/04/2011	30/06/2013
	Prof Chris Cocklin	M	QLD	Member	11/04/2011	30/06/2013
	Prof Jim Piper	M	NSW	Member	11/04/2011	30/06/2013
	Ms Yolande Yorke	F	QLD	Member	11/04/2011	30/06/2013
	Mr Christopher Lee	M	NSW	Member	1/10/2012	30/06/2013
	Ms Amanda McCluskey	F	NSW	Member	11/04/2011	30/06/2013
Mr Allan Jones	M	NSW	Member	11/04/2011	30/06/2013	



Climate Commission	Prof Tim Flannery	M	VIC	Chief Commissioner	01/01/2013	30/06/2014
	Mr Roger Beale AO	M	ACT	Commissioner	01/01/2013	30/06/2014
	Mr Gerry Hueston	M	VIC	Commissioner	01/01/2013	30/06/2014
	Prof Lesley Hughes	F	NSW	Commissioner	01/01/2013	30/06/2014
	Prof Veena Sahajwalla	F	NSW	Commissioner	01/01/2013	30/06/2014
	Prof Will Steffen	M	ACT	Commissioner	01/01/2013	30/06/2014
EITE Expert Advisory Committee	Dr Lorraine Stephenson	F	QLD	Member	01/01/2013	31/12/2013
	Prof David Boymal	M	VIC	Chair	01/01/2013	31/12/2013
Climate Futures Report Independent Expert Group	Ms Sam Mostyn	F	NSW	Chair	30/10/2012	20/12/2014
	Dr Andrew Ash	M	ACT	Member	30/10/2012	20/12/2014
	Prof Sue Richardson	F	SA	Member	30/10/2012	20/12/2014
	Cr Paddi Creevey	F	WA	Member	30/10/2012	20/12/2014
	Ms Romilly Madew	F	NSW	Member	30/10/2012	20/12/2014
	Mr David Singleton	M	VIC	Member	30/10/2012	20/12/2014
	Vacant (see note 1)			Member		
Domestic Offsets Integrity Committee (DOIC)	Dr Tony Press	M	TAS	A/g Chair	30/01/2012	30/01/2014
	Ms Shayleen Thompson	F	ACT	DCCEE Member	30/01/2012	30/01/2014
	Dr Brian Keating	M	QLD	CSIRO Member	30/01/2012	30/01/2014
	Ms Rebecca Burdon	F	VIC	Member	30/01/2012	30/01/2014
	Prof Lynette Abbott	F	WA	Member	30/01/2012	30/01/2014
	Vacant			Member		
Clean Energy Regulator	Ms Chloe Munro	F	VIC	Chair	02/04/2012	02/04/2017
	Mr Michael Sargent	M	ACT	Member	02/04/2012	02/04/2017
	Ms Virginia Malley	F	NSW	Member	02/04/2012	02/04/2017
	Ms Anne Brown	F	NSW	Member	04/06/2012	02/06/2017
	Vacant			Vacant		

## 2. Gender ratio on each board across the portfolio as at 14 March 2013

Board or body	Ratio Male:Female
Climate Change Authority	2:1
Low Carbon Australia Limited	3:2
National Climate Change Adaptation Research Facility Board (NCCARF)	3:2
Climate Commission	2:1
EITE Expert Advisory Committee	1:1
Climate Futures Report Independent Expert Group	1:2
Domestic Offsets Integrity Committee (DOIC)	2:3
Clean Energy Regulator	1:3

The gender ratio across all boards in the Climate Change and Energy Efficiency Portfolio is 25 males (53%) to 22 females (46%).

