

Rural and Regional Affairs and Transport Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates May 2014

Agriculture

Question: 156

Division/Agency: People and Service Delivery Division

Topic: Redundancy cost

Proof Hansard page: 29 (28/05/2014)

CHAIR asked:

CHAIR: Were there redundancy costs?

Ms Mellor: Yes, there were.

CHAIR: Can you give us the details?

Ms Mellor: I will ask Ms O'Brien to get the dollars.

Answer:

The total cost of voluntary redundancies to 31 May 2014 was \$13 728 550.90.

Rural and Regional Affairs and Transport Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates May 2014

Agriculture

Question: 157

Division/Agency: People and Service Delivery Division

Topic: Redundancies

Proof Hansard page: Written

Senator LUNDY asked:

1. Since 18 September 2013, how many positions have been made redundant in your department/agency?
 - a. How many of these positions were ongoing?
 - b. How many of these positions were non-ongoing?
 - c. How many of these positions were situated in the Australian Capital Territory?
2. How many of the employees filling these redundant positions were redeployed?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
3. How many of these employees were offered voluntary redundancies?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
4. How many accepted voluntary redundancies?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
5. How many employees were offered the choice between a voluntary redundancy and redeployment?
 - a. How many of these employees were ongoing?

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- b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
6. For all employees who accepted voluntary redundancies please provide the following:
- a. Their age
 - b. Their gender
 - c. A description of their position
 - d. The APS classification level of their position.
 - e. Their wage
 - f. Their contract type (non-ongoing versus ongoing)
 - g. Where they were located
 - h. A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.)
 - i. The reason a voluntary redundancy was offered for their position
 - j. Details pertaining to any other costs incurred by the department/agency because of this redundancy
 - k. Please provide all relevant dates.
7. For all employees who were redeployed please provide:
- a. Their age
 - b. Their gender
 - c. A description of their position before and after redeployment
 - d. The APS classification level of their position before and after redeployment
 - e. Their wage before and after redeployment
 - f. Contract type (non-ongoing versus ongoing) before and after redeployment
 - g. Where they were located before and after redeployment
 - h. Please provide the reason for the redeployment
 - i. Please specify any other costs incurred by the department/agency because of this redeployment
 - j. Please provide all relevant dates.
8. Since the 18 September 2013, how many employees in your department/agency have been made forcibly redundant?

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- a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
9. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant?
- a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
10. For employees who were made forcibly redundant since the 18 September 2013 please provide:
- a. Their age
 - b. Their gender
 - c. A description of their position
 - d. The APS classification level of their position
 - e. Their wage at retrenchment
 - f. Their contract type (non-ongoing versus ongoing)
 - g. Where they were located
 - h. A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.)
 - i. The reason why the employee was made forcibly redundant
 - j. Details pertaining to any other costs incurred by the department/agency because of this redundancy
 - k. Please provide all relevant dates.

Answer:

1. a. b. c. Between 1 October 2013 and 31 May 2014, 290 positions have been made redundant in the Department of Agriculture, 2 positions have been made redundant in the Rural Industries Research and Development Corporation (RIRDC) and 1 position was made redundant in the Grains Research and Development Corporation (GRDC).

All of these positions were ongoing and 63 were based in the ACT.

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	Number of Ongoing Redundancies	Number of Non-ongoing Redundancies	Number of positions made redundant that were based in the ACT
Department of Agriculture	290	0	60
RIRDC	2	0	2
GRDC	1	0	1

Please note that information has been provided from 1 October 2013 onwards as data sets are made available at the end of each month.

2. a.b.c. The department has implemented a job swap program so that employees in unfunded (redundant) positions could swap roles, where appropriate, with employees wishing to be offered a voluntary retrenchment. As such the department has not needed to redeploy employees out of unfunded positions.

None of the RIRDC and GRDC were redeployed.

3. All 290 Department of Agriculture employees were offered and accepted a voluntary redundancy. The GRDC employee was offered and accepted a voluntary redundancy.

4. Please refer to the answer provided in Question 3.

5. Please refer to the answer provided in Question 2.

6. a. c. e. i. k. The provision of this information in respect of the Department of Agriculture would constitute a significant diversion of resources.

This question does not apply to RIRDC.

The following information applies to the employee who took a voluntary redundancy at GRDC:

a. Age	64
c. Position	Manager Records and Building
e. Wage	\$84 118
i. Reason	Position no longer required
k. Relevant Dates	Employed 7 November 2005 to 28 February 2014

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b. The following table outlines the gender of staff who accepted a voluntary redundancy:

	Number of Males who accepted Voluntary Redundancies	Number of Females who accepted Voluntary Redundancies	Total
Department of Agriculture	169	121	290
GRDC	1	0	1

d. The following table outlines the classification of employees who have accepted a voluntary redundancy:

Staff Classification	Number of Staff in Classification Category who have accepted Voluntary Redundancy		
	Department of Agriculture	RIRDC	GRDC
APS2	1	0	0
APS3	86	0	0
APS4	93	0	0
APS5	41	0	0
APS6	28	0	0
EL1	22	0	0
EL2	14	0	0
SES1	5	0	0
Other	0	0	1*
TOTAL	290	0	1

*This employee was not employed under the *Public Service Act 1999* therefore the APS classification structure does not apply to them.

f. All employees who have accepted voluntary redundancy were ongoing employees.

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g. The following table outlines the location of staff who have accepted a voluntary redundancy:

State/Territory	Number of Staff in each State/Territory who have accepted Voluntary Redundancy		
	Department of Agriculture	RIRDC	GRDC
ACT	60	0	1
NSW	91	0	0
NT	7	0	0
QLD	48	0	0
SA	13	0	0
VIC	38	0	0
WA	33	0	0
TOTAL	290	0	1

h. The provision of this information at an individual level for Department of Agriculture employees would entail a substantial diversion of resources. In aggregate the department has incurred the following costs in offering voluntary redundancies:

Severance Benefit	Annual Leave Entitlements	Long Service Leave Entitlements	Financial Advice
\$13 728 550.90	\$1 744 839.25	\$4 540 458.64	\$62 473.80

GRDC has incurred the following costs in offering a voluntary redundancy:

Annual leave accrued \$7415.32, Incentive Pay \$17 486.17, Severance pay \$22 647.15, Payment in Lieu of notice \$8627.49

j. Please refer to the answer provided at Question 6h.

7. Not applicable.

8. No Department of Agriculture or GRDC employee has been made involuntarily redundant.

Two ongoing ACT based RIRDC employees were made involuntarily redundant.

9. No Department of Agriculture or GRDC employee has been made involuntarily redundant.

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Neither of the ACT based RIRDC employees was offered redeployment before being made involuntarily redundant.

10. No Department of Agriculture or GRDC employee has been made involuntarily redundant. The following information pertains to the 2 involuntary redundancies at RIRDC.

RIRDC	Redundancy #1	Redundancy #2
Age	55	51
Gender	Female	Female
Position description	Senior Manager, Business Improvement	Communications Officer
Classification level	EL2	APS6
Wage at retrenchment	\$137 653	\$94 216
Employment type	Ongoing	Ongoing
Location	ACT	ACT
Costs involved	Total payment: \$206 452 Entitlements component = \$78 575	Total payment: \$65 350 Entitlements component = \$21 764
Reason	Corporate Restructure	Corporate Restructure
Other costs	Nil	Nil
Relevant Dates	Notice given – 21 May 2014 Final date at work – 30 May 2014	Notice given – 21 May 2014 Final date at work – 25 June 2014

Rural and Regional Affairs and Transport Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates May 2014

Agriculture

Question: 158

Division/Agency: People and Service Delivery Division

Topic: Extensions

Proof Hansard page: Written

Senator LUNDY asked:

1. Since the 18 September 2013 how many non-ongoing contracts has your department/agency extended?
2. How many non-ongoing contract extensions did your department/agency submit the Public Service Commission for approval?
3. How many of these extensions were approved by the Australian Public Service Commission (APSC)?
4. For every approved extension please provide the following details:
 - a. The employee's age
 - b. Their gender
 - c. A description of their position
 - d. Their APS classification level
 - e. Their wage
 - f. Where they are located
 - g. Their length of continuous employment at the APS
 - h. The length of the approved extension
 - i. The reason why the extension was submitted
 - j. The reason why the extension was approved by the APSC
 - k. Please provide all relevant dates.
5. How many of these extensions were rejected by the APSC?
6. For every rejected extension please provide the following details:
 - a. The employee's age

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- b. Their gender
 - c. A description of their position
 - d. Their wage
 - e. Where they were located
 - f. Their length of continuous employment at the APS
 - g. The length of the extension sought by the department/agency
 - h. The reason why the extension was submitted
 - i. The reason why the extension was rejected by the APSC
 - j. Please provide all relevant dates.
7. Since 18 September 2013, how many non-ongoing contracts have been extended by your department/agency without the APSC's approval?
8. For every unapproved extension please provide the following details:
- a. The employee's age
 - b. Their gender
 - c. A description of their position
 - d. Their wage
 - e. Their position's APS level classification
 - f. Where they were located
 - g. Their length of continuous employment at the APS
 - h. The length of the extension granted by the department/agency
 - i. The reason why the extension was granted
 - j. Whether the extension was submitted to the APSC for approval and if not why the extension was not submitted for APSC approval?
 - k. The reasons why the extension was granted without the APSC's approval
 - l. Please provide all relevant dates.
9. Since the 18 September 2013 how many non-ongoing contracts have expired without extension?
10. For every non-ongoing contract that has expired without extension please provide the following details:
- a. The employee's age

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- b. Their gender
 - c. A description of their position
 - d. Their wage
 - e. Their position's APS level classification
 - f. Where they were located
 - g. Their length of continuous employment at the APS
 - h. The reason why the extension was not sought for their position
 - j. Please provide all relevant dates.
11. Since the 18 September 2013 how many new employees have been engaged by your department/agency on non-ongoing contracts?
12. Since the 18 September 2013 how many new non-ongoing engagements were submitted to the APSC for approval?
13. How many of these new non-ongoing engagements were approved by the APSC?
14. For every approved new engagement of a non-ongoing employee please provide the following details:
- a. Their age
 - b. Their gender
 - c. A description of their position
 - d. Their wage
 - e. Where their position is located
 - f. Their position's APS level classification
 - g. The length of their non-ongoing contract
 - h. Whether their position was advertised externally
 - i. The reason for engaging this new employee
 - j. The reason given by the APSC for approving this engagement
 - k. Please provide all relevant dates
15. How many of these new non-ongoing employee applications were rejected by the Public Service Commission?
16. For every rejected new engagement of a non-ongoing employee please provide the following details:

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- a. Their age
- b. Their gender
- c. A description of their position
- d. Where their position is located
- e. Their wage
- f. Their position's APS level classification
- g. The length of their non-ongoing contract
- h. Whether their position was advertised externally
- i. The reason for engaging this new employee
- j. The reason given by the APSC for rejecting this engagement
- k. Please provide all relevant dates

17. Since 18 September 2013, how many new employees have been engaged on non-ongoing contracts without the approval of the Public Service Commission?

18. For every unapproved new engagement of a non-ongoing employee please provide the following details:

- a. Their age
- b. Their gender
- c. A description of their position
- d. Their wage
- e. Where their position is located
- f. Their position's APS level classification
- g. The length of their non-ongoing contract
- h. Whether their position was advertised externally
- i. The reason for engaging this new employee
- j. The reason for engaging this employee without the APSC's approval
- k. Please provide all relevant dates.

19. Since the 18 September 2013 how many new employees have been engaged by your department/agency on ongoing contracts?

20. Since the 18 September 2013 how many new ongoing engagements were submitted to the Public Service Commission for approval?

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21. How many of these new ongoing engagements were approved by the Public Service Commission?

22. For every approved new engagement of an ongoing employee please provide the following details:

- a. Their age
- b. Their gender
- c. A description of their position
- d. Their wage
- e. Where their position is located
- f. Their position's APS level classification
- g. The length of their ongoing contract
- h. Whether their position was advertised externally
- i. The reason for engaging this new employee
- j. The reason provided by APSC for approving this engagement
- k. Please provide all relevant dates.

23. How many of these new ongoing employee applications were rejected by the Public Service Commission?

24. For every new ongoing engagement rejected by the Public Service Commission please provide the following details:

- a. Their age
- b. Their gender
- c. A description of their position
- d. Where their position is located
- e. Their wage
- f. Their position's APS level classification
- g. The length of their ongoing contract
- h. Whether their position was advertised externally
- i. The reason for engaging this new employee
- j. The reason provided by APSC for approving this engagement
- k. Please provide all relevant dates.

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25. How many new employees have been engaged on ongoing contracts without the approval of the Public Service Commission?

26. For every ongoing employee engaged without the Public Service Commission's approval please provide the following details:

- a. Their age
- b. Their gender
- c. A description of their position
- d. Where their position is located
- e. Their wage
- f. Their position's APS level classification
- g. The length of their ongoing contract
- h. Whether their position was advertised externally
- i. The reason for engaging this new employee
- j. The reason for engaging this employee without the APSC permission
- k. Please provide all relevant dates.

Answer:

1. Since 30 September 2013, the Department of Agriculture Portfolio has extended 220 non-ongoing contracts (20 from Australian Fisheries Management Authority (AFMA), 14 from Australian Pesticides and Veterinary Medicines Authority (APVMA), 2 from Fisheries Research and Development Corporation (FRDC), 4 from Grains Research and Development Corporation (GRDC), 2 from Grape and Wine Research and Development Corporation (GWRDC) and 178 from Department of Agriculture).

2. Since 30 September 2013, the Department of Agriculture Portfolio has submitted up to 274 non-ongoing contract extension requests to the Australian Public Service Commission (APSC) for approval.

3. All extensions were approved by the APSC, up to 274.

4. Provision of this information would entail a substantial diversion of resources.

5. Nil extensions were rejected by the APSC.

6. Nil extensions were rejected by the APSC.

7. Under the current interim recruitment arrangements, non-ongoings engagements or/extensions 12 months or less do not require APSC approval. 47 extensions have been

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approved by the agency heads within the Department of Agriculture's Portfolio since 30 September 2013 (20 from AFMA and 27 from Department of Agriculture).

8. Provision of this information would entail a substantial diversion of resources.

9. Since 30 September 2013, 62 non-ongoing contracts have expired without extension for the Department of Agriculture Portfolio (10 from AFMA, 1 from GRDC, 1 from RIRDC and 50 from Department of Agriculture). A further 30 non-ongoing contracts were terminated prior to the agreed end date by way of resignations, death and retirements over the same period.

10. Provision of this information would entail a substantial diversion of resources.

11. Since 30 September 2013, 66 new employees have been engaged by the Department of Agriculture Portfolio on new non-ongoing contracts (3 from AFMA, 2 from Cotton Research and Development Corporation (CRDC), 2 from APVMA, 1 from FRDC, 9 from GRDC, 1 from GWRDC, 1 from RIRDC and 47 from the Department of Agriculture).

12. Since 30 September 2013, 15 combined Casual and Specified Task/Term non-ongoing extensions and engagements were submitted to the APSC for approval.

13. Of the 15 combined Casual and Specified Task/Term non-ongoing extensions and engagements that were submitted to the APSC for approval, 15 were approved.

14. Provision of this information would entail a substantial diversion of resources.

15. Of the combined 15 Casual and Specified Task/Term extensions and engagements submitted to the APSC for approval, nil were rejected.

