#### Senate Standing Committee on Education and Employment

### QUESTIONS ON NOTICE Supplementary Budget Estimates 2014-2015

Outcome 2 - Workplace Relations & Economic Strategy

**Department of Employment Question No. EM1594** 15

Senator Cameron asked on 23 October 2014 on proof Hansard page 34

#### Question

#### **Fair Work Commission Appointments**

Senator CAMERON: If you want to talk about the reputation of the Fair Work Commission— CHAIR: That is all I have been talking about. Senator CAMERON: look at the appointments of the coalition from ministerial advisers over the last period of time—unprecedented. CHAIR: I think that was in PM&C on Monday. Maybe put some questions on notice, Senator Cameron. Senator Abetz: We can talk about the stacking of the Fair Work Commission. I have made no appointments in the last 12 months. I am more than happy to go through all the appointments. CHAIR: Senator Cameron, do you have a question for the officers in front of us? Senator CAMERON: Could you provide details of all the appointments by the Abbott government in relation to the Fair Work Commission and previous appointments by the— CHAIR: The previous government? Senator CAMERON: Yes. Just provide details over the last decade. Senator Abetz: I can provide it to you. Ms O'Neill: Senator, it is probably more appropriate for the department to provide that information. CHAIR: The department can be on notice in case we do not get back to this in time. But please be on notice to provide that information.

#### **Answer**

Fair Work Commission appointments made between 23 October 2004 and 23 October 2014 are on the attached tables.

The terms of appointment of past members of the Fair Work Commission and its predecessor bodies is available on the Fair Work Commission website at www.fwc.gov.au/sir-richard-kirby-archives/welcome.

# Appointments of full-time members to the Fair Work Commission (and its predecessor bodies) between 23 October 2004 and 23 October 2014

| Appointment        |             | Appointee  |  |
|--------------------|-------------|--|--|
| Commencement Date* |             |  |  |
| 2014               | N/A         | No appointments made   |  |
|                    |             |  |  |
| 2013               | 28 March    | Deputy President Ingrid Asbury (originally appointed as a dual appointee on 1 January 2010 and appointed as a full-time FWC Commissioner on 21 March 2012) |  |
|                    | 28 March    | Deputy President Anne Gooley (originally appointed as a Commissioner on 1 January 2010)  |  |
|                    | 2 April     | Deputy President Jeff Lawrence   |  |
|                    | 8 April     | Deputy President Val Gostencnik  |  |
|                    | 8 April     | Commissioner Leigh Johns   |  |
|                    | 15 April    | Vice President Adam Hatcher  |  |
|                    | 29 April    | Commissioner Nick Wilson   |  |
|                    | 4 June      | Vice President Joe Catanzariti   |  |
|                    | 12 August   | Deputy President John Kovacic  |  |
|                    |             |  |  |
| 2012               | 24 February | Deputy President Gregory Smith (originally appointed as a Commissioner in 1987)  |  |
|                    | 1 March     | President Justice Iain Ross AO   |  |
|                    | 19 March    | Deputy President Anna Booth  |  |
|                    | 26 March    | Commissioner Bernie Riordan  |  |
|                    | 30 March    | Deputy President Peter Sams AM (originally appointed as a dual appointee on 1 January 2010)  |  |
|                    | 30 March    | Commissioner Donna McKenna (originally appointed as a dual appointee on 1 January 2010)  |  |
|                    | 10 April    | Commissioner Geoffrey Bull   |  |
|                    | 10 April    | Commissioner David Gregory   |  |
|                    |             |  |  |
| 2011               | 8 September | Commissioner Tim Lee   |  |
|                    | 3 October   | Commissioner Susan Booth   |  |
|                    | 3 October   | Commissioner Suzanne Jones   |  |
|                    |             |  |  |
| 2010               | 1 January   | Commissioner Daniel Cloghan  |  |
|                    | 1 January   | Commissioner John Ryan   |  |
|                    | 11 January  | Commissioner Peter Hampton   |  |
|                    | 18 January  | Commissioner Julius Roe  |  |
|                    | 25 January  | Commissioner Michelle Bissett  |  |
|                    | 20 May      | Commissioner Christopher Simpson   |  |
|                    | 17 June     | Commissioner lan Cambridge (originally appointed as a dual appointee on 1 January 2010)  |  |
|                    |             |  |  |
| 2009               | 26 May      | Appointment of 35 former full-time members of the Australian Industrial Relations Commission   |  |
|                    |             |  |  |
| 2008               | 23 May      | Senior Deputy President Brian Lacy (initially appointed  |  |

|            |           | 1 February 2001)                                   |  |
|------------|-----------|--|--|
|            |           |  |  |
| 2007       | N/A       | No appointments made                               |  |
|            |           |  |  |
| 2006       | 13 April  | Senior Deputy President Peter Richards (originally |  |
|            |           | appointed as a Commissioner on 30 September 2002)  |  |
|            | 19 June   | Vice President Graham Watson                       |  |
|            | 14 August | Commissioner Bruce Williams                        |  |
|            |           |  |  |
| 2005       | N/A       | No appointments made                               |  |
|            |           |  |  |
| 23 October | N/A       | No appointments made                               |  |
| 2004       |           |  |  |
|            |           |  |  |

