# Senate Standing Committee on Education and Employment

### QUESTIONS ON NOTICE Supplementary Budget Estimates 2014-2015

# Agency – Workplace Gender Equality Agency

### **Department of Employment Question No.** EM1455\_15

### Senator Ludwig provided in writing

### Question

# WGEA – Staffing reductions

Since Budget Estimates in June, 2014:

- 1. How many staff reductions/voluntary redundancies have occurred?
- 2. What was the reason for these reductions?
- 3. Were any of these reductions involuntary redundancies? If yes, provide details.
- 4. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
- 5. If there are plans for staff reductions, please give the reason why these are happening.
- 6. Are there any plans for involuntary redundancies? If yes, provide details.
- 7. How many ongoing staff left the department/agency? What classification were these staff?
- 8. How many non-ongoing staff left department/agency from? What classification were these staff?
- 9. What are the voluntary redundancy packages offered? Please detail for each staff level and position
- 10. How do the packages differ from the default public service package?
- 11. How is the department/agency funding the packages?

#### Answer

- 1. 3 staff have been redeployed. No voluntary redundancies have occurred.
- 2. Business process re-engineering.
- 3. No.
- 4. No.
- 5. N/A.
- 6. No.
- 7. Three. APS5 and APS4.
- 8. Nil.
- 9. N/A.
- 10. N/A.
- 11. N/A.