



**Australian Government**  
**Department of Employment**

Your Ref EM1594\_15  
Our Ref SQ14-002145

Chief Counsel  
Jeremy O'Sullivan

Ms Julia Agostino  
Committee Secretary  
Senate Standing Committee on Education and Employment  
PO Box 6100  
Parliament House  
CANBERRA ACT 2600

Dear Ms Agostino

It has come to my attention that there is a need to correct a response to a Supplementary Budget Estimates Question on Notice (EM1594\_15) which was provided to the committee on 20 November 2014.

In the Question on Notice EM1594\_15, relating to Fair Work Commission Appointments Senator Cameron asked on 23 October 2014, Hansard page 34:

“Could you provide details of all the appointments by the Abbott government in relation to the Fair Work Commission and previous appointments by the—  
CHAIR: The previous government? Senator CAMERON: Yes. Just provide details over the last decade.”

The question was taken on notice and the response provided included three tables which contained errors which are outlined below.

**Correction to EM1594\_15**

Table 1. Appointments of full-time members to the Fair Work Commission (and its predecessor bodies) between 23 October 2004 and 23 October 2014:

- at 2013, 28 March, line 3 – 21 March 2012 is changed to 30 March 2012
- at 2006, 19 June – *Graham* Watson is changed to *Graeme* Watson

Table 2. Dual appointees to the Fair Work Commission (and its predecessor bodies) between 23 October 2004 and 23 October 2014:

- at 2013, 5 August, Line 4 – *Peter* McMahon is changed to *Paul* McMahon
- at 2010, 1 January, Lines 4, 5, 6 and 9 – ‘\* ‘after each surname is changed to ‘\*\*’
- at the first footnote – *year* is changed to *date*

Table 3. Expert Panel/ Minimum Wage Panel appointments between 23 October 2004 and 23 October 2014:

- at 2013, Lines 1 to 6 – commencement date – *1 July* is changed to *5 August*
- at the footnote – *year* is changed to *date*

A copy of the corrected EM1594\_15 is attached in full with the changes highlighted.

I do apologise for these errors and any inconvenience caused.

Yours sincerely

✓  
Jeremy O'Sullivan

4  
December 2014

## Senate Standing Committee on Education and Employment

### QUESTIONS ON NOTICE Supplementary Budget Estimates 2014-2015

#### Outcome 2 - Workplace Relations & Economic Strategy

Department of Employment Question No. EM1594\_15

Senator Cameron asked on 23 October 2014 on proof Hansard page 34

#### Question

#### Fair Work Commission Appointments

Senator CAMERON: If you want to talk about the reputation of the Fair Work Commission— CHAIR: That is all I have been talking about. Senator CAMERON: look at the appointments of the coalition from ministerial advisers over the last period of time—unprecedented. CHAIR: I think that was in PM&C on Monday. Maybe put some questions on notice, Senator Cameron. Senator Abetz: We can talk about the stacking of the Fair Work Commission. I have made no appointments in the last 12 months. I am more than happy to go through all the appointments. CHAIR: Senator Cameron, do you have a question for the officers in front of us? Senator CAMERON: Could you provide details of all the appointments by the Abbott government in relation to the Fair Work Commission and previous appointments by the— CHAIR: The previous government? Senator CAMERON: Yes. Just provide details over the last decade. Senator Abetz: I can provide it to you. Ms O'Neill: Senator, it is probably more appropriate for the department to provide that information. CHAIR: The department can be on notice in case we do not get back to this in time. But please be on notice to provide that information.

#### Answer

Fair Work Commission appointments made between 23 October 2004 and 23 October 2014 are on the attached tables.

The terms of appointment of past members of the Fair Work Commission and its predecessor bodies is available on the Fair Work Commission website at [www.fwc.gov.au/sir-richard-kirby-archives/welcome](http://www.fwc.gov.au/sir-richard-kirby-archives/welcome).

