

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS  
ATTORNEY-GENERAL'S PORTFOLIO

**Program: Portfolio**

**Question No. AE16/123**

**Senator Ludwig asked the following question at the hearing on 9 February 2016:**

Since the change of Prime Minister on 14 September, 2015:

1. Has the Department / Agency given out awards to staff for any reason? If yes:
  1. What was the reason for the awards?
  2. What was the criteria for the awards?
  3. What form did the award take? (e.g. Certificate, gift vouchers etc.)
  4. How much was spent on the award?
2. How were the awards presented?
3. Who presented the awards?
4. Was there a ceremony or party for the awards? If yes:
  1. Where was it held?
  2. Was there a fee for the venue? If yes, how much?
  3. How much was spent on catering?
  4. How many people attended?
  5. Did the minister attend?
  6. Did the minister's staff attend? If yes, how many?

**The answer to the honourable senator's question is as follows:**

1-4. The portfolio response is set out in the table below.

<b>Department/ Agency</b>	<b>Award reason</b>	<b>Award criteria</b>	<b>Form of award and cost</b>	<b>How were the awards presented?</b>	<b>Who presented the awards?</b>	<b>Where held and venue fee, if applicable</b>	<b>Catering cost</b>	<b>Approximate number of attendees</b>	<b>Minister and staff attendance</b>
Attorney- General's Department	The Australia Day Achievement Awards are an annual feature of the department's rewards and recognition program. The awards recognise AGD employees who have made a significant contribution, beyond the requirements of their position, to the work or profile of the department	Award recipients satisfied the criteria of making a significant contribution, beyond the requirements of their position, to the work or profile of the department	Australia Day Achievement medallion and certificate.  A total of 52 awards were presented to individuals and teams from across AGD at a cost of \$2,211.00 (\$42.52 per award)	Awards were presented at an all staff ceremony on 28 January 2016	Chris Moraitis PSM, Secretary AGD	AGD Atrium and BBQ area.  \$2,236.00 was spent on AV equipment/s et-up facilitating live video streaming	\$172.18 (post-ceremony BBQ)	300 (includes number of staff who attended the event in-person and doesn't take into account those viewing the ceremony via live video stream)	No.
Attorney General's Department -	AGS Client Care awards are an annual	Award recipients satisfied the	Award certificate. A total of 12	Certificates were presented at	Ian Govey AM, the Australian Government	Informal morning teas across	Nil	Unknown due to the morning teas being part of	No

<p>Australian Government Solicitor</p>	<p>feature of AGS's rewards and recognition program. They recognise employees who have demonstrated outstanding client care throughout the year, have been recognised formally by their clients for their outstanding client service and are in a position to serve as role models to others</p>	<p>AGS guideline criteria for outstanding client care beyond the requirement of their position</p>	<p>certificates were presented to individuals at no additional cost to AGS</p>	<p>informal morning teas and team meetings across AGS offices</p>	<p>Solicitor</p>	<p>AGS offices at no extra cost to AGS</p>		<p>regular team meetings</p>	
<p>Administrative Appeals Tribunal</p>	<p>Australia Day Achievement Award</p>	<p>Members and staff who have:  <ul style="list-style-type: none"> <li>performed in a manner above and beyond that</li> </ul> </p>	<p>Certificate and medallion. Total cost: \$720 (9 awards x</p>	<p>Presentation at a morning tea</p>	<p>Sydney: AAT Registrar, Sian Leathem  Melbourne: AAT A/g</p>	<p>AAT offices in Sydney, Melbourne, Brisbane, Perth – nil</p>	<p>Total cost: \$250</p>	<p>Up to 40 AAT members and staff in Sydney and Melbourne  Up to 20 AAT</p>	<p>Nil.</p>

