

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Additional Estimates 2016 - 2017

Prime Minister and Cabinet Portfolio

Department/Agency: Department of the Prime Minister and Cabinet
Outcome/Program: Outcome 1: Prime Minister and Cabinet
Topic: Office for Women - Structure

Senator: Moore, Claire

Question reference number: 198

Type of question: Written

Date set by the committee for the return of answer: 13 April 2017

Number of pages: 3

Question:

Could you please provide:

- a. The budgeted ASL, how many of these positions are currently filled and whether staff are permanent or on contract
- b. The rate of staff turnover in the Office for Women since the beginning of the 2016-17 financial year
- c. The rate of turnover for the Department of Prime Minister and Cabinet since the beginning of the 2016-17 financial year
- d. the current organisational chart of the Office for Women, within information detailing:
 - i. Which team is responsible for work related to the government's gender diversity on government boards policy?
 - ii. Which team is responsible for management of the Women's Leadership and Development Strategy Grants?
 - iii. Which team is responsible for the Office's relationship with the national alliances?

Answer:

- a) The Office for Women ASL cap is 30. As at 28 February 2017, year to date ASL for the Office for Women was 25.29 with positions filled as follows:

Employment Status	YTD ASL
Commenced non-ongoing, now ongoing	0.81
Non-ongoing	2.47
Ongoing	18.18
Ongoing - Temp Transfer	3.83
Total	25.29

- b) The rate of staff turnover in the Office for Women since the beginning of the 2016-17 financial year is 4.38 per cent.
- c) The rate of staff turnover for the Department of the Prime Minister and Cabinet since the beginning of the 2016-17 financial year is 8.33 per cent.
- d) The current organisation structure for the Office for Women, including team structure, is provided at Attachment A
 - i. The Women's Economic Security Team is responsible for work related to the Government's gender diversity on government boards policy and initiatives to strengthen women's economic security
 - ii. The Programmes and Partnerships Team is responsible for management of the Women's Leadership and Development Strategy (WLDS) Grants and the Office's relationship with the National Women's Alliances
 - iii. The Women's Safety Team is responsible for work related to reducing violence against women and their children
 - iv. The Women's Workforce Participation Strategy Taskforce is responsible for working across Government to look specifically at issues affecting women's workforce participation
 - v. The International Engagement Team is responsible for supporting the Minister for Women, Senator the Hon Michaelia Cash, in her engagement with key international fora, including the UN and APEC. The Team also manages domestic activity in relation to compliance against international instruments relating to women's human rights.
 - vi. The Strategic Engagement Team is responsible for the management of stakeholder relationships for the Office

Attachment A

