



**Australian Government**

**Department of Industry, Innovation,  
Climate Change, Science, Research  
and Tertiary Education**

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Ms Toni Matulick  
A/g Secretary  
Senate Environment and Communications  
Legislation Committee  
Department of the Senate  
Parliament House  
CANBERRA ACT 2600

Dear Ms Matulick

**Amendment to Questions on Notice**

Please find attached an updated response to Question on Notice No. 4 from Senator Macdonald on staffing reductions asked following the February Additional Estimates Hearing.

An incorrect figure was provided in the response to Question 1 for the total cost to the department of redundancies as the figure included the cost of redundancies for both 2011-12 and 2012-13 and the costs associated with leave payouts which should be excluded as they have already been accrued. The response has been updated to reflect to the total cost of redundancies in 2012-13.

It would be most appreciated if you could provide the updated response to the Committee.

Yours sincerely

Ditta Zizi  
General Manager  
Parliamentary and Business Services Branch  
Corporate Division

11 June 2013

**Senate Standing Committee on Environment and Communications  
Legislation Committee**

**Additional Estimates, 11 February 2013**

**Answers to Questions on Notice**

**Climate Change and Energy Efficiency Portfolio**

<b>Outcome:</b>	1	<b>Question No:</b>	Revised 4
<b>Program:</b>	Corporate		
<b>Division</b>	CSD		
<b>Topic:</b>	Staffing – reductions		
<b>Hansard Page EC:</b>	Written		

**Senator Macdonald asked:**

In answer to verbal questions at previous estimates (Supplementary Estimates Q.6) the Department has provided details that indicate a 15.07 per cent cut in staff levels

1. What has been the total cost to the Department of redundancies?
2. How many of personnel that comprise the 15.07 per cent have been re-distributed or allocated to alternative public service positions?
3. What has been the saving to the Department of removing these 15.07 per cent of the personnel from Corporate Services?
4. Has action been instituted by any of the personnel who have been removed from their positions?

**Answer:**

1. The total cost of redundancies was \$2,278,717 in 2012/13 as at 1 March 2013.
2. Fifty-eight employees who were declared excess have been redeployed within the Department. Fourteen employees who were declared excess secured positions in other public service agencies.
3. Should the Department have continued and if a reduction in Corporate Services employees by 15.07% was to be realised by the end of the 2012/13 financial year, an indicative saving of employee salaries would have equated to approximately \$2,078,120.90. This does not include on costs such as superannuation and other corporate overheads. The amount provided is based on the Departments average annual salary as at 14 February 2013.
4. No retired personnel or current excess staff have instituted any action against the Department.