

## QUESTION TAKEN ON NOTICE

**ADDITIONAL ESTIMATES HEARING: 24 March 2017**

IMMIGRATION AND BORDER PROTECTION PORTFOLIO

**(AE17/239) - Experience required under labour agreement - Programme 2.3: Visas**

Senator Watt, Murray (L&CA 32) asked:

Senator WATT: What experience was required to gain entry and employment under that labour agreement?

Mr Manthorpe: I think that is something we would have to take on notice as well.

Senator WATT: I am keen to know whether it was a diploma, a number of years experience—

Ms Dacey: I do not have that in the brief, I am sorry.

Mr Manthorpe: I do not think the qualifications to become a retail supervisor are particularly onerous, but we will take that on notice.

Senator WATT: I actually have that agreement in front of me. Retail managers have to have a diploma, which may be and most likely would be from overseas, and at least five years relevant experience in a fast-food environment. Retail supervisors have to have again a diploma at certificate IV level and at least three years relevant experience or at least four years relevant experience in a fast-food environment. Does that sound right?

Mr Manthorpe: I do not have any reason to dispute what you said, Senator. I do not have the agreement in front of me. You evidently do, so I am happy to take the question on notice.

Senator WATT: Given your earlier answer, which I know you are double-checking, and assuming it is the case that that agreement only applied to retail managers and supervisors, that did not allow for young overseas workers to come in and flip burgers and do the other stereotypical fast-food work. It was to come and manage a store or supervise staff.

Senator Cash: Given that the department is going to take it on notice and check, I think it would be unfair if they were to give you an answer which could unfortunately then prove to be incorrect. I know where you are going with it. I think it would be best if we allowed the department to take that on notice.

*Answer:*

Under the Fast Food Industry template labour agreement arrangements, the skills and qualification requirements were as follows.

Retail Managers (ANZSCO 142111) were required to have:

- at least five years relevant experience in a fast food environment, or
- a relevant qualification assessed by an Australian Registered Training Organisation (RTO) as equivalent to an Australian Qualifications Framework (AQF) Diploma, or higher qualification and at least three years relevant experience.

Retail supervisors (ANZSCO 6251511) were required to have:

- at least four years relevant experience in a fast food environment, or
- a relevant qualification assessed by an RTO as equivalent to an AQF Certificate IV or higher qualification, and at least three years relevant experience.