16. Not applicable.

17. Under the current interim recruitment arrangements, non-ongoing contracts 12 months or less do not require APSC approval. 46 non-ongoing engagements have been approved by the agency heads within the Department of Agriculture's Portfolio since 30 September 2013 (3 from AFMA, 1 from GWRDC, 1 from RIRDC and 41 from the Department of Agriculture).

18. Provision of this information would entail a substantial diversion of resources.

19. 23 new employees have been engaged on ongoing contracts since 30 September 2013 for the Department of Agriculture's Portfolio (4 from AFMA, 1 from CRDC, 2 from APVMA, 9 from GRDC and 7 from the Department of Agriculture).

20. Since 30 September 2013, 37 ongoing engagements were submitted to the APSC for approval. Graduate recruitment has not been included in this figure.

21. Of the 37 ongoing engagements submitted to the APSC for approval, all 37 were approved.

22. Provision of this information would entail a substantial diversion of resources.

23. Of the 37 ongoing engagements submitted to the APSC for approval, none were rejected.

24. Not applicable.

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25. Since 30 September 2013, 4 new employees have been engaged as ongoing employees without the approval of the APSC for the Department of Agriculture Portfolio. The 4 employees received offers prior to 31 October 2013 and therefore did not require APSC approval (4 from AFMA).

26. Nil ongoing engagements were rejected by the APSC.

Rural and Regional Affairs and Transport Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates May 2014

Agriculture

Question: 159

Division/Agency: People and Service Delivery Division

Topic: Enterprise Bargaining Agreements (EBAs)

Proof Hansard page: Written

Senator LUNDY asked:

1. Please lists all related EBAs with coverage of the department.
2. Please list their starting and expiration dates.
3. What is the current status of negotiations for the next agreement/s? Please detail.

Answer:

1. The Department of Agriculture, Fisheries and Forestry Enterprise Agreement 2011-2014 (EA) covers all non SES departmental employees.
2. The EA commenced on 21 December 2011 and has a nominal expiry date of 30 June 2014.
3. Bargaining for a replacement EA commenced on 16 June 2014.

Rural and Regional Affairs and Transport Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates May 2014

Agriculture

Question: 160

Division/Agency: People and Service Delivery Division

Topic: Staff Transfers

Proof Hansard page: Written

Senator LUDWIG asked:

1. How many people does your department employ?
2. What is the number of staff employed in each state and Territory as at 30 June 2013, and what is their age, gender and classification level?
3. What is the number of staff currently employed in each state and territory, and what is their age, gender and classification level?
4. What functions have been transferred between transferred from one state or territory to another since the federal election in 2013?
5. Can you please provide details by function of the, number of staff employed, the age, gender and classification of staff employed in the function that was transferred, where it was based prior to the transfer and where it was transferred to?
6. How many of these people are employed in Canberra?
7. How many people did your department employ in Canberra immediately prior to the 2013 federal election?
8. How many employees have been transferred out of Canberra since the 2013
9. How many of your employees have been transferred to Canberra since the 2013 federal election?
10. For all employees transferred to or from Canberra since the 2013 federal election, please provide their age.
11. For all employees transferred to or from Canberra since the 2013 federal election, please provide their wage. Please provide the figure for before their transfer and after their transfer.
12. For all employees transferred to or from Canberra since the 2013 federal election, please provide their gender.

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13. For all employees transferred to or from Canberra since the 2013 federal election, please provide the area of the department they worked in. Please provide this detail for before their transfer and after their transfer.

14. For all employees transferred to or from Canberra since the 2013 federal election, please provide a description of their position. Please provide this detail for before their transfer and after their transfer.

15. For every transferred employee please provide an explanation for their transfer?

16. For every transferred employee please provide any other cost incurred by the department because of that transfer?

17. Please provide all relevant dates.

Redundancies

1. How many positions have been made redundant in your department since the 2013 federal election?

a. How many of these positions were ongoing?

b. How many of these positions were non-ongoing?

c. How many of these positions were situated in the Australian Capital Territory?

2. How many of the employees filling these redundant positions were redeployed since the 2013 federal election?

a. How many of these employees were ongoing?

b. How many of these employees were non-ongoing?

c. How many of these employees were situated in the Australian Capital Territory?

3. How many of these employees were offered voluntary redundancies since the 2013 federal election?

a. How many of these employees were ongoing?

b. How many of these employees were non-ongoing?

c. How many of these employees were situated in the Australian Capital Territory?

4. How many accepted voluntary redundancies since the 2013 federal election?

a. How many of these employees were ongoing?

b. How many of these employees were non-ongoing?

c. How many of these employees were situated in the Australian Capital Territory?

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5. How many employees were offered the choice between a voluntary redundancy and redeployment since the 2013 federal election?

- a. How many of these employees were ongoing?
- b. How many of these employees were non-ongoing?
- c. How many of these employees were situated in the Australian Capital Territory?

6. For all employees who accepted voluntary redundancies since the 2013 federal election please:

- a. Provide a dollar figure of their pay out, their age, gender and a description of their position including APS level, contract type (non-ongoing versus ongoing), responsibilities and where they were located.
- b. Please specify what component of that figure was paid out entitlements (annual leave etc).
- c. Please specify any other costs incurred by the department because of this redundancy.
- d. Please provide the reason a voluntary redundancy was offered for their position.
- e. Please provide all relevant dates.

7. For all employees who were redeployed please provide:

- a. Their age, gender and a description of their position prior to and after redeployment, including the wages of these positions, the APS level of these positions, the contract type (non-ongoing versus ongoing) and where they were located.
- b. Please specify any other costs incurred by the department because of this redeployment.
- c. Please provide the reason for that redeployment.
- d. Please provide all relevant dates.

8. Since the 2013 federal election, how many employees in your department have been made forcibly redundant?

- a. How many of these employees were ongoing?
- b. How many of these employees were non-ongoing?
- c. How many of these employees were situated in the Australian Capital Territory?

9. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant?

- a. How many of these employees were ongoing?
- b. How many of these employees were non-ongoing?
- c. How many of these employees were situated in the Australian Capital Territory?

Question: 160 (continued)

10. For employees who were made forcibly redundant since the 2013 federal election please provide:

- a. Their age, gender, the dollar figure of their pay out and a description of their position including APS level, contract type (non-ongoing versus ongoing) responsibilities and where they were located.
- b. Please specify what component of that figure was paid out entitlements (annual leave etc).
- c. Please specify any other costs incurred by the department because of this redundancy.
- d. Please provide the reason for that redundancy.
- e. Please provide all relevant dates.

Hiring

1. How many people are employed in your department on non-ongoing contracts?
2. How many people are employed in your department on ongoing contracts?
3. How many non-ongoing contracts has your department extended since the 2013 federal election?
4. How many non-ongoing contract extensions did your department submit the Public Service Commission for approval?

5. How many of these extensions were approved by the Public Service Commission?

- a. For every approved extension please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the length of approved extension, the reasons why the extensions was submitted and the reasons why the extension was approved by the Public Service Commission, as well as all relevant dates.

6. How many of these extensions were rejected by the Public Service Commission?

- a. For every rejected extension please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the length of extension sought by the department, the reasons why the extensions was submitted and the reasons why the extension was rejected by the Public Service Commission, as well as all relevant dates.

7. How many non-ongoing contracts have been extended by your department without the Public Service Commissions' approval?

- a. For every unapproved extension please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the length of the unapproved extension, the reasons why the extension was granted, whether the extension was submitted to the Public Service Commission for

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approval, and the reasons why the extension was granted without the approval of the Public Service Commission, as well as all relevant dates.

8. How many non-ongoing contracts have expired without extension since the 2013 federal election?

a. For every expired non-ongoing contract please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the reason why an extension was not sought, as well as all relevant dates.

9. How many new employees have been engaged by your department on non-ongoing contracts since the 2013 federal election?

10. How many new non-ongoing engagements were submitted to the Public Service Commission for approval since the 2014 federal election?

11. How many of these new non-ongoing engagements were approved by the Public Service Commission?

a. For every approved new engagement of a non-ongoing employee please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their non-ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason given by the Public Service Commission for approving this engagement, as well as all relevant dates relating to this application.

12. How many of these new non-ongoing employee applications were rejected by the Public Service Commission?

a. For every new non-ongoing engagement rejected by the Public Service Commission please provide the following details: APS level, a description of their job, the length of their non-ongoing contract, the reason for engaging the new employee and the reason given by the Public Service Commission for rejecting this engagement, as well as all relevant dates relating to this application.

13. How many new employees have been engaged on non-ongoing contracts without the approval of the Public Service Commission?

a. For every non-ongoing employee engaged without the Public Service Commission's approval please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their non-ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason for engaging this employee without the Public Service Commission's approval, as well as all relevant dates.

14. How many new employees have been engaged by your department on ongoing contracts since the 2013 federal election?

15. How many new ongoing engagements were submitted to the Public Service Commission for approval since the 2013 federal election?

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16. How many of these new ongoing engagements were approved by the Public Service Commission?

a. For every approved new engagement of a ongoing employee please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason given by the Public Service Commission for approving this engagement, as well as all relevant dates relating to this application.

17. How many of these new ongoing employee applications were rejected by the Public Service Commission?

a. For every new ongoing engagement rejected by the Public Service Commission please provide the following details: APS level, a description of their job, the length of their ongoing contract, the reason for engaging the new employee and the reason given by the Public Service Commission for rejecting this engagement, as well as all relevant dates relating to this application.

18. How many new employees have been engaged on ongoing contracts without the approval of the Public Service Commission?

a. For every ongoing employee engaged without the Public Service Commission's approval please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason for engaging this employee without the Public Service Commission's approval, as well as all relevant dates.

Answer:

1. For response, please refer to the Question on Notice 173, question 1 from Budget Estimates.

2. For response, please refer to the Question on Notice 173, question 2 from Budget Estimates.

3. For response, please refer to the Question on Notice 173, question 1 from Budget Estimates.

4. None.

5. Not Applicable.

6. 1992 people (headcount) were employed in Canberra as at 31 May 2014.

7. 2139 people (headcount) were employed in Canberra as at 31 August 2013.

8. The department utilises a flexible workforce. Staff may elect to be transferred between offices from time to time. There have been no forced relocations of officers within the department.

9. See question 8 response.

10. Not applicable.

Question: 160 (continued)

- 11. Not applicable.
- 12. Not applicable.
- 13. Not applicable.
- 14. Not applicable.
- 15. Not applicable.
- 16. Not applicable.
- 17. Not applicable.

Redundancies

1-10. For response, please refer to the response to Question on Notice 157 from Budget Estimates.

Hiring

1 and 2. The employment profile (headcount) for the Department of Agriculture as at 31 May 2014 is as follows:

Employment Type	Number of Staff
Ongoing	4370
Non ongoing	48
Casual	282
Total	4700

Note: Headcount includes staff on leave without pay and casual staff.

For responses to questions 3-18, please see the responses to Question on Notice 158 questions 1-26 from Budget Estimates.

Rural and Regional Affairs and Transport Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates May 2014

Agriculture

Question: 161

Division/Agency: People and Service Delivery Division

Topic: Workplace assessments

Proof Hansard page: Written

Senator LUDWIG asked:

1. How much has been spent on workplace ergonomic assessments since 7 September 2013?
 - a. List each item of expenditure and cost.
2. Have any assessments, not related to an existing disability, resulted in changes to workplace equipment or set up?
3. If so, list each item of expenditure and cost related to those changes.

Answer:

1. The department has incurred costs of \$60 946.38 conducting 165 workstation assessments.
2. Workstation assessments are conducted on request from employees, and approval from their manager, to ensure the workstation is set up correctly for the employee in order to prevent injury or aggravation of an existing condition. The department does not retain records on whether workstation changes are as a result of a disability or other requirement.

Rural and Regional Affairs and Transport Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates May 2014

Agriculture

Question: 162

Division/Agency: People and Service Delivery Division

Topic: Executive Coaching and Leadership Training

Proof Hansard page: Written

Senator LUNDY asked:

In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from Additional Estimates in February, 2014 to date:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4. The names of all service providers engaged. For each service purchased from a provider listed under (4), please provide:
 - a. The name and nature of the service purchased
 - b. Whether the service is one-on-one or group based
 - c. The number of employees who received the service and their employment classification
 - d. The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - e. The total amount spent on the service
 - f. A description of the fees charged (i.e. per hour, complete package)
5. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - a. The location used
 - b. The number of employees who took part on each occasion (provide a breakdown for each employment classification)

Question: 162 (continued)

- c. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - d. Any costs the department or agency's incurred to use the location
6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

Answer:

1. The total spending on all executive coaching and/or leadership training for the period 25 February – 30 April 2014 is provided below.

Agency	Expenditure
Department of Agriculture	\$110 362.40
Australian Fisheries Management Authority (AFMA)	\$8 785
Australian Pesticides & Veterinary Medicines Authority (APVMA)	\$0.00
Cotton Research & Development Corporation (CRDC)	\$0.00
Fisheries Research & Development Corporation (FRDC)	\$0.00
Grains Research & Development Corporation (GRDC)	\$18 659
Grape & Wine Research & Development (GWDRC)	\$0.00
Rural Industries Research & Development Corporation (RIRDC)	\$0.00
Wine Australia (WA)	\$0.00

2. Executive coaching is available to executive level employees. Generally, leadership training is available to employees at the APS5 (or equivalent) and above classification. Some portfolio agencies offer leadership training to all classifications.

Question: 162 (continued)

3. The following table shows the instances of executive coaching and/or leadership training services utilised by employees, and their employment classification for the period 25 February – 30 April 2014.

Agency	APS 4	APS5	APS6	EL1	EL2	SESB1	SESB2	SESB3	Total instances
Agriculture	0	13	6	4	10	61	20	3	117
AFMA	3	0	7	2	0	0	0	0	12
APVMA	0	0	0	8	37	4	0	0	49
CRDC	0	0	0	0	0	0	0	0	0
FRDC	0	0	0	0	0	0	0	0	0
GRDC	0	0	0	1	0	5	1	0	7
GWRDC	0	0	0	0	0	0	0	0	0
RIRDC	0	0	0	0	0	0	0	0	0
WA	0	0	0	0	0	0	0	0	0

Under the department's Studybank guidelines, study leave is not available for executive coaching and/or leadership training.

4. The names of all executive coaching and leadership training service providers engaged are:

Australian Public Service Commission, Australian Rural Leadership Foundation, Australian Institute of Management, Direction for Change, Bull & Bear Special Assignments, Cranlana, JennGen, Informa Corporate Learning, Jeff Whalan, Australia and New Zealand School of Government, Rural Training Initiatives, Executive Central, CEB SHL Talent Measurement, Crawford School of Public Policy, Executive Intelligence Group, Madston Black.

4. a, b, c, d, e, f – please refer to **Attachment A**.

5.

a. The following locations were used where a service was provided at a location other than the department/agency's own premises:

- Tuggeranong Homestead, ACT
- Realm Hotel, Barton, ACT
- Australian Public Service Commission, Woden, ACT
- Old Parliament House, Canberra, ACT

Question: 162 (continued)

- Mantra on Northbourne, Canberra, ACT
- 261 Nelson Place, Williamstown, VIC
- University of Melbourne, Carlton, VIC
- Crowne Plaza Gold Tower, Surfers Paradise, QLD
- Ernst & Young Building, Canberra City, ACT
- Australian National University, Canberra, ACT
- Department of Environment, Darwin, NT
- Melbourne, VIC Airport

b. One employee took part on each occasion. Refer to **Attachment A** for classification breakdown.

