

Senate Finance and Public Administration Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Additional Estimates 2016 - 2017

Prime Minister and Cabinet Portfolio

Department/Agency: Department of the Prime Minister and Cabinet
Outcome/Program: Outcome 2: Indigenous
Topic: Indigenous Employment

Senator: Dodson, Patrick

Question reference number: 189

Type of question: Written

Date set by the committee for the return of answer: 13 April 2017

Number of pages: 3

Question:

Referring to the media release June 10, 2015, from the Member for Lyne, David Gillespie, regarding Minister Scullion and Mr Luke Hartsuyker, Member for Cowper, and Pacific Highway upgrade opportunities for Indigenous trainees.

<http://www.davidgillespie.com.au/pacific-highway-upgrade-delivers-employment-opportunities-for-indigenous-trainees/>

1. Can you confirm that “These five Indigenous placements are the first to be made under a \$680,000 investment through the Indigenous Advancement Strategy.”
2. What were the training and employment outcomes for those first five participants?
3. The media release notes “MAP Training has received the funding to place and train 95 indigenous workers on key infrastructure projects this year.”
4. Please provide a detailed breakdown of the funding received to date by MAP Training Group or its associated companies including Telum (QLD) Pty Ltd and Telum Civil Projects (QLD) Pty Ltd, including the source of the funding and the dates funding was received.
5. How many indigenous placements have been made to date?
6. What qualifications have been achieved by the participants?
7. What is the retention rate of participants in the training program?
8. Please identify the number of permanent job placements achieved through this investment?
9. What is the average cost per participant for the funding received by MAP training Group or its associates?

10. Has the Minister or the Department been made aware of any concerns about the quality of the training provided by MAP Training Group or its associated entities?

Answer:

1. The five participants were the first to be placed by MAP Training Pty Pacific Highway Civil Construction Employment Project, a project valued at \$755,250 (GST Inclusive).
2. Training consisted of a Certificate III in Civil Construction. All five participants from the first placement group completed training and secured full-time employment with Telum Pty Ltd.
3. The agreement was for 95 participants originally. The number of participants was reduced to 45 following a contract variation on 15 October 2015.
4. Payments are structured on employment outcomes in arrears, and are paid upon completion of milestones for each participant. These include:
 - commencement and 13 week outcomes totalling \$2,300
 - 26 week outcomes valued at \$1,500 per participant
 - 39 week outcomes valued at \$1,800 per participant
 - 52 week outcomes valued at \$2,350 per participant.

This is a total value of \$7,950 for each participant who completes 52 weeks of employment.

- 13 participants received commencement and 13 week outcomes valued at \$29,900.
- Of the 13 participants commenced, nine went on to complete 26 and 39 week outcomes valued at \$29,700.
- Of these nine, eight went onto complete 52 weeks of employment valued at \$18,800.
- The total received by MAP Training Pty Ltd was \$78,400.

These payments were claimed at the time they became due and were paid in 23 individual payments between April 2015 and December 2016.

5. There have been 13 Indigenous employment placements.
6. The qualifications achieved were Certificate III in Civil Construction.
7. Retention rates were as follows:
13 participants commenced employment. Of these:
 - four participants completed 13 weeks
 - one participant completed 39 weeks
 - eight participants completed 52 weeks.
8. As at the 16 March 2017, nine participants remain fully employed in the construction industry.

9. MAP Training has received \$78,400 to place 13 participants into employment at an average cost of \$6,030 per participant.
10. Neither the Minister for Indigenous Affairs, Senator the Hon Nigel Scullion, or the Department of the Prime Minister and Cabinet have been made aware of any concerns about the quality of the training delivered by MAP Training Group or its associated entities.