

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS
ATTORNEY-GENERAL'S DEPARTMENT

Corporate

Question No. 188

Senator Ludwig asked the following question at the hearing on 24 February 2014:

- 1) How many staff reductions/voluntary redundancies have occurred from Supplementary Budget Estimates in November 2013 to date? What was the reason for these reductions?
- 2) Were any of these reductions involuntary redundancies? If yes, provide details.
- 3) Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
- 4) If there are plans for staff reductions, please give the reason why these are happening.
- 5) Are there any plans for involuntary redundancies? If yes, provide details.
- 6) How many ongoing staff left the department/agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff?
- 7) How many non-ongoing staff left department/agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff?

The answer to the honourable senator's question is as follows:

- 1) During the period 1 November 2013 to 28 February 2014, the Department's staffing numbers reduced by 44. There were 49 voluntary redundancies taken by the Department's employees, this includes SES incentives to retire. This measure being taken to ensure that Department can operate within the funding provided for 2014-15.
- 2) No.
- 3) The Department will offer some voluntary redundancies (VRs) before the end of the financial year. There is not a target and it will not require programmes or services to be cut.
- 4) The measure will assist the department to achieve a sustainable, affordable profile for the coming years.

- 5) No
- 6) No
- 7) A total of 98 ongoing employees left the department during the period 1 November 2013 to 28 February 2014. The table below shows the numbers and classification of these employees. The data excludes Machinery of Government Transfers.

Classification	Number of ongoing staff separations
APS2	1
APS3	2
APS4	4
APS5	5
APS6	15
EL1	39
EL2	26
SES1	3
SES2	2
SES3	1
Total	98

- 8) A total of 50 non-ongoing employees left the department during the period 1 November 2013 to 28 February 2014. The table below shows the numbers and classification of these employees. The data excludes Machinery of Government Transfers.

Classification	Number of non-ongoing staff separations
APS1	2
APS2	17
APS3	3
APS4	7
APS5	4
APS6	6
EL1	7
EL2	4
Total	50