# **Senate Community Affairs Committee**

# ANSWERS TO ESTIMATES QUESTIONS ON NOTICE FAMILIES, HOUSING, COMMUNITY SERVICES AND INDIGENOUS AFFAIRS PORTFOLIO

# **2011-12 Budget Estimates Hearings**

Outcome Number: 6 Question No: 157

**Topic:** Equal Opportunity for Women in the Workplace Agency

Hansard Page: Written

Senator Cash asked:

The EOWA website says that its education program has been expanded to further assist organisations in gaining 'the business benefits for advancing women'; however the website also says no workshops are currently available.

- a) How many workshops have taken place in the 2010-2011 year-to-date and what is the nature or content of those workshops; and
- b) How many workshops are planned for 2011-2012 and what is the nature or content of those workshops?

#### **Answer:**

## **2010 – 2011 Workshops**

Workshop 1 – Developing an EOWA Program and Preparing a Compliant Report – focuses on the legislative requirements of the Equal Opportunity for Women in the Workplace Act 1999. Workshop 1 was conducted on 13 occasions and was attended by 214 participants.

Workshop 2 – Positioning Your Business for Waiving, EOWA Employer of Choice for Women and Business Achievement Awards – focuses on developing leading practice. Workshop 2 was conducted on nine occasions and was attended by 59 participants.

In addition, customised workshops were developed on request and conducted for Exxon Mobil's Women in Energy Network, Catholic Education Office—Adelaide and Salmat Limited.

## **2011-2012 Workshops**

The 2011-2012 workshops' program will focus on educating reporting clients on the new legislative requirements. This program will entail a series of information sessions on the changed legislative requirements. The program dates and locations will be confirmed once the legislation has passed.