

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Supplementary Budget Estimates 2015 - 2016

Agency - Fair Work Building and Construction

Department of Employment Question No. EMSQ15-000418

Senator Cameron provided in writing.

Question

FWBC - Staff appointments

In relation to the 16 staff appointments made since 1 July 2015 (see Proof Committee Hansard, 22 October 2015, page 97):

- a. How many of these appointments were to non-ongoing contracts? At which APS classifications were they appointed to?
- b. How many of these appointments were to ongoing contracts? At which APS classifications were they appointed to?
- c. How many of the appointments to ongoing contracts were of employees who were previously employed by FWBC on non-ongoing contracts? If any, at which APS classifications and salary points were they appointed on non-ongoing contracts and to which APS classifications and salary points were they appointed under their ongoing contracts? Of these appointments, how many of the appointees had previously been employed by the Building Industry Taskforce, the former Australian Building and Construction Commission or the Victorian Construction Code Compliance Unit?
- d. In relation to the six internal promotions, when were the appointees first employed by FWBC or its predecessor, were they first employed on non-ongoing contracts and are they now employed on ongoing contracts and at what APS classifications?

Answer

- a) Zero
- b) 16

Level	Number of Appointments
APS3	1
APS4	4
APS5	4
APS6	3
EL 1	3
EL 2	0
SES 1	1

- c) There were eight non-ongoing to ongoing appointments, of which six had been previously employed by the Building Industry Taskforce, the former Australian Building and Construction Commission or the Victorian Construction Code Compliance Unit.

The table below reflects their previous non-ongoing contract classification vs. ongoing appointment classification:

Non-ongoing	Ongoing
APS 2.2	APS 3.1
APS 4.4	APS 4.4
APS 5.3	APS 5.3
APS 6.2	APS 6.2
APS 6.5	APS 6.5
EL 1.2	EL 1.2
EL 1.3	EL 1.3
EL 1.3	EL 1.3

d)

	Status	Level	Start Date	Predecessor	Commencement Status
1.	Ongoing	APS 6	4/12/2008	Yes (ABCC)	Non-ongoing
2.	Ongoing	APS 6	2/07/2012		Ongoing
3.	Ongoing	EL 1	27/03/2014	Yes (ABCC)	Ongoing
4.	Ongoing	APS 6	8/09/2014		Ongoing
5.	Ongoing	APS 5	13/10/2014		Ongoing
6.	Ongoing	APS 6	27/10/2014		Ongoing