

## Senate Standing Committee on Education and Employment

### QUESTIONS ON NOTICE Supplementary Budget Estimates 2014-2015

**Agency - Safe Work Australia**

**Department of Employment Question No. EM1454\_15**

**Senator Ludwig provided in writing.**

#### **Question**

#### **SWA - Staffing reductions**

Since Budget Estimates in June, 2014: 1. How many staff reductions/voluntary redundancies have occurred? 1. What was the reason for these reductions? 2. Were any of these reductions involuntary redundancies? If yes, provide details. 3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut. 4. If there are plans for staff reductions, please give the reason why these are happening. 5. Are there any plans for involuntary redundancies? If yes, provide details. 6. How many ongoing staff left the department/agency? What classification were these staff? 7. How many non-ongoing staff left department/agency from? What classification were these staff? 8. What are the voluntary redundancy packages offered? Please detail for each staff level and position 9. How do the packages differ from the default public service package? 10. How is the department/agency funding the packages?

#### **Answer**

- 1) Two. These voluntary redundancies were employee initiated.
- 2) No.
- 3) No.
- 4) Not applicable.
- 5) No.
- 6) Seven ongoing employees separated from Safe Work Australia between 1 June 2014 and 31 October 2014. The classification breakdown is:
  - a. APS 4 - 1
  - b. APS 5 - 1
  - c. EL1 - 4
  - d. EL2 - 1Three ongoing employees commenced temporary transfers to other government departments between 1 June 2014 and 31 October 2014. The classification breakdown is:
  - e. APS 5 - 1
  - f. APS 6 - 1
  - g. EL2 - 1
- 7) No non-ongoing staff separated from Safe Work Australia between 1 June 2014 and 31 October 2014.
- 8) Refer to EM1102\_15
- 9) The two voluntary redundancy packages offered and accepted were consistent with the *Safe Work Australia Enterprise Agreement 2011-2014* and the APS redundancy rules.
- 10) The voluntary redundancy packages were funded from the Safe Work Australia operating budget.