

## Senate Standing Committee on Education and Employment

### QUESTIONS ON NOTICE Supplementary Budget Estimates 2015 - 2016

#### Agency - Fair Work Commission

Department of Employment Question No. EMSQ15-000355

Senator Lines provided in writing.

#### Question

##### **FWC - Data collected on Greenfields agreements**

What data do you presently collect on Greenfields agreements?

- Size of the project?
- Industry?
- Numbers of potential staff?
- Union covered?
- Prevailing pay and conditions?

#### Answer

*What data do you presently collect on Greenfields agreements?*

The Fair Work Commission (the Commission) collects a range of data regarding greenfields agreements and the parties covered by a prospective greenfields agreement through the application forms filed by the parties when making an application for approval of a greenfields agreement:

- F19 - Application for approval of greenfields agreement  
[www.fwc.gov.au/documents/documents/forms/Form\\_F19.pdf](http://www.fwc.gov.au/documents/documents/forms/Form_F19.pdf)
- F20 - Employer's statutory declaration in support of application for approval of greenfields agreement  
[www.fwc.gov.au/documents/documents/forms/Form\\_F20.pdf](http://www.fwc.gov.au/documents/documents/forms/Form_F20.pdf) and
- F21 - Statutory declaration of an employee organisation in relation to an application for approval of a greenfields agreement  
[www.fwc.gov.au/documents/documents/forms/Form\\_F21.pdf](http://www.fwc.gov.au/documents/documents/forms/Form_F21.pdf) (optional)

When an application for approval of a greenfields agreement is made, the Commission provides copies of the forms to the Department of Employment for inclusion in the Workplace Agreements Database.

*Size of the project?*

The Commission does not collect data about the size or value of a project.

*Industry?*

The form F19 (see question 2.1) asks the Applicant to identify the industry of the employer.

*Numbers of potential staff?*

The Commission does not collect data about the number of potential staff of the employer.

*Union covered?*

The form F19 (see question 4) asks the Applicant to identify any employee organisation bargaining representatives involved in the making of the Greenfields agreement.

An employee organisation is required to file a form F21 with the Commission prior to the approval of a prospective Greenfields agreement, in order to be covered by the Greenfields agreement.

*Prevailing pay and conditions?*

The form F20 (see parts 2 and 3) asks the Applicant to provide comparison data regarding the prevailing pay and conditions within the prospective Greenfields agreement as compared to the requirements of the FW Act and the relevant award.