<sup>\*</sup> Table records the date the appointment commenced rather than the date the Governor-General signed the appointment instrument

## Dual appointees to the Fair Work Commission (and its predecessor bodies) between 23 October 2004 and 23 October 2014

| Appointment Commencement Date* |              | Appointee  | State             |
|--------------------------------|--------------|--|-------------------|
| 2014                           | N/A          | No appointments made   | N/A               |
|                                |              |  |                   |
| 2013                           | 5 August     | Deputy President Timothy Abey  | Tasmania          |
|                                | 5 August     | Deputy President Helen Parsons   | Tasmania          |
|                                | 5 August     | Deputy President Nicole Wells  | Tasmania          |
|                                | 5 August     | Commissioner Peter McMahon   | South Australia   |
|                                | 5 August     | Deputy President the Hon. Peter Hannon (originally appointed 18 September 2008; re-appointed 1 January 2010)                               | South Australia   |
|                                |              |  |                   |
| 2012                           | 21 March     | Deputy President Patricia Leary<br>(originally appointed 1 January 2001;<br>re-appointed 16 June 2005, 8 October<br>2009 and 30 June 2010) | Tasmania          |
| 2011                           | N/A          | No appointments made   | N/A               |
| 2011                           | IN/A         | No appointments made   | IN/A              |
| 2010                           | 1 January    | Deputy President Karen Bartel  | South Australia   |
| 2010                           | 1 January    | Deputy President Hon. Rodney Harrison  | New South Wales   |
|                                | 1 January    | Deputy President Deirdre Swan  | Queensland        |
|                                | 1 January    | Deputy President Peter Sams AM*  | New South Wales   |
|                                | 1 January    | Commissioner Ingrid Asbury*  | Queensland        |
|                                | 1 January    | Commissioner Ian Cambridge*  | New South Wales   |
|                                | 1 January    | Commissioner Peter Connor  | New South Wales   |
|                                | 1 January    | Commissioner Alistair MacDonald  | New South Wales   |
|                                | 1 January    | Commissioner Donna McKenna*  | New South Wales   |
|                                | 1 January    | Commissioner John Stanton  | New South Wales   |
|                                | 1 January    | Commissioner David Steel   | South Australia   |
|                                | N1/A         |  | N1/A              |
| 2009                           | N/A          | No appointments made   | N/A               |
| 2008                           | 18 September | Deputy President the Hon. Justice Roger Boland   | New South Wales   |
|                                | 28 November  | Deputy President Tony Beech  | Western Australia |
| 2007                           | N/A          | No appointments made   | N/A               |
|                                |              |  |                   |
| 2006                           | N/A          | No appointments made   | N/A               |
| 2005                           | 16 June      | Commissioner Brian Blades  | Queensland        |
| 2004                           | N/A          | No appointments made   | N/A               |

<sup>\*</sup> Table records the year the appointment commenced rather than the date the Governor-General signed the appointment instrument
\*\*Identifies dual appointees who are now full-time Fair Work Commission members

## Expert Panel/ Minimum Wage Panel appointments between 23 October 2004 and 23 October 2014

| Appointment Commencement Date* |             | Appointee                     |
|--------------------------------|-------------|-------------------------------|
| 2014                           | N/A         | No appointments made          |
|                                |             |                               |
| 2013                           | 1 July      | Mr Anthony Cole               |
|                                | 1 July      | Mr Tim Harcourt               |
|                                | 1 July      | Professor Susan Richardson AM |
|                                | 1 July      | Ms Vicki Allen                |
|                                | 1 July      | Mr Anthony Apted              |
|                                | 1 July      | Mr Stephen Gibbs              |
|                                |             |                               |
| 2012-                          | N/A         | No appointments made          |
| 2010                           |             |                               |
|                                |             |                               |
| 2009                           | 25 November | Mr Peter Dwyer                |
|                                | 25 November | Professor Susan Richardson AM |
|                                | 25 November | Mr John Vines                 |
|                                |             |                               |
| 2008-                          | N/A         | No appointments made          |
| 2004                           |             |                               |
|                                |             |                               |

<sup>\*</sup> Table records the year the appointment commenced rather than the date the Governor-General signed the appointment instrument