## 3. Board appointments in 2012-13 financial year to 14 March 2013

Appointment	Members Name
Climate Commission	Prof Tim Flannery
Climate Commission	Mr Roger Beale AO
Climate Commission	Mr Gerry Hueston
Climate Commission	Prof Lesley Hughes
Climate Commission	Prof Veena Sahajwalla
Climate Commission	Prof Will Steffen
National Climate Change Adaptation Research Facility (NCCARF) Board	Mr Christopher Lee
National Climate Change Adaptation Research Facility (NCCARF) Board	Ms Benedikte Jensen
Climate Futures Report Independent Expert Group	Ms Sam Mostyn
Climate Futures Report Independent Expert Group	Dr Andrew Ash
Climate Futures Report Independent Expert Group	Prof Sue Richardson
Climate Futures Report Independent Expert Group	Cr Paddi Creevey
Climate Futures Report Independent Expert Group	Ms Romilly Madew
Climate Futures Report Independent Expert Group	Mr David Singleton
Climate Futures Report Independent Expert Group	Stephanie Ziersch (see note 1)
Emissions-intensive trade-exposed Expert Advisory Committee Chair	Prof David Boymal
Emissions-intensive trade-exposed Expert Advisory Committee Member	Dr Lorraine Stephenson

Note 1: Ms Stephanie Ziersch was appointed and withdrew from her position in August 2012 prior to commencement of meetings. At this point there is no intention to fill this vacancy.

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<b>Outcome:</b>	1	<b>Question No:</b>	20
<b>Program:</b>	Corporate		
<b>Division/Agency:</b>	LSB		
<b>Topic:</b>	Freedom of information requests		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

1. Has the department received any updated advice on how to respond to FOI requests?
2. What is the total cost to the department to process FOI requests for this financial year to date?
3. How many FOI requests has the Department received for this financial year to date?
4. How many requests have been denied and how many have been granted? Has the department failed to meet the processing times outlined in the FOI Act for any requests? If so, how many and why? Do any of these requests remain outstanding? If so, how many and why?

**Answer:**

1. The Department processes freedom of information (FOI) requests in accordance with the *Freedom of Information Act 1982* (FOI Act), the Freedom of Information Regulations and the FOI Guidelines issued by the Office of the Australian Information Commissioner (OAIC). Departmental representatives have undertaken a range of professional development and training on the FOI Act including attending the Information Contact Officer Network meetings hosted by the OAIC and the FOI Practitioners' Forum hosted by the Australian Government Solicitor.
2. The total cost to the Department to process FOI requests for this financial year as at 26 March 2013 is estimated to be \$89,610.
3. The Department has received 30 FOI requests for this financial year as at 26 March 2013.
4. In the period 1 July 2012 – 26 March 2013, the Department has:
  - granted access in full in five requests and granted partial access in 13 requests;
  - refused access in six requests because the Department did not hold any documents; and
  - had four requests withdrawn.

The Department had five requests on hand as at 1 July 2012. Seven requests remain on hand as at 26 March 2013.

One request was processed in excess of the statutory processing time during the period 1 July 2012 – 26 March 2013. Processing of this request has been completed. The request was not processed within the statutory period due to the FOI Coordinator being injured in an accident and requiring hospitalisation.

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**Outcome:** 1 **Question No:** 21  
**Program:** Corporate  
**Division:** CSD  
**Topic:** Community Cabinet Meetings  
**Hansard Page EC:** Written

**Senator Birmingham asked:**

1. How many Community Cabinet meetings has the Minister attended this financial year to date? List date and location.
2. How many Departmental Officers travelled with the Minister for the Community Cabinet meetings for this financial year to date? What was the total cost of this travel? List travel type, accommodation and any other expenses.
3. Which Community Cabinet meetings did the Departmental Officers attend? List date and location.
4. What was the total cost to the Department and the Minister's office for the Community Cabinet meetings for this financial year to date?

**Answer:**

1. The Minister for Climate Change and Energy Efficiency, the Hon Greg Combet AM MP, has attended two Community Cabinet meetings this financial year.

Location	Electorate/s	Date of meeting	Ministerial staff in attendance
Ipswich, Queensland	Blair and Oxley	10 July 2012	Mr Combet
Launceston, Tasmania	Bass	3 October 2012	Mr Combet

2. The Department sent one senior departmental officer to accompany the Minister to each meeting. Following is a breakdown of costs for departmental officers:

Location	Date of meeting	Airfare	Accomm	Other expenses	Staff total
Ipswich, Queensland	10 July 2012	\$0	\$0	\$0	\$0.00 <sup>#</sup>
Launceston, Tasmania	3 October 2012	\$1163.38	\$123.67	\$307.70	\$1594.75
				<b>Total costs</b>	<b>\$1594.75</b>

# The departmental officer at the Ipswich meeting was on personal leave within the area and attended the meeting as the departmental representative. Accommodation and transport were through private means which incurred no cost and other expenses were not claimed from the Department.