Question: 162 (continued)

c. The total number of hours involved for employees who took part in the training at an external location was 455.5 hours. The following table reflects the breakdown of hours by employment classification:

Agency	APS 4	APS5	APS6	EL1	EL2	SESB1	SESB2	SESB3	Total
Agriculture	0	0	30	66.5	216	0	14	0	326.50
AFMA	22.5	0	67.5	15	0	0	0	0	105
APVMA	0	0	0	0	0	0	0	0	0
CRDC	0	0	0	0	0	0	0	0	0
FRDC	0	0	0	0	0	0	0	0	0
GRDC	0	0	0	0	0	0	24	0	24
GWRDC	0	0	0	0	0	0	0	0	0
RIRDC	0	0	0	0	0	0	0	0	0
WA	0	0	0	0	0	0	0	0	0

d. There were no additional costs incurred to use these locations.

6. Where an employee participates on the Sir Roland Wilson Scholarship, they are required to return to the department for the equivalent period spent on the scholarship. This requirement is managed through a formal written agreement. The department currently has one employee undertaking an inaugural Sir Roland Wilson Scholarship. No other arrangements of this type are in place.

7. Department of Agriculture employees undertaking graduate or post graduate study and approved for study leave is detailed by staffing allocation and degree or program title at **Attachment B**.

Rural and Regional Affairs and Transport Committee
ANSWERS TO QUESTIONS ON NOTICE
Budget Estimates May 2014
Department of Agriculture

Provider	Course Name	Nature	One on one or Group based	How many participants																Per hour or complete package	Total Hours	Total Cost					
					APS 4	APS5	APS6	EL1	EL2	SES1	SES2	SES3	APS 4	APS5	APS6	EL1	EL2	SES1	SES2				SES3				
APSC	APSC CDAC	Leadership Training	Group based	1						1														35.0	Complete package	35	**0
APSC	APSC CDAC	Leadership Training	Group based	1						1														35.0	Complete package	35	\$11,750.00
APSC	APSC CDAC	Leadership Training	Group based	1						1														35.0	Complete package	35	**0
Australian Rural Leadership Foundation	Australian Rural Leadership Program	Leadership Training	Group based	1						1														0.0	Complete package	*0	\$25,000.00
Australian Institute of Management	Emerging Leaders	Leadership Training	Group based	17			13	4								292.5	90.0								Complete package	382.5	**0
Directions for Change	SES Development - Module 4	Leadership Training	Group based	34						25	9								187.5	67.5					Complete package	255	\$6,886.00
Directions for Change	SES Development - Module 4	Leadership Training	Group based	33						24	6	3							180.0	45.0	22.5				Complete package	247.5	\$6,886.00
Directions for Change	Executive Coaching	Executive Coaching	One-on-one	1							1									1.0					Per hour	1	\$503.00
Directions for Change	Executive Coaching	Executive Coaching	One-on-one	1							1									1.0					Per hour	1	\$503.00
Directions for Change	Executive Coaching	Executive Coaching	One-on-one	1						1										1.0					Per hour	1	\$366.00
Directions for Change	Executive Coaching	Executive Coaching	One-on-one	1						1										1.0					Per hour	1	\$366.00
Directions for Change	Executive Coaching	Executive Coaching	One-on-one	1						1										1.0					Per hour	1	\$366.00
Directions for Change	Executive Coaching	Executive Coaching	One-on-one	1						1										1.0					Per hour	1	\$366.00
Directions for Change	Executive Coaching	Executive Coaching	One-on-one	1						1										1.0					Per hour	1	\$366.00
Bull & Bear Special Assignments	Executive Coaching	Executive Coaching	One-to-one	1							1										5.75				Per hour	5.75	\$2,012.50
Bull & Bear Special Assignments	Executive Coaching	Executive Coaching	One-to-one	1							1										5.75				Per hour	5.75	\$2,012.50
Bull & Bear Special Assignments	Executive Coaching	Executive Coaching	One-to-one	1							1										6.00				Per hour	6	\$2,100.00
Bull & Bear Special Assignments	Executive Coaching	Executive Coaching	One-to-one	1							1										7.00				Per hour	7	\$2,450.00
Cranlana	Cranlana	Leadership Training	Group based	1						1													46.50	Complete package	46.5	**0	
Cranlana	Cranlana	Leadership Training	Group based	1						1													46.50	Complete package	46.5	**0	
Cranlana	Cranlana	Leadership Training	Group based	1						1													0.00	Complete package	*0	\$6,490.00	
Cranlana	Cranlana	Leadership Training	Group based	1						1													0.00	Complete package	*0	\$5,445.00	
JennGen	Executive Coaching	Executive Coaching	One-to-one	1						1													0.00	Complete package	*0	\$1,600.00	
Informa Corporate Learning	Technical Professional to Manager & Leader	Leadership Training	Group based	1			1																15	Complete package	15	\$2,524.50	
Informa Corporate Learning	Technical Professional to Manager & Leader	Leadership Training	Group based	1			1																15	Complete package	15	\$2,524.50	
Informa Corporate Learning	Technical Professional to Manager & Leader	Leadership Training	Group based	1				1															15	Complete package	15	\$2,524.50	
Informa Corporate Learning	Technical Professional to Manager & Leader	Leadership Training	Group based	1				1															15.0	Complete package	15	\$2,524.50	
Jeff Whalan	Mahogany Executive Learning	Leadership Training	Group based	1								1											14	Complete package	14	**0	
Australia and New Zealand School of Government	Executive Master of Public Administration	Leadership Training	Group based	1						1													18	Complete package	18	\$21,938.90	
Rural Training Initiatives	National Seafood Industry Leadership Program	Leadership Training	Group based	1				1															28.5	Complete package	28.5	\$600	
Executive Central	Women Presenting Powerfully	Leadership Training	Group based	1				1															8.0	Complete package	8	\$841.50	
Bull & Bear Special Assignments	Exexecutive Coaching	Executive Coaching	Group based	1								1											0.50	Per hour	0.50	\$175.00	
Bull & Bear Special Assignments	Exexecutive Coaching	Executive Coaching	Group based	1						1													0.5	Per hour	0.50	\$175.00	
Bull & Bear Special Assignments	Exexecutive Coaching	Executive Coaching	One-to-one	1						1													1.0	Per hour	1.00	\$350.00	
Bull & Bear Special Assignments	Exexecutive Coaching	Executive Coaching	One-to-one	1						1													1.0	Per hour	1.00	\$350.00	
CEB SHL Talent Measurement	Customised Leadership Development Program	Leadership Training	Group based	4						4													30.0	Complete package	30.00	**0	
CEB SHL Talent Measurement	Customised Leadership Development Program	Leadership Training	Group based	22				6	16										45.0	120.0				Complete package	165.00	**0	
CEB SHL Talent Measurement	Customised Leadership Development Program	Executive Coaching	Group based	17				2	15										4.0	30.0				Complete package	34.00	**0	
CEB SHL Talent Measurement	Customised Leadership Development Program	Leadership Training	Group based	2					2											15.0				Complete package	15.00	**0	
CEB SHL Talent Measurement	Customised Leadership Development Program	Leadership Training	Group based	1					1											7.5				Complete package	7.50	**0	
CEB SHL Talent Measurement	Customised Leadership Development Program	Executive Coaching	Group based	2					2											4.0				Complete package	4.00	**0	
CEB SHL Talent Measurement	Customised Leadership Development Program	Executive Coaching	Group based	1					1											2.0				Complete package	2.00	**0	
APSC	Executive Level 1 Transition	Leadership Training	Group based	1				1															7.5	Complete package	7.50	\$595.00	
APSC	Executive Level 1 Transition	Leadership Training	Group based	1				1															7.5	Complete package	7.50	\$595.00	
APSC	Leading Small Teams	Leadership Training	Group based	2				2															30.0	Complete package	30.00	\$2,330.00	
APSC	Maangement Essentials	Leadership Training	Group based	2					2														15.0	Complete package	15.00	\$1,190.00	
APSC	Strategic Thinking	Leadership Training	Group based	5	3			2								22.5							15.0	Complete package	37.50	\$2,975.00	
Crawford School of Public Policy	Strategic Thinking and Planning for Managers	Leadership Training	Group based	1				1															7.5	Complete package	7.50	\$1,100.00	
Australian Institute of Management	Leading with Emotional Intelligence	Leadership Training	Group based	1					1														0.0	Complete package	*0	\$727.00	
Executive Intelligence Group	Senior Executive Capability Development	Executive Coaching	One-to-one	5						5													37.5	Complete package	37.50	\$7,182.00	
Madston Black	Executive Coaching	Executive Coaching	One-to-one	1								1											24.00	Complete package	24.00	\$10,750.00	
	* Hours were conducted outside of this reporting period	** Payment was made outside of this reporting period																									

	DEPARTMENT	Employee classification		FORMAL COURSE TITLE
		Classification	Number	
Semester 1 2014	Department of Agriculture	APS6	1	Bachelor Of Adult, Workplace an Vocational Learning
01 Feb 2014 - 30 June 2014	Department of Agriculture	EL1	1	Bachelor of Arts
	Department of Agriculture	APS6	1	Bachelor of Arts
	Department of Agriculture	APS5	1	Bachelor of Arts
	Department of Agriculture	APS3	1	Bachelor of Agriculture and Technology
	Department of Agriculture	EL1	1	Bachelor of Behavioural studies
	Department of Agriculture	APS5	1	Bachelor of Business - Accounting/Law
	Department of Agriculture	APS6	1	Bachelor of Business (Management)
	Department of Agriculture	APS6	1	Bachelor of Business Administration
	Department of Agriculture	EL1	1	Bachelor of Commerce
	Department of Agriculture	APS5	1	Bachelor of Commerce - Accounting Major And Financial Planning Major
	Department of Agriculture	APS5	1	Bachelor of Communication In Public Relations
	Department of Agriculture	APS6	1	Bachelor of Communication In Public Relations
	Department of Agriculture	APS6	1	Bachelor of Communications Media
	Department of Agriculture	MI2	1	Bachelor of Health Science (Public and Environmental Health)
	Department of Agriculture	APS5	1	Bachelor of Science (Health Safety and Environment)
	Department of Agriculture	APS3	1	Bachelor of Laws
	Department of Agriculture	EL1	1	Bachelor of Laws
	Department of Agriculture	APS6	1	Bachelor of Management
	Department of Agriculture	APS4	1	Bachelor of Science
	Department of Agriculture	EL1	1	Bachelor of Wine Science
	Department of Agriculture	APS4	1	Certificate IV in Frontline Management
	Department of Agriculture	EL1	1	Certificate IV in Frontline Management
	Department of Agriculture	APS4	1	Certificate IV in Training and Assesment
	Department of Agriculture	APS6	1	Certified Practising Accountant
	Department of Agriculture	APS4	1	Certificate IV in Community Development
	Department of Agriculture	EL1	1	Diploma of Project Management
	Department of Agriculture	APS6	1	Diploma of Veterinary Health
	Department of Agriculture	APS4	1	Doctor of Economics
	Department of Agriculture	APS5	1	Doctor of Philosophy
	Department of Agriculture	EL1	1	Executive Certificate in Business Management
	Department of Agriculture	APS4	1	Graduate Certificate in Plant Biosecurity
	Department of Agriculture	APS6	1	Graduate Certificate in Plant Biosecurity
	Department of Agriculture	APS3	1	Graduate Certificate in Plant Biosecurity
	Department of Agriculture	EL2	1	Graduate Certificate in Veterinary Studies (Leadership People and Organisation)
	Department of Agriculture	APS4	1	Graduate Certificate in Biosecurity
	Department of Agriculture	APS4	1	Graduate Certificate in Human Nutrition
	Department of Agriculture	APS4	1	Graduate Certificate in Maritime Logistics
	Department of Agriculture	APS6	1	Graduate Certificate In Science Communication
	Department of Agriculture	APS6	1	Graduate Certificate in Statistics
	Department of Agriculture	APS4	1	Graduate Certificate of Applied Science (Marine Environment and Fisheries Management)
	Department of Agriculture	APS5	1	Graduate Diploma in Arts - International Relations

	DEPARTMENT	Employee classification		FORMAL COURSE TITLE
		Classification	Number	
	Department of Agriculture	APS5	1	Graduate Diploma in Psychology
	Department of Agriculture	APS6	1	Graduate Diploma in Legal Practice
	Department of Agriculture	EL2	1	Graduate Diploma in Legal Practice
	Department of Agriculture	EL2	2	Graduate Diploma Veterinary Epidemiology and Public Health
	Department of Agriculture			
	Department of Agriculture	APS6	1	Juris Doctor
	Department of Agriculture	APS4	1	Marine Ecology and Management
	Department of Agriculture	APS5	1	Master Of Applied Economics
	Department of Agriculture	EL2	1	Master of Applied Linguistics
	Department of Agriculture	APS4	1	Master of Applied Science
	Department of Agriculture	EL1	2	Master of Business Administration
	Department of Agriculture	APS5	1	Masters in Plant Biosecurity - Plant Biosecurity in Practice
	Department of Agriculture	APS4	1	Master of International and Development Economics
	Department of Agriculture	APS5	2	Master of International and Development Economics
	Department of Agriculture	APS6	1	Master of International and Development Economics
	Department of Agriculture	APS4	1	Master of International Trade and Economic Relations
	Department of Agriculture	APS4	1	Master of Terrorism and Security
	Department of Agriculture	APS5	1	Master Of Translation
	Department of Agriculture	APS6	1	Master of Veterinary Studies in Conservation Medicine
	Department of Agriculture	EL1	1	Masters Graduate Studies
	Department of Agriculture	APS5	1	Masters in Environmental Law
	Department of Agriculture	EL2	1	Masters in Plant Biosecurity
	Department of Agriculture	EL1	1	Masters of Business Studies
	Department of Agriculture	EL1	1	Masters of Coaching Psychology
	Department of Agriculture	APS5	1	Masters of Economics and Regional Development
	Department of Agriculture	EL1	1	Masters of Environment
	Department of Agriculture	APS5	1	
	Department of Agriculture	APS4	1	
	Department of Agriculture	EL1	1	Masters of Environmental Management and Development
	Department of Agriculture	APS6	1	Masters of Environmental Management
	Department of Agriculture	APS4	1	Masters of Computing
	Department of Agriculture	APS6	1	Masters of Environmental Law
	Department of Agriculture	APS6	1	Masters of International and Development Economics
	Department of Agriculture	APS6	1	Masters of International Affairs
	Department of Agriculture	APS6	1	Masters of Teaching
	Department of Agriculture	APS4	1	Masters in National Security Policy
	Department of Agriculture	APS6	1	Masters of Veterinary Public Health Management
	Department of Agriculture	EL1	1	Masters Public Policy
	Department of Agriculture	APS4	1	Masters of Project Management
	Department of Agriculture	EL1	1	Masters in Commerce (Information Systems)
	Department of Agriculture	APS6	1	Masters of Biostatistics
	Department of Agriculture	APS4	1	Masters in Occupational Health and Safety
	Department of Agriculture	APS5	1	PhD Economics
	Department of Agriculture	APS5	1	Graduate Certificate in Plant Biosecurity - Plant Biosecurity In Practice
	Department of Agriculture	EL1	1	Graduate Certificate in Plant Biosecurity - Plant Biosecurity In Practice

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 Department of Agriculture

	Department of Agriculture	APS4	1	Graduate Certificate in Plant Biosecurity - Plant Biosecurity In Practice
	Department of Agriculture	EL1	1	Principles of Social Policy
	Department of Agriculture	APS3	23	Graduate Certificate Public Administration
	Grains R&D Corporation	APS6	1	Graduate Certificate in Marketing
	Grains R&D Corporation	APS6	1	Certified Practising Accountant
	Grains R&D Corporation	EL1	1	Master of Business Administration
	Grains R&D Corporation	EL2	1	Master of Commercial Law
	Grains R&D Corporation	APS5	1	Masters of Human Resources
	APVMA	APS5	1	Bachelor of Equine Science
	APVMA	APS6	1	Certified Practising Accountant - Professional Level Program
	APVMA	EL2	1	Graduate Certificate in Human Resource Management
	APVMA	APS6	1	Masters of Business Administration
	APVMA	EL1	1	Masters of Business Administration
	TOTAL		124	

Rural and Regional Affairs and Transport Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates May 2014

Agriculture

Question: 163

Division/Agency: People and Service Delivery Division

Topic: Staffing Profile

Proof Hansard page: Written

Senator LUDWIG asked:

1. What is the current staffing profile of the department/agency?
2. Provide a list of staffing numbers, broken down by classification level, division, home base location (including town/city and state).

