

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS
AUSTRALIAN FEDERAL POLICE

Question No. 257

Senator Ludwig asked the following question at the hearing on 24 February 2014:

1. How many staff reductions/voluntary redundancies have occurred from Supplementary Budget Estimates in November 2013 to date? What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff?
7. How many non-ongoing staff left department/agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff?

The answer to the honourable senator's question is as follows:

1. There were 3 Voluntary Redundancies (VRs) between the dates 18 November 2013 and 24 February 2014. The use of voluntary redundancies complements AFP workforce planning and provides one of a number of re-structuring opportunities for the organisation. The AFP will continue to consider offering voluntary redundancies where appropriate.
2. No, the AFP did not have any involuntary redundancies.
3. Yes, since 24 February 2014 twenty VRs have been offered and accepted by sworn Protective Service Officers (PSOs) as a result of the Department of Defence review into the level of service provided by the AFP Protection Function. The use of VRs is regularly considered in managing the AFP's workforce
4. Any future staff reductions/voluntary redundancies will be aimed at ensuring the AFP meets its budgetary requirements.
5. The AFP does not have any plans for involuntary redundancies.

6. Between the dates 18 November 2013 and 24 February 2014, the AFP had 56 ongoing employees separate from the department. Please see the below table for the classifications of these staff:

AFP Band Classification	Staff
Band 2	5
Band 3	6
Band 4	15
Band 5	10
Band 6	5
Band 7	6
Band 8	3
Executive	4
SES	2
Total	56

7. Between the dates 18 November 2013 and 24 February 2014, the AFP had 2 non-ongoing employees separate from the department. Please see the below table for the classifications of these staff :

AFP Band Classification	Staff*
Band 3	1
Band 5	1
Total	2

*The table above does not include 2 casual staff that also separated from the AFP within the period.

***Please Note:** As there are more classification levels within the AFP than in the APS and AFP role responsibilities overlap across the APS classifications, we are currently unable to align the AFP Band Classifications with APS Classifications.*