3. Please refer to Part 2.
4. Noting the response to Part 2, the total cost to the Department of Climate Change and Energy Efficiency was \$1594.75.

The costs of the Minister for Climate Change and Energy Efficiency and his staff were met by the Department of Finance and Deregulation. The Department of Climate Change and Energy Efficiency has no involvement in the travel arrangements for the Minister or his staff.

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<b>Outcome:</b>	1	<b>Question No:</b>	22
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	Reviews		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

For this financial year to date:

1. How many Reviews are being undertaken?
2. What reviews have concluded, and for those that are still ongoing, when will those reviews be concluded?
3. Which of these reviews has been provided to Government?
4. When will the Government be responding to the respective reviews that have been completed?
5. Has the Government responded to all reviews within the timeframe? If not, why not?
6. What is the estimated cost of each of these Reviews?
7. What reviews are planned?
8. When will each of these reviews be concluded?

**Answer:**

The Department has not undertaken any reviews this financial year to date and does not have any reviews planned.

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<b>Outcome:</b>	1	<b>Question No:</b>	23
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	Consultancies		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

1. How many consultancies have been undertaken this financial year to date? Identify the name of the consultant, the subject matter of the consultancy, the duration and cost of the arrangement, and the method of procurement (ie. open tender, direct source, etc). Also include total value for all consultancies.
2. How many consultancies are planned for this calendar year? Have these been published in your Annual Procurement Plan (APP) on the AusTender website and if not why not? In each case please identify the subject matter, duration, cost and method of procurement as above, and the name of the consultant if known.

**Answer:**

1. Details of all consultancy arrangements are published on AusTender at [www.tenders.gov.au](http://www.tenders.gov.au), including the contract value of consultancy arrangements.
2. Planned consultancies are listed in the Department's Annual Procurement Plan (APP) on AusTender. This list is updated by the Department three times a year. There are currently no forecasted consultancies published in the Department's APP.



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<b>Outcome:</b>	1	<b>Question No:</b>	24
<b>Program:</b>	Corporate		
<b>Division/Agency:</b>	ASCD		
<b>Topic:</b>	Media monitoring – Department		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the department for this financial year to date?

- a. Which agency or agencies provided these services?
- b. What is the estimated budget to provide these services for the year 2012-13?
- c. What has been spent providing these services this financial year to date?

**Answer:**

The total cost of media monitoring services provided to the Department for the financial year to date (11 February 2013) is \$161,389 (ex GST).

- a. Australian Associated Press Pty Ltd.
- b. The estimated budget for media monitoring in 2012-2013 is \$300,000.
- c. \$161,389 (ex GST).

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<b>Outcome:</b>	1	<b>Question No:</b>	25
<b>Program:</b>	Corporate		
<b>Division:</b>	ASCD		
<b>Topic:</b>	Media monitoring – Minister’s Office		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

What is the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the Minister's office for this financial year to date?

- a. Which agency or agencies provided these services?
- b. What is the estimated budget to provide these services for the year 2012-13?
- c. What has been spent providing these services this financial year to date?

**Answer:**

Media monitoring activities for the Minister’s Office are provided as part of the Department’s wider media monitoring service. The contract allows for a number of transcripts and clips to be made available within a set monthly allowance. Requests for additional items outside of these limits are charged to the Minister’s Office. The total cost of media monitoring services provided to the Minister’s Office for the financial year to date (11 February 2013) is \$1,134 (ex GST).

- a. Australian Associated Press Pty Ltd.
- b. The Minister’s Office is included as part of the Department’s wider media monitoring service. The estimated budget for the Department’s media monitoring service in 2012 – 2013 is \$300,000.
- c. \$1,134 (ex GST).

