

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS
ATTORNEY-GENERAL'S PORTFOLIO

Program: General

Question No. AE16/124

Senator Ludwig asked the following question at the hearing on 9 February 2016:

Since the change of Prime Minister on 14 September, 2015:

1. Has the Department/Agency engaged in a policy of Change Management? If yes:
 1. Please detail the policy.
 2. When was the policy introduced?
 3. What are the goals of the policy?
 4. How much was spent on consulting for the policy and who was contracted for this consultation?
 5. How much was spent implementing this policy?

The answer to the honourable senator's question is as follows:

1. The agencies that have implemented a policy of change management are detailed in the table below.

Department/ Agency	Date change management policy was introduced	Change management policy goals	Contracted consultant name and cost	Cost of implementing the change management policy
Attorney-General's Department	While the department does not have a formal change management policy, there is in place a suite of tools and resources to support staff leading change, managing people affected by change or personally experiencing change. Developed in-house, the change capability resources are available to all staff and set-out a consistent approach to managing change.			
AUSTRAC	Strategy commenced implementation in July 2015.	Strategy to support the achievement of the agency's strategic plan and vision; embed new relationships, flexible ways of working, a culture of innovation and empowerment, and to support the agency's operating model.	Developed in-house.	N/A