Answer:

Department of Agriculture

1 and 2. The Department of Agriculture Staffing Profile as at 31 May 2014 is as follows:

Staffing Profile	Staff Numbers (FTE)
Ongoing	4 023.1
Non-Ongoing	46.2
Total	4 069.3

Note: FTE is full time equivalent

Non-ongoing figures exclude casual employees as they do not have a set FTE value due to their sporadic work nature

The Department of Agriculture Staffing Profile by Classification as at 31 May 2014 is as follows:

Classification	Staff Numbers (FTE)
APS 1	4.4
APS 2	28.1
APS 3	622.0
APS 4	1167.0
APS 5	555.8
APS 6	682.5
EL 1	553.0
EL 2	377.2
SES	78.3
Secretary	1.0
Total	4069.3

Question: 163 (continued)

The Department of Agriculture Staffing Profile by Classification as at 31 May 2014 is as follows:

Division	FTE
ABARES	146
Agriculture, Adaptation and Forestry	101
Agricultural Productivity	100
Animal	155
Biosecurity Policy	89
Border Compliance	1793
Food	416
Live Animal Exports	72
Plant	300
Post Entry Quarantine	52
Executive	8
Finance And Business Support	208
Governance	119
Information Services	132
Office of the General Counsel	22
People & Service Delivery	194
Sustainable Resource Management	92
Trade and Market Access	70
Department of Agriculture Total	4069

Staff Numbers (FTE) by Physical Location (Town/City and State) as at 31 May 2014

Region	State	Location	FTE	
ACT	Canberra	ACT - Canberra Airport	1.0	
		ACT - Canberra Central Office	1798.0	
		ACT - Fyshwick	9.0	
		ACT - Parliament House	1.0	
	Canberra Total			1809.0
	Overseas Posting	OS - Bangkok	1.0	
		OS - Beijing	2.0	
		OS - Brussels	1.0	
		OS - Dubai	1.0	
		OS - Jakarta	5.0	
		OS - New Delhi	1.0	
		OS - Rome	1.0	
		OS - Seoul	1.0	
		OS - Tokyo	1.0	
	OS - Washington	1.0		
Overseas Posting Total			15.0	
ACT Total			1824.0	
Central East Region	New South Wales	NSW - Clyde (International Mail Centre)	72.9	
		NSW - Cooma	1.0	
		NSW - Dubbo	6.0	
		NSW - Eastern Creek	33.2	
		NSW - Goulburn	4.0	
		NSW - Griffith	0.0	

		NSW - Harden	1.0
		NSW - Inverell	5.0
		NSW - Leeton	1.0
		NSW - Narrabri	0.0
		NSW - Narromine	2.0
		NSW - Newcastle	9.0
		NSW - Other Location	8.0
		NSW - Port Botany	22.8
		NSW - Port Jackson	1.0
		NSW - Port Kembla	7.0
		NSW - Regional Office	352.9
		NSW - Scone	3.0
		NSW - Singleton	1.0
		NSW - Sydney Airport QANTAS Freight Terminal	1.0
		NSW - Sydney Kingsford Smith Airport	150.1
		NSW - Tamworth	6.6
		NSW - Wagga Wagga	8.0
		NSW - Wingham	4.0
		NSW - Young	3.0
		New South Wales Total	703.6
		Central East Region Total	703.6
North East Region	New South Wales	NSW - Booyong	1.0
		NSW - Casino	6.0
		NSW - Grafton	3.0
		New South Wales Total	10.0
	Queensland	QLD - Other Location	9.6
		QLD Nth - Mackay	5.6
		QLD Nth - Townsville	16.6
		QLD Sth - Regional Office	237.8
		QLD Sth - Beenleigh	4.0
		QLD Sth - Biloela	1.0
		QLD Sth - Brisbane International Airport	73.0
		QLD Sth - Bundaberg	1.0
		QLD Sth - Caboolture	2.0
		QLD Sth - Cannon Hill	13.0
		QLD Sth - Charleville	1.0
		QLD Sth - Coolangatta International Airport	14.4
		QLD Sth - Coominya	3.0
		QLD Sth - Dinmore	4.0
		QLD Sth - Fisherman Island	44.8
		QLD Sth - Gladstone	5.3
		QLD Sth - Grantham	2.0
		QLD Sth - Gympie	2.0
		QLD Sth - Kilcoy	2.0
		QLD Sth - Kingaroy	2.0
		QLD Sth - Longreach	2.0
		QLD Sth - Mail Centre Qantas Dve	3.9
		QLD Sth - Murgon	0.8
		QLD Sth - Oakey	3.0
		QLD Sth - Purrawunda	4.0
		QLD Sth - Rockhampton	8.0

		QLD Sth - Toowoomba	0.6
		QLD Sth - Wallangarra	1.0
		QLD Sth - Warwick	5.0
		QLD Sth - Wulkuraka	1.0
	Queensland Total		473.3
North East Region Total			483.3
Northern Region	Northern Territory	NT - Darwin International Airport Marrara	10.3
		NT - Darwin Regional Office	31.5
		NT - Nhulunbuy Alcan Port Office	0.0
	Northern Territory Total		41.8
	Queensland	QLD Nth - Badu Island Torres Strait	0.8
		QLD Nth - Bamaga Torres Strait NPA Office	2.6
		QLD Nth - Boigu Island Torres Strait	2.0
		QLD Nth - Cairns - ITB AAC and Mareeba	67.1
		QLD Nth - Coconut Island Torres Strait	0.8
		QLD Nth - Darnley Island Torres Strait	0.8
		QLD Nth - Dauan Island Torres Strait	0.8
		QLD Nth - Mabuiag Island Torres Strait	0.8
		QLD Nth - Moa Island Torres Strait	0.8
		QLD Nth - Murray Island Torres Strait	0.8
		QLD Nth - Saibai Island Torres Strait	2.2
		QLD Nth - Thursday Island Torres Strait Office	9.8
		QLD Nth - Weipa District Office	1.0
	QLD Nth - Yam Island Torres Strait	0.8	
	Queensland Total		91.2
	Western Australia	WA - Broome	4.0
Western Australia Total		4.0	
Northern Region Total			137.0
South East Region	New South Wales	NSW - Corowa	1.0
		NSW - Deniliquin	1.0
	New South Wales Total		2.0
	South Australia	SA - Barmera	1.0
	South Australia Total		1.0
	Tasmania	TAS - Devonport	2.0
		TAS - Hobart Regional Office	2.8
		TAS - Launceston	2.0
		TAS - Other Location	1.0
		TAS - Smithton	1.0
	Tasmania Total		8.8
	Victoria	VIC - Ararat	3.0
		VIC - Brooklyn	5.0
		VIC - Cobram	3.0
		VIC - Colac	4.0
		VIC - Cranbourne	3.0
		VIC - Diamond Valley Laverton	1.0
		VIC - Field Operations	25.4
		VIC - Gateway Facility	23.0
VIC - Geelong		2.0	
VIC - Knoxfield		6.0	
VIC - Lance Creek		1.0	
VIC - Laverton		1.0	

		VIC - Longford	1.0	
		VIC - Melbourne International Airport	83.7	
		VIC - Melrose Office	68.4	
		VIC - Mildura	2.8	
		VIC - Moe	1.0	
		VIC - Other Location	4.0	
		VIC - Pakenham	2.0	
		VIC - Poowong	1.0	
		VIC - Portland	1.9	
		VIC - Regional Office	188.5	
		VIC - Seymour	1.0	
		VIC - Shepparton	2.0	
		VIC - Spotswood	8.0	
		VIC - Tongala	4.0	
		VIC - Warrnambool	6.0	
		VIC - West Melbourne	43.4	
		VIC - Wodonga	1.0	
		VIC - Yarrawonga	3.0	
		Victoria Total	500.0	
		South East Region Total	511.8	
South West Region	New South Wales	NSW - Broken Hill	2.0	
		New South Wales Total	2.0	
	South Australia		SA - Adelaide International Airport	24.3
			SA - Bordertown	3.0
			SA - Regional Office Export Park	111.4
			SA - Export Park	9.9
			SA - Lobethal	1.0
			SA - Macro	1.0
			SA - Murray Bridge	7.0
			SA - Naracoorte	3.0
			SA - Other Location	6.0
			SA - Peterborough	0.0
			SA - Port Lincoln	2.0
		SA - Port Wakefield	1.0	
		South Australia Total	169.6	
	Western Australia		WA - Albany	1.0
			WA - Bunbury	1.0
			WA - Bunbury MID	5.0
			WA - Christmas Island	1.7
			WA - Cocos (Keeling) Islands	0.0
			WA - Cowaramup MID	2.0
			WA - DDU Redcliffe	5.8
			WA - Esperance	1.0
			WA - Fremantle	26.3
			WA - Fremantle ECIR Checkpoint	1.0
			WA - Geraldton	6.0
			WA - Harvey MID	3.0
		WA - International Mail Centre	3.0	
		WA - Karratha	6.0	
		WA - Katanning MID	3.0	
	WA - Kwinana	0.0		

	WA - Linley Valley	1.0
	WA - Narrikup MID	4.0
	WA - Narrogin MID	0.0
	WA - Other Location	1.0
	WA - Perth Airport	30.9
	WA - Port Hedland	4.0
	WA - Regional Office	131.3
	Western Australia Total	238.0
	South West Region Total	409.6
	Grand Total	4069.3

Question: 163 (continued)

Fisheries Research and Development Corporation (FRDC)

FRDC Staffing Profile as at 31 May 2014 is as follows:

Staffing Profile	Staff Numbers (FTE)
Ongoing	9.00
Non-Ongoing	1.94
Total	10.94

FRDC Staffing Profile by Classification as at 31 May 2014 is as follows:

Classification (APS Level or Equivalent)	Staff Numbers (FTE)
Other	10.94
Total	10.94

Note: FRDC does not employ people under the Australian Public Service (APS) Classification structure.

Staff Numbers (FTE)

	Staff Numbers (FTE)
FRDC	10.94

Staff Numbers (FTE) by Physical Location (Town/City and State)

Town	State	Staff Numbers (FTE)
Canberra	ACT	10.94

Question: 163 (continued)

Australia Pesticides and Veterinary Medicines Authority (APVMA)

1. and 2. As at 31 May 2014 the APVMA staffing profile was as follows:

APVMA Staffing Profile as at 31 May 2014 is as follows:

Staffing Profile	Staff Numbers (FTE)
Ongoing	141.2
Non-Ongoing	18.6
Non-Ongoing Casual	1.0
Total	160.8

*FTE is full time equivalent

APVMA Staffing Profile by Classification as at 31 May 2014 is as follows:

Classification	Staff Numbers (FTE)
APS 1	0.0
APS 2	0.0
APS 3	12.5
APS 4	14.2
APS 5	13.8
APS 6	48.6
EL 1	39.7
EL 2	27.0
SES	4.0
Other	1.0
Total	160.8

APVMA Staff Numbers (FTE)

Agency Name	Staff Numbers (FTE)
APVMA	160.8

APVMA Staff Numbers (FTE) by Physical Location (Town/City and State)

Town	State	Staff Numbers (FTE)
Canberra	ACT	159.8
Perth	WA	1
Total		160.8

Question: 163 (continued)

Cotton Research and Development Corporation (CRDC)

CRDC Staffing Profile as at 31 May 2014 is as follows:

Staffing Profile	Staff Numbers (FTE)
Ongoing	8.2
Non-Ongoing	6.1
Non-Ongoing Casual	0.4
Total	14.7

*FTE is full time equivalent

CRDC Staffing Profile by Classification as at 31 May 2014 is as follows:

Classification	Staff Numbers (FTE)
Other	14.7

Note: CRDC does not employ people under the Australian Public Service (APS) Classification structure.

CRDC Staff Numbers (FTE)

Agency Name	Staff Numbers (FTE)
CRDC	14.7

CRDC Staff Numbers (FTE) by Physical Location (Town/City and State)

Town	State	Staff Numbers (FTE)
Narrabri	NSW	13.1
Emerald	QLD	1.0
Toowoomba	QLD	0.6
Total		14.7

Question: 163 (continued)

Grape and Wine Research and Development Corporation (GWRDC)

GWRDC Staffing Profile as at 31 May 2014 is as follows:

Staffing Profile	Staff Numbers (FTE)
Ongoing	4.0
Non-Ongoing	7.0
Total	11.0

*FTE is full time equivalent

GWRDC Staffing Profile by Classification as at 31 May 2014 is as follows:

Classification	Staff Numbers (FTE)
Other	11.0

Note: GWRDC does not employ people under the Australian Public Service (APS) Classification structure.

GWRDC Staff Numbers (FTE)

Agency Name	Staff Numbers (FTE)
GWRDC	11.0

GWRDC Staff Numbers (FTE) by Physical Location (Town/City and State)

Town	State	Staff Numbers (FTE)
Adelaide	SA	11.0
Total		11.0

Question: 163 (continued)

Rural Industries Research and Development (RIRDC)

RIRDC Staffing Profile as at 31 May 2014 is as follows:

Staffing Profile	Staff Numbers (FTE)
Ongoing	4.8
Non-Ongoing	15.7
Total	20.5

*FTE is full time equivalent

RIRDC Staffing Profile by Classification as at 31 May 2014 is as follows:

Classification	Staff Numbers (FTE)
Other	20.5

Note: RIRDC does not employ people under the Australian Public Service (APS) Classification structure.

RIRDC Staff Numbers (FTE)

Agency Name	Staff Numbers (FTE)
RIRDC	20.5

RIRDC Staff Numbers (FTE) by Physical Location (Town/City and State)

Town	State	Staff Numbers (FTE)
Canberra	ACT	20.5
Total		20.5

Question: 163 (continued)

Australian Wine and Brandy Corporation (AWBC)

AWBC Staffing Profile as at 31 May 2014 is as follows:

Staffing Profile	Staff Numbers (FTE)
Ongoing	42.3
Non-Ongoing	0.0
Total	42.3

*FTE is full time equivalent

AWBC Staffing Profile by Classification as at 31 May 2014 is as follows:

Classification	Staff Numbers (FTE)
Other	42.3

Note: AWBC does not employ people under the Australian Public Service (APS) Classification structure.

