

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
SUPPLEMENTARY BUDGET ESTIMATES 2014-15

Finance Portfolio

Department/Agency: All
Outcome/Program: General
Topic: Staffing recruitment

Senator: Ludwig

Question reference number: F103

Type of question: Written

Date set by the committee for the return of answer: Wednesday, 31 December 2014

Number of pages: 2

Question:

Since Budget Estimates in May 2014:

1. How many ongoing staff have been recruited? What classification are these staff?
2. How many non-ongoing positions exist or have been created? What classification are these staff?
3. How many staff have been employed on contract and what is the average length of their employment period?

Answer:

Department/ Agency	Response																										
Finance	<p>For the period 28 May 2014 to 31 October 2014:</p> <p>1. 33.</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Classification</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>APS1</td> <td>1</td> </tr> <tr> <td>APS4</td> <td>5</td> </tr> <tr> <td>APS5</td> <td>3</td> </tr> <tr> <td>APS6</td> <td>6</td> </tr> <tr> <td>EL1</td> <td>9</td> </tr> <tr> <td>EL2</td> <td>6</td> </tr> <tr> <td>SES1</td> <td>3</td> </tr> <tr> <td>Total</td> <td>33</td> </tr> </tbody> </table> <p>2. 11.</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Classification</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>APS3</td> <td>2</td> </tr> <tr> <td>APS4</td> <td>3</td> </tr> <tr> <td>APS6</td> <td>2</td> </tr> </tbody> </table>	Classification	Total	APS1	1	APS4	5	APS5	3	APS6	6	EL1	9	EL2	6	SES1	3	Total	33	Classification	Total	APS3	2	APS4	3	APS6	2
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	<table border="1" data-bbox="740 224 1090 331"> <tr> <td>EL1</td> <td>2</td> </tr> <tr> <td>EL2</td> <td>2</td> </tr> <tr> <td>Total</td> <td>11</td> </tr> </table> <p data-bbox="416 367 1414 461">3. As at 31 October 2014 the Department of Finance had 35 active contractors employed on contract with a current average active employment period of 12 months.</p>	EL1	2	EL2	2	Total	11																		
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Australian Electoral Commission	<p data-bbox="416 483 839 517">Reporting period 28 May to 31 Oct:</p> <p data-bbox="416 517 963 551">1. A total of 17 ongoing staff were recruited:</p> <table border="1" data-bbox="630 551 1201 848"> <thead> <tr> <th>APS Level</th> <th>Ongoing Staff</th> </tr> </thead> <tbody> <tr> <td>APS Level 2</td> <td>1</td> </tr> <tr> <td>APS Level 3</td> <td>1</td> </tr> <tr> <td>APS Level 4</td> <td>5</td> </tr> <tr> <td>APS Level 5</td> <td>1</td> </tr> <tr> <td>APS Level 6</td> <td>5</td> </tr> <tr> <td>Executive Level 1</td> <td>4</td> </tr> </tbody> </table> <p data-bbox="416 887 1054 920">2. A total of six non-ongoing positions were created:</p> <table border="1" data-bbox="624 920 1208 1158"> <thead> <tr> <th>APS Level</th> <th>NOG Positions Created</th> </tr> </thead> <tbody> <tr> <td>APS Level 4</td> <td>1</td> </tr> <tr> <td>APS Level 5</td> <td>2</td> </tr> <tr> <td>APS Level 6</td> <td>1</td> </tr> <tr> <td>Executive Level 1</td> <td>2</td> </tr> </tbody> </table> <p data-bbox="416 1167 1414 1261">3. 25 staff were employed on contract during the reporting period. The length of contract varies from two hours to 12 months. The average cannot be determined until the contract period and subsequent invoicing is complete.</p>	APS Level	Ongoing Staff	APS Level 2	1	APS Level 3	1	APS Level 4	5	APS Level 5	1	APS Level 6	5	Executive Level 1	4	APS Level	NOG Positions Created	APS Level 4	1	APS Level 5	2	APS Level 6	1	Executive Level 1	2
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ComSuper	<p data-bbox="416 1279 1414 1346">1. For the period 28 May 2014 to 31 October 2014, two ongoing staff have been recruited within ComSuper. Their classifications are as follows;</p> <ul data-bbox="464 1350 703 1417" style="list-style-type: none"> • APS Level 4 –1 • SES Band 1 – 1. <p data-bbox="416 1422 1414 1489">2. For the period 28 May 2014 to 31 October 2014, 20 non-ongoing staff have been recruited within ComSuper. Their classifications are as follows;</p> <ul data-bbox="464 1494 719 1628" style="list-style-type: none"> • APS Level 3 - 12 • APS Level 4 – 4 • APS Level 5 – 2 • APS Level 6 – 2 <p data-bbox="416 1632 1414 1727">3. For the period 28 May 2014 to 31 October 2014, 20 non-ongoing staff have been recruited to ComSuper. The total length of all contracts for the 20 staff is 3199 days (average of 160 days per employee).</p>																								
Commonwealth Superannuation Corporation	<p data-bbox="416 1744 858 1778">For the period 28 May to 31 October:</p> <p data-bbox="416 1783 1002 1816">1. Seven. CSC does not use APS classifications.</p> <p data-bbox="416 1821 986 1854">2. Two. CSC does not use APS classifications.</p> <p data-bbox="416 1859 1251 1892">3. Five; the average length of their employment period is 7.3 months.</p>																								
Future Fund Management Agency	<p data-bbox="416 1895 986 1928">1. 4 (1 x SES2, 1 x SES 3, 1 x EL2, 1 x APS6)</p> <p data-bbox="416 1933 1107 1966">2. 15 (2 x EL2, 1 x EL1, 4 x APS6, 3 x APS5, 5 x APS4)</p> <p data-bbox="416 1971 943 2004">3. 12 (Average length of tenure: 174 Days)</p>																								