

**Senate Finance and Public Administration Legislation Committee:
Answers to Questions on Notice
Budget Estimates 2015–16
Parliamentary Departments Portfolio
May 2015**

Department	Parliamentary Budget Office
Topic	Non-Australian Citizens Employed by the Department/Agency
Senator	Senator Ludwig
Question number	13
Type of question	Written

Question

- 1 What is the Department/Agency's policy with regard to hiring non-Australian citizens?
- 2 Does the agency have a Culturally and Linguistically Diverse (CALD) policy? If yes, please provide a summary.
- 3 How does the Department/Agency determine whether a person is a non-Australian citizen?
- 4 How many staff who were not Australian citizens have been hired by the Department/Agency since the Federal election in September 2013? Please break the numbers down by:
 - a levels at which they are employed
 - b immigration status (visa)
 - c cultural background
 - d linguistic background
 - e how many were hired to satisfy CALD targets?

Answer

- 1 Consistent with subsection 22(8) of the *Parliamentary Service Act 1999* that "A Secretary must not engage, as a Parliamentary Service employee, a person who is not an Australian citizen, unless the Secretary considers it appropriate to do so", a non-Australian citizen would not be employed by the Parliamentary Budget Officer unless exceptional circumstances exist.
- 2 The PBO has a Workplace Diversity Program which is established in accordance with section 18 of the *Parliamentary Service Act 1999* and Part 4 of the *Parliamentary Service Determination 2013*.
- 3 The PBO sights birth certificate, citizenship or passport documents for all new employees. Evidence of citizenship is a condition of employment contained within all PBO employment common law agreements.
- 4 Nil