AWBC Staff Numbers (FTE)

Agency Name	Staff Numbers (FTE)
AWBC	42.3

AWBC Staff Numbers (FTE) by Physical Location (Town/City and State)

Town	State	Staff Numbers (FTE)
Adelaide	SA	25.3
Sydney	NSW	4.0
Overseas	OS	13.0
Total		42.3

Question: 163 (continued)

Grains Research and Development Corporation (GRDC)

GRDC Staffing Profile as at 31 May 2014 is as follows:

Staffing Profile	Staff Numbers (FTE)
Ongoing	58.8
Non-Ongoing	11.2
Non-Ongoing Casual	6.8
Total	76.8

*FTE is full time equivalent

GRDC Staffing Profile by Classification as at 31 May 2014 is as follows:

Classification	Staff Numbers (FTE)
Other	76.8

Note: GRDC does not employ people under the Australian Public Service (APS) Classification structure.

GRDC Staff Numbers (FTE)

Agency Name	Staff Numbers (FTE)
GRDC	76.8

GRDC Staff Numbers (FTE) by Physical Location (Town/City and State)

Town	State	Staff Numbers (FTE)
Canberra	ACT	72.8
Parkes	NSW	1.0
Bogabri	NSW	1.0
Adelaide	SA	1.0
Perth	WA	1.0
Total		76.8

Question: 163 (continued)

Australian Fisheries Management Authority (AFMA)

AFMA Staffing Profile as at 31 May 2014 is as follows:

Staffing Profile	Staff Numbers (FTE)
Ongoing	166.5
Non-Ongoing	1.0
Non-Ongoing Casual	2.2
Total	169.7

*FTE is full time equivalent

AFMA Staffing Profile by Classification as at 31 May 2014 is as follows:

Classification	Staff Numbers (FTE)
APS 1	0.0
APS 2	6.7
APS 3	3.5
APS 4	34.6
APS 5	9.6
APS 6	64.1
EL 1	31.2
EL 2	16.0
SES	4.0
Other	0.0
Total	169.7

AFMA Staff Numbers (FTE)

Agency Name	Staff Numbers (FTE)
AFMA	169.7

AFMA Staff Numbers (FTE) by Physical Location (Town/City and State)

Town	State	Staff Numbers (FTE)
Canberra	ACT	130.9
Darwin	NT	31.6
Thursday Island	QLD	5.0
Remote*		2.2
Total		169.7

*Remote refers to employees who are port based and work at sea duties remote from AFMA's offices

Rural and Regional Affairs and Transport Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Additional Estimates May 2014

Agriculture

Question: 164

Division/Agency: People and Service Delivery Division

Topic: Staffing reductions

Proof Hansard page: Written

Senator LUDWIG asked:

1. How many staff reductions/voluntary redundancies have occurred from Additional Budget Estimates in February 2014 to date? What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency from Additional Budget Estimates in February 2014 to date? What classification were these staff?
7. How many non-ongoing staff left department/agency from Additional Budget Estimates in February 2014 to date? What classification were these staff?
8. What are the voluntary redundancy packages offered? Please detail for each staff level and position?
9. How do the packages differ from the default public service package?
10. How is the department/agency funding the packages?

Answer:

1. There were a total of 220 separations from the Department of Agriculture from 1 March 2014 to 31 May 2014. Of these 161 employees took voluntary redundancies. These staff reductions were required to enable the department to meet the revised average staffing levels outlined in the 2013-14 Portfolio Budget Statement. Please note that information and data has been provided from 1 March 2014 to 31 May 2014 as data sets are made available at the end of each month.

Question: 164 (continued)

2. No Department of Agriculture employee has been made involuntarily redundant.
3. There are no set plans for further reductions at this time.
4. Not applicable.
5. The Department of Agriculture has no plans for involuntary redundancies.
6. A total of 198 ongoing staff left the Department of Agriculture from 1 March 2014 to 31 May 2014. A further 11 left from the Portfolio Agencies. Below is a breakdown of these departures by substantive classification.

	APS2	APS3	APS4	APS5	APS6	EL1	EL2	SES1	SES2	SES3	Other*	TOTAL
Dept	0	40	55	32	28	24	14	4	1	0	0	198
WA	0	0	0	0	0	0	0	0	0	0	1	1
APVMA	0	0	0	1	1	0	2	0	0	0	0	4
GRDC	0	0	0	0	0	0	0	0	0	0	3	3
RIRDC	0	0	0	0	1	0	1	0	0	0	0	2
AFMA	0	0	0	0	1	0	0	0	0	0	0	1

*Means employees not employed under the Australian Public Service Classification structure.

7. A total of 22 non-ongoing staff (including casuals) left the Department of Agriculture from 1 March 2014 to 31 May 2014. A further 5 left from the Portfolio Agencies. Below is a breakdown of these departures by substantive classification.

	APS2	APS3	APS4	APS5	APS6	EL1	EL2	SES1	SES2	SES3	Other^	TOTAL
Dept	9	5	4	2	1	1	0	0	0	0	0	22
APVMA	0	1	0	0	0	0	0	0	0	0	0	1
GRDC	0	0	0	0	0	0	0	0	0	0	1	1
RIRDC	0	0	1	0	0	0	0	0	0	0	0	1
AFMA	0	1	0	0	0	1	0	0	0	0	0	2

*Includes casual Employees ^Means employees not employed under the Australian Public Service Classification structure.

8. The voluntary redundancies being offered to Department of Agriculture employees are calculated in accordance with the relevant redundancy provisions in the *Department of Agriculture, Fisheries and Forestry Enterprise Agreement 2011-2014* (EA). The voluntary retrenchment component is calculated at two weeks' salary for each completed year of continuous service, plus a pro rata payment for completed months of service since the last completed year of service, subject to any minimum amount of redundancy pay the employee is entitled to under the National Employment Standards. The minimum sum payable will be four week's salary and the maximum will be 48 weeks' salary.
9. Each agency sets out their redundancy provisions in their EA. The Department of Agriculture is unable to provide comment on differences that may exist between departments.
10. The Department of Finance is providing some funding to assist the Department of Agriculture to offer voluntary redundancies.

Question: 164 (continued)

The Grains Research and Development Corporation funded a redundancy package to an employee through a combination of savings generated from terminating the position and savings identified through budget reductions.

The Rural Industries Research and Development Corporation funded two redundancy packages using the agency's own resources.

Key to Portfolio Agencies:

WA – Wine Australia

APVMA – Australian Pesticides and Veterinary Medicines Authority

GRDC – Grains Research and Development Corporation

RIRDC – Rural Industries Research and Development Corporation

AFMA – Australian Fisheries Management Authority

Rural and Regional Affairs and Transport Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates May 2014

Agriculture

Question: 165

Division/Agency: People and Service Delivery Division

Topic: Staffing Recruitment

Proof Hansard page: Written

Senator LUDWIG asked:

1. How many ongoing staff were recruited from Additional Estimates in February, 2014 to date? What classification are these staff?
2. How many non-ongoing positions exist or have been created from Additional Estimates in February, 2014 to date? What classification are these staff?
3. From Additional Estimates in February 2014 to date, how many employees have been employed on contract and what is the average length of their employment period?

Answer:

1. Seven ongoing staff commenced employment with the Department of Agriculture from 1 March 2014 to 31 May 2014. All seven staff were at the APS 6 level.
2. 13 non-ongoing staff commenced employment with the Department of Agriculture from 1 March 2014 to 31 May 2014. Below is a breakdown of these commencements by substantive classification.

	APS1	APS2	APS3	APS4	APS5	APS6	EL1	EL2	SES1	SES2	SES3	TOTAL
Headcount	-	-	3	3	1	5	-	1	-	-	-	13

*includes casual employees

3. From Additional Estimates in February to date four (4) new contracts have been let for contract staff. The average length of these four contracts is 75 days. As at 31 May 2014 the department had 55 contract personnel. The average length of each contract is 351 days.

Rural and Regional Affairs and Transport Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates May 2014

Agriculture

Question: 166

Division/Agency: People and Service Delivery Division

Topic: Communications staff

Proof Hansard page: Written

Senator LUDWIG asked:

1. For all departments and agencies, please provide – in relation to all public relations, communications and media staff – the following:
 - a. How many ongoing staff, the classification, the type of work they undertake and their location.
 - b. How many non-ongoing staff, their classification, type of work they undertake and their location.
 - c. How many contractors, their classification, type of work they undertake and their location.
 - d. How many are graphic designers?
 - e. How many are media managers?
 - f. How many organise events?

Answer:

- a. The Department of Agriculture has 35.6 (Full Time Equivalent as at 18 June 2014) ongoing public relations, communications and media staff. The majority provide education and information services associated with the department's regulatory operations, program delivery and research and statistical publications. Please see the following table for more detail.
- b. The department has three non-ongoing public relations, communication and media staff. Please see the following table for more detail.
- c. The following table outlines the type of work (functions), numbers, classification, ongoing or non-ongoing and location of public relations, communication and media staff within the Department of Agriculture.

Question: 166 (continued)

Type of work (functions)	Staff numbers, classification	Ongoing, non-ongoing	Location
Media inquiries, media releases and monitoring	1 x EL2 1 x EL1 1 x APS6 1 x APS5	Ongoing	Canberra
Speech writing	0.6 x EL1 1 x APS6	Ongoing	Canberra
Social media and ABARES information and education services	1 x EL1	Non-ongoing	Canberra
Agricultural adaptation (incl. drought assistance) and forestry information and education services	1 x EL2 1 x EL1 1 x APS6	Ongoing	Canberra
Fisheries and sustainable resource management information and education services	1 x EL1	Ongoing	Canberra
Agricultural productivity information and education services	0.8 x EL1	Ongoing	Canberra
Biosecurity compliance information and education services	2 x EL1 2 x APS6 1 x APS4	Ongoing	2 in Canberra 1 Melbourne 1 Brisbane 1 Cairns
Biosecurity import and export policy and market access information services	1 x APS6	Ongoing	Canberra
Emergency preparedness and biosecurity incident response information and education services	1 x EL1 0.8 x APS6	Ongoing	Canberra
Internal, corporate and change communication .	1 x EL2 2 x EL1 0.8 x APS6 1 x APS5 0.4 x APS4	Ongoing	Canberra
Editing, production, online and design services	1 x EL2 2.6 x EL1 (2, 0.6) 4 x APS6 (4) 1.6 x APS5 (1, 0.6)	Ongoing	Canberra
Website redevelopment project	1 x EL1 1xAPS6	Non-ongoing	Canberra

Question: 166 (continued)

The department has no contractors in public relations, communications or media roles.

d. The department has two graphic designers.

e. The department has one media manager and 3 (FTE) other staff who undertake media related roles in addition to broader responsibilities.

f. The department has no dedicated event organisers.

Australian Fisheries Management Authority

a, b, c. Details of the Australian Fisheries Management Authority's staffing in relation to public relations, communications and media are provided in the following table.

Function	Staff numbers, classification	Ongoing, non-ongoing or contract	Location
Media Manager	1 x EL1	Ongoing	Canberra
Communication Officer	0.5 x APS5	Ongoing	Canberra

d. There are no dedicated graphic design positions.

e. There is one dedicated media management position as outlined above.

f. There are no dedicated event management positions.

Australian Pesticides and Veterinary Medicines Authority

a, b, c. Details of the Australian Pesticides and Veterinary Medicines Authority's staffing in relation to public relations, communications and media are provided in the following table.

Function	Staff numbers, classification	Ongoing, non-ongoing or contract	Location
Director	1 x EL2	Ongoing	Canberra
Communications Manager*	1 x EL1	Non-ongoing	Canberra
Communications Officer*	1 x APS6	Non-ongoing, vacant	Canberra
Digital Design and Content Manager	1 x EL1	Ongoing	Canberra
Web Manager	1 x EL1	Ongoing	Canberra
Web and Communications Coordinator	1 x APS6	Ongoing	Canberra
Web publisher	One staff	Contract	Canberra
Web and Communications officer	One staff	Ongoing, vacant	Canberra

* These positions are non-ongoing roles funded through the Better Regulation Reforms, and which perform Reform related functions only. They do not represent an ongoing function of the Public Affairs and Communications Section.

d. There are no dedicated graphic design positions. The Digital and Design Communications Manager does some graphic design work.

Question: 166 (continued)

e. There are no dedicated media management positions. The Director performs this function as required.

f. There are no dedicated event management positions.

Cotton Research and Development Corporation

a, b, c. Details of the Cotton Research and Development Corporation's staffing in relation to public relations, communications and media are provided in the following table.

Function	Staff numbers, classification	Ongoing, non-ongoing or contract	Location
Communication manager	1 non-APS	Non-ongoing	Narrabri

d. There are no dedicated graphic design positions. The Communication Manager performs this function as required.

e. There are no dedicated media management positions. The Communication Manager performs this function as required.

f. There are no dedicated event management positions. The Communication Manager performs this function as required.

Fisheries Research and Development Corporation

a, b, c. Details of the Fisheries Research and Development Corporation's staffing in relation to public relations, communications and media are provided in the following table.

Function	Staff numbers, classification	Ongoing, non-ongoing or contract	Location
Communications Manager	1 non-APS	Ongoing	Canberra
Communications Officer	1 non-APS	Ongoing	Canberra
Communications Science Writer	1 non-APS	Non-ongoing	Canberra
Communications, Digital Content Producer	1 non-APS	Contract	Sydney

d. There are no dedicated graphic design positions.

e. There are no dedicated media management positions. The Communication Manager performs this function as required.

f. There are no dedicated event management positions.

Question: 166 (continued)

Grape and Wine Research and Development Corporation

a, b, c. Details of the Grape and Wine Research and Development Corporation staffing in relation to public relations, communications and media are provided in the following table.

Function	Staff numbers, classification	Ongoing, non-ongoing or contract	Location
Communication officer	1 non-APS	Non-ongoing	South Australia

d. There are no dedicated graphic design positions.

e. There are no dedicated media management positions.

f. There are no dedicated event management positions.

Grains Research and Development Corporation (GRDC)

a, b, c. Details of the Grains Research and Development Corporation's staffing in relation to public relations, communications and media are provided in the following table.

Function	Staff numbers, classification	Ongoing, non-ongoing or contract	Location
Communications manager – manage public affairs and internal and external communication	0.8 non-APS	Ongoing	Canberra
Communications coordinator –coordinate conference support and field days.	1 non-APS	Ongoing	Canberra
Communications facilitator – facilitate information and media approval process.	1 non-APS	Ongoing	Canberra

d. There are no dedicated graphic design positions.

e. GRDC has one communication facilitator who is responsible for media approval process.

f. GRDC has one communications coordinator who, among other duties, organises events.

Question: 166 (continued)

Rural Industries Research and Development Corporation

a, b, c. Details of the Rural Industries Research and Development Corporation's staffing in relation to public relations, communication and media are provided in the table below.

Function	Staff numbers	Ongoing, non-ongoing or contract	Location
Communication manager	1 non-APS	Ongoing	Canberra
Communication officer	1 non-APS	Ongoing	Canberra

d. There are no dedicated graphic design positions.

e. There are no dedicated media management positions.

f. There are no dedicated event management positions.

Wine Australia

a, b, c. Details of Wine Australia's staffing in relation to public relations, communications and media are provided in the following table.