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<b>Outcome:</b>	1	<b>Question No:</b>	26
<b>Program:</b>	Corporate		
<b>Division:</b>	ASCD		
<b>Topic:</b>	Social media		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

1. Have there been any changes to department social media or protocols about staff access and usage of Youtube; online social media, such as Facebook, MySpace and Twitter; and access to online discussions forums and blogs since May 2012 Budget Estimates? If yes, please explain and provide copies of any advice that has been issue.
2.
  - a. Does the department monitor usage of social media?
  - b. If yes, provide details of the usage (for example details could include average hours per employee, hours when usage peaks).
  - c. Has there been a change to the department protocols due to staff usage?
  - d. If no, why not? Will the department monitor usage in the future?
3. Does social media impact on employee productivity? Provide details (details could include increased internet usage in general or increased internet usage in standard business hours).

**Answer:**

1. As at 13 March 2013, the Department has not released any changes to department social media or protocols about staff access and usage of YouTube, online social media such as Facebook, MySpace and Twitter and access to online discussion forums and blogs.

Staff use of information technology for non-work related purposes is covered by the Department's *Information Technology and Internet Usage Policy*. Staff are reminded of the requirement to comply with this policy as they log on each morning and are reminded of this when they enter some sites that may be used for non-official purposes, such as YouTube. New staff are also made aware of this policy as part of induction training.

The appropriate use of social media by Australian Public Service staff is covered by a range of whole-of-Government advice and protocols, including from the Australian Public Service Commission.

2. As at 13 March 2013, the Department does not monitor the usage of social media. The Department has undergone a review of the Department's requirements for social media access.

The Department's Information Technology (IT) Services Branch is currently updating its IT Security Policy which will assess the coverage of personal social media use and implement a monitoring regime to provide the executive with statistics on compliance with the policy, and initiate an enforcement approach to ensure compliance with the policy is maintained going forward.

3. The Department cannot definitively state the impact of the use of social media on employee productivity. Official social media use by the Department enhances program delivery, while inappropriate personal use may reduce efficiency.

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**Outcome:** 1 **Question No:** 27  
**Program:** Corporate  
**Division:** CSD  
**Topic:** Internet  
**Hansard Page EC:** Written

**Senator Birmingham asked:**

Has the Department experienced any internet problems, such as but not limited to slow internet, or internet blackouts? If yes, what was the reason for this? Did it impact the Minister's office?

**Answer:**

Since 1 January 2012, the Department has been affected by four interruptions to internet access. Two of these interruptions impacted the Minister's Office. The following table refers:

Date	Time and duration	Description	Cause	Impact to Minister's Office
9/7/12	3:15pm – 3:57pm (42 minutes)	Interruption to service for staff of the Department located at 1 Farrell Place and 5 Farrell Place for all network services including the internet.	Power surge to 5 Farrell Place	No
10/8/12	10:40am – 10:48am (8 minutes)	Reboot of network equipment caused a network outage including internet for a localised section of the Department.	Network equipment rebooted to resolve a telephony issue at 2 Constitution Avenue	No
10/11/12	12:00am – 1:30am approx (1.5 hours)	Outage to all network services including internet access.	Maintenance by Macquarie Telecom, the Department's external network provider resulted in an outage.	Yes
4/01/13	11:47pm – 7:00am (7 hours 13 minutes)	Internet access performance degrade.	Macquarie Telecom fault.	Yes

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<b>Outcome:</b>	1	<b>Question No:</b>	28
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	Staff amenities		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

What amenities are provided to staff? Provide a list.

**Answer:**

Excluding standard office equipment (workstation or desk, task chair, storage, IT and voice equipment), the Department provides the following amenities to staff:

- Coffee machines and related consumables such as milk, tea, coffee and sugar;
- sandwich presses;
- microwaves;
- secure bicycle parking;
- access to shower facilities;
- secure lockers; and
- a carer/parent room.

