

**Senate Finance and Public Administration Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
**ADDITIONAL ESTIMATES 2015-16**

Finance Portfolio  
9 February 2016

**Department/Agency:** All  
**Outcome/Program:** General  
**Topic:** Staffing reductions

**Senator:** Ludwig  
**Question reference number:** F56  
**Type of question:** Written  
**Date set by the committee for the return of answer:** Friday, 1 April 2016

**Number of pages:** 4

**Question:**

Since the change of Prime Minister on 14 September 2015:

1. How many staff reductions/voluntary redundancies have occurred? What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency? What classification were these staff?
7. How many non-ongoing staff left department/agency from? What classification were these staff?
8. What are the voluntary redundancy packages offered? Please detail for each staff level and position
9. How do the packages differ from the default public service package?
10. How is the department/agency funding the packages?

**Answer:**

Department/ Agency	Response																																
Finance	<p>For the period 14 September 2015 to 31 January 2016:</p> <p>1 – 4. Three voluntary redundancies and no involuntary redundancies occurred within the period. Voluntary redundancies are utilised from time to time as a part of normal workforce adjustment as business as usual activity.</p> <p>5. No</p> <p>6. 88 ongoing employees separated during this period:</p> <table border="1" data-bbox="572 645 1257 1055"> <thead> <tr> <th>Classification</th> <th>Number</th> </tr> </thead> <tbody> <tr><td>APS2</td><td>1</td></tr> <tr><td>APS3</td><td>2</td></tr> <tr><td>APS4</td><td>6</td></tr> <tr><td>APS5</td><td>12</td></tr> <tr><td>APS6</td><td>21</td></tr> <tr><td>EL1</td><td>18</td></tr> <tr><td>EL2</td><td>18</td></tr> <tr><td>SES1</td><td>7</td></tr> <tr><td>SES2</td><td>3</td></tr> </tbody> </table> <p>7. 6 non-ongoing employees separated during this period:</p> <table border="1" data-bbox="572 1122 1257 1368"> <thead> <tr> <th>Classification</th> <th>Number</th> </tr> </thead> <tbody> <tr><td>APS1</td><td>1</td></tr> <tr><td>APS3</td><td>1</td></tr> <tr><td>APS6</td><td>1</td></tr> <tr><td>EL1</td><td>1</td></tr> <tr><td>EL2</td><td>2</td></tr> </tbody> </table> <p>8. Two weeks salary for each year of service, up to a maximum of 48 weeks regardless of staff level or position.</p> <p>9. The packages do not differ from the default public service package.</p> <p>10. Packages are funded from departmental funds.</p>	Classification	Number	APS2	1	APS3	2	APS4	6	APS5	12	APS6	21	EL1	18	EL2	18	SES1	7	SES2	3	Classification	Number	APS1	1	APS3	1	APS6	1	EL1	1	EL2	2
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Australian Electoral Commission	<p>1. Four. The services of the employees could not be effectively used because of technological or other changes in the work methods of the AEC or structural or similar changes in the nature, scope or organisation of the functions of the AEC.</p> <p>2. – 3. No.</p> <p>4. N/A.</p> <p>5. No.</p> <p>6. Forty-five for the period 14 September 2015 to 9 February 2016.</p> <table border="1" data-bbox="580 1883 1249 2011"> <thead> <tr> <th>Classification</th> <th>Number</th> </tr> </thead> <tbody> <tr><td>APS 2</td><td>6</td></tr> <tr><td>APS 3</td><td>5</td></tr> </tbody> </table>	Classification	Number	APS 2	6	APS 3	5																										
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Commonwealth Superannuation Corporation	<p data-bbox="416 1294 1062 1328">For the period 14 September 2015 to 9 February 2016:</p> <p data-bbox="416 1344 1418 1411">1. Two. Both were a direct consequence of the merger and resulting duplication in roles.</p> <p data-bbox="416 1426 549 1460">2. – 3. No.</p> <p data-bbox="416 1476 504 1509">4. N/A.</p> <p data-bbox="416 1525 488 1559">5. No.</p> <p data-bbox="416 1574 517 1608">6. Forty.</p> <table border="1" data-bbox="592 1624 1238 2033"> <thead> <tr> <th>Classification</th> <th>Number</th> </tr> </thead> <tbody> <tr><td>APS 3</td><td>5</td></tr> <tr><td>APS 4</td><td>10</td></tr> <tr><td>APS 5</td><td>5</td></tr> <tr><td>APS 6</td><td>6</td></tr> <tr><td>EL 1</td><td>5</td></tr> <tr><td>EL 2</td><td>3</td></tr> <tr><td>Accounts Officer</td><td>1</td></tr> <tr><td>Manager</td><td>3</td></tr> <tr><td>Senior Manager</td><td>2</td></tr> </tbody> </table>	Classification	Number	APS 3	5	APS 4	10	APS 5	5	APS 6	6	EL 1	5	EL 2	3	Accounts Officer	1	Manager	3	Senior Manager	2										
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Manager	1																		
Future Fund Management Agency	<p>For the period 14 September 2015 to 9 February 2016:</p> <p>1. Three staff left the organisation, no voluntary redundancies. All resignations.</p> <p>2. – 3. No.</p> <p>4. N/A.</p> <p>5. No.</p> <p>6. Nil.</p> <p>7. Three non-ongoing staff left the agency (3 x APS4).</p> <p>8. – 10. N/A.</p>																		