Function	Staff numbers, classification	Ongoing, non-ongoing or contract	Location
Digital communications adviser for website and social media	1 non-APS	Ongoing	Sydney
Communications officer for public relations, communications and social media	1 non-APS	Ongoing	London
Brand manager for creation and managing creative materials	0.5 non-APS	Ongoing	Adelaide

d. There are no dedicated graphic design positions.

e. The brand manager provides graphic design services.

f. There are no dedicated event management positions.

Rural and Regional Affairs and Transport Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates May 2014

Agriculture

Question: 167

Division/Agency: People and Service Delivery Division

Topic: Ministerial website

Proof Hansard page: Written

Senator LUDWIG asked:

1. How much has been spent on the Minister's website since Additional Estimates in February, 2014?
 - a. List each item of expenditure and cost
2. Who is responsible for uploading information to the Minister's website?
3. Are any departmental staff required to work outside regular hours to maintain the Minister's website?

Answer:

1. The Department of Agriculture spent \$12 000 on the Minister's website since Additional Estimates in February 2014 to create contact forms.
2. The Design and Change Branch is responsible for uploading information to the Minister's website.
3. No out of hours work has been performed on the Minister's website since Additional Estimates in February 2014.

Rural and Regional Affairs and Transport Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates May 2014

Agriculture

Question: 168

Division/Agency: People and Service Delivery Division

Topic: Report printing

Proof Hansard page: Written

Senator LUDWIG asked:

Have any reports, budget papers, statements, white papers or report-like documents printed for or by the department been pulped, put in storage, shredded or disposed of? A. If so please give details; name of report, number of copies, cost of printing, who order the disposal, reason for disposal.

Answer:

The Department of Agriculture has not pulped, put in storage, shredded or disposed of any reports, budget papers, statements, white papers or report-like documents since Additional Estimates in February 2014.

Rural and Regional Affairs and Transport Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates May 2014

Agriculture

Question: 169

Division/Agency: People and Service Delivery

Topic: Market research

Proof Hansard page: Written

Senator LUDWIG asked:

1. List any market research conducted by the department/agency since Additional Estimates in February, 2014:
 - a. List the total cost of this research
 - b. List each item of expenditure and cost, broken down by division and program
 - c. Who conducted the research?
 - d. How were they identified?
 - e. Where was the research conducted?
 - f. In what way was the research conducted?
 - g. Were focus groups, round tables or other forms of research tools used?
 - h. How were participants for these focus groups et al selected?

Answer:

Department of Agriculture

The Department of Agriculture did not conduct any market research from 25 February to 30 April 2014.

Australian Fisheries Management Authority

The Australian Fisheries Management Authority did not conduct any market research in the period.

Question: 169 (continued)

Australian Pesticides and Veterinary Medicines Authority

The Australian Pesticides and Veterinary Medicines Authority did not conduct any market research in the period.

Cotton Research and Development Corporation

The Cotton Research and Development Corporation did not conduct market research in the period.

Fisheries Research and Development Corporation

The Fisheries Research and Development Corporation did not conduct market research in the period.

Grape and Wine Research and Development Corporation

The Grape and Wine Research and Development Corporation did not conduct any market research in the period.

Grains Research and Development Corporation

The Grains Research and Development Corporation did not conduct any market research in the period.

Rural Industries Research and Development Corporation

The Rural Research and Development Corporation did not conduct any market research in the period.

Wine Australia

Wine Australia did not conduct any market research in the period.

Rural and Regional Affairs and Transport Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates May 2014

Agriculture

Question: 170

Division/Agency: People and Service Delivery Division

Topic: Government advertising

Proof Hansard page: Written

Senator LUDWIG asked:

1. How much has been spent on government advertising (including job ads) since Additional Estimates in February, 2014?
 - a. List each item of expenditure and cost
 - b. List the approving officer for each item
 - c. Detail the outlets that were paid for the advertising
2. What government advertising is planned for the rest of the financial year?
 - a. List the total expected cost
 - b. List each item of expenditure and cost
 - c. List the approving officer for each item
 - d. Detail the outlets that have been or will be paid for the advertising

Answer:

1. The Department of Agriculture spent \$43 789.72 on advertising, including job advertisements, from 25 February 2014 to 30 April 2014. The following table provides details.

Question: 170 (continued)

Department of Agriculture advertising expenditure, 25 February–30 April 2014

Item	Outlet	Cost \$ (incl. GST)
Area Technical Manager (Seek advertisement)	Adcorp	630.85
ABARES Entry Level Professional Programme (Seek)	Adcorp	285.18
Graduate Development Programme (Seek)	Adcorp	285.18
Veterinary Officers Australian Online Veterinary Journal	Adcorp	1461.39
Farm Finance	Victorian Government (Rural Finance Corporation of Victoria) Queensland Government (QRAA) South Australian Government (Primary Industries and Regions South Australia)	28 970.00
Agricultural White Paper stakeholder consultations (through PM&C task force)	Adcorp	12 157.12

2. The Department of Agriculture has no planned recruitment advertising, at this time, for the remainder of the financial year. The department has planned advertising expected to cost \$65 424.93 for the rest of the financial year. The following table provides details.

Department of Agriculture planned advertising, 1 May–30 June 2014

Item	Outlet	Cost \$ (incl. GST)
Farm Finance	Northern Territory Government (NT Department of Primary Industries and Fisheries)	4114.81
Drought Concessional Loans	Adcorp	61 310.12

Rural and Regional Affairs and Transport Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates May 2014

Agriculture

Question: 171

Division/Agency: People and Service Delivery

Topic: Departmental rebranding

Proof Hansard page: Written

Senator LUDWIG asked:

1. Has the department/Agency undergone a name change or any other form of rebranding since Additional Estimates in February, 2014? If so:

a. Please detail why this name change / rebrand were considered necessary and a justified use of departmental funds?

i. Please provide a copy of any reports that were commissioned to study the benefits and costs associated with the rebranding.

b. Please provide the total cost associated with this rebrand and then break down by amount spent replacing:

i. Signage

ii. Stationery (please include details of existing stationery and how it was disposed of)

iii. Logos

iv. Consultancy

v. Any relevant IT changes

vi. Office reconfiguration.

c. How was the decision reached to rename and/or rebrand the department?

i. Who was involved in reaching this decision?

ii. Please provide a copy of any communication (including but not limited to emails, letters, memos, notes etc) from within the department, or between the department and the government regarding the rename/rebranding.

Question: 171 (continued)

Answer:

The Department of Agriculture has not undergone a name change or any other form of rebranding since Additional Estimates in February 2014.

Australian Fisheries Management Authority

The Australian Fisheries Management Authority has not undergone a name change or any other form of rebranding since Additional Estimates in February 2014.

Australian Pesticides and Veterinary Medicines Authority

The Australian Pesticides and Veterinary Medicines Authority has not undergone a name change or any other form of rebranding since Additional Estimates in February 2014.

Cotton Research and Development Corporation

The Cotton Research and Development Corporation has not undergone a name change or any other form of rebranding since Additional Estimates in February 2014.

Fisheries Research and Development Corporation

The Fisheries Research and Development Corporation has not undergone a name change or any other form of rebranding since Additional Estimates in February 2014.

Grape and Wine Research and Development Corporation

The Grape and Wine Research and Development Corporation has not undergone a name change or any other form of rebranding since Additional Estimates in February 2014.

Grains Research and Development Corporation

The Grains Research and Development Corporation has not undergone a name change or any other form of rebranding since Additional Estimates in February 2014.

Rural Industries Research and Development Corporation

The Rural Industries Research and Development Corporation has not undergone a name change or any other form of rebranding since Additional Estimates in February 2014.

Wine Australia

Wine Australia has not undergone a name change or any other form of rebranding since Additional Estimates in February 2014.

Rural and Regional Affairs and Transport Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates May 2014

Agriculture

Question: 172

Division/Agency: People and Service Delivery Division

Topic: Advertising

Proof Hansard page: Written

Senator LUDWIG asked:

1. How much has the Department/Agency spent on Advertising since Additional Estimates in February, 2014? Including through the use of agencies.
2. Please detail each advertising campaign including its cost, where the advertising appeared, production costs, who approved, ministerial or ministerial staff involvement in commissioning

Answer:

1. The Department of Agriculture spent \$43 789.72 on advertising from 25 February 2014 to 30 April 2014. The Agencies have spent \$118 845.85 on advertising from 25 February 2014 to 30 April 2014.

2. The following table provides details of the advertising items, where it appeared and the cost. Departmental advertising was approved by the assistant secretary responsible for managing the relevant programme and the Assistant Secretary Communication. Portfolio Agency advertising expenditure was approved as per the relevant agency delegation policy. The minister and ministerial staff were not involved in commissioning the advertising.

Question: 172 (continued)

Department of Agriculture advertising expenditure, 25 February to 30 April 2014

Item	Outlet	Cost \$ (incl. GST)
Area Technical Manager (Seek advertisement)	Adcorp	630.85
ABARES Entry Level Professional Programme (Seek)	Adcorp	285.18
Graduate Development Programme (Seek)	Adcorp	285.18
Veterinary Officers Australian Online Veterinary Journal	Adcorp	1461.39
Farm Finance	Victorian Government (Rural Finance Corporation of Victoria) Queensland Government (QRAA) South Australian Government (Primary Industries and Regions South Australia)	28 970.00
Agricultural White Paper stakeholder consultations (through PM&C task force)	Adcorp	12 157.12

Australian Fisheries Management Authority

1. The Australian Fisheries Management Authority (AFMA) spent \$1030.00 on advertising during the period.

2. The following table provides further details.

Item	Outlet	Cost (incl. GST)
Federal Register of Legislative Instruments Lodgement Fee (Fisheries Legislation (Management Plans) Amendment 2013 (No. 1 – Scallop and SESSF)	Federal Register of Legislative Instruments	550.00
Federal Register of Legislative Instruments Lodgement Fee (Small Pelagic Fishery Management Plan Amendment 2013)	Federal Register of Legislative Instruments	430.00
Gazette notification of vacancy	APSC	50.00

Question: 172 (continued)

Australian Pesticides and Veterinary Medicines Authority

The Australian Pesticides and Veterinary Medicines Authority did not undertake any advertising in the period.

Cotton Research and Development Corporation

The Cotton Research and Development Corporation did not undertake any advertising in the period.

Fisheries Research and Development Corporation

1. The Fisheries Research and Development Corporation (FRDC) spent \$603.00 on advertising in the period.

2. The following table provides details.

Item	Outlet	Cost (incl. GST)
FRDC Facebook page	Facebook	413.00
Telephone number	Telstra	190.00

Grape and Wine Research and Development Corporation

The Grape and Wine Research and Development Corporation (GWRDC) did not undertake any advertising in the period.

Grains Research and Development Corporation

1. The Grains Research and Development Corporation (GRDC) spent \$1540.00 on advertising in the period.

2. The following table provides details.

Item	Outlet	Cost (incl. GST)
Recruitment	The Appointments Group	1540.00

Question: 172 (continued)

Rural Industries Research and Development Corporation

1. The Rural Industries Research and Development Corporation (RIRDC) spent \$22 362 on advertising in the period. Production costs were \$430.

2. The following table provides details.

Item	Outlet	Cost \$ (incl. GST)
Advisory Committee members sought for RIRDC New and Developing Plant Industries RD&E Advisory Committee	The Land, Queensland Country Life, Weekly Times, Stock Journal, Farm Weekly	4200.00
Call for applications for RIRDC Board Director positions	The Australian, Australian Financial Review, The Land, Queensland Country Life, Weekly Times, Stock Journal, Farm Weekly, Tasmanian Country	12 662.00
Horizon Scholarship promotion	Wired (Fairfax Agricultural Media)	5500.00

Wine Australia

1. Wine Australia spent \$93 310.85 on advertising in the period.

2. The following table provides details.

Item	Outlet	Cost \$ (incl. GST)
Part of a user pays market development programme	Wine Spectator Magazine	66 388.35
Part of a user pays market development programme	BCLDB advertising	4855.62
Part of a user pays market development programme	Wine Kingdom	3429.27
Part of a user pays market development programme	Sutter Business	807.07
Part of a user pays market development programme	ProWein Europe	5803.63
Part of a user pays market development programme	The Beverage Network	12 026.91

Rural and Regional Affairs and Transport Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Budget Estimates May 2014

Agriculture

Question: 173

Division/Agency: People and Service Delivery Division

Topic: Transfers

Proof Hansard page: Written

Senator LUNDY asked:

1. How many people does your department/agency currently employ? Please provide a breakdown of this figure based on the following:

- a. State and Territory
- b. Age
- c. Gender
- d. APS level classification
- e. Contract type (ongoing or non-ongoing).

2. How many people did your department/agency employ as of 30 June 2013? Please provide a breakdown of this figure based on the following variables:

- a. State and Territory
- b. Age
- c. Gender
- d. APS level classification
- e. Contract type (ongoing or non-ongoing).

3. How many people did your department/agency employ as of 18 September 2013? Please provide a breakdown of this figure based on the following:

- a. State and Territory
- b. Age
- c. Gender
- d. APS level classification
- e. Contract type (ongoing or non-ongoing).

Question: 173 (continued)

4. Since 18 September 2013, what department/agency functions have been transferred from one state or territory to another?
5. For all functions transferred, can you please provide figures for the following:
 - a. Number of staff employed before and after the transfer
 - b. Where the function was based before and after the transfer.
6. For each employee transferred please provide the followings:
 - a. Their age
 - b. Their gender
 - c. Their APS classification
 - d. The wage of the employee before and after the transfer.
 - e. The area of the department/agency they worked in before and after their transfer
 - f. A description of their position before and after the transfer
 - g. The dates of their transfer
 - h. An explanation for why the employee was transferred
 - i. Whether they were transferred to or from Canberra
 - j. Any costs incurred by the department/agency due to this transfer.

Answer:

Department of Agriculture

1a. As at 31 May 2014, the Department of Agriculture employed the following number of staff in each State/Territory (headcount):

State/Territory	Number of Staff
ACT	1977
NSW	836
Qld	665
NT	54
WA	326
SA	232
Vic.	584
Tas.	11
Overseas	15
Total	4700

Note: Headcount includes staff on leave without pay and casual staff.

Question: 173 (continued)

1b. The staff age profile for the Department of Agriculture (headcount) as at 31 May 2014 is as follows:

Staff Age	Number of Staff in Age Category
<20	4
20-24	117
25-29	439
30-34	608
35-39	688
40-44	634
45-49	588
50-54	685
55-59	521
60-64	253
>64	163
Total	4700

Note: Headcount includes staff on leave without pay and casual staff.

1c. The staff gender profile for the Department of Agriculture (headcount) as at 31 May 2014 is as follows:

Gender	Number of Staff in Gender Category
Male	2 479
Female	2 221
Total	4 700

Note: Headcount includes staff on leave without pay and casual staff.

1d. The staff classification profile for the Department of Agriculture (headcount) as at 31 May 2014 is as follows:

Staff Classification	Number of Staff in Classification Category
APS1	5
ASP2	75
APS3	832
APS4	1130
ASP5	577
APS6	773
EL1	588
EL2	395
SES1	59
SES2	18
SES3	4
Meat Inspectors 1-4	244
Total	4700

Note: Headcount includes staff on leave without pay and casual staff.

Question: 173 (continued)

1e. The employment type profile for the Department of Agriculture (headcount) as at 31 May 2014 is as follows:

Employment Type	Number of Staff
Ongoing	4 370
Non ongoing	48
Casual	282
Total	4 700

Note: Headcount includes staff on leave without pay and casual staff.

