

Senate Finance and Public Administration Legislation Committee —Supplementary Budget Estimates Hearing—October 2015

Answers to Questions on Notice

Parliamentary departments, Department of Parliamentary Services

Topic: **Indigenous employment prior to RAP**

Question: **33**

Hansard Reference **p 50; 19 October 2015**

Date set by the committee for the return of answer: 4 December 2015

Senator McKENZIE: How many did we have employed prior to the RAP being developed?

Ms Hinchcliffe: I would need to take that on notice.

Dr Heriot: My memory is that it was either two or four. It was not a high number of people who had self-declared.

Senator McKENZIE: Sure. I would also like to know the Indigenous employment numbers in info and comms services—do we have those figures with us?

Ms Hinchcliffe: No, I do not—sorry.

Senator McKENZIE: Library and research?

Ms Croke: Sorry, Senator, can I just clarify? When you say 'info and comms' are you just looking for communications-media-type areas, or is 'info' implying something broader?

Senator McKENZIE: Note—DPS service information and communications. Do you have a section—

Ms Croke: We have communications area, but we also have—I am not sure what you mean by 'information'. Is that something broader than just communications-media?

Senator McKENZIE: Maybe.

Dr Heriot: Would you like a breakdown across the department?

Senator McKENZIE: I would like a breakdown. So, security services, broadcasting and Hansard, building and heritage management, arts services, visitor services, corporate services, food and beverage, health, retail and financial. Can I have Indigenous employment numbers in those areas? I would also—

Dr Heriot: Sorry, Senator, I was just going to note that we do not engage the catering staff. They are contracted by IHG.

Senator McKENZIE: They are with IHG—yes.

Answer

As at 30 June 2013 Department of Parliamentary Services had 4 employees identifying as indigenous.

As at 19 October 2015 Department of Parliamentary Services had 10 employees identifying as indigenous. Refer to the table below for the breakdown across the department.

Division	Branch	Indigenous
Parliamentary Library		
Building & Asset Mgt Div	Asset Development & Maintenance	2
Building & Asset Mgt Div	Program Delivery Branch	
Building & Asset Mgt Div	Security	5
Building & Asset Mgt Div	Strategic Asset Planning & Performance	
Information Communications & Technology	ICT Infrastructure and Services	
Information Communications & Technology	ICT Strategy Planning & Applications	
Chief Operating Officer	Finance & Procurement	2
Chief Operating Officer	Parliamentary Experience	
Chief Operating Officer	People, Strategy & Governance	1

Division	Branch	Indigenous
	Recording & Reporting (Hansard)	
Total		10