

QUESTION TAKEN ON NOTICE

BUDGET ESTIMATES – 26 – 27 MAY 2014

IMMIGRATION AND BORDER PROTECTION PORTFOLIO

(BE14/589) PROGRAMME – Internal Product

Senator Lundy (Written) asked:

For every unapproved new engagement of a non-ongoing employee please provide the following details:

- a. Their age.
- b. Their gender.
- c. A description of their position.
- d. Their wage.
- e. Where their position is located.
- f. Their position's APS level classification.
- g. The length of their non-ongoing contract.
- h. Whether their position was advertised externally.
- i. The reason for engaging this new employee.
- j. The reason for engaging this employee without the APSC's approval.
- k. Please provide all relevant dates

Answer:

For the period 18 September 2013 through 31 May 2014, the portfolio did not engage any employees on non-ongoing contracts that required the Australian Public Service Commission's approval.

Under the interim recruitment arrangements, agency heads can approve non-ongoing contract engagements to meet a critical business demand. Details of the non-ongoing engagements from 18 September 2013 to 31 May 2014 approved by the agency head were:

Classification	Number of Non-Ongoing Engagements
APS	165
EL	16
TOTAL	181

Contract periods vary from six days to twelve months. The business reasons for engagement included:

- Managing the increasing demand for temporary visas for tourists, business visitors and students;
- Maintaining business continuity in delivering call centre services; and
- Providing quality management and fraud control in support of the implementation of the *Public Governance, Performance and Accountability Act 2013*.

For privacy reasons specific details of individuals have not been provided.