

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS
ATTORNEY-GENERAL'S PORTFOLIO

Group: 2

Program: Other Agency

Question No. BE15/071

Senator Collins asked the following written question from the 27 and 28 May 2015 hearing:

1. What was the number of full time equivalent positions in the NFSA on
 - a. 7 September 2013
 - b. 30 June 2014
 - c. 30 June 2015
2. Provide those figures broken down into the Canberra headquarters, and the Sydney and Melbourne offices?
3. What functions are now not being performed as a result of staff reductions over the past 18 months?
4. What has been the outcome of the NFSA's restructure? Provide a detailed organisational chart, with staff numbers and levels.
5. Provide the restructure report (also known as the "Business Review".) Not the edited redacted version

The answer to the honourable senator's question is as follows:

1. The APSC defines Full-time equivalent (FTE) as the total number of full-time equivalent employees receiving salary or wages in the agency as at the last pay period of the month. This includes all active full-time and part-time, ongoing and non-ongoing employees paid through payroll. It does not include non-ongoing staff who did not receive salary or wages in the pay period, workers paid through a third-party, or employees on unpaid leave. On this basis, the number of full time equivalent positions were:
 - a. 211.9 at 7 September 2013;
 - b. 188.34 at 30 June 2014; and
 - c. 173.48 at 30 June 2015.
2. The number of full-time equivalent staff broken down by location were:
 - a. September 2013
171.56 Canberra based
29.34 Sydney based
11 Melbourne based
 - b. June 2014
151.40 Canberra based
25.94 Sydney based
11 Melbourne based

- c. June 2015
 142.18 Canberra based
 22.4 Sydney based
 8.9 Melbourne based

3. The following functions are now not being performed:

Service/Program	Status
Big Screen	Discontinued since November 2014
School Screen	Discontinued since 30 June 2014
NFSA Library	Discontinued since 30 June 2014
NFSA Shop	Discontinued since 30 June 2014.
Arc cinema program	Reduced in scope since 31 August 2014
Acton Exhibition Gallery	Active exhibition program discontinued in July 2014. ** Gallery closed on 30 January 2015 for refurbishment.
Scholars and Artists in Residence	Discontinued since 31 December 2014
Screening Loans (including the NTLC)	Will discontinue in current form. Existing screening loan commitments and new bookings under current system will continue unchanged until end of 2015. A new business model is in development.

- 4. The results of the restructure are detailed in the organisational chart at Attachment A. This organisational chart shows the positions at the time when the restructure came into effect.
- 5. The NFSA Business Review is at Attachment B. It is a deliberative document providing recommendations at a specific point in time and based on internal consultation undertaken over a short period of time. While many recommendations in relation to the restructure of the organisation and a number of its activities were implemented, some findings in the report were reconsidered and some recommendations revised following consultation with internal and external stakeholders.

The NFSA Business Review has been overtaken by subsequent documents, such as the NFSA Draft Strategic Plan 2014/15-2017/18 discussion paper (http://www.nfsa.gov.au/site_media/uploads/file/2014/06/20/NFSA_Draft_Strategic_Plan_2014-15_to_2016-17_2.pdf) and the NFSA Strategic Plan 2015-18 (http://www.nfsa.gov.au/site_media/uploads/file/2015/04/08/NFSA_Strategic_Plan_2015-2018.pdf).

Small portions of the report contain information which is considered exempt from release under the *Freedom of Information Act 1982* because the disclosure of that information could harm the competitive commercial interests of a business or would involve the unreasonable disclosure of personal information.