

## Senate Standing Committee on Education and Employment

### QUESTIONS ON NOTICE Supplementary Budget Estimates 2015 - 2016

#### Agency - Workplace Gender Equality Agency

Department of Employment Question No. EMSQ15-000303

Senator Waters asked on 22 October 2015 on proof Hansard page 43

#### Question

##### WGEA - Domestic violence support and training

Senator WATERS: That explains it for me. My last question is: how are the employers doing on the other measures which were included in the DV support category; that is not leave, per se, but things like staff training and other measures?

Ms Beattie: We are seeing small increases this year across most if not all of those measures, but again they are small.

Senator WATERS: If you could provide on notice as much information as you can about that.

Ms Beattie: Yes. We will have the final data released on 26 November and we are still in the process of finalising all metrics.

Senator WATERS: Thank you very much for your help.

#### Answer

We are unable to provide comparisons between 2013–14 and 2014–15 reporting data as the 2014–15 data is not released until 26 November 2015.

The 2013–14 reporting data shows that while the majority of reporting organisations (37.8 per cent) did not have a domestic violence policy or strategy, 63.4 per cent provided access to an employee assistance program (Table 1).

Table 1: Domestic violence support, WGEA reporting organisations 2013-14

Domestic violence support	
	% Organisations
DV policy or strategy	32.2
No DV policy or strategy	67.8
Employee assistance program	63.4
Access to leave	48.6
Staff training	12.5
Other support	13.4

Additionally the 2013–14 reporting data broken down by industry shows considerable variation across industries in terms of the types of initiatives and support available (Table 2).

Table 2: Industry breakdown for domestic violence support, WGEA reporting organisations 2013-14

	<b>DV policy or strategy</b>	<b>Employee assistance program</b>	<b>Access to leave</b>	<b>Training of human resources (or other) staff</b>	<b>Other</b>
Accommodation and Food Services	29.8	39.9	33.9	8.9	12.9
Administrative and Support Services	35.7	52.4	41.4	14.1	11.0
Agriculture, Forestry and Fishing	33.3	61.9	61.9	14.3	16.7
Arts and Recreation Services	33.7	73.5	48.0	8.2	8.2
Construction	29.2	65.1	44.3	14.6	13.5
Education and Training	32.4	60.1	53.6	13.8	29.3
Electricity, Gas, Water and Waste Services	33.3	90.2	64.7	11.8	15.7
Financial and Insurance Services	43.6	83.6	62.7	17.3	12.0
Health Care and Social Assistance	37.3	76.6	58.3	14.5	15.6
Information Media and Telecommunications	31.1	63.9	47.1	11.8	9.2
Manufacturing	27.8	60.3	44.1	10.4	10.3
Mining	38.9	83.3	51.9	10.5	9.3
Other Services	33.1	66.2	53.8	13.8	16.9
Professional, Scientific and Technical Services	35.8	68.6	50.3	14.3	9.5
Public Administration and Safety	21.1	68.4	57.9	21.1	5.3
Rental, Hiring and Real Estate Services	33.3	66.7	54.0	7.9	3.2
Retail Trade	20.1	42.0	41.6	13.0	10.2
Transport, Postal and Warehousing	33.1	61.3	44.2	12.2	11.0
Wholesale Trade	25.5	54.8	37.0	5.8	7.7