2a. As at 30 June 2013, Department of Agriculture (headcount) employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
ACT	2155
NSW	963
Qld	736
NT	70
WA	364
SA	246
Vic.	624
Tas.	8
Overseas	14
Total	5180

Note: Headcount includes staff on leave without pay and casual staff.

2b. The staff age profile for the Department of Agriculture (headcount) as at 30 June 2013 is as follows:

Staff Age	Number of Staff in Age Category
<20	8
20-24	172
25-29	526
30-34	683
35-39	731
40-44	686
45-49	632
50-54	716
55-59	531
60-64	320
>64	175
Total	5180

Note: Headcount includes staff on leave without pay and casual staff.

Question: 173 (continued)

2c. The staff gender profile for the Department of Agriculture (headcount) as at 30 June 2013 is as follows:

Gender	Number of Staff in Gender Category
Male	2741
Female	2439
Total	5180

Note: Headcount includes staff on leave without pay and casual staff.

2d. The staff classification profile for the Department of Agriculture (headcount) as at 30 June 2013 is as follows:

Staff Classification	Number of Staff in Classification Category
APS1	18
ASP2	92
APS3	985
APS4	1219
ASP5	657
APS6	815
EL1	643
EL2	426
SES1	64
SES2	19
SES3	4
Meat Inspectors 1-4	238
Total	5180

Note: Headcount includes staff on leave without pay and casual staff.

2e. The employment type profile for the Department of Agriculture (headcount) as at 30 June 2013 is as follows:

Employment Type	Number of Staff
Ongoing	4780
Non ongoing	116
Casual	284
Total	5180

Note: Headcount includes staff on leave without pay and casual staff.

Information has been provided as at 30 September 2013 as data sets are made available at the end of each month.

Question: 173 (continued)

3a. As at 30 September 2013, the Department of Agriculture (headcount) employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
ACT	2126
NSW	941
Qld	718
NT	63
WA	366
SA	242
Vic.	619
Tas.	11
Overseas	17
Total	5103

Note: Headcount includes staff on leave without pay and casual staff.

3b. The staff age profile for the Department of Agriculture (headcount) as at 30 September 2013 is as follows:

Staff Age	Number of Staff in Age Category
<20	6
20-24	152
25-29	509
30-34	673
35-39	728
40-44	685
45-49	616
50-54	716
55-59	533
60-64	312
>64	173
Total	5103

Note: Headcount includes staff on leave without pay and casual staff.

3c. The staff gender profile for Department of Agriculture (headcount) as at 30 September 2013 is as follows:

Gender	Number of Staff in Gender Category
Male	2703
Female	2400
Total	5103

Note: Headcount includes staff on leave without pay and casual staff.

3d. The staff classification profile for the Department of Agriculture (headcount) as at 30 September 2013 is as follows:

Question: 173 (continued)

Staff Classification	Number of Staff in Classification Category
APS1	10
ASP2	88
APS3	973
APS4	1195
ASP5	651
APS6	809
EL1	632
EL2	415
SES1	66
SES2	19
SES3	4
Meat Inspectors 1-4	241
Total	5103

Note: Headcount includes staff on leave without pay and casual staff.

3e. The employment type profile for the Department of Agriculture (headcount) as at 30 September 2013 is as follows:

Employment Type	Number of Staff
Ongoing	4716
Non ongoing	98
Casual	289
Total	5103

Note: Headcount includes staff on leave without pay and casual staff.

Please note that for information provided in Questions 1, 2 and 3 the Secretary of Department has been excluded from the data. This is consistent with reporting in the 2013-14 Annual Report.

4. Since 30 September 2013, no functions have been transferred from one State or Territory to another.

5a. The number of staff employed before and after the transfer are as follows:

Number of Staff (Headcount) Employed Before Transfer	Number of Staff (Headcount) Employed After Transfer
Not Applicable	Not Applicable

5b. The functions before and after the transfer were based in the following areas:

State/City Before Transfer	State/City After Transfer
Not Applicable	Not Applicable

6. Not Applicable.

Question: 173 (continued)

Australian Pesticides and Veterinary Medicines Authority (APVMA)

1a. As at 31 May 2014, the APVMA employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
ACT	166
WA	1
Total	167

1b. The staff age profile for the APVMA as at 31 May 2014 is as follows:

Staff Age	Number of Staff in Age Category
20-24	2
25-29	14
30-34	27
35-39	24
40-44	23
45-49	20
50-54	29
55-59	15
60-64	10
>64	3
Total	167

1c. The staff gender profile for the APVMA as at 31 May 2014 is as follows:

Gender	Number of Staff in Gender Category
Male	72
Female	95
Total	167

1d. The staff classification profile for the APVMA as at 31 May 2014 is as follows:

Staff Classification	Number of Staff in Classification Category
APS3	13
APS4	15
ASP5	14
APS6	51
EL1	42
EL2	25
SES1	4
Other	1 Chief Executive Officer 2 Chief Regulatory Scientists
Total	167

Question: 173 (continued)

1e. The employment type profile for the APVMA as at 31 May 2014 is as follows:

Employment Type	Number of Staff
Ongoing	147
Non ongoing	19
Casual	1
Total	167

2a. As at 30 June 2013, the APVMA employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
ACT	177
WA	1
Total	178

2b. The staff age profile for APVMA as at 30 June 2013 is as follows:

Staff Age	Number of Staff in Age Category
20-24	5
25-29	16
30-34	24
35-39	27
40-44	23
45-49	23
50-54	29
55-59	17
60-64	11
>64	3
Total	178

2c. The staff gender profile for the APVMA as at 30 June 2013 is as follows:

Gender	Number of Staff in Gender Category
Male	74
Female	104
Total	178

Question: 173 (continued)

2d. The staff classification profile for the APVMA as at 30 June 2013 is as follows:

Staff Classification	Number of Staff in Classification Category
ASP2	2
APS3	18
APS4	17
ASP5	17
APS6	55
EL1	38
EL2	23
SES1	5
Other	1 Chief Executive Officer 2 Chief Regulatory Scientists
Total	178

2e. The employment type profile for the APVMA as at 30 June 2013 is as follows:

Employment Type	Number of Staff
Ongoing	143
Non ongoing	34
Casual	1
Total	178

3a. As at 30 September 2013, the APVMA employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
ACT	174
WA	1
Total	175

3b. The staff age profile for the APVMA as at 30 September 2013 is as follows:

Staff Age	Number of Staff in Age Category
20-24	3
25-29	14
30-34	25
35-39	26
40-44	24
45-49	23
50-54	30
55-59	16
60-64	11
>64	3
Total	175

Question: 173 (continued)

3c. The staff gender profile for the APVMA as at 30 September 2013 is as follows:

Gender	Number of Staff in Gender Category
Male	74
Female	101
Total	175

3d. The staff classification profile for the APVMA as at 30 September 2013 is as follows:

Staff Classification	Number of Staff in Classification Category
APS3	14
APS4	16
ASP5	17
APS6	54
EL1	41
EL2	25
SES1	5
Other	1 Chief Executive Officer 2 Chief Regulatory Scientists
Total	175

3e. The employment type profile for the APVMA as at 30 September 2013 is as follows:

Employment Type	Number of Staff
Ongoing	153
Non ongoing	21
Casual	1
Total	175

4. Since 30 September 2013, the following functions have been transferred from one state or territory to another:

None

5a. The number of staff employed before and after the transfer are as follows:

Number of Staff Employed Before Transfer	Number of Staff Employed After Transfer
Not Applicable	Not Applicable

5b. The functions before and after the transfer were based in the following areas:

State/City Before Transfer	State/City After Transfer
Not Applicable	Not Applicable

6. Not Applicable

Question: 173 (continued)

Cotton Research and Development Corporation (CRDC)

1a. As at 31 May 2014, CRDC employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
NSW	15
QLD	2
Total	17

1b. The staff age profile for CRDC as at 31 May 2014 is as follows:

Staff Age	Number of Staff in Age Category
25-29	2
30-34	4
35-39	2
40-44	2
45-49	1
50-54	4
55-59	1
60-64	1
Total	17

1c. The staff gender profile for CRDC as at 31 May 2014 is as follows:

Gender	Number of Staff in Gender Category
Male	7
Female	10
Total	17

1d. The staff classification profile for CRDC as at 31 May 2014 is as follows:

Staff Classification	Number of Staff in Classification Category
Other	17 Non-APS

Please note that the CRDC does not employ people under the Australian Public Service (APS) classification structure.

1e. The employment type profile for CRDC as at 31 May 2014 is as follows:

Employment Type	Number of Staff
Ongoing	9
Non ongoing	7
Casual	1
Total	17

Question: 173 (continued)

2a. As at 30 June 2013, CRDC employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
NSW	16
QLD	1
Total	17

2b. The staff age profile for CRDC as at 30 June 2013 is as follows:

Staff Age	Number of Staff in Age Category
25-29	2
30-34	2
35-39	3
40-44	2
45-49	1
50-54	3
55-59	3
60-64	1
Total	17

2c. The staff gender profile for CRDC as at 30 June 2013 is as follows:

Gender	Number of Staff in Gender Category
Male	6
Female	11
Total	17

2d. The staff classification profile for CRDC as at 30 June 2013 is as follows:

Staff Classification	Number of Staff in Classification Category
Other	17 Non-APS

Please note that the CRDC does not employ people under the Australian Public Service (APS) classification structure.

2e. The employment type profile for CRDC as at 30 June 2013 is as follows:

Employment Type	Number of Staff
Ongoing	9
Non ongoing	7
Casual	1
Total	17

Question: 173 (continued)

3a. As at 30 September 2013, CRDC employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
NSW	15
QLD	1
Total	16

3b. The staff age profile for CRDC as at 30 September 2013 is as follows:

Staff Age	Number of Staff in Age Category
25-29	2
30-34	2
35-39	3
40-44	2
45-49	1
50-54	3
55-59	3
Total	16

3c. The staff gender profile for CRDC as at 30 September 2013 is as follows:

Gender	Number of Staff in Gender Category
Male	5
Female	11
Total	16

3d. The staff classification profile for CRDC as at 30 September 2013 is as follows:

Staff Classification	Number of Staff in Classification Category
Other	16 Non-APS

Please note that the CRDC does not employ people under the Australian Public Service (APS) classification structure.

3e. The employment type profile for CRDC as at 30 September 2013 is as follows:

Employment Type	Number of Staff
Ongoing	8
Non ongoing	7
Casual	1
Total	16

Question: 173 (continued)

4. Since 30 September 2013, the following functions have been transferred from one state or territory to another:

None

5a. The number of staff employed before and after the transfer are as follows:

Number of Staff Employed Before Transfer	Number of Staff Employed After Transfer
Not Applicable	Not Applicable

5b. The functions before and after the transfer were based in the following areas:

State/City Before Transfer	State/City After Transfer
Not Applicable	Not Applicable

6. Not Applicable

Wine Australia

1a. As at 31 May 2014, Wine Australia employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
NSW	4
SA	28
Overseas based staff	13
Total	45

1b. The staff age profile for Wine Australia as at 31 May 2014 is as follows:

Staff Age	Number of Staff in Age Category
20-24	1
25-29	13
30-34	6
35-39	3
40-44	14
45-49	5
50-54	1
55-59	2
Total	45

1c. The staff gender profile for Wine Australia as at 31 May 2014 is as follows:

Gender	Number of Staff in Gender Category
Male	14
Female	31
Total	45

Question: 173 (continued)

1d. The staff classification profile for Wine Australia as at 31 May 2014 is as follows:

Staff Classification	Number of Staff in Classification Category
Other	45

Please note that Wine Australia does not employ people under the Australian Public Service (APS) classification structure.

1e. The employment type profile for Wine Australia as at 31 May 2014 is as follows:

Employment Type	Number of Staff
Ongoing	45
Non ongoing	0
Casual	0
Total	45

Question: PSD01 (continued)

2a. As at 30 June 2013, Wine Australia employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
NSW	5
SA	32
Overseas	14
Total	51

2b. The staff age profile for Wine Australia as at 30 June 2013 is as follows:

Staff Age	Number of Staff in Age Category
20-24	1
25-29	14
30-34	8
35-39	5
40-44	14
45-49	6
50-54	1
55-59	2
Total	51

2c. The staff gender profile for Wine Australia as at 30 June 2013 is as follows:

Gender	Number of Staff in Gender Category
Male	15
Female	36
Total	51

2d. The staff classification profile for Wine Australia as at 30 June 2013 is as follows:

Staff Classification	Number of Staff in Classification Category
Other	51

Please note that Wine Australia does not employ people under the Australian Public Service (APS) classification structure.

2e. The employment type profile for Wine Australia as at 30 June 2013 is as follows:

Employment Type	Number of Staff
Ongoing	51
Non ongoing	
Casual	
Total	51

3a. As at 30 September 2013, Wine Australia employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
NSW	5
SA	31
Overseas	14
Total	50

3b. The staff age profile for Wine Australia as at 30 September 2013 is as follows:

Staff Age	Number of Staff in Age Category
20-24	1
25-29	14
30-34	8
35-39	5
40-44	13
45-49	6
50-54	1
55-59	2
Total	50

3c. The staff gender profile for Wine Australia as at 30 September 2013 is as follows:

Gender	Number of Staff in Gender Category
Male	15
Female	35
Total	50

3d. The staff classification profile for Wine Australia as at 30 September 2013 is as follows:

Staff Classification	Number of Staff in Classification Category
Other	50

Question: 173 (continued)

Please note that Wine Australia does not employ people under the Australian Public Service (APS) classification structure.

3e. The employment type profile for Wine Australia as at 30 September 2013 is as follows:

Employment Type	Number of Staff
Ongoing	50
Non ongoing	0
Casual	0
Total	50

4. Since 30 September 2013, the following functions have been transferred from one state or territory to another:

None

5a. The number of staff employed before and after the transfer are as follows:

Number of Staff Employed Before Transfer	Number of Staff Employed After Transfer
Not Applicable	Not Applicable

5b. The functions before and after the transfer were based in the following areas:

State/City Before Transfer	State/City After Transfer
Not Applicable	Not Applicable

6. Not Applicable

Fisheries Research and Development Corporation (FRDC)

1a. As at 31 May 2014, FRDC employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
ACT	14
Total	14

1b. The staff age profile for FRDC as at 31 May 2014 is as follows:

Staff Age	Number of Staff in Age Category
25-29	2
30-34	1
35-39	1
40-44	2
45-49	4
50-54	3
>64	1
Total	14

Question: 173 (continued)

1c. The staff gender profile for FRDC as at 31 May 2014 is as follows:

Gender	Number of Staff in Gender Category
Male	5
Female	9
Total	14

1d. The staff classification profile for FRDC as at 31 May 2014 is as follows:

Staff Classification	Number of Staff in Classification Category
Other	14

Please note that FRDC does not employ people under the Australian Public Service (APS) classification structure.

1e. The employment type profile for FRDC as at 31 May 2014 is as follows:

Employment Type	Number of Staff
Ongoing	9
Non ongoing	5
Casual	0
Total	14

2a. As at 30 June 2013, FRDC employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
ACT	13
NSW	1
Total	14

2b. The staff age profile for FRDC as at 30 June 2013 is as follows:

Staff Age	Number of Staff in Age Category
25-29	2
30-34	1
35-39	1
40-44	3
45-49	3
50-54	3
>64	1
Total	14

Question: 173 (continued)

2c. The staff gender profile for FRDC as at 30 June 2013 is as follows:

Gender	Number of Staff in Gender Category
Male	4
Female	10
Total	14

2d. The staff classification profile for FRDC as at 30 June 2013 is as follows:

Staff Classification	Number of Staff in Classification Category
Other	14

Please note that FRDC does not employ people under the Australian Public Service (APS) classification structure.

