

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**Supplementary Budget Estimates 2016 - 2017**

**Prime Minister and Cabinet Portfolio**

**Department/Agency:** Department of the Prime Minister and Cabinet, Digital Transformation Office

**Topic:** Labour Hire Agreements - DTO

**Senator:** McAllister, Jenny

**Question reference number:** 227

**Type of question:** Written

**Date set by the committee for the return of answer:** 2 December 2016

**Number of pages:** 2

**Question:**

For the 2015-16 financial year, please outline:

- a) How many staff were employed through labour hire agreements;
- b) Total expenditure on labour hire staff;
- c) The contractors or labour hire firms engaged to supply these staff;
- d) Total payments to each of the organisations that provided staff through either a labour hire arrangement or other contractual arrangement; and
- e) The nature of the work performed by labour hire staff.

**Answer:**

- a) The information required to respond to part (a) is not readily available as the Digital Transformation Office financial management system does not capture information at this level. To attempt to provide this information would require an unreasonable diversion of departmental resources.
- b) The total expenditure on labour hire staff was in line with or below the contracted values as reflected in Figure 1 table below.

Figure 1

<b>Firm/Contractor</b>	<b>Contracted Value (including GST)</b>
Bluefin Resources	\$ 190,000.00
Canoniq	\$ 68,970.00
Chandler Macleod	\$ 1,175,649.40
Finite	\$ 1,403,008.42
Fjord (Accenture)	\$ 535,679.17
Hays	\$ 3,219,198.06
HorizonOne Recruitment	\$ 116,782.75
Hudson	\$ 695,433.65
Isobar Communications Pty Ltd	\$ 240,000.00
M&T resources	\$ 300,040.00
Meld Studios	\$ 15,119.50
Oakton	\$ 253,387.44
PCA People	\$ 40,317.60
Pragmateam	\$ 590,320.00
Programmed Professionals	\$ 775,766.30
Public Affairs Jobs	\$ 74,362.80
Randstad	\$ 15,908.62
Revolution IT	\$ 24,200.00
Saltbush	\$ 7,656.00
Techpoint	\$ 894,666.30
ThinkPlace	\$ 735,000.00
Thoughtworks	\$ 1,640,171.18
Tobias & Tobias	\$ 130,350.00
Ustwo	\$ 363,288.00
ValTech	\$ 195,000.00
<b>Grand Total</b>	<b>\$13,700,275.19</b>

- c) Refer to Figure 1 table above.
- d) As noted in response to (b), total payments to each of the organisations shown in the table was in line with or below the contracted values.
- e) Labour hire arrangements were entered into that were required to support the delivery of the DTO's work program. These engagements included but weren't limited to short-term corporate services and executive assistance, content designers, developers and business analysts.