

QUESTION TAKEN ON NOTICE

SUPPLEMENTARY BUDGET ESTIMATES – 20 OCTOBER 2014

IMMIGRATION AND BORDER PROTECTION PORTFOLIO

(SE14/244) PROGRAMME – Internal Product

Senator Ludwig (Written) asked:

How many new employees have been engaged by your department on non- ongoing contracts since the 2013 federal election?

a. How many new non-ongoing engagements were submitted to the Public Service Commission for approval since the 2014 federal election?

b. How many of these new non-ongoing engagements were approved by the Public Service Commission?

i. For every approved new engagement of a non-ongoing employee please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their non- ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason given by the Public Service Commission for approving this engagement, as well as all relevant dates relating to this application.

c. How many of these new non-ongoing employee applications were rejected by the Public Service Commission?

i. For every new non-ongoing engagement rejected by the Public Service Commission please provide the following details: APS level, a description of their job, the length of their non-ongoing contract, the reason for engaging the new employee and the reason given by the Public Service Commission for rejecting this engagement, as well as all relevant dates relating to this application.

Answer:

From 7 September 2013 to 31 October 2014 the Portfolio engaged 469 non-ongoing employees.

a. 144.

b. 144.

Contract periods vary:

- 22 positions on a non-ongoing (specified task) basis for up to three years
- 112 positions on a specified term for up to three years, and
- 10 positions on an irregular and intermittent basis for periods up to three years.

The business reasons for engagement included:

- Transitioning to a more sustainable and cost effective staffing model
- Stabilise the Telephone Interpreter Service workforce, and
- Fill roles critical to the department's business, which require particular qualifications and expertise.

Classification	Number of Approved Non-Ongoing Engagements
APS	129
EL	15
TOTAL	144

For privacy reasons specific details of individuals have not been provided.

- c. Nil
- d. Nil.
- e. Not Applicable.