2e. The employment type profile for FRDC as at 30 June 2013 is as follows:

Employment Type	Number of Staff
Ongoing	10
Non ongoing	4
Casual	0
Total	14

3a. As at 30 September 2013, FRDC employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
ACT	14
NSW	1
Total	15

3b. The staff age profile for FRDC as at 30 September 2013 is as follows:

Staff Age	Number of Staff in Age Category
25-29	2
30-34	1
35-39	1
40-44	3
45-49	4
50-54	3
>64	1
Total	15

Question: 173 (continued)

3c. The staff gender profile for FRDC as at 30 September 2013 is as follows:

Gender	Number of Staff in Gender Category
Male	4
Female	11
Total	15

3d. The staff classification profile for FRDC as at 30 September 2013 is as follows:

Staff Classification	Number of Staff in Classification Category
Other	15

Please note that FRDC does not employ people under the Australian Public Service (APS) classification structure.

3e. The employment type profile for FRDC as at 30 September 2013 is as follows:

Employment Type	Number of Staff
Ongoing	10
Non ongoing	5
Casual	
Total	15

4. Since 30 September 2013, the following functions have been transferred from one state or territory to another:

None

5a. The number of staff employed before and after the transfer are as follows:

Number of Staff Employed Before Transfer	Number of Staff Employed After Transfer
Not Applicable	Not Applicable

5b. The functions before and after the transfer were based in the following areas:

State/City Before Transfer	State/City After Transfer
Not Applicable	Not Applicable

6. Not Applicable

Question: 173 (continued)

Grain Research Development Corporation (GRDC)

1a. As at 31 May 2014, GRDC employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
ACT	74
NSW	2
WA	1
Total	77

1b. The staff age profile for GRDC as at 31 May 2014 is as follows:

Staff Age	Number of Staff in Age Category
20-24	1
25-29	6
30-34	10
35-39	13
40-44	12
45-49	11
50-54	9
55-59	12
60-64	3
Total	77

1c. The staff gender profile for GRDC as at 31 May 2014 is as follows:

Gender	Number of Staff in Gender Category
Male	34
Female	43
Total	77

1d. The staff classification profile for GRDC as at 31 May 2014 is as follows:

Staff Classification	Number of Staff in Classification Category
Other	77

Please note that GRDC does not employ people under the Australian Public Service (APS) classification structure.

1e. The employment type profile for GRDC as at 31 May 2014 is as follows:

Employment Type	Number of Staff
Ongoing	64
Non ongoing	12
Casual	1
Total	77

Question: 173 (continued)

2a. As at 30 June 2013, GRDC employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
ACT	55
NSW	2
WA	1
Total	58

2b. The staff age profile for GRDC as at 30 June 2013 is as follows:

Staff Age	Number of Staff in Age Category
25-29	7
30-34	8
35-39	12
40-44	5
45-49	7
50-54	8
55-59`	10
60-64	1
Total	58

2c. The staff gender profile for GRDC as at 30 June 2013 is as follows:

Gender	Number of Staff in Gender Category
Male	29
Female	29
Total	58

2d. The staff classification profile for GRDC as at 30 June 2013 is as follows:

Staff Classification	Number of Staff in Classification Category
Other	58

Please note that GRDC does not employ people under the Australian Public Service (APS) classification structure.

2e. The employment type profile for GRDC as at 30 June 2013 is as follows:

Employment Type	Number of Staff
Ongoing	52
Non ongoing	5
Casual	1
Total	58

Question: 173 (continued)

3a. As at 30 September 2013, GRDC employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
ACT	63
NSW	2
WA	1
Total	66

3b. The staff age profile for GRDC as at 30 September 2013 is as follows:

Staff Age	Number of Staff in Age Category
25-29	8
30-34	9
35-39	12
40-44	9
45-49	6
50-54	10
55-59	11
60-64	1
Total	66

3c. The staff gender profile for GRDC as at 30 September 2013 is as follows:

Gender	Number of Staff in Gender Category
Male	33
Female	33
Total	66

3d. The staff classification profile for GRDC as at 30 September 2013 is as follows:

Staff Classification	Number of Staff in Classification Category
Other	66

Please note that GRDC does not employ people under the Australian Public Service (APS) classification structure.

3e. The employment type profile for GRDC as at 30 September 2013 is as follows:

Employment Type	Number of Staff
Ongoing	55
Non ongoing	10
Casual	1
Total	66

Question: 173 (continued)

4. Since 30 September 2013, the following functions have been transferred from one state or territory to another:

None

5a. The number of staff employed before and after the transfer are as follows:

Number of Staff Employed Before Transfer	Number of Staff Employed After Transfer
Not Applicable	Not Applicable

5b. The functions before and after the transfer were based in the following areas:

State/City Before Transfer	State/City After Transfer
Not Applicable	Not Applicable

6. Not Applicable

Grape and Wine Research and Development Corporation (GWRDC)

1a. As at 31 May 2014, Grape and Wine Research and Development Corporation employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
SA	11
Total	11

1b. The staff age profile for GWRDC as at 31 May 2014 is as follows:

Staff Age	Number of Staff in Age Category
20-24	1
35-39	2
40-44	2
45-49	4
50-54	2
Total	11

1c. The staff gender profile for GWRDC as at 31 May 2014 is as follows:

Gender	Number of Staff in Gender Category
Male	4
Female	7
Total	11

1d. The staff classification profile for GWRDC as at 31 May 2014 is as follows:

Staff Classification	Number of Staff in Classification Category
Other	11

Question: 173 (continued)

Please note that GWRDC does not employ people under the Australian Public Service (APS) classification structure.

1e. The employment type profile for GWRDC as at 31 May 2014 is as follows:

Employment Type	Number of Staff
Ongoing	4
Non ongoing	7
Casual	0
Total	11

2a. As at 30 June 2013, GWRDC employed the following number of staff in each State/Territory

State/Territory	Number of Staff
SA	11
Total	11

2b. The staff age profile for GWRDC as at 30 June 2013 is as follows:

Staff Age	Number of Staff in Age Category
25-29	2
35-39	2
40-44	2
45-49	3
50-54	2
Total	11

2c. The staff gender profile for GWRDC as at 30 June 2013 is as follows:

Gender	Number of Staff in Gender Category
Male	4
Female	7
Total	11

2d. The staff classification profile for GWRDC as at 30 June 2013 is as follows:

Staff Classification	Number of Staff in Classification Category
Other	11

Please note that GWRDC does not employ people under the Australian Public Service (APS) classification structure.

Question: 173 (continued)

2e. The employment type profile for GWRDC as at 30 June 2013 is as follows:

Employment Type	Number of Staff
Ongoing	3
Non ongoing	8
Casual	0
Total	11

3a. As at 30 September 2013, GWRDC employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
SA	11
Total	11

3b. The staff age profile for GWRDC as at 30 September 2013 is as follows:

Staff Age	Number of Staff in Age Category
20-24	1
25-29	1
35-39	2
40-44	2
45-49	3
50-54	2
Total	11

3c. The staff gender profile for Grape GWRDC as at 30 September 2013 is as follows:

Gender	Number of Staff in Gender Category
Male	4
Female	7
Total	11

3d. The staff classification profile for GWRDC as at 30 September 2013 is as follows:

Staff Classification	Number of Staff in Classification Category
Other	11

Please note that GWRDC does not employ people under the Australian Public Service (APS) classification structure.

Question: 173 (continued)

3e. The employment type profile for GWRDC as at 30 September 2013 is as follows:

Employment Type	Number of Staff
Ongoing	3
Non ongoing	8
Casual	
Total	11

4. Since 30 September 2013, the following functions have been transferred from one state or territory to another:

None

5a. The number of staff employed before and after the transfer are as follows:

Number of Staff Employed Before Transfer	Number of Staff Employed After Transfer
Not Applicable	Not Applicable

5b. The functions before and after the transfer were based in the following areas:

State/City Before Transfer	State/City After Transfer
Not Applicable	Not Applicable

6. The provision of this information would entail a substantial diversion of resources
Not Applicable

Rural Industries Research and Development Corporation (RIRDC)

1a. As at 31 May 2014, RIRDC employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
ACT	21
Total	21

1b. The staff age profile for RIRDC as at 31 May 2014 is as follows:

Staff Age	Number of Staff in Age Category
25-29	1
30-34	5
35-39	4
40-44	3
45-49	3
50-54	3
55-59	1
60-64	1
Total	21

Question: 173 (continued)

1c. The staff gender profile for RIRDC as at 31 May 2014 is as follows:

Gender	Number of Staff in Gender Category
Male	6
Female	15
Total	21

1d. The staff classification profile for RIRDC as at 31 May 2014 is as follows:

Staff Classification	Number of Staff in Classification Category
ASP5	5
APS6	5
EL1	2
EL2	6
SES1	2
SES2	1
Total	21

1e. The employment type profile for RIRDC as at 31 May 2014 is as follows:

Employment Type	Number of Staff
Ongoing	5
Non ongoing	16
Casual	0
Total	21

2a. As at 30 June 2013, RIRDC employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
ACT	23
Total	23

2b. The staff age profile for RIRDC as at 30 June 2013 is as follows:

Staff Age	Number of Staff in Age Category
25-29	3
30-34	3
35-39	4
40-44	4
45-49	5
50-54	2
55-59	2
Total	23

Question: 173 (continued)

2c. The staff gender profile for RIRDC as at 30 June 2013 is as follows:

Gender	Number of Staff in Gender Category
Male	7
Female	16
Total	23

2d. The staff classification profile for RIRDC as at 30 June 2013 is as follows:

Staff Classification	Number of Staff in Classification Category
ASP5	6
APS6	4
EL1	2
EL2	8
SES1	2
SES2	1
Total	23

2e. The employment type profile for RIRDC as at 30 June 2013 is as follows:

Employment Type	Number of Staff
Ongoing	7
Non ongoing	16
Casual	0
Total	23

3a. As at 30 September 2013, RIRDC employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
ACT	24
Total	24

3b. The staff age profile for RIRDC as at 30 September 2013 is as follows:

Staff Age	Number of Staff in Age Category
20-24	1
25-29	1
30-34	5
35-39	4
40-44	4
45-49	3
50-54	4
55-59	2
Total	24

Question: 173 (continued)

3c. The staff gender profile for RIRDC as at 30 September 2013 is as follows:

Gender	Number of Staff in Gender Category
Male	7
Female	17
Total	24

3d. The staff classification profile for RIRDC as at 30 September 2013 is as follows:

Staff Classification	Number of Staff in Classification Category
APS3	1
ASP5	5
APS6	5
EL1	2
EL2	8
SES1	2
SES2	1
Total	24

3e. The employment type profile for RIRDC as at 30 September 2013 is as follows:

Employment Type	Number of Staff
Ongoing	7
Non ongoing	17
Casual	
Total	24

4. Since 30 September 2013, the following functions have been transferred from one state or territory to another:

None

5a. The number of staff employed before and after the transfer are as follows:

Number of Staff Employed Before Transfer	Number of Staff Employed After Transfer
Not Applicable	Not Applicable

5b. The functions before and after the transfer were based in the following areas:

State/City Before Transfer	State/City After Transfer
Not Applicable	Not Applicable

6. Not Applicable

Question: 173 (continued)

Australian Fisheries Management Authority (AFMA)

1a. As at 31 May 2014, AFMA employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
ACT	139
NSW	3
QLD	9
NT	33
WA	2
SA	2
Vic.	6
Tas.	2
Total	196

1b. The staff age profile for AFMA as at 31 May 2014 is as follows:

Staff Age	Number of Staff in Age Category
20-24	5
25-29	24
30-34	30
35-39	26
40-44	39
45-49	27
50-54	20
55-59	12
60-64	10
>64	3
Total	196

1c. The staff gender profile for AFMA as at 31 May 2014 is as follows:

Gender	Number of Staff in Gender Category
Male	129
Female	67
Total	196

Question: 173 (continued)

1d. The staff classification profile for AFMA as at 31 May 2014 is as follows:

Staff Classification	Number of Staff in Classification Category
APS2	20
APS3	8
APS4	36
ASP5	10
APS6	69
EL1	32
EL2	17
SES1	2
SES2	1
Other	1
Total	196

1e. The employment type profile for AFMA as at 31 May 2014 is as follows:

Employment Type	Number of Staff
Ongoing	176
Non ongoing	1
Intermittent/Irregular	19
Total	196

2a. As at 30 June 2013, AFMA employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
ACT	142
NSW	4
QLD	10
NT	33
WA	2
SA	2
Vic.	6
Tas.	2
Total	201

Question: 173 (continued)

2b. The staff age profile for AFMA as at 30 June 2013 is as follows:

Staff Age	Number of Staff in Age Category
20-24	6
25-29	27
30-34	32
35-39	27
40-44	38
45-49	27
50-54	18
55-59	13
60-64	10
>65	3
Total	201

2c. The staff gender profile for AFMA as at 30 June 2013 is as follows:

Gender	Number of Staff in Gender Category
Male	131
Female	70
Total	201

2d. The staff classification profile for AFMA as at 30 June 2013 is as follows:

Staff Classification	Number of Staff in Classification Category
APS2	24
APS3	9
APS4	36
ASP5	10
APS6	71
EL1	32
EL2	16
SES1	1
SES2	1
Other	1
Total	201

2e. The employment type profile for AFMA as at 30 June 2013 is as follows:

Employment Type	Number of Staff
Ongoing	174
Non ongoing	7
Intermittent/Irregular	20
Total	201

Question: 173 (continued)

3a. As at 30 September 2013, AFMA employed the following number of staff in each State/Territory:

State/Territory	Number of Staff
ACT	144
NSW	4
QLD	10
NT	34
WA	2
SA	2
Vic.	6
Tas.	2
Total	204

3b. The staff age profile for AFMA as at 30 September 2013 is as follows:

Staff Age	Number of Staff in Age Category
20-24	8
25-29	24
30-34	35
35-39	28
40-44	38
45-49	27
50-54	19
55-59	11
60-64	10
>64	4
Total	204

3c. The staff gender profile for AFMA as at 30 September 2013 is as follows:

Gender	Number of Staff in Gender Category
Male	133
Female	71
Total	204

Question: 173 (continued)

3d. The staff classification profile for AFMA as at 30 September 2013 is as follows:

Staff Classification	Number of Staff in Classification Category
APS2	23
APS3	8
APS4	38
ASP5	11
APS6	69
EL1	34
EL2	17
SES1	2
SES2	1
Other	1
Total	204

3e. The employment type profile for AFMA as at 30 September 2013 is as follows:

Employment Type	Number of Staff
Ongoing	178
Non ongoing	7
Intermittent/Irregular	19
Total	204

4. Since 30 September 2013, the following functions have been transferred from one state or territory to another:

None

5a. The number of staff employed before and after the transfer are as follows:

Number of Staff Employed Before Transfer	Number of Staff Employed After Transfer
Not Applicable	Not Applicable

5b. The functions before and after the transfer were based in the following areas:

State/City Before Transfer	State/City After Transfer
Not Applicable	Not Applicable

6. Not Applicable