

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Supplementary Budget Estimates 2014-2015**

Agency – Fair Work Commission

Department of Employment Question No. EM1452_15

Senator Ludwig provided in writing.

Question

FWC - Staffing reductions

Since Budget Estimates in June, 2014:

1. How many staff reductions/voluntary redundancies have occurred?
1. What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency? What classification were these staff?
7. How many non-ongoing staff left department/agency from? What classification were these staff?
8. What are the voluntary redundancy packages offered? Please detail for each staff level and position
9. How do the packages differ from the default public service package?
10. How is the department/agency funding the packages?

Answer

1. None.
1. Not applicable.
2. Not applicable.
3. No.
4. Not applicable.
5. No.
6. For the period 1 July 2014 until 31 October 2014, 5 ongoing employees left the Fair Work Commission (1 x APS Level 4, 1 x APS Level 5, 3 x APS Level 6).
7. For the period 1 July 2014 until 31 October 2014, 9 non-ongoing employees left the Fair Work Commission (1 x APS Level 3, 2 x APS Level 4, 5 x APS Level 5, 1 x Executive Level 2).
8. Not applicable.
9. Not applicable.
10. Not applicable.