		normally expected and exemplified a commitment to the work of the Tribunal and service to its users; or	\$80).		Division Registrar, Elizabeth Connolly	cost		members and staff in Brisbane and Perth	
		• contributed to achieving the strategic goals of the Tribunal			Brisbane: AAT A/g Deputy President Jim Walsh				
					Perth: AAT Deputy President Chris Kendall				
Australian Crime Commission	Nil								
Australian Commission for Law Enforcement Integrity	Australia Day Achievement Medallion 2016	Outstanding achievement	Medallion from Australia Day Council (nominal cost)	Staff Meeting	Integrity Commissioner	Office Breakout area	Nil	ACLEI Staff only	Nil
Australian Federal Police	<p>Since 14 September 2015 in excess of 1500 honours and awards have been awarded to AFP members. These have been awarded through the AFP Internal Recognition Framework and the Australian Honours and Awards system.</p> <p>To provide the detail required by this question for these awards would be an unreasonable diversion of resources.</p>								

Australian Financial Security Authority	Australia Day Award	Significant accomplishment in meeting individual, team or organisational outcomes, a high level of commitment to improving AFSA's client services or contributing to a better workplace	Certificate and medallion	Ceremony in Canberra site	Chief Executive	AFSA office – nil cost	\$157	80 people	No
				Ceremony in Adelaide site	National Manager	AFSA office – nil cost	\$135	80 people	No
Australian Human Rights Commission	The Australian Human Rights Commission has given two staff awards since 14 September 2015 for 20 years' service. The recipient received a framed certificate. The frames were costed at an average of \$30.00 each. One award was presented at a morning tea, the other at a Christmas lunch. The award was presented by the Executive Officer and/or the President.								
Australian Institute of Criminology	Nil								
Australian Law Reform Commission	Nil								
Australian Security and Intelligence Organisation	For reasons of national security it would not be appropriate to provide detail of ASIO's staff awards.								
AUSTRAC	Contribution in the workplace.	Contribution above and beyond that	Certificates; movie tickets; and/or	Internal ceremonies – informal	Depending on the level of the award- ranges	N/A	Minimal	Attendance not recorded.	No

		expected.	medallions.	and formal	from peer, Manager, SES to CEO.				
Commonwealth Director of Public Prosecutions	Nil								
CrimTrac	Nil								
Federal Court of Australia	Excellent Service Award	Award recognises staff who consistently demonstrate a high level of commitment to service, who show integrity and professionalis m in dealing with others, generally making it easy for everyone in the Court or wider community	Engraved glass award, approx. \$200	Ceremony	Chief Justice	Conference room onsite – nil cost	\$100	40	No
Family Court and Federal Circuit Court	20 Years of Service	Being engaged by the courts for 20 years	Certificate and engraved pewter goblet \$127 each. 5 staff at a total	There will be a presentation at a local level	The appropriate head of jurisdiction will present the	Presentation will be held within the office – nil cost	Presentation has not happened yet	N/A	N/A

			cost of \$635		award				
	Australia Day Awards	As per the Australia Day Awards	Certificate and engraved Australia Day Medallion \$33 each. 6 staff members total cost of \$198	There will be a presentation at a local level	The appropriate head of jurisdiction will present the award	Presentation will be held within the office – nil cost	Presentation has not happened yet	N/A	N/A
High Court of Australia	Nil								
National Archives of Australia	2016 Australia Day Achievement Awards	Made outstanding or significant contribution towards the Australian Public Service or the Archives; or Has delivered outcomes above and beyond what is ordinarily expected in the workplace	Australia Day Medallions with certificates (22)  Director-General Special Commendations certificates (38)  Cost: \$513.64	Presentation ceremony	Director-General of the National Archives Mr David Fricker	National Archives building in Parkes ACT  Nil cost	Nil	80 personnel	No
	Long Service Awards	10, 20 and 30 service with NAA	Pin and Certificate (12)  Nil cost	Informally in workplace	Director General or SES representative	Workplace of recipient	Nil	N/A	N/A
Office of the Australian	Australia Day Awards	Nomination by colleagues	Medal and certificate	Afternoon tea	Timothy Pilgrim, Acting	OAIC office	\$61.74	40	Nil

Information Commissioner			\$84.40		Australian Information Commissioner				
Office of Parliamentary Counsel	Nil								