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<b>Outcome:</b>	1	<b>Question No:</b>	29
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	Coffee machines		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

1. Has the department purchased coffee machines for staff useage? If yes, provide a list that includes the type of coffee machine, the cost, the amount, and any ongoing costs such as purchase of coffee or coffee pods and when the machine was purchased.
2. Why were coffee machines purchased?
3. Has there been a noticeable difference in staff productivity since coffee machines were purchased? Are staff leaving the office premises less during business hours as a result?
4. Where did the funding for the coffee machines come from?
5. Who is responsible for the maintenance of the coffee machines? How much was spent on maintenance in this financial year to date, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from?
6. What are the ongoing costs of the coffee machine, such as the cost of coffee?
7. Does the department rent coffee machines for staff useage? If yes, provide a list that includes the type of coffee machine, the cost, the amount, and any ongoing costs such as purchase of coffee or coffee pods and when the machine was purchased.
8. Why are coffee machines rented?
9. Has there been a noticeable difference in staff productivity since coffee machines were rented? Are staff leaving the office premises less during business hours as a result?
10. Where does the funding for the coffee machines come from?
11. Who is responsible for the maintenance of the coffee machines? How much was spent on maintenance in this financial year to date, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from?
12. What are the ongoing costs of the coffee machine, such as the cost of coffee?

**Answer:**

1. The Department has 13 coffee machines.

Type: Jura XS90

Cost: \$3,500 each

Coffee Beans: \$795 every 3-4 weeks

Year Purchased: Eight in 2009 and 5 in 2011.

2. The coffee machines were purchased in order to positively impact on staff morale and productivity.
3. In general staff are less likely to leave the workplace as a result of the amenity.
4. The acquisition and ongoing costs are covered from within existing appropriations.
5. The Department is responsible for maintenance of the machines. In this financial year to 14 March 2013, \$4,921.89 has been spent on maintenance. This includes a major service and replacement of minor parts. Funding is from existing appropriations.
6. Coffee beans are purchased every 3-4 weeks at a cost of approximately \$795.
7. No.
- 8-12. Not applicable.



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<b>Outcome:</b>	1	<b>Question No:</b>	30
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	Contractors – Hawker Britton		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

Has the department ever employed Hawker Britton in any capacity or is it considering employing Hawker Britton? If yes, provide details (including the work undertaken and the cost).

**Answer:**

The Department has not employed Hawker Britton. The Department will assess business requirements on a case-by-case basis to determine whether to engage Hawker Britton for any future work.

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<b>Outcome:</b>	1	<b>Question No:</b>	31
<b>Program:</b>	Corporate		
<b>Division:</b>	ASCD		
<b>Topic:</b>	Contractors – Shannon’s Way		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

Has the department ever employed Shannon’s Way in any capacity or is it considering employing Shannon’s Way? If yes, provide details (including the work undertaken and the cost).

**Answer:**

The Department has not employed Shannon’s Way. The Department will assess business requirements on a case-by-case basis to determine whether to engage Shannon’s Way for any future work.

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<b>Outcome:</b>	1	<b>Question No:</b>	32
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	Contractors – John Utting and UMR Research Group		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

Has the department ever employed John Utting & UMR Research Group in any capacity or is it considering employing John Utting & UMR Research Group? If yes, provide details (including the work undertaken and the cost).

**Answer:**

The Department has not employed John Utting and UMR Research Group. The Department will assess business requirements on a case-by-case basis to determine whether to engage John Utting and UMR Research Group for any future work.

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<b>Outcome:</b>	1	<b>Question No:</b>	33
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	Contractors – McCann-Erickson		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

Has the department ever employed McCann-Erickson in any capacity or is it considering employing McCann-Erickson? If yes, provide details (including the work undertaken and the cost).

**Answer:**

McCann-Erickson was engaged by the Department in a communications capacity for part of the 2011-12 financial year.

The Department's contracted creative agency, Smart Melbourne, merged with McCann Worldgroup on 29 September 2011.

McCann-Erickson is a trading name for McCann Worldgroup.

The Department does not currently hold a contract with McCann Worldgroup and has no plans to engage any similar company in the future.

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**Industry, Innovation, Climate Change, Science, Research and Tertiary Education portfolio**

<b>Outcome:</b>	1	<b>Question No:</b>	34
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	Contractors – Cutting Edge		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

Has the Department ever employed Cutting Edge in any capacity or is it considering employing Cutting Edge? If yes, provide details (including the work undertaken and the cost).

