

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS  
ATTORNEY-GENERAL'S PORTFOLIO

**Program: Portfolio**

**Question No. AE16/114**

**Senator Ludwig asked the following question at the hearing on 9 February 2016:**

1. Please list all related EBAs with coverage of the department.
2. Please list their starting and expiration dates.
3. What is the current status of negotiations for the next agreement/s? Please detail.

**The answer to the honourable senator's question is as follows:**

The response to this question for the portfolio is set out in the below table.

Department/Agency	Start & Nominal expiry date of Agreements	Status of Negotiations for next agreement
Attorney-General's Department	<p><b>AGD EA:</b> 28 Sept 2011 – 30 June 2014</p> <p><b>AGS EA:</b> June 2012 – December 2014</p>	<ul style="list-style-type: none"> <li>• Six bargaining meetings have been held to 31 March 2016 for a proposed new EA to cover AGD (following the consolidation with AGS in July 2015).</li> <li>• Awaiting APSC approval for the final EA to be put to staff for consideration and then to a vote.</li> </ul>
Administrative Appeals Tribunal	<p><b>AAT EA:</b> 1 July 2011 – 30 June 2014</p>	<ul style="list-style-type: none"> <li>• A proposed EA was voted down by staff in mid-February 2016.</li> <li>• There have been 2 meetings following the February ballot, and 13 meetings overall since the amalgamation of the AAT, MRT-RRT and SSAT.</li> </ul>
Australian Crime Commission	<p><b>ACC EA 2011-2014:</b> 9 Sept 2011 – 30 June 2014</p>	<ul style="list-style-type: none"> <li>• Negotiations have been completed.</li> <li>• Awaiting APSC approval for final EA to be put to staff for consideration and then to a vote.</li> </ul>
Australian Commission for Law Enforcement Integrity	<p><b>ACLEI EA:</b> 19 Sept 2011 – 30 June 2014</p>	<ul style="list-style-type: none"> <li>• Negotiations are underway. Two formal bargaining meeting have been held to 16 March 2016.</li> </ul>

Australian Federal Police	<b>AFP ELEA:</b> 09 Feb 2016 – 01 Feb 2019 <b>AFP EA:</b> 8 Mar 2012 – 8 Mar 2016	<ul style="list-style-type: none"> <li>• AFP ELEA was voted in and endorsed by the Fair Work Commission on 2 February 2016 with an 85.03% “Yes” vote.</li> <li>• Negotiations are underway with five bargaining meetings held to 18 March 2016.</li> </ul>
Australian Financial Security Authority	<b>AFSA EA:</b> 30 December 2015 – 29 December 2018	<ul style="list-style-type: none"> <li>• Negotiations not commenced as current EA only recently in place.</li> <li>• New EA in place as at 1 January 2016.</li> </ul>
Australian Human Rights Commission	<b>AHRC EA 2011-2014:</b> 12 January 2012 – 30 June 2014	<ul style="list-style-type: none"> <li>• The voting period for proposed EA concluded on 25 February 2016 and resulted in a majority No vote. The Commission will recommence bargaining with staff in due course.</li> </ul>
Australian Institute of Criminology	<b>AIC EA:</b> 28 Dec 2011-30 June 2014	<ul style="list-style-type: none"> <li>• Negotiations ceased due to merge with the Australian Crime Commission on 8 Oct 2015.</li> </ul>
Australian Law Reform Commission	<b>ALRC EA:</b> 1 July 2011-1 July 2014	<ul style="list-style-type: none"> <li>• Three bargaining meetings have been held to 15 March 2016. Negotiations ongoing.</li> </ul>
Australian Security Intelligence Organisation	<b>10<sup>th</sup> ASIO Workplace Agreement:</b> 10 March 2016 – 9 March 2019 (3 years)	<ul style="list-style-type: none"> <li>• Negotiations have concluded. A new Consolidated Determination of Terms and Conditions of Employment (01/2016) implementing the negotiated changes came into effect on 10 March 2016.</li> </ul>
Australian Transaction and Reports Analysis Section	<b>AUSTRAC EA:</b> 3 May 2012 – 30 June 2014	<ul style="list-style-type: none"> <li>• Waiting on approval from the Fair Work Commission following a ‘yes’ vote.</li> </ul>
CrimTrac	<b>CrimTrac Enterprise Agreement 2011-2014:</b> 3 July 2011 – 30 June 2014	<ul style="list-style-type: none"> <li>• Negotiations for a new EA are underway.</li> </ul>
Family Court of Australia & Federal Circuit Court of Australia	<b>FCFCC EA:</b> 1 July 2011 – 30 June 2014	<ul style="list-style-type: none"> <li>• Two bargaining meetings for a replacement EA have been held to 15 March 2016.</li> </ul>
Federal Court of Australia	<b>Federal Court of Australia EA:</b> 6 July 2011 – 30 June 2014	<ul style="list-style-type: none"> <li>• Negotiations are underway for new EA.</li> <li>• Bargaining meetings were held throughout 2015 and most</li> </ul>

		<p>recently on 1 March 2016.</p> <ul style="list-style-type: none"> <li>• A proposed draft EA has been provided to the CPSU and bargaining representatives for staff consultation and feedback by end of March 2016.</li> </ul>
High Court of Australia	N/A	N/A
National Archives of Australia	<p><b>NAA EA:</b> 19 July 2011 – 30 June 2014</p>	<ul style="list-style-type: none"> <li>• First vote completed on 19 February 2016 – result “No” 70%.</li> <li>• Post vote survey of staff being conducted analysed.</li> </ul>
Office of Australian Information Commissioner	<p><b>OAIC EA:</b> 1 July 2011 – 30 June 2014</p>	<ul style="list-style-type: none"> <li>• Negotiations are underway for a new EA and a number of bargaining meetings have been held.</li> <li>• Staff have been kept up-to-date on the process by way of regular meetings and emails.</li> </ul>
Office of the Commonwealth Director of Public Prosecutions	<p><b>CDPP EA:</b> 21 December 2011 – 30 June 2014</p>	<ul style="list-style-type: none"> <li>• Bargaining for a new EA commenced in February 2016.</li> <li>• Five bargaining meetings have been held to 16 March 2016.</li> </ul>
Office of Parliamentary Counsel	<p><b>OPC EA (Non-SES staff):</b> 15 July 2011 – 30 June 2014 <b>OPC SES EA:</b> 15 July 2011 – 30 June 2014</p>	<ul style="list-style-type: none"> <li>• Negotiations are underway for two agreements, one to cover Non-SES staff and one to cover SES staff.</li> <li>• Four bargaining meetings have been held for the Non-SES agreement, and one bargaining meeting has been held for the SES agreement, to 8 March 2016.</li> </ul>