

**Senate Finance and Public Administration Legislation Committee
—Supplementary Budget Estimates Hearing—October 2015**

Answers to Questions on Notice

Parliamentary departments, Department of Parliamentary Services

Topic: **Cleaning Contract**

Question: **44**

Written **Senator Wong**

Date set by the committee for the return of answer: 4 December 2015

1. Do the cleaners receive penalty rates at any stage of the day or on any days of the week, or are all cleaners paid at the base rate as specified in the answer to BE QoN 34?
2. Are any changes to penalty rates being discussed in the current bargaining process?

Answer

1. All cleaners are paid at the rates as specified in the response to Budget Estimates Question on Notice 34. Limro has advised that the following hourly rates include the relevant penalty rate as follows:
 - a. The rate for night shift (midnight to 8:00am) of \$25.20 per hour includes a 19% loading.
 - b. The part-time rate for night shift (from midnight to 07:00am or 4:00am to 8:00am) of \$24.35 per hour includes a 15% loading.

Limro has also advised that cleaners working overtime on weekends and public holidays are paid as follows:

 - a. First two hours on a Saturday are paid at \$31.75 (time and a half of the ordinary rate);
 - b. Hours thereafter are paid at \$42.34 (double time);
 - c. Any hours worked on a Sunday are paid at \$42.34 (double time); and
 - d. Any hours worked on a public holiday are paid at \$52.92 (double time and a half).
2. Limro has advised that penalty rates are not being discussed in the current bargaining process.