**Answer:**

The Department has not employed Cutting Edge. The Department will assess business requirements on a case-by-case basis to determine whether to engage Cutting Edge for any future work.

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**Industry, Innovation, Climate Change, Science, Research and Tertiary Education portfolio**

<b>Outcome:</b>	1	<b>Question No:</b>	35
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	Contractors – Ikon Communications		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

Has the Department ever employed Ikon Communications in any capacity or is it considering employing Ikon Communications? If yes, provide details (including the work undertaken and the cost).

**Answer:**

The Department has not employed Ikon Communications. The Department will assess business requirements on a case-by-case basis to determine whether to engage Ikon Communications for any future work.

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**Climate Change and Energy Efficiency Portfolio**

<b>Outcome:</b>	1	<b>Question No:</b>	36
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	Contractors – CMAX Communications		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

Has the department ever employed CMAX Communications in any capacity or is it considering employing CMAX Communications? If yes, provide details (including the work undertaken and the cost).

**Answer:**

The Department has not employed CMAX Communications. The Department will assess business requirements on a case-by-case basis to determine whether to engage CMAX Communications for any future work.

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**Climate Change and Energy Efficiency Portfolio**

<b>Outcome:</b>	1	<b>Question No:</b>	37
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	Contractors – Boston Consulting Group		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

Has the department ever employed Boston Consulting Group in any capacity or is it considering employing Boston Consulting Group? If yes, provide details (including the work undertaken and the cost).

**Answer:**

The Department has not employed Boston Consulting Group. The Department will assess business requirements on a case-by-case basis to determine whether to engage Boston Consulting Group for any future work.



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**Climate Change and Energy Efficiency Portfolio**

<b>Outcome:</b>	1	<b>Question No:</b>	38
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	Contractors – McKinsey and Company		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

Has the department ever employed McKinsey & Company in any capacity or is it considering employing McKinsey & Company? If yes, provide details.

**Answer:**

The Department has not employed McKinsey & Company. The Department will assess business requirements on a case-by-case basis to determine whether to engage McKinsey & Company for any future work.

**Senate Standing Committee on Environment and Communications  
Legislation Committee**

**Additional Estimates, 11 February 2013**

**Answers to Questions on Notice**

**Climate Change and Energy Efficiency Portfolio**

<b>Outcome:</b>	1	<b>Question No:</b>	39
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	Contractors		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

What contractors have been employed by the department? If yes, provide details (including the work undertaken and the cost).

**Answer:**

Details of all contractors engaged by the Department are published on AusTender at: [www.tenders.gov.au](http://www.tenders.gov.au), including the value of contractor arrangements.

**Senate Standing Committee on Environment and Communications  
Legislation Committee**

**Additional Estimates, 11 February 2013**

**Answers to Questions on Notice**

**Climate Change and Energy Efficiency Portfolio**

<b>Outcome:</b>	1	<b>Question No:</b>	40
<b>Program:</b>	Corporate		
<b>Division:</b>	CSD		
<b>Topic:</b>	Grants		
<b>Hansard Page EC:</b>	Written		

**Senator Birmingham asked:**

1. Could the department provide a list of all grants, including ad hoc and one-off grants for this financial year to date? Please provide details of the recipients, the amount, the intended use of the grants and what locations have benefited from the grants.
2. Have all grant agreement details been published on its website within the required timeframe? If not, provide details.
3. Provide a list of grants that your department administers that had uncommitted grants funding reduced as per the statement by the Finance Minister on 22 October 2012 (see [http://www.financeminister.gov.au/media/2012/mr\\_2102012.html](http://www.financeminister.gov.au/media/2012/mr_2102012.html)). How much was funding reduced for grant?

**Answer:**

1. A list of all grant payments by the Department from 1 July 2012 to 28 February 2013 are publicly available on the Department's website at: [www.climatechange.gov.au/about/grants.aspx](http://www.climatechange.gov.au/about/grants.aspx).
2. Yes. The Department reports all grants in accordance with the Commonwealth Grant Guidelines, which require an agency to publish on its website information on individual grants, no later than seven working days after the funding agreement for the grant takes effect.
3. The Solar Cities program was reduced by \$93,000.