

**Senate Community Affairs Committee**  
**ANSWERS TO ESTIMATES QUESTIONS ON NOTICE**  
**FAMILIES, HOUSING, COMMUNITY SERVICES AND**  
**INDIGENOUS AFFAIRS PORTFOLIO**  
**2012-13 Additional Estimates Hearings**

**Outcome Number:** 7

**Question No:** 355

**Topic:** Chair and Board Conduct

**Hansard Page:** Written

**Senator Scullion** asked:

I refer to Mr Morony's letter of 17 March 2010 to the Chairperson and Board of Directors of Indigenous Business Australia. The following question relates to the attachment to the letter: Paragraph 3. Is it true that Mr Morony submitted a detailed performance assessment on 8 August 2009 and the IBA Chairperson and Board had not finalised the matter as at 10 March 2010, despite Mr Morony's employment contract stating the performance assessment had to be completed within three months of the end of each financial year?

**Answer:**

Mr Morony's employment contract did not specify a timeframe for completing the performance assessment.

The finalisation of Mr Morony's performance assessment took time because the Chair was appointed at the end of the performance cycle (ie 29 June 2009) and the Chair had to seek detailed advice from other Board members, together with information from Mr Morony.