**Appointments of full-time members to the Fair Work Commission (and its predecessor bodies) between 23 October 2004 and 23 October 2014**

Appointment Commencement Date*	Appointee
2014	N/A No appointments made
2013	28 March Deputy President Ingrid Asbury (originally appointed as a dual appointee on 1 January 2010 and appointed as a full-time FWC Commissioner on 30 March 2012)
	28 March Deputy President Anne Gooley (originally appointed as a Commissioner on 1 January 2010)
	2 April Deputy President Jeff Lawrence
	8 April Deputy President Val Gostencnik
	8 April Commissioner Leigh Johns
	15 April Vice President Adam Hatcher
	29 April Commissioner Nick Wilson
	4 June Vice President Joe Catanzariti
12 August Deputy President John Kovacic	
2012	24 February Deputy President Gregory Smith (originally appointed as a Commissioner in 1987)
	1 March President Justice Iain Ross AO
	19 March Deputy President Anna Booth
	26 March Commissioner Bernie Riordan
	30 March Deputy President Peter Sams AM (originally appointed as a dual appointee on 1 January 2010)
	30 March Commissioner Donna McKenna (originally appointed as a dual appointee on 1 January 2010)
	10 April Commissioner Geoffrey Bull
10 April Commissioner David Gregory	
2011	8 September Commissioner Tim Lee
	3 October Commissioner Susan Booth
	3 October Commissioner Suzanne Jones
2010	1 January Commissioner Daniel Cloghan
	1 January Commissioner John Ryan
	11 January Commissioner Peter Hampton
	18 January Commissioner Julius Roe
	25 January Commissioner Michelle Bissett
	20 May Commissioner Christopher Simpson
	17 June Commissioner Ian Cambridge (originally appointed as a dual appointee on 1 January 2010)
2009	26 May Appointment of 35 former full-time members of the Australian Industrial Relations Commission
2008	23 May Senior Deputy President Brian Lacy (initially appointed

		1 February 2001)
2007	N/A	No appointments made
2006	13 April	Senior Deputy President Peter Richards (originally appointed as a Commissioner on 30 September 2002)
	19 June	Vice President Graeme Watson
	14 August	Commissioner Bruce Williams
2005	N/A	No appointments made
23 October 2004	N/A	No appointments made

*\* Table records the date the appointment commenced rather than the date the Governor-General signed the appointment instrument*

**Dual appointees to the Fair Work Commission (and its predecessor bodies)  
between 23 October 2004 and 23 October 2014**

Appointment Commencement Date*	Appointee	State	
2014	N/A	No appointments made	N/A
2013	5 August	Deputy President Timothy Abey	Tasmania
	5 August	Deputy President Helen Parsons	Tasmania
	5 August	Deputy President Nicole Wells	Tasmania
	5 August	Commissioner Paul McMahon	South Australia
	5 August	Deputy President the Hon. Peter Hannon (originally appointed 18 September 2008; re-appointed 1 January 2010)	South Australia
2012	21 March	Deputy President Patricia Leary (originally appointed 1 January 2001; re-appointed 16 June 2005, 8 October 2009 and 30 June 2010)	Tasmania
2011	N/A	No appointments made	N/A
2010	1 January	Deputy President Karen Bartel	South Australia
	1 January	Deputy President Hon. Rodney Harrison	New South Wales
	1 January	Deputy President Deirdre Swan	Queensland
	1 January	Deputy President Peter Sams AM**	New South Wales
	1 January	Commissioner Ingrid Asbury**	Queensland
	1 January	Commissioner Ian Cambridge**	New South Wales
	1 January	Commissioner Peter Connor	New South Wales
	1 January	Commissioner Alistair MacDonald	New South Wales
	1 January	Commissioner Donna McKenna**	New South Wales
	1 January	Commissioner John Stanton	New South Wales
1 January	Commissioner David Steel	South Australia	
2009	N/A	No appointments made	N/A
2008	18 September	Deputy President the Hon. Justice Roger Boland	New South Wales
	28 November	Deputy President Tony Beech	Western Australia
2007	N/A	No appointments made	N/A
2006	N/A	No appointments made	N/A
2005	16 June	Commissioner Brian Blades	Queensland
2004	N/A	No appointments made	N/A

\* Table records the **date** the appointment commenced rather than the date the Governor-General signed the appointment instrument

\*\*Identifies dual appointees who are now full-time Fair Work Commission members

**Expert Panel/ Minimum Wage Panel appointments between 23 October 2004  
and 23 October 2014**

Appointment Commencement Date*		Appointee
2014	N/A	No appointments made
2013	5 August	Mr Anthony Cole
	5 August	Mr Tim Harcourt
	5 August	Professor Susan Richardson AM
	5 August	Ms Vicki Allen
	5 August	Mr Anthony Apted
	5 August	Mr Stephen Gibbs
2012-2010	N/A	No appointments made
2009	25 November	Mr Peter Dwyer
	25 November	Professor Susan Richardson AM
	25 November	Mr John Vines
2008-2004	N/A	No appointments made

\* Table records the **date** the appointment commenced rather than the date the Governor-General signed the appointment instrument