

QUESTION TAKEN ON NOTICE

ADDITIONAL ESTIMATES HEARING : 27 February 2017

IMMIGRATION AND BORDER PROTECTION PORTFOLIO

(AE17/129) - Uniforms - Issuance - Internal Product (DIBP)

Senator Carr, Kim (L&CA) written:

Please outline the Department's policy regarding the issuance of uniforms to staff ie. Numbers and types issued; replacement policy if damaged on the job.

Answer:

The quantity of uniform items issued to officers can vary depending on the officer's role. Uniforms are replaced on a fair wear and tear basis every 12-24 months depending on the condition of the uniform. They are replaced if they are damaged on the job or no longer support a professional image (fair wear and tear). Items of uniform that are found to be faulty (non- fair wear and tear) are also replaced and referred back to the supplier for investigation and review. The Department issues uniforms and quantities by uniform type based on the following tables.

General Duties Uniform	
Lowers (cargo pants)	Total of five (5) lowers
Uppers (long sleeve and short sleeve)	Total of six (6) uppers. This can be a combination of short and long sleeve
Knitwear (vest or pullover)	Total of two (2) knitwear garments. This can be a combination or a single style
Name badge	Total of two (2) metal name badges
Safety footwear	Total of one (1) pair of safety footwear
Dress belt	Total of one (1) dress belt
Narrow and wide webbing belt	Total of one (1) narrow and one (1) wide for areas that are required to carry accoutrements
Socks	Total of up to ten (10) pairs
Cap (or wide brimmed hat)	Total of one (1) item of headwear
Rank slides (soft)	Total three (3) sets of rank slides
Patches	Total three (3) sets of patches
All weather jacket	Total of one (1) all weather jacket

Ceremonial Uniform	
Lowers	Total of two (2) lowers. Noting females have the option for pants or a skirt or a combination
Uppers	Total of two (2) uppers
Tie	Total of one (1)
Tunic	Total of one (1)
Dress belt	The dress belt is the same as the general duties belt
Shoes	Black (corporate). Total of one (1) pair
Hard board rank slides – for the tunic	Total of one (1) set
Dress peak cap	Total of one (1)
Gorgetts (SES only)	One pair of large (tunic) and small (shirt)

Polo uniform	
Lowers (cargo pants)	Total of five (5) lowers
Uppers (polo shirt)	Total of six (6) uppers
Knitwear (vest or pullover)	Total of two (2) knitwear garments. This can be a combination or a single style
Name badge	Total of two (2) metal name badges
Safety footwear	Total of one (1) pair of safety footwear
Dress belt	Total of one (1) dress belt
Narrow and wide webbing belt	Total of one (1) narrow and one (1) wide for areas that are required to carry accoutrements
Socks	Total of up to ten (10) pairs
Cap (or wide brimmed hat)	Total of one (1) item of headwear
All weather jacket	Total of one (1) all weather jacket

SES Office Uniform	
The SES Office uniform is to be made up from General Duties and Ceremonial uniform components.	

Specialist Uniform	
Lowers	Total of five (5) lowers
Uppers	Total of six (6) uppers.
Boarding lowers	Total of two (2) lowers – entitlement dependent on officers requirement to undertake boarding duties.

Boarding uppers	Total of two (2) uppers – entitlement dependent on officers requirement to undertake boarding duties
Rank slides (soft)	Total three (3) sets of rank slides
Patches	Total three (3) sets of patches
Narrow and wide webbing belt	Total of one (1) narrow and one (1) wide for areas that are required to carry accoutrements
Name badge	Total of two (2) soft name badges