

**Senate Standing Committee on Education and Employment**

**QUESTIONS ON NOTICE  
Supplementary Budget Estimates 2014-2015**

**Agency - Fair Work Building & Construction**

**Department of Employment Question No. EM1562\_15**

**Senator Cameron asked on 23 October 2014 on proof Hansard page 91**

**Question**

**FWBC - File creation / Harradine Order**

Senator CAMERON: Was there no file created about this person's employment? Mr Hadgkiss: I do not know. I will take that on notice. Senator CAMERON: Was there no file created about the IT? Mr Hadgkiss: I will take that on notice. Senator CAMERON: How many legal advices have you had in the last 12 months from external sources? Mr Hadgkiss: I will take that on notice. Senator CAMERON: You have— Mr Hadgkiss: Yes, of course. Numerous. Senator CAMERON: Can you provide details of the legal advice and the costs of the legal advice that you have had? Can you also advise why no file has been created for that legal advice? Mr Hadgkiss: I have not said that. CHAIR: He said he would take it on notice. Senator CAMERON: There should be a file created and reported. Senator IAN MACDONALD: There may well have been; he said he would take it on notice to see whether it has or has not been. CHAIR: Senator Cameron, you have had the floor for 42 minutes straight. Senator Macdonald has been very patient. You can have one more question and then we will go to Senator Macdonald and come back to you. Senator CAMERON: Mr Hadgkiss, on notice can you advise the committee as to what you intend to do to comply with the Harradine order?

**Answer**

1. A file was created in both instances. Under the Harradine Senate Order, FWBC's list of files is not required to include files related to the internal administration of FWBC, such as staffing or personnel, accounts, training, or general administrative matters.
2. FWBC does not collect this data.
3. See question on notice EM1519\_15.
4. Legal advice obtained by FWBC was filed on appropriate case files. Under the Harradine Order, FWBC's list of files is not required to include case related files.
5. FWBC is compliant with the Harradine Order.